

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Budget Estimates 2017 - 2018

Agency - Australian Building and Construction Commission

Department of Employment Question No. EMSQ17-004199

Senator Marshall asked on 30 May 2017 on proof Hansard page 125

#### Question

#### ABCC - SES redundancy package

Senator MARSHALL: What sort of redundancy package are SES officers entitled to?

Mr Hadgkiss: Whatever it is under their standard SES contract: two weeks for every year of service—

Senator MARSHALL: Could you provide that on notice to the committee?

Mr Hadgkiss: Yes, certainly.

#### Answer

As per the terms of the current SES employment contract, redundancy packages offered to SES is subject to the requirements of the *Fair Work Act 2009*. Specifically, section 119 states

*“Amount of redundancy pay*

*(2) The amount of the redundancy pay equals the total amount payable to the employee for the redundancy pay period worked out using the following table at the employee’s base rate of pay for his or her ordinary hours of work:*

<b>Redundancy pay period</b>	
<b>Employee’s period of continuous service with the employer on termination</b>	<b>Redundancy pay period</b>
1 At least 1 year but less than 2 years	4 weeks
2 At least 2 years but less than 3 years	6 weeks
3 At least 3 years but less than 4 years	7 weeks
4 At least 4 years but less than 5 years	8 weeks
5 At least 5 years but less than 6 years	10 weeks
6 At least 6 years but less than 7 years	11 weeks
7 At least 7 years but less than 8 years	13 weeks
8 At least 8 years but less than 9 years	14 weeks
9 At least 9 years but less than 10 years	16 weeks
10 At least 10 years	12 weeks

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