

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2016 - 2017

Agency - Fair Work Building and Construction

Department of Employment Question No. EMSQ16-000820

Senator Cameron provided in writing.

Question

FWBC - Annual Report – Senior Management Remuneration

1. In relation to Senior Management Remuneration reported in FWBC's annual report:
2. Why has there been an 18.4% increase in senior management remuneration since 2014-15?
3. Has there been an increase in the number of SES officers in the agency? If so please provide details of the increase, including details of any new positions created or changes to existing positions.
4. Has there been an SES restructure carried out at FWBC at any time during the past year?
5. If so, was the SES restructure based on work carried out for FWBC by Ms Julie West of Workplace Research Associates?
6. If so, why was it not considered appropriate or desirable for the Australian Public Service Commission to carry out the SES review?

Answer

2.
 - The SES Band One position of National Manager Building Code commenced in May 2015. This position was previously vacant for 10 months in 2014-15. The 2015/16 year included the full cost of this position.
 - The SES Band One position of Chief Operating Officer commenced in September 2015. This position was previously vacant for 3 months in 2014-15. The 2015/16 year included 10 months of cost for this position.
3. No
4. Yes
5. Yes
6. Workplace Research Associates were considered best placed to undertake an independent review.