

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2016 - 2017

Outcome 1 - Employment

Department of Employment Question No. EMSQ16-000843

Senator Di Natale provided in writing.

Question

Youth Jobs PaTH - rights in the workplace

Will interns be provided with easily understood information about their rights in the workplace? Will any of this be available in community languages?

Answer

An internship agreement between the employment services provider, host organisation and job seeker will include information in plain language on the responsibilities of all parties and the rights of a job seeker as an intern. The agreement will inform job seekers that PaTH internships are voluntary placements and that they may end the placement at any time.

As part of their service agreement, employment services providers will be required to ensure job seekers understand the details of any internship agreement. They will be able to arrange accredited interpreters for job seekers, where these services are required.