Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Budget Estimates 2017 - 2018

Agency - Fair Work Ombudsman

Department of Employment Question No. EMSQ17-004154

Senator Cameron, Doug asked on 06 June 2017 on proof Hansard page 52

Question

FWO - action taken against individuals

Senator CAMERON: Given that you have taken action against individuals, when was the last time action was taken against individual workers by the Fair Work Ombudsman? Ms James: I would have to take that on notice and look at our whole history, but we look at a range of issues in deciding whether to take any sort of enforcement action, what sort of enforcement action to take and against whom we take it. I will take on notice your specific question, but it is not unprecedented

Answer

The Tandara matter was the first litigation filed by the Fair Work Ombudsman against individual employees relating to their alleged participation in unprotected industrial action.