

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Budget Estimates 2015 - 2016

Agency - Fair Work Ombudsman

Department of Employment Question No. EMSQ15-000171

Senator Cameron asked on 02 June 2015 on proof Hansard page 29

Question

FWO - Public notice

Ms James:I should also mention to the sake of completion, because I did not get all the way down the list before, that they also placed a public notice in The Daily Telegraph and the South Coast Register, placed notices at sites and set up a hotline for a point of contact in Australia for any employees with concerns.

Senator CAMERON: What page and how big was the advert in The Daily Telegraph?

Ms James: I am absolutely certain that we can provide you with a copy of the advert on notice.

Senator CAMERON: But I am asking—

Ms James: Usually with the enforceable undertaking we do set out some parameters around size to make sure that it is not a three-inch column buried towards the back. We do provide that it needs to be appropriate in terms of size and placed in an area where it will be noticed.

Senator CAMERON: I would like details of the hotline. All details of this egregious—

CHAIR: Can we have a whole package for Senator Cameron on that issue.

Answer

Please see Appendix A for copies of public notices placed in the South Coast Register and The Daily Telegraph by Chia Tung. Both notices were published in black and white but have been highlighted in Appendix A.

Classifieds

The easy way to buy and sell **buyandsell.com.au**
 4421 9100
 The unbeatable combination SOUTH COAST REGISTER plus SHOALHAVEN & NOWRA NEWS
 classifieds@scregister@fairfaxmedia.com.au

FUNERAL NOTICES

CARVER, Lesley Jan

23rd April 2015
 At Karinya Palliative Care Unit, Barry
 Late of North Nowra
 Formerly of Jaspers Brush
 Beloved sister of Liza,
 Angus, Duncan and Allstar
 A much loved daughter of
 Jan (deceased) and John

Aged 51 years

Lesley's funeral service will be held in
 The Chapel at Shoalhaven Memorial Gardens,
 Worrige Road, Worrige on
 Wednesday, 29th April 2015 at 10:00am.
 Relatives and friends are
 invited to attend.
 In lieu of flowers, donations can be made
 at the service for The RSPCA.

MURPHY
 family funerals
 NOWRA Ph 4423 0722
 murphyfamilyfunerals.com.au

SMITH, Marjorie Mable

22nd April 2015
 At Shoalhaven Hospital, Nowra
 Late of Bomaderry
 Formerly of Miami Beach, Gold Coast
 and Hobart, Tasmania
 Beloved wife of Bill (dec) and Bert (dec)
 A much loved stepmother and step mother-in-law
 of Pat & Nadine, Jenny & Fardi
 Dearest Auntie Marj to her
 grandchildren and great grandchildren

Aged 91 years

Marj's funeral service will be held graveside at
 Shoalhaven Lawn Cemetery,
 Worrige Road, Worrige on
 Wednesday, 29th April 2015 at 1:00pm
 Relatives and friends are
 invited to attend.
 In lieu of flowers, donations can be made
 at the service for the
 NSW Cancer Research Foundation.

MURPHY
 family funerals
 NOWRA Ph 4423 0722
 murphyfamilyfunerals.com.au

PUBLIC NOTICES



South Coast Register
ZERO 2 NINE EXPO 2015
 will be held at the
 Shoalhaven Entertainment Centre
 on
Sunday, 24th May
 Any business wishing to be involved in
 participating at the Expo with a stall and in
 the Zero 2Nine Magazine 2015,
 please contact Courtney on (02) 4421-9150.

Help those doing it tough
 Donate before June 30th,
 1800 611 700
 redcross.org.au

BIRTHDAYS



Happy Birthday
RACHAEL
 26.4.2015
 With love & best wishes
 from your friends and
 colleagues at the
 South Coast Register!

TRADE SERVICES

Need a Tradie?



For more
 Trades and
 Services
 see our listings
 on pages 22 & 23
 in today's
 South Coast
 Register

adzuna

PUBLIC NOTICES

Contraventions of the Fair Work Act 2009 (FW Act) and the Building and Construction General On-site Award 2010 (the Building Award) by Chia Tung Development Corp Ltd (the Company)

We refer to the investigation conducted by the Office of the Fair Work Ombudsman (FWO) into allegations that the Company contravened the FW Act and the Building Award.

The Company is a Taiwan based company which manufactures and exports animal feed mills and machinery. The Company employed Chinese and Filipino workers on subclass 457 & 400 visas to install the animal feed mills at various project sites in Australia. No previous contraventions of Commonwealth workplace laws have been determined against the Company.

