

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE
Supplementary Budget Estimates 2014-2015

Agency – Workplace Gender Equality Agency

Department of Employment Question No. EM1568_15

Senator McKenzie asked on 23 October 2014 on proof Hansard page 110

Question

WGEA – Gender difference figure

CHAIR: We have pulled out the calculator here. So it is 12 per cent. Nowhere near 50 per cent, is it? Can you also give us that gender difference figure in payroll as well as FTEs?

Ms Conway: I do not have that information here.

CHAIR: On notice. That would be great if you could break down your payroll according to gender too, please. What steps are you taking to improve gender equality in the agency?

Answer

The Workplace Gender Equality Agency (WGEA) FTE as at 23 October 2014 is 27.8.

FTE by gender:

| Gender | FTE | % |
|--------------|-------------|------------|
| Male | 3 | 10.8 |
| Female | 24.8 | 89.2 |
| Total | 27.8 | 100 |

WGEA classification (FTE) profile: (Does not include WGEA Director)

| Classification | Salary range | Gender: Female | Gender: Male | Total |
|----------------|---------------------|-------------------|-----------------|-------------|
| APS2 | \$48523 - \$53571 | 0.4 | 0 | 0.4 |
| APS3 | \$55346 - \$59761 | 2 | 0 | 2 |
| APS4 | \$61342 - \$66655 | 0 | 0 | 0 |
| APS5 | \$68841 - \$72997 | 5 | 1 | 6 |
| APS6 | \$74248 - \$84945 | 9 | 2 | 11.9 |
| EL1 | \$96293 - \$103981 | 3.6 | 0 | 3.6 |
| EL2 | \$112299 - \$128053 | 3.8 | 0 | 3.8 |
| SES | NA | 0 | 0 | 0 |
| Total | | 23.8 | 3 | 26.8 |