

## Senate Standing Committee on Education and Employment - Education

### QUESTIONS ON NOTICE Supplementary Budget Estimates 2014-2015

#### Cross Portfolio

#### Department of Education Question No. ED0464\_15

Senator Ludwig provided in writing.

#### Question

#### Dept & All Agencies: Staff Transfers

1. How many people does your department employ?
2. What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level?
3. What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?
4. What functions have been transferred between transferred from one state or territory to another since the federal election in 2013?
5. Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
6. with co
7. How many of these people are employed in Canberra?
8. How many people did your department employ in Canberra immediately prior to the 2013 federal election?
9. How many employees have been transferred out of Canberra since the 2013
10. How many of your employees have been transferred to Canberra since the 2013 federal election?
11. For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
12. For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
13. For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.
14. For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer.
15. For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.
16. For every transferred employee please provide an explanation for their transfer?
17. For every transferred employee please provide any other cost incurred by the department because of that transfer?
18. Please provide all relevant dates.

#### Answer

1. As at 30 September 2014 the Department of Education had a headcount of 1,803 employees.
2. As the Department of Education was established on 18 September 2013 there is no departmental data available prior to 18 September 2013.

3. The staffing numbers (headcount) for the department as at 30 September 2014, broken down by State/Territory, classification and gender, is detailed in the tables below.

### Staffing numbers as at 30 September 2014

Table 1: Headcount by State/Territory

State/Territory	Headcount
ACT	1,583
NSW	56
NT	16
Overseas	9
QLD	27
SA	43
TAS	8
VIC	36
WA	25
<b>Total</b>	<b>1,803</b>

Table 2: Headcount by Age

Age	Headcount
<20	2
20-24	42
25-29	186
30-34	302
35-39	251
40-44	263
45-49	274
50-54	237
55-59	160
60+	86
<b>Total</b>	<b>1,803</b>

Table 3: Headcount by Gender

Gender	Headcount
Female	1,127
Male	676
<b>Total</b>	<b>1,803</b>

Table 4: Headcount by Actual Classification

<b>Classification</b>	<b>Headcount</b>
Cadet	3
APS 1	1
APS 2	5
Indigenous Government Development Program Participant	6
Graduate	19
APS 3	19
APS 4	127
APS 5	234
APS 6	476
Government Lawyer	24
Executive Level 1	579
Executive Level 2	228
SES B1	57
SES B2	20
SES B3	5
<b>Total</b>	<b>1803</b>

4. The department has not transferred functions or staff between Canberra and the States or Territory since the Federal Election in 2013

- 5. NA
- 6. NA
- 7. NA
- 8. NA
- 9. NA
- 10. NA
- 11. NA
- 12. NA
- 13. NA
- 14. NA
- 15. NA
- 16. NA
- 17. NA
- 18. NA

**Tertiary Education Quality and Standards Agency (TEQSA) has provided the following response.**

1. 66
2. All staff based in Melbourne, Victoria

**STAFF PROFILE AS AT 30 JUNE 2013**

Classification	Gender	Age								Total	
		25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64		65+
APS4	Male										0
	Female	1	2								3
APS5	Male										0
	Female	3	2	2	2		1	1			11
APS6	Male		3	1	2				1		7
	Female	1	7	2	2	2	2	3			19
EL1	Male	1	3	3			1				8
	Female	2	5	4	4	3		1	1		20
EL2	Male		1	1	1		3	1	2		9
	Female		1	2	3	2	4	2		1	15
SES1	Male						1	1			2
	Female					1					1
<b>Total</b>		<b>8</b>	<b>24</b>	<b>15</b>	<b>14</b>	<b>8</b>	<b>12</b>	<b>9</b>	<b>4</b>	<b>1</b>	<b>95</b>

3. All staff based in Melbourne, Victoria

**STAFF PROFILE AS AT 30 JUNE 2014**

Classification	Gender	Age								Total	
		25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64		65+
APS4	Male										0
	Female	1	2								3
APS5	Male										0
	Female	1	2	1	1	1	1				7
APS6	Male		3	2	1				1		7
	Female	1	5	2	2		2	3			15
EL1	Male		3	3			1				7
	Female	1	4	1	3	2	1				12
EL2	Male		1	1			1	1		1	5
	Female		1	1	2		3	1			8
SES1	Male						1	1			2
	Female										0
<b>Total</b>		<b>4</b>	<b>21</b>	<b>11</b>	<b>9</b>	<b>3</b>	<b>10</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>66</b>

