

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Budget Estimates 2017 - 2018**

**Agency - Fair Work Ombudsman**

**Department of Employment Question No. EMSQ17-004154**

**Senator Cameron asked on 06 June 2017 on proof Hansard page 52**

**Question**

**FWO - action taken against individuals**

Senator CAMERON: Given that you have taken action against individuals, when was the last time action was taken against individual workers by the Fair Work Ombudsman?

Ms James: I would have to take that on notice and look at our whole history, but we look at a range of issues in deciding whether to take any sort of enforcement action, what sort of enforcement action to take and against whom we take it. I will take on notice your specific question, but it is not unprecedented

**Answer**

The Tandara matter was the first litigation filed by the Fair Work Ombudsman against individual employees relating to their participation in unprotected industrial action.