

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2015 - 2016

Outcome 1 - Employment

Department of Employment Question No. EMSQ15-000403

Senator Siewert provided in writing.

Relates to previous Department of Employment Question No SQ15-000422

Question

Employment barriers

What are the top 10 employment barriers for job seekers in Streams A, B and C and in total, broken down by Indigenous and non-Indigenous job seekers. Provide the data in both number and percentages?

Answer

Barriers are identified through job seeker Employment Services Assessment /Job Capacity Assessment (ESAt/JCA) report data. Note that not all Stream A and B job seekers have an ESAt, however eligibility for Stream C requires an ESAt with a recommended referral of Stream C.

Table 1

Top 10 barriers as identified through ESAt/JCA reports for National jobactive Caseload as at 30 September 2015

Barrier	jobactive Job Seekers	% of National Caseload
No or limited employment history	122,418	16%
Psychological/psychiatric condition	90,292	12%
No or limited work skills	88,307	12%
Transport issues	71,391	9%
No or limited job seeking skills	64,703	8%
Physical limitations restricting type of work	57,854	8%
Accommodation issues	56,074	7%
No or limited formal education	52,609	7%
Mood Disorder	50,515	7%
Endurance limitations	46,118	6%

Table 2

Top 10 barriers as identified through ESA/JCA reports for Indigenous jobactive Caseload as at 30 September 2015

Barrier	Indigenous Job Seekers	% of Indigenous Caseload
No or limited employment history	21,388	29%
Transport issues	15,852	22%
No or limited work skills	14,851	20%
No or limited formal education	11,130	15%
Ex-offender history	10,176	14%
Accommodation issues	9,825	13%
No or limited job seeking skills	9,580	13%
Psychological/psychiatric condition	8,118	11%
No or limited literacy/numeracy skills	6,339	9%
Substance abuse	5,776	8%

Table 3

Top 10 barriers as identified through ESA/JCA reports for Non-Indigenous jobactive Caseload as at 30 September 2015

Barrier	Non-Indigenous Job Seekers	% of Non-Indigenous Caseload
No or limited employment history	101,030	15%
Psychological/psychiatric condition	82,174	12%
No or limited work skills	73,456	11%
Transport issues	55,539	8%
No or limited job seeking skills	55,123	8%
Physical limitations restricting type of work	53,391	8%
Accommodation issues	46,249	7%
Mood Disorder	45,226	7%
Endurance limitations	42,500	6%
No or limited formal education	41,479	6%

For those job seekers who have a barrier in Stream A the following barriers were identified.

Table 4

Top 10 barriers as identified through ESAt/JCA reports for jobactive Stream A Non-Indigenous Volunteer Caseload as at 30 September 2015

Barrier	Stream A Volunteer Job Seekers	% of Stream A Volunteer Caseload
No or limited employment history	758	9%
Psychological/psychiatric condition	596	7%
No or limited work skills	558	6%
Transport issues	446	5%
No or limited job seeking skills	433	5%
Physical limitations restricting type of work	351	4%
Accommodation issues	344	4%
No or limited formal education	339	4%
Endurance limitations	299	3%
Mood Disorder	297	3%

For those job seekers who have a barrier in Stream A the following barriers were identified.

Table 5

Top 10 Barriers as identified through ESAt/JCA Reports for jobactive Stream A Indigenous Volunteer Caseload as at 30 September 2015

Barrier	Stream A Volunteer Indigenous Job Seekers	% of Stream A Volunteer Indigenous Caseload
No or limited employment history	158	20%
No or limited work skills	121	15%
Transport issues	110	14%
No or limited formal education	86	11%
No or limited job seeking skills	82	10%
Accommodation issues	73	9%
Psychological/psychiatric condition	66	8%
No or limited literacy/numeracy skills	60	8%
Caring responsibilities	50	6%
Ex-offender history	45	6%

For those job seekers who have a barrier in Stream A the following barriers were identified.

