

**Employment portfolio QoN list
2015-2016 Additional Estimates
Questions on Notice = 741**

QoN No.	Hansard Sequence Number / Written QoN	Senator	Outcome / Agency	Broad Topic	Full Question Text
EMSQ16-000001	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Allegations of underpayment at 7-Eleven	Has the Department of Employment provided advice to the Minister in relation to the chronic underpayments of staff at 7-11 franchisees?
EMSQ16-000002	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Allegations of underpayment at 7-Eleven	Did the Department or has the Department advocated any public statement, public positioning campaign or awareness campaign for those affected staff or other staff who could be protected?
EMSQ16-000003	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Allegations of underpayment at 7-11	Has the Department liaised with other Departments and agencies regarding this scandal – for instance, has there been communication with the Fair Work Ombudsman, with the Department of Immigration and Border Protection or the Department of Treasury? Has the Australian Taxation Office been notified given those franchisees have not met their responsibilities to pay Superannuation Guarantee Contributions? Have State workcover authorities been notified, given these levies are based on payroll? Has the Department of Prime Minister and Cabinet requested any information relating to the scandal?
EMSQ16-000004	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Allegations of underpayment at 7-Eleven	Have any extra funds been made by the Government for the Fair Work Ombudsman to pursue the hundreds of franchisees that have under paid staff?
EMSQ16-000005	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	FEG assistance and 7-Eleven employees	Where entitlements are not recovered, will those works be able to access the Fair Entitlement Guarantee?
EMSQ16-000006	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Greenfields Agreements - data collection	What data does the Department presently collect on Greenfields agreements? • Size of the project? • Industry? • Numbers of potential staff? • Union covered? • Prevailing pay and conditions?
EMSQ16-000007	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Greenfields Agreements - data collection	"What changes to data collection have you made as a result of the passage of the Greenfields Agreements changes made by the Fair Work Amendment Bill 2014? Are you collecting data on the terms in agreements made between the parties, as distinct from agreements registered after the notified negotiation period? Are you collecting data on the time taken to reach agreement in respect of both types of agreement?"
EMSQ16-000008	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Greenfields Agreements - number of agreements made	How many Greenfields Agreements are for major projects (projects exceeding \$50 million)? How many Greenfields Agreements have been made since the passing of the amendments? What is the average time frame from commencement of negotiations until the Greenfield Agreement is lodged at the moment? How many Greenfields Agreements have not been made? What percentage of all agreements in the last year were Greenfields agreements?
EMSQ16-000009	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Greenfields Agreements - Average annualised wage increase	What is the average annualised wage increase in Greenfields agreements in the last year compared to all other agreements? Can we also get this data from January 2004?
EMSQ16-000010	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Greenfields Agreements - proportion of agreements	What proportion of Greenfields agreements were made in each industry segment, compared to all Agreements? (eg construction AND admin and support services AND manufacturing AND mining AND transport, postal and warehousing AND professional, scientific and technical services) Can we also get this data from January 2004?
EMSQ16-000011	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Penalty rates - Better off overall	How does the Fair Work Commission ascertain whether an employee is better off overall when penalty rates are traded away? What are the considerations taken into place?
EMSQ16-000012	Written	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Penalty rates - Agreements	How many agreements have penalty rates in them? How many agreements have traded penalty rates away for things such as a higher base pay?
EMSQ16-000013	Written	Lines, Sue	Agency - Fair Work Commission	FWC - Penalty rates case	In relation to the Penalty Rates Case (https://www.fwc.gov.au/awards-and-agreements/modern-award-reviews/am2014305-penalty-rates-case) please provide a short report on progress. What has been the process? How many witnesses have you heard from? How many more do you expect? When will a decision be reached? Has there been any commentary about the evidence raised by either employers or unions? Will the Commission be releasing a transcript of the Case and evidence presented? If so, when? If not, why not? <u>How many federal politicians have made a submission to the penalty rates case?</u>
EMSQ16-000014	Written	Lines, Sue	Agency - Fair Work Commission	FWC - Commissioners	Has the Government discussed with the Commission the prospect of it appointing more Fair Work Commissioners? Should the Government appoint more Fair Work Commissioners is there sufficient monies within the budget that a cost saving would not need to be found to pay for their salaries? Can you confirm the background of each of the Commissioners that have been appointed since the election of the current Government? Have any of those appointments represented workers or unions prior to their appointment?
