

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Supplementary Budget Estimates 2013-2014**

**Cross Portfolio**

**Department of Employment Question No. EM0001\_14**

**Senator Cameron provided in writing.**

**Question**

**Recruitment**

In light of the government's decision to impose recruitment freeze on the Australian Public Service: • What will the department do to manage the recruitment freeze? • How many unfilled positions does the department currently have? • How will the department cover off the work of any unfilled positions? • What workforce planning is underway, and who is involved in this process? • Are staff and their unions involved in the planning process? • Which work will no longer be completed? • Will any programs or services be ending?

**Answer**

There is not a recruitment freeze on the Australian Public Service (APS). The Department of Employment fills any vacancies in line with the interim arrangements for recruitment in the APS issued by the Australian Public Service Commission. The department manages its workforce and its priorities in a structured and considered way in consultation with staff and their representatives.