The FWO has found that the Company contravened the FW Act and the Building Award by:

1. failing to pay wages in full (by making unauthorised deductions);
2. failing to pay employees the applicable overtime rate for additional hours worked;
3. failing to pay employees the applicable penalty rate for Saturday work performed;
4. failing to pay employees the applicable penalty rate for Sunday work performed;
5. failing to pay employees their annual leave entitlements in accordance with the National Employment Standard (NES);
6. failing to pay employees the appropriate notice in lieu of termination in accordance with the NES; and
7. failing to pay employees their Safety Net Contractual entitlements in relation to notice of termination.

The Company has formally admitted to the FWO that these contraventions occurred and has entered into an Enforceable Undertaking with the FWO (available at www.fairwork.gov.au) committing to a number of measures to remedy the contraventions and prevent them from occurring in the future, including rectifying the underpayments to affected employees and changing workplace practices.

The Company expresses its sincere regret and apologies for the conduct which resulted in the contraventions. Furthermore, the Company gives a commitment that such conduct will not occur again and that it will comply with all requirements of the Commonwealth workplace relations laws in the future.

If you worked for the Company and have queries or questions relating to your employment, please contact Simon Jamieson in the first instance on telephone 0447 747 930. Alternatively, anyone can contact the FWO via the website at www.fairwork.gov.au or the infoline on 13 13 94.

WORK WANTED

ALL ADVERTISERS
 Please note that in accordance with Department of Fair Trading Guidelines, all contractors carrying out jobs over \$1,000 are required by law to be licensed. This licence number must be displayed on all advertising.

FOR SALE

ITEMS: 6 timber single beds complete, near new, 6mths old \$120ea
 QNO 6 bedside-cubes and lamps, \$10ea, Col-fee table \$10.
 0408-698-988.

adzuna

PUBLIC NOTICES

Claiming the Date
South Coast Register BRIDAL EXPO 2015
 will be held at the
Bomaderry Bowling Club on Sunday, 5th July
 Any business wishing to be involved in participating at the Expo and in the Weddings Shoalhaven Magazine 2015, please contact Courtney on (02) 4421-9150.

FOR SALE

VIDEO SPOT CLOSING
 3/161 Prince Edwards Ave, Cullumbra (next to Home Hardware). Over 14,000 DVDs, hundreds of PS1/PS2/PS3, Xbox360 games & extras for sale. Many DVDs & games hard to get. Open daily 11am-7pm. (02)4447-3404.

COMMUNITY NOTICE

CLASSIFIED ADVERTISERS PLEASE NOTE:

For Classified deadline call **4421 9100**

EMPLOYMENT, EDUCATION & TRAINING

SOUTH COAST FIRST AID TRAINING

- Provide First Aid (HLTAID003)
- Provide CPR (HLTAID001)
- HLTAID004 (First Aid for childcare staff) (Courses never cancelled)

Nowra
 April 30
 May 5
 May 14
 May 19
 May 28
 June 2
 June 11
 June 16
 June 25
 June 29

Basin
 May 17
 June 21

Sussex Inlet
 May 13

Phone 0410 024 869

Visit our **ONLINE FIRST AID SUPPLY SHOP @ www.southcoastfirstaid.com.au**

POSITIONS VACANT

PHARMACY ASSISTANT
 Required for busy community pharmacy. Permanent part time position, 34hrs a week including Saturday morning. Pharmacy experience preferred. Must have great customer service and be able to work in team environment. Email resumes to the manager, sarsandford@nunat.com.au

PETS



ADVERTISERS

Please note that it is a legal requirement under Section 9 of the Companion Animals Act 1998 that all puppies, dogs, kittens and cats must not be sold, exchanged or given away, unless animal permanently identified (micro-chipped). Microchipping must be stated on all advertisements.

ADULT SERVICES

AAA ASIAN

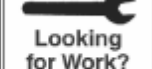


100% new, tiny, sweet, friendly, size 8, short film & stay in/out calls. Must have contact number. 0403-347-308.

SPANISH LYN

Beautiful. In calls by appointment only. Out calls any time. No private numbers. Phone 0470-514-480.

COMMUNITY NOTICE



Looking for Work?

let the unbeatable combination of the

South Coast Register & Nowra News

WORK WANTED classifieds help you.
 Phone **4421 9100**
 for expert and friendly advice on how to place your advertisement

adzuna

POSITIONS VACANT

DELIVERERS WANTED
 To deliver newspapers and pamphlets into letterboxes in the following areas:
 • North Nowra, Bomaderry, Worrige
 Extra work for postal bike riders
 * \$100 per run average
 * Immediate start
 Phone Sue on (02) 4421 8734

SELLING YOUR CAR?



