

Senate Standing Committee on Education and Employment - Education

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Cross Portfolio

Department of Education Question No. ED0150_15

Senator Ludwig provided in writing.

Question

Dept & all agencies: ongoing contracts

1. How many new employees have been engaged by your department on ongoing contracts since the 2013 federal election? 2. How many new ongoing engagements were submitted to the Public Service Commission for approval since the 2013 federal election? 3. How many of these new ongoing engagements were approved by the Public Service Commission? 4. For every approved new engagement of a ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application. 5. How many of these new ongoing employee applications were rejected by the Public Service Commission? 6. For every new ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application. 7. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission? 8. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.

Answer

1. See response to QON ED0195_15 [SQ14-000869] (3)
2. See response to QON ED0195_15 [SQ14-000869] (4)
3. N/A
4. N/A
5. N/A
6. N/A
7. N/A
8. N/A

The **Australian Curriculum, Assessment and Reporting Authority (ACARA)** has provided the following response.

1. How many new employees have been engaged by your department on ongoing contracts since the 2013 federal election?	Four
2. How many new ongoing engagements were submitted to the Public Service Commission for approval since the 2013 federal election?	N/A - Australian Curriculum, Assessment and Reporting Authority, is an independent Commonwealth statutory authority. ACARA employees are not employed under the Public Service Act 1999 (Cth).
3. How many of these new ongoing engagements were approved by the Public Service Commission?	N/A – as above
4. For every approved new engagement of a ongoing employee please provide the following details:	N/A – as above
a. the employee's age	
b. gender	
c. wage	
d. d. APS level	
e. a description of their job	
f. the length of their ongoing contract	
g. whether this position was advertised externally	
h. the reason for engaging this new employee	
i. the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.	
5. How many of these new ongoing employee applications were rejected by the Public Service Commission?	N/A –as above
6. For every new ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.	N/A – as above
7. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?	N/A – as above

8. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.	N/A – as above
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The **Australian Institute for Teaching and School Leadership (AITSL)** has provided the following response.

1. How many new employees have been engaged by your department on ongoing contracts since the 2013 federal election?	Eight
2. How many new ongoing engagements were submitted to the Public Service Commission for approval since the 2013 federal election?	Not applicable
3. How many of these new ongoing engagements were approved by the Public Service Commission?	Not applicable
4. For every approved new engagement of a non-ongoing employee please provide the following details:	Not applicable
a. the employee's age.	Not applicable
b. the employee's gender.	Not applicable
c. the employee's wage.	Not applicable
d. their position's APS level classification.	Not applicable
e. a description of their job	Not applicable
f. the length of their ongoing contract.	Not applicable
g. whether their position was advertised externally.	Not applicable
h. the reason for engaging this new employee.	Not applicable
i. the reason given by the Public Service Commission for approving this engagement.	Not applicable
j. please provide all relevant dates	Not applicable
5. How many of these new ongoing employee applications were rejected by the Public Service Commission?	Not applicable
6. For every new ongoing engagement rejected by the Public Service Commission please provide the following details	Not applicable
a. the employee's age.	Not applicable
b. the employee's gender.	Not applicable
c. the employee's wage.	Not applicable
d. their position's APS level classification.	Not applicable
e. a description of their job	Not applicable
f. the length of their ongoing contract.	Not applicable
g. whether their position was advertised externally.	Not applicable

h. the reason for engaging this new employee.	Not applicable
i. the reason given by the Public Service Commission for rejecting this engagement.	Not applicable
j. please provide all relevant dates	Not applicable
7. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?	Not applicable
8. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details:	Not applicable
a. the employee's age.	Not applicable
b. the employee's gender.	Not applicable
c. the employee's wage.	Not applicable
d. their position's APS level classification.	Not applicable
e. a description of their job	Not applicable
f. the length of their ongoing contract.	Not applicable
g. whether their position was advertised externally.	Not applicable
h. the reason for engaging this new employee.	Not applicable
i. the reason for engaging this employee without the Public Service Commission's approval.	Not applicable
j. please provide all relevant dates	Not applicable
<p>Note: The term ongoing staff has assumed those engaged as maximum-term; the term non-ongoing staff has assumed those engaged as fixed-term.</p> <p>AITSL has a funding agreement to 30 June 2015. Maximum-term staff are those employed to that date hence the assumption that they are considered ongoing has applied.</p>	

The **Australian Research Council (ARC)** has provided the following response.

