Senate Standing Committee on Education and Employment - Education

QUESTIONS ON NOTICE
Budget Estimates 2014-2015

Cross Portfolio

Department of Education Question No. ED0190_15

Senator Lundy provided in writing.

Question

Dept & all agencies: Staffing

1.How many people does your department currently employ? Please provide a breakdown of this figure based on the following: a.State and Territory.Age. b.Gender. c.APS level classification. d.Contract type (ongoing or non-ongoing). 2.How many people did your department employ as of 30 June 2013? Please provide a breakdown of this figure based on the following variables: a.State and Territory. b.Age. c.Gender. d.APS level classification. e.Contract type (ongoing or non-ongoing). 3.How many people did your department employ as of 18 September 2013? Please provide a breakdown of this figure based on the following: a.State and Territory. b.Age. c.Gender. d.APS level classification. e.Contract type (ongoing or non-ongoing).

Answer

1. At 31 May 2014 the Department of Education had 1,888 ongoing and 17 non-ongoing employees for a total of 1,905 employees.

   a. Table 1: Headcount by State/Territory

State/Territory	Headcount
ACT	1,672
NSW	55
NT	17
Overseas	9
QLD	28
SA	48
TAS	11
VIC	38
WA	27
Total	**1,905**

b. Table 2: Headcount by Age

Age	Headcount
<20	1
20-24	45
25-29	202
30-34	316
35-39	264
40-44	279
45-49	271
50-54	247
55-59	183
60+	97
Total	**1905**

c. Table 3: Headcount by Gender

Gender	Headcount
Female	1,202
Male	703
Total	**1,905**

d. Table 4: Headcount by Actual Classification

Classification	Headcount
Cadet	3
APS 1	1
APS 2	5
Indigenous Government Development Program Participant	7
Graduate	20
APS 3	15
APS 4	145
APS 5	239
APS 6	496
Government Lawyer	27
Executive Level 1	629
Executive Level 2	233
SES B1	61
SES B2	18
SES B3	6
Total	**1905**

Table 5: Headcount by Contract Type

Classification	Headcount
Ongoing	1888
Non Ongoing	17
Total	**1905**

2. The Department of Education was established on the 18 September 2013. Former Department of Education, Employment and Workplace Relations (DEEWR) headcount figures for 30 June 2013 are available in the DEEWR 2012-13 Annual Report.

3. As final employee movements resulting from Machinery of Government changes were not finalised until March 2014, headcount figures for 18 September 2013 are based on the former DEEWR structure and are not available for the Department of Education.

The **Australian Curriculum, Assessment and Reporting Authority (ACARA)** has provided the following response.

1.How many people does your department currently employ? Please provide a breakdown of this figure based on the following:	110 employees as at 31 May 2014
a.State and Territory.	6 x Victoria 9 x Western Australia 1 x South Australia 94 x New South Wales
b.Age.	Aged 20-35 – 33 employees Aged 35-50 – 38 employees Aged greater than 50 – 39 employees
c.Gender.	74 female 36 male
d.APS level classification.	APS equivalent 3 x APS2/APS3 6 x APS4/APS5 6 x APS 6 5 x APS4/APS5 24 x APS6 44 x EL1 13 x EL2 9 x SES
e.Contract type (ongoing or non-ongoing).	63 ongoing 47 non-ongoing
2.How many people did your department employ as of 30 June 2013? Please provide a breakdown of this figure based on the following variables:	115 employees as at 30 June 2013
a.State and Territory.	1 x Queensland 7 x Victoria 9 x Western Australia

	1 x South Australia 97 x New South Wales
b.Age.	20-35 36 employees 36-50 37 employees Greater than 50 42 employees
c.Gender.	79 female 36 male
d.APS level classification.	APS equivalent 4 x APS2/APS3 8 x APS4/APS5 3 x APS 6 5 x APS4/APS5 26 x APS6 48 x EL1 11 x EL2 10 x SES
e.Contract type (ongoing or non-ongoing).	69 ongoing 46 non-ongoing
3.How many people did your department employ as of 18 September 2013? Please provide a breakdown of this figure based on the following:	120 employees as at 18 September 2013
a.State and Territory.	1 x Queensland 6 x Victoria 9 x Western Australia 1 x South Australia 103 x New South Wales
b.Age.	20-35 - 36 employees 36-50 - 40 employees Greater than 50 - 44 employees
c.Gender.	84 female 36 male
d.APS level classification.	APS equivalent: 5 x APS2/APS3 7 x APS4/APS5 4 x APS 6 5 x APS4/APS5 26 x APS6 50 x EL1 12 x EL2 11 x SES
e.Contract type (ongoing or non-ongoing).	72 ongoing 48 non-ongoing

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The **Australian Institute for Teaching and School Leadership (AITSL)** has provided the following response.

