

## **Senate Standing Committee on Education and Employment**

### **QUESTIONS ON NOTICE Budget Estimates 2015 - 2016**

#### **Cross Portfolio**

**Department of Employment Question No. EMSQ15-000233**

**Senator Ludwig provided in writing.**

#### **Question**

##### **Non-Australian Citizens Employed by the Department/Agency**

1. What is the Department/Agency's policy with regard to hiring non-Australian citizens?
2. Does the agency have a Culturally and Linguistically Diverse (CALD) policy? If yes, please provide a summary.
3. How does the Department/Agency determine whether a person is a non-Australian citizen?
4. How many staff who were not Australian Citizens have been hired by the Department/Agency since the Federal Election in September, 2013? Please break the numbers down by:
  1. Levels at which they are employed
  2. Immigration Status (Visa)
  3. Cultural Background
  4. Linguistic Background
5. How many were hired to satisfy CALD targets?

#### **Answer**

The Department abides by the requirements of the Public Service Act 1999 for the recruitment of employees, including non-Australian citizens. People applying for jobs in the Department are required to confirm their citizenship. The Department has an Agency Multicultural Plan which aims to support communication and engagement with culturally and linguistically diverse communities and organisations, improve corporate capabilities, and underpin policy development and service delivery. The Department has not hired any non-Australian citizens since the Federal Election in September 2013.