

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Budget Estimates 2015 - 2016

Cross Portfolio

Department of Employment Question No. EMSQ15-000086

Senator Cameron asked on 01 June 2015 on proof Hansard page 16

Question

Pay increments

Senator CAMERON: Can you table what your proposal was on the increments?

Ms Leon: Yes. We do not have that with us, but we can get it.

Answer

The following proposal for additional increments was put to staff in November 2014 as an option to fund a pay increase. However it was not included in the final offer that was put to a vote in December 2014.

Broadband	Classification	Existing	Existing salary range	Proposed pay point	Proposed salary range
	EL 2	4	139,311	10	139,311
		3	130,444	9	136,258
		2	123,072	8	133,351
		1	116,056	7	130,444
				6	128,886
				5	125,979
				4	123,072
				3	120,732
				2	118,394
				1	116,056
	EL 1	4	109,001	9	109,001
		3	103,521	8	107,406
		2	100,993	7	106,111
		1	98,624	6	104,816
				5	103,521
				4	102,288
				3	100,993
				2	99,919
				1	98,624
	APS 6	3	88,197	7	88,197
		2	82,814	6	86,810
		1	80,204	5	85,478
				4	84,146
				3	82,814
				2	81,536
				1	80,204

Broadband	Classification	Existing	Existing salary range	Proposed pay point	Proposed salary range	
Broadband Level 2	APS 5	3	76,271	7	76,271	
		2	72,862	6	75,325	
		1	71,342	5	74,504	
				4	73,683	
				3	72,862	
				2	72,163	
				1	71,342	
	APS 4	3	69,103	7	69,103	
		2	66,417	6	68,661	
		1	64,615	5	67,913	
				4	67,165	
				3	66,417	
				2	65,363	
			1	64,615		
Broadband Level 1	APS 3	2	61,870	4	61,870	
		1	59,400	3	61,046	
				2	60,223	
				1	59,400	
	APS 2	3	56,680	7	56,680	
		2	55,634	6	56,215	
		1	53,190	5	55,634	
				4	54,933	
				3	54,352	
				2	53,771	
				1	53,190	
	APS 1	2	49,516	5	49,516	
		1	45,286	4	48,460	
				3	47,402	
				2	46,344	
				1	45,286	
		Age 20	41,212	Age 20	41,212	
		Age 19	36,684	Age 19	36,684	
		Age 18	31,700	Age 18	31,700	
Under 18		27,172	Under 18	27,172		