1.   Staffing profile as at 31 May 2014

Employment Type	Ongoing	Non-ongoing	Total
FTE	54.4526	4	58.4526
Number of People	57	4	61

Note: The term ongoing staff has assumed those engaged as maximum-term; the term non-ongoing staff has assumed those engaged as fixed-term. AITSL also employs staff on a casual basis, who are not included in the profile count.

AITSL has a funding agreement to 30 June 2015. Maximum-term staff are those employed to that date hence the assumption that they are considered ongoing has applied.

Home Base Location: Melbourne	
AITSL Classification Level	**Number of staff**
EXEC	7
LEVEL1	2
LEVEL2	4
LEVEL3	18
LEVEL4	15
LEVEL5	9
Total	**55**

Home Base Location: Canberra	
AITSL Classification Level	**Number of staff**
LEVEL2	1
LEVEL3	3
LEVEL4	1
LEVEL5	1
Total	**6**

Breakdown by Age	
Age Group	**Number of staff**
20-29	3
30-39	32
40-49	15
50-59	6
60-69	5
Total	**61**

Breakdown by Gender	
Gender Type	**Number of staff**
Female	43
Male	18
Total	**61**

Staffing profile as at 30 June 2013

Employment Type	Ongoing	Non-ongoing	Total
FTE	48.6526	5.6	54.2526
Number of People	51	6	57

Note: The term ongoing staff has assumed those engaged as maximum-term; the term non-ongoing staff has assumed those engaged as fixed-term. AITSL also employs staff on a casual basis, who are not included in the profile count.

AITSL has a funding agreement to 30 June 2015. Maximum-term staff are those employed to that date hence the assumption that they are considered ongoing has applied.

Home Base Location: Melbourne	
AITSL Classification Level	**Number of staff**
EXEC	6
LEVEL 2	4
LEVEL 3	13
LEVEL 4	16
LEVEL 5	11
Total	**50**

Home Base Location: Canberra	
AITSL Classification Level	**Number of staff**
LEVEL 2	1
LEVEL 3	3
LEVEL 4	1
LEVEL 5	2
Total	**7**

Breakdown by Age	
Age Group	**Number of staff**
20-29	4
30-39	26
40-49	13
50-59	7
60-69	7
Total	**57**

Breakdown by Gender	
Gender Type	**Number of staff**
Female	42
Male	15
Total	**57**

2.   Staffing profile as at 18 September 2013

Employment Type	Ongoing	Non-ongoing	Total
FTE	52.6526	7	59.6526
Number of People	56	7	63

Note: The term ongoing staff has assumed those engaged as maximum-term; the term non-ongoing staff has assumed those engaged as fixed-term. AITSL also employs staff on a casual basis, who are not included in the profile count.

AITSL has a funding agreement to 30 June 2015. Maximum-term staff are those employed to that date hence the assumption that they are considered ongoing has applied.

Home Base Location: Melbourne	
AITSL Classification Level	**Number of staff**
EXEC	6
LEVEL 2	6
LEVEL 3	16
LEVEL 4	17
LEVEL 5	11
Total	**56**

Home Base Location: Canberra	
AITSL Classification Level	**Number of staff**
LEVEL 2	1
LEVEL 3	3
LEVEL 4	1
LEVEL 5	2
Total	**7**

Breakdown by Age	
Age Group	**Number of staff**
20-29	4
30-39	30
40-49	15
50-59	7
60-69	7
Total	**63**

Breakdown by Gender	
Gender Type	**Number of staff**
Female	46
Male	17
Total	**63**

The **Australian Research Council (ARC)** has provided the following response:

4. At 31 May 2014 the Australian Research Council had 116 ongoing and 4 non-ongoing employees.

e. Table 1: Headcount by State/Territory

State/Territory	Headcount
ACT	120
Total	**120**

f. Table 2: Headcount by Age

Age	Headcount
<20	0
20-24	7
25-29	13
30-34	25
35-39	19
40-44	21
45-49	14
50-54	11
55-59	6
60+	4
Total	**120**

g. Table 3: Headcount by Gender

Gender	Headcount
Female	80
Male	40
Total	**120**

h. Table 4: Headcount by Classification

Classification	Headcount
APS 3	1
APS 4	7
APS 5	23
APS 6	30
Executive Level 1	38
Executive Level 2	15
SES B1	4
SES B2	1
CEO	1
Total	**120**

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i. Table 5: Headcount by Contract Type

Classification	Headcount
Ongoing	115
Non Ongoing	5
Total	**120**

5. At 30 June 2013 the Australian Research Council had 114 ongoing and 11 non-ongoing employees.

a. Table 1: Headcount by State/Territory

State/Territory	Headcount
ACT	125
Total	**125**

b. Table 2: Headcount by Age

Age	Headcount
<20	1
20-24	9
25-29	17
30-34	23
35-39	20
40-44	20
45-49	13
50-54	12
55-59	7
60+	3
Total	**125**

c. Table 3: Headcount by Gender

Gender	Headcount
Female	84
Male	41
Total	**125**

d. Table 4: Headcount by Classification

Classification	Headcount
APS 3	3
APS 4	10
APS 5	24

APS 6	27
Executive Level 1	40
Executive Level 2	15
SES B1	4
SES B2	1
CEO	1
Total	**125**

e. Table 5: Headcount by Contract Type

Classification	**Headcount**
Ongoing	118
Non Ongoing	7
Total	**125**

6. At 18 September 2013 the Australian Research Council had 120 ongoing and 9 non-ongoing employees.

a. Table 1: Headcount by State/Territory

State/Territory	**Headcount**
ACT	129
Total	**129**

b. Table 2: Headcount by Age

Age	**Headcount**
<20	2
20-24	9
25-29	16
30-34	26
35-39	19
40-44	22
45-49	12
50-54	13
55-59	7
60+	3
Total	**129**

c. Table 3: Headcount by Gender

Gender	Headcount
Female	85
Male	44
Total	**129**

d. Table 4: Headcount by Classification

Classification	Headcount
APS 3	4
APS 4	10
APS 5	26
APS 6	28
Executive Level 1	40
Executive Level 2	15
SES B1	4
SES B2	1
CEO	1
Total	**129**

e. Table 5: Headcount by Contract Type
f.

Classification	Headcount
Ongoing	120
Non Ongoing	9
Total	**129**

The **Tertiary Education Quality and Standards Agency (TEQSA)** has provided the following response.

1) 88 – Given the small number of staff in the agency, the distribution of staff numbers by classification by age group will identify individual staff members. Therefore the breakdown information is not provided.

2) 95 – Given the small number of staff in the agency, the distribution of staff numbers by classification by age group will identify individual staff members. Therefore the breakdown information is not provided.

3) 102 – Given the small number of staff in the agency, the distribution of staff numbers by classification by age group will identify individual staff members. Therefore the breakdown information is not provided.

The **Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)** has provided the following response.

Dept & all agencies: Staffing	
1. How many people does your department currently employ? Please provide a breakdown of this figure based on the following:	124 (FTE 116.19) employees 17 Step-Up Programme participants
- a. State and Territory.	ACT = 124 (FTE 116.19)
- b. Age.	See tables below
- c. Gender.	Female = 69 Male = 55
- d. APS level classification.	See tables below
- e. Contract type (ongoing or non-ongoing).	Ongoing = 61 Non-Ongoing = 63 We currently have 17 Step-Up participants (none of these have been included in the staffing figures ie 124 employees). 16 participants are on our payroll, 1 is not. With regard to the 1 who is not on our payroll, we supply the following: AIATSIS is partnering with the National Centre of Epidemiology and Population Health at the Australian National University to support a student in their Masters of Epidemiology. The student, an Aboriginal woman from Far North Queensland, will be sponsored by the Step Up project, supervised by AIATSIS academic Dr Ray Lovett and supported through the AIATSIS network of Aboriginal student peers that the Step Up program provides. This is AIATSIS's inaugural Step-Up program (the Program), the Institute's accelerated career development program for Aboriginal and Torres Strait Islander people. Funded by the Indigenous Tertiary Programs, Prime Minister and Cabinet, the Program is designed to provide Aboriginal and Torres Strait Islander people with career advancement opportunities by undertaking a nationally recognised qualification whilst working full-time with AIATSIS.
2. How many people did your department employ as of 30 June 2013? Please provide a breakdown of this figure based on the following variables:	136 (FTE 123.7)
- a. State and Territory.	ACT = 136 (FTE 123.7)
- b. Age.	See tables below