4. Nil
5. Nil
6. Nil
7. Nil
8. Nil
9. Nil
10. Nil
11. Nil
12. Nil
13. Nil
14. Nil
15. Nil
16. Nil
17. Nil

**Australian Research Council (ARC) has provided the following response.**

1. 118
2. ACT – 125 – see table below

Jun-13

AGE RANGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	Total
<b>FEMALE</b>	<b>1</b>	<b>8</b>	<b>11</b>	<b>13</b>	<b>13</b>	<b>17</b>	<b>10</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>84</b>
APS3		2									2
APS4	1	1		2	1	1	1				7
APS5		5	5	2	1		3	1			17
APS6			5	4	3	4	2	1		2	21
EL1			1	5	6	8	1	1	1		23
EL2					2	3	2	2	1		10
SES01B						1			1	1	3
SES02B							1				1
<b>MALE</b>		<b>1</b>	<b>6</b>	<b>10</b>	<b>7</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>4</b>		<b>41</b>
APS3		1									1
APS4			1	1		1					3
APS5			2	3				1	1		7
APS6			1	2	1	1			1		6
CEO1									1		1
EL1			2	3	5		3	3	1		17
EL2				1	1	1		2			5
SES01B								1			1
<b>Total</b>	<b>1</b>	<b>9</b>	<b>17</b>	<b>23</b>	<b>20</b>	<b>20</b>	<b>13</b>	<b>12</b>	<b>7</b>	<b>3</b>	<b>125</b>

3. ACT - 118 – see table below

Sep-14										
AGE RANGE	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	Total
<b>FEMALE</b>	<b>4</b>	<b>9</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>10</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>80</b>
APS4	1			1		1				3
APS5	2	6	5	3		3	1			20
APS6	1	3	5	3	4	3		2	2	23
EL1			4	6	9	1	1			21
SES01B								1	1	2
SES02B							1			1
EL2				2	3	2	1	1	1	10
<b>MALE</b>	<b>1</b>	<b>2</b>	<b>10</b>	<b>7</b>	<b>5</b>	<b>4</b>	<b>6</b>	<b>3</b>		<b>38</b>
APS4	1				1					2
APS5			3					1		4
APS6		1	2	1	1	1				6
CEO1								1		1
EL1		1	5	4	1	2	3	1		17
SES01B						1	1			2
EL2				2	2		2			6
<b>Grand Total</b>	<b>5</b>	<b>11</b>	<b>24</b>	<b>22</b>	<b>21</b>	<b>14</b>	<b>10</b>	<b>7</b>	<b>4</b>	<b>118</b>

4. Nil
5. Nil
6. Nil
7. 118
8. 129
9. Nil
10. Nil
11. Nil
12. Nil
13. Nil
14. Nil
15. Nil
16. Nil
17. Nil
18. Nil

**Australian Curriculum, Assessment and Reporting Authority (ACARA) has provided the following response.**

1. 100 people are employed by ACARA (this excludes staff seconded from other agencies and temp/casual staff).
2. This information was not tracked by ACARA as at 30 June 2013.
3. What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level? See table.

State/Territory	Number of staff currently employed	Age			Gender	Classification Level
		<35	36-50	51>		
QLD	0					
NSW	85	29	28	28	54 Females 31 Males	A – 13 P – 53 M – 14 Exe - 5
ACT	0					
VIC	5			5	5 Females	P – 4 M – 1
TAS	0					
WA	9		3	6	6 Females 3 Males	A – 1 P – 5 M - 3
SA	1			1	1 Female	P - 1

4. NA
5. NA
6. NA
7. NA
8. NA
9. NA
10. NA
11. NA
12. NA
13. NA
14. NA

- 15. NA
- 16. NA
- 17. NA
- 18. NA

**Australian Institute for Teaching and School Leadership (AITSL) has provided the following response.**

- 1. As at 7 November 2014, AITSL employed 57 people.
- 2. As at 30 June 2013:

<b>Home Base Location: Melbourne</b>			
<b>Classification</b>	<b>Gender</b>	<b>Age Group</b>	<b>Number of Staff</b>
EXEC	Female	30-39	1
		50-59	2
	Male	40-49	1
		50-59	1
		60-69	1
LEVEL 2	Female	30-39	1
		40-49	2
		50-59	1
LEVEL 3	Female	20-29	1
		30-39	7
		40-49	2
		50-59	1
	Male	20-29	1
		30-39	1
LEVEL 4	Female	20-29	2
		30-39	7
		40-49	2
		60-69	1
	Male	30-39	2
		40-49	2
LEVEL 5	Female	30-39	2
		40-49	2
		60-69	3
	Male	30-39	2
		40-49	1
		50-59	1
<b>Total</b>			<b>50</b>
<b>Home Base Location: Canberra</b>			
<b>Classification</b>	<b>Gender</b>	<b>Age Group</b>	<b>Number of Staff</b>
LEVEL 2	Male	30-39	1
LEVEL 3	Female	30-39	1

		50-59	1
		60-69	1
LEVEL 4	Male	30-39	1
LEVEL 5	Female	40-49	2
<b>Total</b>			<b>7</b>

