

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Budget Estimates 2017 - 2018

Outcome 2 - Workplace Relations and Economic Strategy

Department of Employment Question No. EMSQ17-004127

Senator Marshall asked on 30 May 2017 on proof Hansard page 30

Question

Subway and Hungry Jacks employee agreements

Senator MARSHALL:Would Subway and Hungry Jacks be covered by a modern award?

Ms Anderson: In terms of the terms and conditions of employment, those employees are covered by an enterprise agreement that is in place at the moment.

Senator MARSHALL: How do you know that?

Ms Anderson: We have answered that before, I think. I think they are covered—

Senator Cash: We do not have the information, so perhaps we should take this on notice because it may lead us down a line of questioning that is completely hypothetical. If they do not have the information it might be best to take it on notice.

Answer

The Workplace Agreements Database, administered by the Department of Employment, contains information on several Hungry Jacks' enterprise agreements that have all passed their nominal expiry date. Similarly, there are a number of agreements that have "Subway" in the agreement title. These agreements have also all passed their nominal expiry date. The Department's database is not able to tell whether these agreements cover all employees at the workplace or whether the agreements are still operating – this information is not collected.