EMSQ16-000015	Written	Lines, Sue	Agency - Fair Work Commission	FWC - Low paid bargaining stream	Can you please explain in detail how the low paid bargaining stream works? How does it operate in practice? How many matters has the Commission heard? How many have been successful? How many have not? What are the cases where it has been successful? What are the cases where it has not? Has the Commission reviewed the operation of the low paid bargaining stream? <u>Does the Commission intend to review its operation?</u>
EMSQ16-000016	Written	Lines, Sue	Agency - Fair Work Commission	FWC - Domestic violence leave	How many enterprise agreements have domestic violence leave in them? How many days domestic violence leave do those provide for? What's the lowest number? What's the highest? Is there an average number of days?
EMSQ16-000017	Written	Lines, Sue	Agency - Fair Work Commission	FWC - Domestic violence leave claim	There is currently a claim in the Commission seeking 10 days domestic violence leave – can a short report on progress be provided? When will a decision be made?
EMSQ16-000018	Written	Lines, Sue	Agency - Fair Work Commission	FWC - Access to domestic violence leave	How many employees now have access to paid domestic violence leave in union-negotiated workplace agreements?

EMSQ16-000019	Written	Lines, Sue	Agency - Fair Work Commission	FWC - Registered organisations	How many investigations or Commission interventions against registered organisations are currently taking place? Of those, how many are employee organizations and how many are employer organisations? Do you consider there to be a systemic lack of compliance by registered organisations?
EMSQ16-000020	Written	Lines, Sue	Agency - Fair Work Commission	FWC - Productivity Commission review	Has the Commission had time to adequately consider the Productivity Commission's final report into the workplace relations system? Has a view been formed about any of the particular recommendations that relate to the Commission?
EMSQ16-000021	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - 7-11 Claims	Does the FWO have adequate resources to pursue all of the identified claims? Have any extra funds been requested of the Government so the Fair Work Ombudsman can pursue the hundreds of franchisees that have under paid staff?
EMSQ16-000022	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - 7-11 and underpayments	Is the FWO aware of any chronic underpayments of a similar scale? Is it fair to say this is the largest underpayment scandal in our nation's history?
EMSQ16-000023	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - 7-11	Does the FWO have a view on the adequacy of current industrial relations, franchising and corporate solvency laws given the complexity of this scandal?
EMSQ16-000024	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - 7-11 - Third party processor	Given a third party is processing these claims - "Independent Claims Pty Ltd" – the confidentiality standards that are incumbent on Government agencies are not relevant. Are there potential dangers for these vulnerable workers that their specific complaints may be in appropriately detailed to the franchisees?
EMSQ16-000025	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - compliance	What role does the Fair Work Ombudsman's Office (FWO) have in ensuring compliance with the Fair Work Act and Part B of the Seagoing Industry Award 2010 (SIA) to foreign seafarers on ships to which a Temporary License (TL) under the Coastal Trading Act 2012, and how does the FWO office interact with the Australian Maritime Safety Authority (AMSA) in ensuring compliance?
EMSQ16-000026	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - Temporary License	One of the conditions of holding a Temporary License is to display the Licence on board where the crew can see it. Do you police this and other conditions including National Employment Standards?
EMSQ16-000027	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - AMSA	Taking into account your MoU with AMSA, how does AMSA know which ships are and are not eligible for part B?
EMSQ16-000028	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - Number of complaints	Please provide, with dates, for the last three years; The number of complaints has the Ombudsman received concerning Part B non-payments and NES for foreign seafarers working on the Australian coast over the past three years, noting which come from foreign seafarers, The number of complaints referred from AMSA; and The number of complaints received about non-compliance of the national employment standards.
EMSQ16-000029	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - Wages	What is the daily wage difference between an Able Bodied (AB) Seafarer getting paid ILO minimum rates for seafarers and Part B of the SIA (broken down to a daily rate)?
EMSQ16-000030	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Foreign seafarers	How much money has been repaid to foreign seafarers over each of the last 3 years arising from complaints made to the FWO?
EMSQ16-000031	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - Part B complaints	How many investigations are currently ongoing with relation to Part B complaints? How does the FWO check that a ships' crew are eligible for the Part B when they complain? How would a seafarer know if they are eligible for Part B payments?
EMSQ16-000032	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - Part B wages	How many shipping companies / operators or ship's managers have been prosecuted by the FWO for not paying wages in accordance with Part B of the SIA or breaches of the Fair Work Act in each of the last 3 years? What is the total number of foreign ships undertaking voyages authorised by a TL who's crew are eligible for Part B wages in each of the last 3 years? Does the FWO conduct any checks of any kind to ensure compliance on board?