3. As at 7 November 2014:

<b>Home Base Location: Melbourne</b>			
<b>Classification</b>	<b>Gender</b>	<b>Age Group</b>	<b>Number of staff</b>
EXEC	Female	30-39	1
		50-59	2
	Male	40-49	2
		50-59	1
		60-69	1
LEVEL 1	Female	20-29	1
LEVEL 2	Female	30-39	1
		40-49	2
		50-59	1
LEVEL 3	Female	30-39	13
		40-49	2
	Male	20-29	1
		30-39	3
LEVEL 4	Female	30-39	8
		40-49	2
	Male	30-39	1
		40-49	3
LEVEL 5	Female	30-39	1
		40-49	2
		60-69	1
	Male	30-39	2
		50-59	1
<b>Total</b>			<b>52</b>
<b>Home Base Location: Canberra</b>			
<b>Classification</b>	<b>Gender</b>	<b>Age Group</b>	<b>Number of staff</b>
LEVEL 2	Male	30-39	1
LEVEL 3	Female	40-49	1
		50-59	1
LEVEL 4	Male	30-39	1

LEVEL 5	Female	60-69	1
<b>Total</b>			<b>5</b>

4. Not applicable
5. Not applicable
6. Not applicable
7. 7
8. Nil
9. Nil
10. Not applicable
11. Not applicable
12. Not applicable
13. Not applicable
14. Not applicable
15. Not applicable
16. Not applicable
17. Not applicable

**Note:**

AITSL has a funding agreement to 30 June 2015. Maximum-term staff are those employed to that date.

The term ongoing staff is applied to those engaged as maximum-term; the term non-ongoing staff his applied to those engaged as fixed-term.

***Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) has provided the following response.***

1. 131 Employees (FTE 122.02)

2.

ACT 136 employees (FTE 123.7)

**Age as at 30-6-13**

Count of AGS Number	
Age	Total
18	1
21	2
22	4
23	2
24	7
25	4
26	4
27	5
28	5
29	7
32	2
33	2
34	5
35	2
36	4
37	2

38	2
39	3
41	5
42	5
43	2
44	2
45	4
46	6
47	3
48	4
49	2
50	4
51	3
52	3
54	1
55	2
56	5
57	2
58	4
59	3
61	4
62	3
64	1
65	2
66	1
67	1
69	1
<b>Grand Total</b>	<b>136</b>

Gender      F = 79    M = 57

**APS Level Classification as at 30-6-13**

Count of AGS Number	
Current Class	Total
APS1.1	1
APS2.1	1
APS2.3	2
APS3.1	10
APS3.2	3
APS3.3	4
APS4.1	11
APS4.2	12
APS4.3	5
APS5.1	16
APS5.2	1

APS5.3	7
APS6.1	10
APS6.2	1
APS6.3	11
CADBND	2
EL1.1	4
EL1.2	8
EL1.3	10
EL1B	2
EL2.1	2
EL2.2	1
EL2.3	8
EL2B	2
PEXO	1
SESBND	1
<b>Grand Total</b>	<b>136</b>

3. What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?

ACT            131 employees (FTE 122.02)

**Age as at 7-11-14**

<b>Age</b>	<b>Count of Emp</b>
19	1
20	1
22	1
23	3
24	2
25	3
26	3
27	5
28	4
29	5
30	6
31	3
32	1
34	1
35	2
36	4
37	1
38	4
39	1
40	2
41	2
42	2
43	6

44	5
45	1
46	3
47	6
48	4
49	8
50	2
51	5
52	4
53	2
54	2
55	2
56	2
57	3
58	3
59	4
60	2
62	2
63	3
64	1
66	2
67	1
68	1
<b>Grand Total</b>	<b>131</b>

Gender      F = 71    M = 60

**APS Level Classification as at 7-11-14**

<b>Classification</b>	<b>Count of Emp</b>
APS2.1	1
APS2.2	1
APS2.3	1
APS3.1	3
APS3.2	6
APS3.3	6
APS4.1	1
APS4.2	7
APS4.3	18
APS5.2	5
APS5.3	12
APS5B	2
APS6.1	2
APS6.2	6
APS6.3	17
APS6B	1
EL1.1	4

EL1.2	5
EL1.3	14
EL1B	4
EL2.2	1
EL2.3	8
EL2B	4
PEXO	1
SESBND	1
<b>Grand Total</b>	<b>131</b>

- 4. N/A
- 5. N/A
- 6. N/A
- 7. N/A
- 8. 142 employees (FTE 126)
- 9. N/A
- 10. N/A
- 11. N/A
- 12. N/A
- 13. N/A
- 14. N/A
- 15. N/A
- 16. N/A
- 17. N/A
- 18. N/A