

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2015 - 2016

Agency - Fair Work Building and Construction

Department of Employment Question No. EMSQ15-000284

Senator Cameron asked on 22 October 2015 on proof Hansard page 90

Question

FWBC - Salary reductions resulting from code of conduct investigations

Senator CAMERON: In the classification reduction, what was the financial loss to that person?

Mr Hadgkiss: I would have to take that on notice. I think it was a reduction of a lawyer from executive level 1 to APS 6.

Senator CAMERON: Mr O'Keeffe, how much is that? Or can someone tell me how much that is?

Mr Hadgkiss: I am told it is in the order of \$18,000.

Senator CAMERON: Eighteen thousand dollars?

Mr Hadgkiss: Yes.

Senator CAMERON: Is that every year?

Mr Hadgkiss: Yes.

Senator CAMERON: Has that person been reinstated back to that?

Mr Hadgkiss: No. That person did appeal. The decision went to the Merit Protection Commissioner and the appeal was overturned.

Senator CAMERON: So every year, that is \$18,000 reduction for this person?

Mr Hadgkiss: Yes.

Senator CAMERON: What was the salary reduction for the individual?

Mr Hadgkiss: I would have to take that on notice. It would be whatever executive level band the officer was on.

Senator CAMERON: Surely somebody could tell me that?

Mr Hadgkiss:

No, I do not think it is at our fingertips. I will take it on notice.

Senator CAMERON: So there were four terminations, one resignation and two reductions in salary. Please take on notice that you will provide me with the salary points that people have been moved down from—

Mr Hadgkiss: Yes.

Senator CAMERON: and details of every one of the—that is for the past four years.

Mr Hadgkiss: Yes.

Answer

Since 1 July 2011, there has been one staff member that has had their annual salary and classification reduced as the result of a Code of Conduct investigation. The annual salary was reduced from an EL 1.3 (\$109,750) to an APS 6.5 (\$91,867). This is an annual reduction of \$17,883.