Table 6

Top 10 Barriers as identified through ESAt/JCA reports for jobactive Stream A Non-Indigenous Caseload as at 30 September 2015

Barrier	Stream A Non-Indigenous Job Seekers	% of Stream A Non-Indigenous Caseload
No or limited employment history	25,987	7%
No or limited work skills	21,531	6%
No or limited job seeking skills	18,703	5%
Psychological/psychiatric condition	17,197	5%
Transport issues	15,353	4%
Physical limitations restricting type of work	12,941	4%
No or limited formal education	10,559	3%
Mood Disorder	10,294	3%
Accommodation issues	10,060	3%
Endurance limitations	9,295	3%

For those job seekers who have a barrier in Stream A the following barriers were identified.

Table 7

Top 10 Barriers as identified through ESAt/JCA reports for jobactive Stream A Indigenous Caseload as at 30 September 2015

Barrier	Stream A Indigenous Job Seekers	% of Stream A Indigenous Caseload
No or limited employment history	2,810	17%
Transport issues	2,263	13%
No or limited work skills	2,252	13%
No or limited job seeking skills	1,653	10%
No or limited formal education	1,334	8%
Ex-offender history	1,107	7%
Accommodation issues	1,076	6%
Psychological/psychiatric condition	811	5%
Financial	624	4%
No or limited literacy/numeracy skills	614	4%

For those job seekers who have a barrier in Stream B the following barriers were identified.

Table 8

Top 10 Barriers as identified through ESAt/JCA reports for jobactive Stream B Non-Indigenous Caseload as at 30 September 2015

Barrier	Stream B Non-Indigenous Job Seekers	% of Stream B Non-Indigenous Caseload
No or limited employment history	29,359	15%
Physical limitations restricting type of work	23,260	12%
No or limited work skills	22,536	12%
Psychological/psychiatric condition	19,684	10%
Endurance limitations	18,525	10%
No or limited job seeking skills	18,061	9%
Chronic pain	13,080	7%
Transport issues	13,079	7%
Limited physical abilities	12,867	7%
No or limited formal education	11,985	6%

For those job seekers who have a barrier in Stream B the following barriers were identified.

Table 9

Top 10 Barriers Identified in ESAt/JCA Reports for jobactive Stream B Indigenous Caseload as at 30 September 2015

Barrier	Stream B Indigenous Job Seekers	% of Stream B Indigenous Caseload
No or limited employment history	8,080	23%
Transport issues	6,094	18%
No or limited work skills	5,857	17%
No or limited formal education	4,167	12%
No or limited job seeking skills	4,157	12%
Ex-offender history	3,266	9%
No or limited literacy/numeracy skills	2,507	7%
Accommodation issues	2,489	7%
Psychological/psychiatric condition	2,138	6%
Physical limitations restricting type of work	1,876	5%

Table 10

Top 10 Barriers as identified through ESAt/JCA reports for jobactive Stream C Non-Indigenous Caseload as at 30 September 2015

Barrier	Stream C Non-Indigenous Job Seekers	% of Stream C Non-Indigenous Caseload
No or limited employment history	44,850	36%
Psychological/psychiatric condition	44,529	35%
Accommodation issues	29,642	23%
No or limited work skills	28,783	23%
Transport issues	26,665	21%
Mood Disorder	23,493	19%
Ex-offender history	18,806	15%
No or limited formal education	18,593	15%
No or limited job seeking skills	17,894	14%
No or limited support network identified	17,020	13%

Table 11

Top 10 Barriers as identified through ESAt/JCA reports for jobactive Stream C Indigenous Caseload as at 30 September 2015

Barrier	Stream C Indigenous Job Seekers	% of Stream C Indigenous Caseload
No or limited employment history	10,258	49%
Transport issues	7,342	35%
No or limited work skills	6,575	31%
Accommodation issues	6,155	29%
Ex-offender history	5,715	27%
No or limited formal education	5,500	26%
Psychological/psychiatric condition	5,078	24%
No or limited job seeking skills	3,654	17%
Substance abuse	3,580	17%
Mood Disorder	3,270	16%