

## **Senate Standing Committee on Education and Employment**

### **QUESTIONS ON NOTICE Supplementary Budget Estimates 2015 - 2016**

#### **Outcome 1 - Employment**

**Department of Employment Question No. EMSQ15-000422**

**Senator Siewert provided in writing.**

Relates to previous Department of Employment Question No EW1045\_12

#### **Question**

##### **Employment barriers**

Update EW1045\_12 (SQ12-000084)

(Previous Question: Please provide a breakdown of the most commonly held barriers as recorded in the Employment Services Assessment (ESAt) for job seekers in the Streams required to undergo an assessment, broken down by total job seeker numbers and Streams. Identify the barriers, the number of job seekers, the % of Stream in the caseload, and whether the job seeker is Indigenous or not. Or all job seekers, and each Stream, indicate how many job seekers have 1, 2, 3, 4, or over 5 employment barriers).

#### **Answer**

In jobactive, an ESAt is not required for job seekers to be eligible for Stream A or Stream B. An ESAt is required for access to Stream C servicing with a recommended referral to Stream C.

The tables below provide information on ESAt recorded barriers for the jobactive caseload for Stream C jobseekers, broken down by Indigenous and Non-Indigenous. Data is at 30 September 2015.

Table 1

Number of Barriers Identified for Stream C jobactive Caseload

The job seekers in Stream C with No ESA (may be Vulnerable Youth or Vulnerable Youth Student) job seekers who have directly registered with jobactive and are being serviced in

	<b>Indigenous</b>		<b>Non-Indigenous</b>	
<b>Barrier</b>	<b>Job Seekers</b>	<b>Percent of Indigenous jobactive Stream C Caseload</b>	<b>Job Seekers</b>	<b>Percent of Non-Indigenous jobactive Stream C Caseload</b>
No ESA/JCA	22	0.1%	113	0.1%
No Barriers	3	0.0%	22	0.0%
1 Barrier	85	0.4%	1,039	0.8%
2 Barriers	690	3.3%	6,152	4.9%
3 Barriers	6,342	30.2%	45,160	35.8%
4 Barriers	2,800	13.4%	19,889	15.7%
5+ Barriers	11,029	52.6%	53,910	42.7%
<b>Total</b>	<b>20,946</b>	<b>100%</b>	<b>126,150</b>	<b>100%</b>

Stream C awaiting the outcome of an ESA to confirm their Stream C placement.

\*Please note a job seeker can have multiple barriers and may be counted in more than one barrier type.

**Table 2**

Top 10 Barriers Identified in ESA/JCA Reports for jobactive Stream C Non-Indigenous Caseload as at 30 September 2015

<b>Barrier Description</b>	<b>Job Seekers</b>	<b>Percent of Non-Indigenous jobactive Stream C Caseload</b>
No or limited employment history	44,850	36%
Psychological/psychiatric condition	44,529	35%
Accommodation issues	29,642	23%
No or limited work skills	28,783	23%
Transport issues	26,665	21%
Mood Disorder	23,493	19%
Ex-offender history	18,806	15%
No or limited formal education	18,593	15%
No or limited job seeking skills	17,894	14%
No or limited support network identified	17,020	13%

Table 3

Top 10 Barriers Identified in ESA/JCA Reports for jobactive Stream C Indigenous Caseload as at 30 September 2015

<b>Barrier Description</b>	<b>Job Seekers</b>	<b>Percent of Indigenous jobactive Stream C Caseload</b>
No or limited employment history	10,258	49%
Transport issues	7,342	35%
No or limited work skills	6,575	31%
Accommodation issues	6,155	29%
Ex-offender history	5,715	27%
No or limited formal education	5,500	26%
Psychological/psychiatric condition	5,078	24%
No or limited job seeking skills	3,654	17%
Substance abuse	3,580	17%
Mood Disorder	3,270	16%