

Senate Committee: Education and Employment

**QUESTION ON NOTICE
Budget Estimates 2015 - 2016**

Outcome: Agency: TEQSA

Department of Education and Training Question No. SQ15-000598

Senator Ludwig, Joe provided in writing

TEQSA: Non-Australian Citizens Employed by the Agency

Question

1. What is the Department/Agency's policy with regard to hiring non-Australian citizens?
2. Does the agency have a Culturally and Linguistically Diverse (CALD) policy? If yes, please provide a summary.
3. How does the Department/Agency determine whether a person is a non-Australian citizen?
4. How many staff who were not Australian Citizens have been hired by the Department/Agency since the Federal Election in September, 2013? Please break the numbers down by:
 - a) Levels at which they are employed
 - b) Immigration Status (Visa)
 - c) Cultural Background
 - d) Linguistic Background
 - e) How many were hired to satisfy CALD targets?

Answer

The Tertiary Education Quality and Standards Agency (TEQSA) has provided the following response.

1. Employment with TEQSA is open to all Australian citizens. However, the Chief Executive Officer may waive this requirement in circumstances where the applicant is likely to obtain Australian citizenship within two months or has the necessary work visa and permits appropriate for the employment.
2. No.
3. TEQSA requires applicants to declare whether they are an Australian citizen on their employment application form. If an applicant is not an Australian citizen, they are required to declare their current citizenship and residency status.
4. Nil.