

Senate Standing Committee on Education and Employment - Education

QUESTIONS ON NOTICE
Supplementary Budget Estimates 2014-2015

Cross Portfolio

Department of Education Question No. ED0526_15

Senator Ludwig provided in writing.

Question

Dept & All Agencies: Staffing recruitment

Since Budget Estimates in June, 2014:

1. How many ongoing staff have been recruited? What classification are these staff?
2. How many non-ongoing positions exist or have been created? What classification are these staff?
3. How many staff have been employed on contract and what is the average length of their employment period?

Answer

The Department of Education

1. Between 1 June and 30 September 2014, 17 ongoing employees have been recruited. Details of actual classification are provided in Table 1 below.

Table 1: Ongoing employees recruited between 1 June and 30 September 2014

Actual Classification	Headcount
APS 3	2
APS 4	2
APS 5	2
APS 6	2
Executive Level 1	5
Executive Level 2	4
Total	17

2. The department does not record the ongoing or non-ongoing status of positions in its establishment. It records the employment status (i.e. ongoing or non-ongoing) of an employee.
3. Between 1 June and 30 September 2014, 19 new employees had been recruited on a non-ongoing contract. The average length of employment is 5.3 months.

Tertiary Education Quality and Standards Agency (TEQSA) has provided the following response.

Nil.

Australian Research Council (ARC) has provided the following response.

1. Nil
2. Nil
3. 19 – average contract length is 8 months

Australian Curriculum, Assessment and Reporting Authority (ACARA) has provided the following response.

1. The number of ongoing staff recruited since June 2014 is 4 employees:

Classification:

- Associate (A) – 1
- Manager (M)– 3

2. The number of non-ongoing positions at ACARA is 38 existing positions.

Classification:

- Associate (A) – 5
- Professional (P) – 22
- Manager (M) – 6
- Executive - 5

3. The number of staff employed on contract is two employees. The average length of contract employment is three years

Australian Institute for Teaching and School Leadership (AITSL) has provided the following response.

1. Nil
2. Two employees have been recruited on fixed term contracts since Budget Estimates in June 2014 to date (7 November 2014). These employees were recruited to positions at AITSL Classification Level 1 and AITSL Classification Level 3.
3. Two employees have been employed on fixed term contracts since Budget Estimates in June 2014 to date (7 November 2014). The average length of the employment period is less than 12 months.

Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) has provided the following response.

Since Budget Estimates in June, 2014:

1. How many ongoing staff have been recruited? What classification are these staff?
1 x APS6

2. How many non-ongoing positions exist or have been created? What classification are these staff?

Existing Non-ongoing positions = 71

APS2	1
APS3	12
APS4	18
APS5	4
APS6	16
EL1	15
EL2	4
Principal	1

3. How many staff have been employed on contract and what is the average length of their employment period?

Average Length of service = 4.269 years