

Senate Committee: Education and Employment

**QUESTION ON NOTICE
Additional Estimates 2016 - 2017**

Outcome: Agency: ACARA

Department of Education and Training Question No. SQ17-000332

Senator O'Neill, Deborah provided in writing

ACARA - Staffing

Question

What are ACARA's staff turnover and retention figures for FY15-16? For FY14-15?

Answer

The Australian Curriculum Assessment & Reporting Authority (ACARA) has provided the following response:

	Retention rates	Separation rates
2014/15	65.8%	40.7%
2015/16	82.3%	19.8%

Formula

$$\frac{[\text{Headcount (ongoing, start of period)} + (\text{ongoing, recruited}) - \text{terminations/contracts ending (ongoing)}]}{[\text{Headcount (ongoing, start of period)} + (\text{ongoing, recruited})]} * 100.$$

$$\frac{[\text{Separation (ongoing)}]}{[\text{average headcount (ongoing)}]} * 100$$

Source: APS Common Workforce Metrics <http://www.apsc.gov.au/publications-and-media/current-publications/workforce-analysis/appendix-a>