

Senate Standing Committee on Education and Employment - Education

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Cross Portfolio

Department of Education Question No. ED0196_15

Senator Lundy provided in writing.

Question

Dept & all agencies: New engagements

1. Since the 18 September 2013 how many new employees have been engaged by your department on non-ongoing contracts? 2. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval? 3. How many of these new non-ongoing engagements were approved by the APSC? 4. For every approved new engagement of a non-ongoing employee please provide the following details: a. Their age. b. Their gender. c. A description of their position. d. Their wage. e. Where their position is located. f. Their position's APS level classification. g. The length of their non-ongoing contract. h. Whether their position was advertised externally. i. The reason for engaging this new employee. j. The reason given by the APSC for approving this engagement. k. Please provide all relevant dates 5. How many of these new non-ongoing employee applications were rejected by the Public Service Commission? 6. For every rejected new engagement of a non-ongoing employee please provide the following details: a. Their age. b. Their gender. c. A description of their position. d. Where their position is located. e. Their wage. f. Their position's APS level classification. g. The length of their non-ongoing contract. h. Whether their position was advertised externally. i. The reason for engaging this new employee. j. The reason given by the APSC for rejecting this engagement. k. Please provide all relevant dates

Answer

1. 12
2. In line with the Interim Arrangements for Recruitment in the Australian Public Service (Arrangements) that commenced on 31 October 2013, the delegation to approve the engagement of non-ongoing employees lies with the Agency Head. No new non-ongoing engagements were submitted to the APSC for approval.
3. Refer to response to question 2.
4. Refer to response to question 2.
5. Refer to response to question 2.
6. Refer to response to question 2.

The **Australian Curriculum, Assessment and Reporting Authority (ACARA)** has provided the following response.

1. Since the 18 September 2013 how many new employees have been engaged by your department on non-ongoing contracts?	Nine
2. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval?	N/A - Australian Curriculum, Assessment and Reporting Authority, is an independent Commonwealth statutory authority. ACARA employees are not employed under the Public Service Act 1999 (Cth).
3. How many of these new non-ongoing engagements were approved by the APSC?	N/A – as above
4. For every approved new engagement of a non-ongoing employee please provide the following details:	N/A – as above
a. Their age.	
b. Their gender.	
c. A description of their position.	
d. Their wage.	
e. Where their position is located.	
f. Their position's APS level classification.	
g. The length of their non-ongoing contract.	
h. Whether their position was advertised externally.	
i. The reason for engaging this new employee.	
j. The reason given by the APSC for approving this engagement.	
k. Please provide all relevant dates	
5. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?	N/A
6. For every rejected new engagement of a non-ongoing employee please provide the following details:	N/A
a. Their age.	-
b. Their gender.	-
c. A description of their position.	-
d. Where their position is located.	-
e. Their wage.	-
f. Their position's APS level classification.	-
g. The length of their non-ongoing contract.	-
h. Whether their position was advertised externally.	-
i. The reason for engaging this	-

new employee.	
j.The reason given by the APSC for rejecting this engagement.	-
k.Please provide all relevant dates.	-

The **Australian Institute for Teaching and School Leadership (AITSL)** provided the following response.

1. Since the 18 September 2013 how many new employees have been engaged by your department on non-ongoing contracts?	Two
2. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval?	Not applicable
3. How many of these new non-ongoing engagements were approved by the APSC?	Not applicable
4. For every approved new engagement of a non-ongoing employee please provide the following details:	
a. Their age.	[1] 27 [2] 31
b. Their gender.	[1] Female [2] Male
c. A description of their position.	[1] Project Officer [2] Project Officer
d. Their wage.	[1] \$73,152 [2] \$75,111
e. Where their position is located.	[1] Melbourne [2] Melbourne
f. Their position's APS level classification.	[1] AITSL Level 3 [2] AITSL Level 3
g. The length of their non-ongoing contract.	[1] 9 months [2] 7 months
h. Whether their position was advertised externally.	Both positions were advertised externally
i. The reason for engaging this new employee.	[1] Maternity Leave replacement [2] New position required
j. The reason given by the APSC for approving this engagement.	Not applicable
k. Please provide all relevant dates	Not applicable
5.How many of these new non-ongoing employee applications were rejected by the Public Service Commission?	Not applicable
6.For every rejected new engagement of a non-ongoing employee please provide the following details:	
a. Their age.	Not applicable
b. Their gender.	Not applicable
c. A description of their position.	Not applicable

d. Where their position is located.	Not applicable
e. Their wage.	Not applicable
f. Their position's APS level classification.	Not applicable
g. The length of their non-ongoing contract.	Not applicable
h. Whether their position was advertised externally.	Not applicable
i. The reason for engaging this new employee.	Not applicable
j. The reason given by the APSC for rejecting this engagement.	Not applicable
k. Please provide all relevant dates.	Not applicable
<p>Note: The term ongoing staff has assumed those engaged as maximum-term; the term non-ongoing staff has assumed those engaged as fixed-term.</p> <p>AITSL has a funding agreement to 30 June 2015. Maximum-term staff are those employed to that date hence the assumption that they are considered ongoing has applied.</p>	

The **Australian Research Council (ARC)** provided the following response.

1–6) None

The **Tertiary Education Quality and Standards Agency (TEQSA)** has provided the following response.

1) NIL

2) NIL

3) NIL

4) NIL

5) Not applicable

6) NIL

The **Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)** has provided the following response.

1. Since the 18 September 2013 how many new employees have been engaged by your department on non-ongoing contracts?	17
2. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval?	N/A - We are not required to submit non-ongoing contract extensions to the Public Service Commission for pre-approval under the interim arrangements for APS recruitment.

3. How many of these new non-ongoing engagements were approved by the APSC?	N/A - We are not required to submit non-ongoing contract extensions to the Public Service Commission for pre-approval under the interim arrangements for APS recruitment.
4. For every approved new engagement of a non-ongoing employee please provide the following details:	N/A
- a. Their age.	N/A
- b. Their gender.	N/A
- c. A description of their position.	N/A
- d. Their wage.	N/A
- e. Where their position is located.	N/A
- f. Their position's APS level classification.	N/A
- g. The length of their non-ongoing contract.	N/A
- h. Whether their position was advertised externally.	N/A
- i. The reason for engaging this new employee.	N/A
- j. The reason given by the APSC for approving this engagement.	N/A
- k. Please provide all relevant dates	N/A
5. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?	N/A
6. For every rejected new engagement of a non-ongoing employee please provide the following details:	
- a. Their age.	N/A
- b. Their gender.	N/A
- c. A description of their position.	N/A
- d. Where their position is located.	N/A
- e. Their wage.	N/A
- f. Their position's APS level classification.	N/A
- g. The length of their non-ongoing contract.	N/A
- h. Whether their position was advertised externally.	N/A
- i. The reason for engaging this new employee.	N/A
- j. The reason given by the APSC for rejecting this engagement.	N/A
- K. Please provide all relevant dates	N/A