

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2014-2015**

Agency - Fair Work Building & Construction

Department of Employment Question No. EM1536_15

Senator Cameron provided in writing.

Question

FWBC - Enterprise Agreement 2011-2014

With reference to the Office of the Australian Building and Construction Commissioner Enterprise Agreement 2011-2014, the nominal expiry date of which was 30 June 2014: a. Have discussions and/or negotiations commenced with FWBC staff and/or their representatives for a new enterprise agreement? b. When have discussions and/or negotiations been held? c. Have they been held directly with staff? d. Have they been held with staff representatives? If so, which representatives? e. Is FWBC conducting negotiations and/or discussions in accordance with the Australian Government Public Sector Workplace Bargaining policy? f. What is the current status of discussions and/or negotiations? Are they ongoing? Are they finalised? g. When is a new enterprise agreement expected to be finalised and an application for approval of an agreement made to the Fair Work Commission?

Answer

- a. Yes.
- b. In addition to the information sessions open to staff across the various state and territory offices in May, two meetings have been held with bargaining representatives – 15 September 2014 and 13 October 2014.
- c. Meetings are held with bargaining representatives. Staff can self-nominate to be a bargaining representative or nominate another staff member as their bargaining representative.
- d. Yes, please see above response. There are also CPSU delegates present at the meetings who represent members of that union.
- e. Yes.
- f. Discussions are ongoing.
- g. As soon as possible.