-	c. Gender.	Female = 79 Male = 57
-	d. APS level classification.	See tables below
-	e. Contract type (ongoing or non-ongoing).	Ongoing = 47 Non-Ongoing = 89
3. How many people did your department employ as of 18 September 2013? Please provide a breakdown of this figure based on the following:		142 (FTE 126)
-	a. State and Territory.	ACT = 142 (FTE 126)
-	b. Age.	See table below
-	c. Gender.	Female = 80 Male = 62
-	d. APS level classification.	See tables below
-	e. Contract type (ongoing or non-ongoing).	Ongoing = 60 Non-Ongoing = 82

Question 1b – Age as at 20-6-14

Age of Staff	Count of Emp ID
19	1
22	1
23	2
24	1
25	3
26	3
27	3
28	5
29	6
30	6
31	1
32	1
33	1
34	2
35	4
36	1
37	3
38	1
39	2
40	2

42	5
43	6
44	3
45	1
46	2
47	6
48	5
49	5
50	2
51	4
52	2
53	4
54	1
55	2
56	2
57	5
58	3
59	4
60	2
62	3
63	3
65	1
66	2
68	2
Grand Total	**124**

Question 1d
APS Level Classification as at 20-6-14

Row Labels	Count of Emp ID
APS2.1	2
APS2.3	1
APS3.1	4
APS3.2	5
APS3.3	2
APS4.1	5
APS4.2	6
APS4.3	12
APS5.1	6
APS5.2	8
APS5.3	7
APS5B	2
APS6.1	1
APS6.2	7
APS6.3	11
EL1.1	7
EL1.2	2
EL1.3	16
EL1B	4
EL2.1	1
EL2.2	1
EL2.3	8
EL2B	4
PEXO	1
SESBND	1
Grand Total	**124**

Question 2b – Age as at 30-6-13

Count of AGS Number	
Age	Total
18	1
21	2
22	4
23	2
24	7
25	4
26	4
27	5
28	5
29	7
32	2
33	2
34	5
35	2
36	4
37	2
38	2
39	3
41	5
42	5
43	2
44	2
45	4
46	6
47	3
48	4
49	2
50	4
51	3
52	3
54	1
55	2
56	5
57	2
58	4
59	3
61	4
62	3
64	1
65	2

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66	1
67	1
69	1
Grand Total	136

Question 2d – APS Level Classification as at 30-6-13

Count of AGS Number	
Current Class	Total
APS1.1	1
APS2.1	1
APS2.3	2
APS3.1	10
APS3.2	3
APS3.3	4
APS4.1	11
APS4.2	12
APS4.3	5
APS5.1	16
APS5.2	1
APS5.3	7
APS6.1	10
APS6.2	1
APS6.3	11
CADBND	2
EL1.1	4
EL1.2	8
EL1.3	10
EL1B	2
EL2.1	2
EL2.2	1
EL2.3	8
EL2B	2
PEXO	1
SESBND	1
Grand Total	136

Question 3b - age as at 18-9-13

Count of AGS Number	
Age	Total
18	1
19	1
21	2
22	2
23	2
24	8
25	4
26	3
27	6
28	3
29	10
32	1
33	1
34	5
35	1
36	3
37	3
38	1
39	3
40	2
41	2
42	7
43	3
44	2
45	5
46	4
47	3
48	8
49	2
50	5
51	2
52	2
53	2
54	2
55	3
56	5
57	3
58	3
59	2
61	3

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62	3
63	1
65	3
66	2
67	1
68	1
69	1
Grand Total	142

Question 3d – APS Level Classification as at 18-9-13

Count of AGS Number	
Current Class	Total
APS1.1	1
APS2.1	3
APS2.3	2
APS3.1	6
APS3.2	7
APS3.3	2
APS4.1	8
APS4.2	11
APS4.3	13
APS5.1	8
APS5.2	5
APS5.3	9
APS6.1	4
APS6.2	6
APS6.3	13
EL1.1	7
EL1.2	5
EL1.3	14
EL1B	2
EL2.1	1
EL2.2	1
EL2.3	8
EL2B	4
PEXO	1
SESBND	1
Grand Total	142