Get a **FREE COLOUR PHOTO**

When you book an ad in the unbeatable combination of the South Coast Register and the Shoalhaven & Nowra News Price starts at \$39.58
 Call today on 4421 9100
 or email: classifieds@scregister@fairfaxmedia.com.au
 or visit 122 Kinghorn Street, Nowra Monday-Friday 9.30am - 5.00pm

Adult Work Opportunities

MASSAGES NEEDED, FLEXIBLE HRS AND SHIFTS... Call 9354 3366



New Owner at Auburn... Call 02 9288 2032

Great Rates \$\$\$... Call 9354 9054

Call us today to advertise Adult Services... Call 9354 9054

Out of Town Services/Work

GUARANTEED \$\$\$... Call 6342 8520 or 9414 207 887

Gateway Orange... Fully refurbished for your comfort

Looking for Beautiful Ladies at Bay Newcastle Shop... Call 013 530 871

MEETING POINT... Australia's Largest Personals Community

MEETING POINT... Australia's Largest Personals Community... Call 1902 966 966*

Notices

OFFICIAL RESULTS Super Jackpot Draw 9978... 1st Prize of \$10,000 - N° 219044

OFFICIAL RESULTS Thursday 23 April 2015... 1st Prize of \$10,000 - N° 103415

Table with columns: No, Prize Pool, Winners, Prize Value. Shows results for various prize levels.

POWERBALL DRAW 999 JACKPOTS TO \$6 MILLION

Prize details subject to relevant Game Rules... Official Realisation: 1000 700 100

Nationwide News Pty Ltd payment and credit policy... Classifieds credit limits; please contact an advertising representative

Classifieds... To place your advertisement... Call 9288-2000

Public Notices

NOTICE OF APPLICATION FOR WRIT OF HABEAS CORPUS... GLOBALLY FRESH PTY LTD

ADVERTISE YOUR Motor Vehicles in the Daily Telegraph Classifieds

Trader

Building & Renovations

ROOFING SPECIALS... 9793 8255... From \$11.00 per metro inc GST

Deep Sea Fishing & Fishing

CRONULLA FISHING CHARTERS... Deep sea fishing with our 12m day a day

Pets & Animals

CHIHUAHUA PUPS... M & F litters, wormed, S/C, very small fee

Health Beauty & Fitness

ATTENTION

This station is for therapeutic and medical massage... ALWAY'S 18 MASSAGE NEW

ASIAN BEST RELAX MASSAGE

ASIAN BEST RELAX MASSAGE... 227 Broadway, Glebe NSW 1530

AT MASCOOT NEW OPEN

AT MASCOOT NEW OPEN... Staff 40 Fund. Relaxing Massage

AT MERRILANDS 9682 0027

AT MERRILANDS 9682 0027... Best whole body remedial massage

AT MOSMAN NEW 0450 693 079

AT MOSMAN NEW 0450 693 079... At Riverview New 045 279 383

BEST RELAXING MASSAGE

BEST RELAXING MASSAGE... 501 King St N Town 95571830

AT NEW TOWN PROF CHINESE

AT NEW TOWN PROF CHINESE... Whole body remedial massage

AT NORTH MACQUARIE GREAT MSG

AT NORTH MACQUARIE GREAT MSG... 400 Church St 9630 9998

AT ULTIMO BEST MASSAGE 7 DAY

AT ULTIMO BEST MASSAGE 7 DAY... 107 288 Wentworth St 9571 9191

At Wynyard

At Wynyard... Thai & Oil Massage... PURE RELAXATION 9299 7975

ATNTH STRATHFIELD MSGS

ATNTH STRATHFIELD MSGS... 1170 Concord Rd 9755 1838

Psychics, Clairvoyants & Tarot

TRADITIONAL INDIAN PSYCHIC... I have problems in personal life

GOD GIFTED PSYCHIC Mrs Brooks... Impassioned and powerful readings

PSYCHIC MIRACLE WORKER... God gifted 26 yrs exp

Wanted To Buy

ANTIQUE JEWELLERY... Watched and pocket watches

JEWELLERY GOLD & SILVER... Buy Sell repair Jewellery

CUSTOMER SERVICE ADVICE FROM TELSTRA

Extreme Weather events impact service in Southeast Coast District of Queensland and Northern Rivers and Mid North Coast Districts of New South Wales... Telstra services encompassed in this exemption area

Services in the area mentioned above with phone numbers in the following number ranges may have affected:

Table with columns: 02 5524 0000 to 07 5689 1999. Lists affected phone numbers.

As these circumstances were outside of Telstra's control, Telstra is claiming an exemption from compliance with time frames and performance standards required under the Telecommunications (Customer Service Guarantee) Standard 2011

if you have any questions regarding your eligibility for a CSG payment under this notice, or would like us to reconsider whether the circumstances were a proper basis for claiming an exemption, you may contact us on the number displayed on your telephone account

Copies of this notice are available on our internet site at http://telstra.com.au/abouttelstra/complaints/mass-service-disruption/

if, after calling Telstra on one of the above numbers, you remain unsatisfied with our response to your query, you have the option of raising the matter with the Telecommunications Industry Ombudsman (TIO)

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