

**Senate Committee: Education and Employment**

**QUESTION ON NOTICE  
Supplementary Budget Estimates 2016 - 2017**

**Outcome: Cross Portfolio**

**Department of Education and Training Question No. SQ16-001113**

Senator Collins, Jacinta asked on 20 October 2016, Proof Hansard page 18

***Gender and diversity plan***

**Question**

Senator JACINTA COLLINS: ..... My last section is in relation to the gender and diversity plan. Could you provide a copy of the plan?

Dr Bruniges: I will see if we have one here for you.

**Answer**

- The Department of Education and Training's Diversity Strategy 2014–2016 (copy attached) is currently being reviewed, with the revised Diversity and Inclusion Strategy 2017–2020 to be implemented in early 2017.
- Deliverables under the new Strategy include the development of an action plan to support the implementation of the APS Gender Equality Strategy.
- The development of this plan will be informed by analysis of the department's current gender profile to identify areas for future focus.
- As at 30 June 2016, the department's workforce consisted of
  - Overall headcount 2087 employees
    - 1337 women (64 per cent)
    - 750 male (36 per cent)
  - Of the 92 employees in the department's Senior Executive Service (SES) 53 (57.6 per cent) are female and 39 (42.4 per cent) are male