1. None
2. None
- 3-8. Not applicable

The **Tertiary Education Quality and Standards Agency (TEQSA)** has provided the following response.

1. NIL
2. NIL
3. NIL
4. NIL
5. NIL
6. NIL
7. NIL
8. NIL

The **Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)** has provided the following response.

1. How many new employees have been engaged by your department on ongoing contracts since the 2013 federal election?	10 (9 were appointed prior to APS interim recruitment arrangements. 1 was a transfer at level from another agency).
2. How many new ongoing engagements were submitted to the Public Service Commission for approval since the 2013 federal election?	None (9 were appointed prior to APS interim recruitment arrangements. 1 was a transfer at level from another agency).
3. How many of these new ongoing engagements were approved by the Public Service Commission?	None (9 were appointed prior to APS interim recruitment arrangements. 1 was a transfer at level from another agency).
4. For every approved new engagement of an ongoing employee please provide the following details:	
a) the employee's age,	i) 26 ii) 31 iii) 46 iv) 34 v) 47 vi) 35 vii) 53 viii) 43 ix) 51 x) 21
b) gender,	i) F ii) F iii) F iv) M v) F vi) M vii) M viii) M ix) F x) F
wage,	i) \$89,922pa ii) \$89,922pa iii) \$71,341pa iv) \$60,086pa v) \$125,756pa vi) \$96,831pa vii) \$106,935pa viii) \$89,922pa ix) \$101,278pa x) \$46,970pa
APS level,	i) EL1 ii) EL1 iii) APS5

	iv) APS4 v) EL2 vi) EL1 vii) EL1 viii) EL1 ix) EL1 x) APS1																				
a description of their job,	i) Online Communications Manager ii) Finance & Budgets Manager iii) Communications Officer iv) Facilities Assistant v) Communications Director vi) Senior Systems Manager vii) Risk & Compliance Manager viii) Senior Web Developer ix) HR Strategies & Planning Manager x) Administrative Assistant																				
the length of their ongoing contract	N/A																				
whether this position was advertised externally,	i) yes ii) yes iii) yes iv) yes v) yes vi) yes vii) yes viii) yes ix) no - redeployment x) no – internal APS transfer																				
the reason for engaging this new employee and	i) Organisational restructure ii) Organisational restructure iii) Organisational restructure iv) Organisational restructure v) Organisational restructure vi) Organisational restructure vii) Organisational restructure viii) Organisational restructure ix) Organisational restructure x) backfill																				
the reason given by the Public Service Commission for approving this engagement	N/A																				
as well as all relevant dates relating to this application.	<table><tr><td></td><td>date advert</td><td>date gazettal</td><td>date comm</td></tr><tr><td>i)</td><td>17-07-13</td><td>12-09-13</td><td>23-09-13</td></tr><tr><td>ii)</td><td>17-07-13</td><td>12-09-13</td><td>25-09-13</td></tr><tr><td>iii)</td><td>17-07-13</td><td>26-09-13</td><td>02-10-13</td></tr><tr><td>iv)</td><td>17-07-13</td><td>Not gazetted</td><td>02-10-13</td></tr></table>		date advert	date gazettal	date comm	i)	17-07-13	12-09-13	23-09-13	ii)	17-07-13	12-09-13	25-09-13	iii)	17-07-13	26-09-13	02-10-13	iv)	17-07-13	Not gazetted	02-10-13
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iv)	17-07-13	Not gazetted	02-10-13																		

	v) 17-07-13 03-10-13 08-10-13 vi) 17-07-13 17-10-13 14-10-13 vii) 17-07-13 17-10-13 16-10-13 viii) 17-07-13 17-10-13 28-10-13 viii) N/A Not gazetted 21-11-13 x) N/A Not gazetted 20-01-14
5. How many of these new ongoing employee applications were rejected by the Public Service Commission?	None
6. For every new ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.	N/A
7. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?	N/A (9 were appointed prior to APS interim recruitment arrangements. 1 was a transfer at level from another agency).
8. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.	N/A