

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Budget Estimates 2015 - 2016

#### Agency - Asbestos Safety and Eradication Agency

Department of Employment Question No. EMSQ15-000237

Senator Ludwig provided in writing.

#### Question

#### ASEA - Non-Australian Citizens Employed by the Department/Agency

1. What is the Department/Agency's policy with regard to hiring non-Australian citizens?
2. Does the agency have a Culturally and Linguistically Diverse (CALD) policy? If yes, please provide a summary.
3. How does the Department/Agency determine whether a person is a non-Australian citizen?
4. How many staff who were not Australian Citizens have been hired by the Department/Agency since the Federal Election in September, 2013? Please break the numbers down by:
  1. Levels at which they are employed
  2. Immigration Status (Visa)
  3. Cultural Background
  4. Linguistic Background
5. How many were hired to satisfy CALD targets?

#### Answer

1. The Asbestos Safety and Eradication Agency's policy with regard to hiring non-Australian citizens is that there is a general expectation that a person who is to be engaged as an APS employee will be an Australian citizen, in line with subsection 22(8) of the *Public Service Act 1999*. The agency head may, however, waive this requirement depending on the needs and circumstances of the agency.
2. The Asbestos Safety and Eradication Agency refers to the Australian Public Service Commission, *Multicultural Action Plan: 2013-15*.
3. The agency requires a proof of citizenship at time of employment.
4. Nil.