

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2015 - 2016

Agency - Fair Work Building and Construction

Department of Employment Question No. EMSQ15-000419

Senator Cameron provided in writing.

Relates to previous Department of Employment Question No EM0163_14, EM0456_14 and EM0823_15

Question

FWBC - FWBC staff member

In relation to the officer referred to in Additional Estimates 2013-2014 questions on notice EM0163_14 (SQ14-000123) and EM0456_14 (SQ14-000310), Budget Estimates 2014-2015 question on notice EM0823_15 (SQ14-000677) and Additional Budget Estimates 2013-2014 Committee Hansard of 27 February 2014 at pages 79 to 82:

- a. Did that officer separate from FWBC on 2nd February 2015 in accordance with their non-ongoing contract?
- b. Was the operational database for which the officer was engaged to build completed?
- c. If so, please provide a description of the database and provide the date on which it was completed?
- d. Is the officer concerned presently employed by FWBC? If so, on what date did their present employment commence?
- e. If the officer is presently employed, is it on a non-ongoing contract? If so, at what classification and salary point is the officer employed, is the officer's employment full-time or part-time, and when did the contract commence and when will it finish?
- f. If the officer is presently employed on an ongoing contract, when did the contract commence, in what classification and salary point is the officer employed, is the officer part-time or full time and what are the duties of the position?
- g. If the officer is presently employed on an ongoing contract, please provide details of when the position was advertised and the relevant reference in the APS Employment Gazette?
- h. If the officer is presently employed on an ongoing contract, please provide all correspondence, emails and other relevant documents in the possession of FWBC in relation to the appointment process?

Answer

- a. The officer did not separate from FWBC.
- b. FWBC has an existing operational database that it uses to record all investigation data and legal proceeding information. Significant enhancements have been made to the existing operational database to ensure that it is fit for its current purpose and can adequately capture the required information while the agency progresses toward an improved database. There is a current project to redevelop or replace the existing database. FWBC has undertaken needs analysis and refined system specification requirements, and we anticipate that a Request for Tender for the redevelopment of our current database will be issued to the market in early 2016. The timeframe for the finalisation of the project will be determined as part of the selection of the appropriate vendor.

c. N/A

d. The officer is presently employed by FWBC. Their commencement date was 3 February 2014.

e. No

f. The officer was the successful applicant in an ongoing merit based selection process. The applicant's ongoing appointment took effect on 30 April 2015. The officer is employed in a full time capacity at the EL 1.3 level.

g. The APSC approved FWBC's request to advertise this vacancy as open to all eligible members of the community on Monday, 16 March 2015. The position was advertised in the APS Employment Gazette on Tuesday, 24 March 2015 (N.N.10639613) and closed on Tuesday, 7 April 2015.

h. See attached. Sensitive and personal information that is not already in the public domain has been redacted.