

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Supplementary Budget Estimates 2014-2015**

**Agency - Fair Work Ombudsman**

**Department of Employment Question No. EM1101\_15**

**Senator Ludwig provided in writing.**

**Question**

**FWO - Redundancies**

How many positions have been made redundant in your department since the 2013 federal election?

- a. How many of these positions were ongoing?
- b. How many of these positions were non-ongoing?
- c. How many of these positions were situated in the Australian Capital Territory?

2. How many of the employees filling these redundant positions were redeployed since the 2013 federal election?

- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?

3. How many of these employees were offered voluntary redundancies since the 2013 federal election?

- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?

4. How many accepted voluntary redundancies since the 2013 federal election?

- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?

5. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?

- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?

6. For all employees who accepted voluntary redundancies since the 2013 federal election please:

- a. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
- b. Please specify what component of that figure was paid out entitlements (annual leave etc).
- c. Please specify any other costs incurred by the department because of this redundancy.

- d. Please provide the reason a voluntary redundancy was offered for their position.
- e. Please provide all relevant dates.

7. For all employees who were redeployed please provide:

- a. Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
- b. Please specify any other costs incurred by the department because of this redeployment.
- c. Please provide the reason for that redeployment.
- d. Please provide all relevant dates.

8. Since the 2013 federal election, how many employees in your department have been made forcibly redundant?

- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?

9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?

- a. How many of these employees were ongoing?
- b. How many of these employees were non-ongoing?
- c. How many of these employees were situated in the Australian Capital Territory?

10. For employees who were made forcibly redundant since the 2013 federal election please provide:

- a. Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located.
- b. Please specify what component of that figure was paid out entitlements (annual leave etc).
- c. Please specify any other costs incurred by the department because of this redundancy.
- d. Please provide the reason for that redundancy.
- e. Please provide all relevant dates.

## **Answer**

Between 1 September 2013 and 31 October 2014 nine employees accepted a voluntary redundancy:

- a) Nine positions were ongoing
- b) None of these positions were non-ongoing
- c) Three of these positions were located in the Australian Capital Territory.

Each of these employees was offered a choice of redeployment or a voluntary redundancy. All positions were redundant and no longer required by the agency.

These staff were in positions at various APS levels, located in Melbourne, Sydney and Canberra.

The employees were paid a redundancy package in accordance with the Fair Work Ombudsman's Enterprise Agreement. Additional amounts were also spent on career and financial advice for nine employees.

The Fair Work Ombudsman cannot provide a further breakdown on the staff particulars without individuals being identified.

The Fair Work Ombudsman has not made any staff involuntarily redundant.