

**Senate Committee: Education and Employment**

**QUESTION ON NOTICE  
Budget Estimates 2015 - 2016**

**Outcome: Agency: ARC**

**Department of Education and Training Question No. SQ15-000597**

Senator Ludwig, Joe provided in writing.

***ARC: Non-Australian Citizens Employed by the Agency***

**Question**

1. What is the Department/Agency's policy with regard to hiring non-Australian citizens?
2. Does the agency have a Culturally and Linguistically Diverse (CALD) policy? If yes, please provide a summary.
3. How does the Department/Agency determine whether a person is a non-Australian citizen?
4. How many staff who were not Australian Citizens have been hired by the Department/Agency since the Federal Election in September, 2013? Please break the numbers down by:
  - a) Levels at which they are employed
  - b) Immigration Status (Visa)
  - c) Cultural Background
  - d) Linguistic Background
  - e) How many were hired to satisfy CALD targets?

**Answer**

The Australian Research Council (ARC) has provided the following response.

1. The ARC does not hire non-Australian citizens.
2. No
3. Proof of citizenship
4. Nil