

**Senate Standing Committee on Education and Employment - Education**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Cross Portfolio**

**Department of Education Question No.ED0193\_15**

**Senator Lundy provided in writing.**

**Question**

**Dept & all agencies: Involuntary Redundancy**

1. Since the 18 September 2013, how many employees in your department have been made forcibly redundant? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 2. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 3. For employees who were made forcibly redundant since the 18 September 2013 please provide: a. Their age. b. Their gender. c. A description of their position. d. The APS classification level of their position. e. Their wage at retrenchment. f. Their contract type (non-ongoing versus ongoing). g. Where they were located. h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.). i. The reason why the employee was made forcibly redundant. j. Details pertaining to any other costs incurred by the department because of this redundancy. k. Please provide all relevant dates.

**Answer**

Since 18 September 2013, there have been no involuntary redundancies in the Department of Education.

*ARC has provided the following response:*

Nil.

*AITSL has provided the following response:*

1. One.
  - a. One.
  - b. Nil.
  - c. Nil.
2. Nil.
3.
  - a. 38.
  - b. Female.
  - c. Senior Project Officer.
  - d. AITSL Level 4.
  - e. \$99,650.
  - f. Maximum term (ongoing).

- g. Melbourne.
- h. Termination Pay Total: \$30,408 (included: Redundancy Payment of \$22,917 and Annual Leave Payment of \$7,491).
- i. The redundancy resulted following a management review of the organisational structure.
- j. Nil.
- k. Termination date 15 January 2014.

Note: The term ongoing staff has assumed those engaged as maximum-term; the term non-ongoing staff has assumed those engaged as fixed-term. AITSL has a funding agreement to 30 June 2015. Maximum-term staff are those employed to that date hence the assumption that they are considered ongoing has applied.

\* AITSL employees are not employed under the *Public Service Act 1999*.

*TEQSA has provided the following response:*

Nil.

*ACARA has provided the following response.*

- 1. Five.
  - a. Five.
  - b. Nil.
  - c. Nil.
- 2. All advised of redeployment opportunities.
  - a. Five.
  - b. Nil.
  - c. Nil.

3.

a.	52	34	39	33	35
b.	Male	Female	Male	Male	Female
c.	Senior Manager, Human Resources	Human Resource Advisor	Senior Manager, Communications	Senior Communications Officer	Senior Communications Officer
d.	Senior manager	APS6	Senior manager	APS6	APS6
e.	\$189,337	\$97,373	\$153,633	\$105,378	\$105,378
f.	Ongoing	Ongoing	Ongoing	Ongoing	Ongoing
g.	Sydney	Sydney	Sydney	Sydney	Sydney
h.	\$61,898 redundancy and \$12,367 annual leave	\$26,965 redundancy and \$1,901 annual leave	\$59,089 redundancy plus \$4,659 annual leave	\$20,265 redundancy plus \$6,422 annual leave	\$20,265 redundancy plus \$13,023 annual leave
i.	New structures in Communication and Strategic Relations, and Human Resources				
j.	Outplacement services 2 x \$7,500 1 x \$4,500				
k.	06/11/13	13/11/13	25/10/13	31/10/13	24/10/13

*AIATSIS has provided the following response:*

Nil.