

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Budget Estimates 2017 - 2018

#### Agency - Workplace Gender Equality Agency

Department of Employment Question No. EMSQ17-004237

Senator Kakoschke-Moore, Skye provided in writing.

#### Question

##### WGEA - Data collection

- Does the data that WGEA assists people to retrieve consist solely of information collected by WGEA, or does it include data sets collected by other agencies and organisations?
- What is the most commonly requested data set?
- What types of requests are WGEA receiving?

#### Answer

The data collected from relevant employers under *Workplace Gender Equality Act 2012 (Act)* is collected independently of an organisations' reporting commitments to other agencies/ organisations. As such, the data collected by the Agency is a unique national asset comprised of information that is not collected by other agencies or organisations.

The Agency receives a range of data requests, most commonly these focus on access to the Agency's 'public data file' – a file that collates the organisation level public report data that is available via the Agency's website.

Aside from the 'public data file' request, the Agency also receives request for ad-hoc aggregations of its data. These are typically varied in nature, however common themes include:

- State-based presentation of data from the Agency's gender equality scorecard.
- Industry specific data relating to women in leadership, flexible working arrangements and paid parental leave.
- Information relating to gender pay gaps for specific industry groups.