Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2014-2015

Agency - Fair Work Building & Construction

Department of Employment Question No. EM1524_15

Senator Cameron provided in writing.

Question

FWBC - Penalties for individual employees

1. What is the total amount, by financial year, of penalties imposed on individual employees as a result of penalty proceedings instituted by either the former Australian Building and Construction Commission and Fair Work Building and Construction? 2. How many employers are currently respondents to penalty proceedings instituted by FWBC? 3. What is the total amount, by financial year, of penalties imposed on employers as a result of penalty proceedings instituted by either the former Australian Building and Construction Commission or Fair Work Building and Construction

Answer

1. Total penalties imposed on individual employees by financial year as a result of penalty proceedings:

2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
\$0	\$0	\$885,700	\$2,000	\$5,000 (\$2,000 suspended)	\$2,000	\$5,500	\$0	\$1,066,750 (\$387,250 suspended)	\$0

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- 3. Total penalties imposed on employers by financial year as a result of penalty proceedings:

2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
\$1900	\$6,750 (\$5,000 suspended)	\$16,000	\$59,000	\$50,000 (\$25,000 suspended)	\$26,000	\$92,500	\$23,680	\$84,780	\$10,000