

## **Senate Standing Committee on Education and Employment**

### **QUESTIONS ON NOTICE Budget Estimates 2017 - 2018**

**Agency - Australian Building and Construction Commission**

**Department of Employment Question No. EMSQ17-004197**

**Senator Cameron asked on 30 May 2017 on proof Hansard page 123**

#### **Question**

##### **ABCC - Cost of SES restructure**

Senator CAMERON: I want to go to the SES restructure. That restructure cost a certain amount for consultancies, didn't it?

Mr Hadgkiss: Yes.

Senator CAMERON: What was that cost?

Mr Hadgkiss: I will take that on notice

#### **Answer**

The cost of the independent consultant to assist with the SES restructure was \$46,360.48 (Ex GST).

The Australian Public Service Commission required all agencies to conduct a capability study for SES positions. The ABCC contacted external experts to conduct the review and engaged a specialist to:

- gather information and review corporate documentation
- undertake a comprehensive review of SES positions
- develop restructure options for consideration by the Commissioner
- assist with the implementation strategy.