

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2014-2015

Cross Portfolio

Department of Employment Question No. EM1096_15

Senator Ludwig provided in writing.

Question

Redundancies

"How may positions have been made redundant in your department since the 2013 federal election? a. How many of these positions were ongoing? b. How many of these positions were non-ongoing? c. How many of these positions were situated in the Australian Capital Territory? 2. How many of the employees filling these redundant positions were redeployed since the 2013 federal election? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 3. How many of these employees were offered voluntary redundancies since the 2013 federal election? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 4. How many accepted voluntary redundancies since the 2013 federal election? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 5. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 6. For all employees who accepted voluntary redundancies since the 2013 federal election please: a. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located. b. Please specify what component of that figure was paid out entitlements (annual leave etc). c. Please specify any other costs incurred by the department because of this redundancy. d. Please provide the reason a voluntary redundancy was offered for their position. e. Please provide all relevant dates. 7. For all employees who were redeployed please provide: a. Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located. b. Please specify any other costs incurred by the department because of this redeployment. c. Please provide the reason for that redeployment. d. Please provide all relevant dates. 8. Since the 2013 federal election, how many employees in your department have been made forcibly redundant? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 10. For employees who were made forcibly redundant

since the 2013 federal election please provide: a. Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located. b. Please specify what component of that figure was paid out entitlements (annual leave etc). c. Please specify any other costs incurred by the department because of this redundancy. d. Please provide the reason for that redundancy. e. Please provide all relevant dates."

Answer

For details of the voluntary redundancies in the department since the federal election refer to the answers for EM0607_15, EM1580_15 and EM1448_15.

All employees who have received a voluntary redundancy since the federal election were ongoing, had expressed an interest in being made voluntarily redundant (rather than being redeployed), and were made redundant because they were excess to the department's requirements.

To source the information required to answer the balance of the question would represent an unreasonable diversion of departmental resources, and would tend to identify individuals.