

## **Senate Standing Committee on Education and Employment**

### **QUESTIONS ON NOTICE Budget Estimates 2015 - 2016**

**Agency - Fair Work Ombudsman**

**Department of Employment Question No. EMSQ15-000163**

**Senator Cameron asked on 02 June 2015 on proof Hansard page 9**

#### **Question**

##### **FWO - Bargaining start date**

Senator CAMERON: When did you start bargaining?

Ms James: We started bargaining formally, as in putting an offer on the table, around March this year. Before that, we had a number of other discussions both with staff and bargaining representatives throughout. I think we probably started in August last year having discussions in order to frame the offer. We went round to all of our offices, engaging with our staff, to get some ideas and feedback to inform the framing of the offer. Obviously then we went through that process of gaining the approvals we needed to put a formal offer. Over the course of nine or 10 months or so, we have had a very large number of discussions directly with staff and the bargaining representatives. I am happy to take on notice the detail.

#### **Answer**

The Fair Work Ombudsman issued a Notice of Employee Representational Rights to staff on 10 June 2014.