

## Senate Committee: Education and Employment

### QUESTION ON NOTICE Additional Estimates 2016 - 2017

#### Outcome: Cross Portfolio

#### Department of Education and Training Question No. SQ17-000303

Senator Collins, Jacinta provided in writing

*Also refer to previous hearing Question No. SQ16-000980*

#### **Recruitment Firms**

#### **Question**

Does the department use a recruitment firm to hire staff on short-term contracts?

- If so, what is the name of these firms?
- How much has been spent by the department on these firms in 2015-16, 2016-17?

#### **Answer**

Yes. The Department of Education and Training engages a number of specialist recruitment agencies to supply staff for temporary or short-term labour activities. The department's labour hire contracts are registered in AusTender.

During the 2015–16 financial year, a total of nine recruitment firms were used to provide labour hire services to the department.

<b>Organisation</b>	<b>No. of contracts</b>	<b>Total value of contracts</b>
Effective People	3	\$114,088.48
Executive Intelligence	1	\$27,000.00
Face to Face	1	\$60,000.00
First People	1	\$26,111.80
Janice Munro	1	\$20,000.00
Mosaic	1	\$50,000.00
Randstad	3	\$124,108.80
Wizard	4	\$588,010.00
Hays	100	\$9,133,940.89
<b>Total</b>	<b>115</b>	<b>\$10,143,259.97</b>

During the period 1 July 2016 to 31 December 2016, a total of nine recruitment firms have been engaged to provide labour services.

<b>Organisation</b>	<b>No. of contracts</b>	<b>Total value of contracts</b>
Drake	1	\$30,000.00
Face to Face	2	\$26,528.59
Gel Gov Group	2	\$853,165.52
GMT Canberra	1	\$141,134.40
Hays	77	\$8,144,285.67
Hong and Tan Information	1	\$20,000.00
Karlka	1	\$48,900.00
Kowalski Recruitment	6	\$493,533.00
Randstad	2	\$28,000.00
<b>Total</b>	<b>93</b>	<b>\$9,785,547.18</b>