EMSQ16-000033	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - Status of investigations	Please advise the current status of investigations involving complaints lodged in relation to the following ships: Unity 9459113, Syn Zube 9346940, Maritsa 9279783, New Accord 9487172, ANL Whyalla, MV Pinehurst Kontor 9287895, Catherine Rickmers 9236523, Qingdao Tower 9233832, Stolt Rindo 9314765, Golden Concord 9274006, Challenge Point 9382073, Maersk Denpasar 9348663, Atlantic Pendant 9223899, Golden accord 9274020 Rollick Sun 9393981 and Glorious Starlight 9615028
EMSQ16-000034	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - Rathboyne	In approximately 2012 the ship the Rathboyne had a Burmese crew who complained of non-payment of Part B but were subsequently replaced with a Chinese crew, probably because of the complaint. Did the investigation show any outstanding wages for the Burmese crew and were the subsequent Chinese crew paid the correct rate?
EMSQ16-000035	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - Identification of employers	Does the FWO ever experience problems identifying the employers in investigations, and could you outline the nature of the problem and the way the FWO addresses those problems?
EMSQ16-000036	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Investigators with experience in maritime industry	Do any of your investigators have experience in the maritime industry or in dealing with complex network of international companies like those associated with shipping?
EMSQ16-000037	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - Breaches of conventions	AMSA publishes the names of ships who have breached the ILO Maritime Labour Convention (MLC) and IMO Conventions as given effect through the Navigation Act, as well the time ship were detained as a result of its enforcement role. Could you advise what the FWO does with the results of its investigations if ships are found non-compliant?
EMSQ16-000038	Written	Lines, Sue	Agency - Fair Work Ombudsman	FWO - Seafarers - Breaches of Part B	Do breaches of Part B of the Award disqualify an operator from applying for TLs for future trade?
EMSQ16-000039	1-5-2	Cameron, Doug	Cross Portfolio	Enterprise agreement costings	Senator CAMERON: Have you done a costing on the agreement? Ms Kidd: Yes, we did a costing on the affordability of the agreement. Senator CAMERON: Could you provide details on the costings? Ms Kidd: Yes, my colleague might have those. We had to demonstrate that the agreement would be affordable within the departmental budget, and we demonstrated that. I just do not have with me the actual costing. I think we will get it for you shortly. Senator CAMERON: You said that your colleague might be able to help. There are lots of big folders behind you. Ms Kidd: No, we will take that one on notice.
EMSQ16-000040	1-8-3	Cameron, Doug	Cross Portfolio	Pay percentage increase	Senator CAMERON: So there has been no increase since September 2013. How much percentage increase have you had since September 2013? Ms Leon: The Remuneration Tribunal did not award any increases to secretaries over that period until December last year, and the percentage increase was two per cent, reflecting that that was the government's policy for the rest of the Public Service. Senator CAMERON: And how much does that account for in terms of dollars for your salary? Ms Leon: I do not know. Senator CAMERON: Can you take that on notice. Senator Cash: Can I just also confirm there— Ms Leon: I am happy to get the Remuneration Tribunal's determination on the pay rise. Senator CAMERON: Surely somebody knows. It is public record, isn't Ms Leon: I am happy to table it. I am happy to provide the Remuneration Tribunal determination to you. Senator Cash: Just on that, so people listening in do understand— Senator CAMERON: That is not what I am asking. I am asking how much in dollar terms your salary has increased. Ms Leon: I do not know. Senator Cash: We can find that out for you, Senator Cameron,

EMSQ16-000041	1-12-2	Cameron, Doug	Cross Portfolio	Senior executive leadership programmes	Senator CAMERON: What you call these programs? Mr Wyers: They call them senior executive leadership programs. Senator CAMERON: That is it, is it? There is no other name? Mr Wyers: That is how they marketed. I would need to go back and check the exact names. Senator CAMERON: Can you check? I am happy for you to take this on notice: can you advise me the number of executive level employees who have undertaken these leadership development programs? Could you provide details of the cost of these executive level programs, including any costs for accommodation, food and the like? Could you provide detailed documentation on all of the costs of these executive-level programs that you have undertaken. I do not want to make it too onerous on the department but if could take it back over the last two years. It does not look as if it is a huge issue, but I am not sure. I would like all of the costs associated with it, the names of the programs, details of what is included in the programs and where the programs are conducted. Mr Wyers: I am confident we can provide that.
EMSQ16-000042	1-13-2	Cameron, Doug	Cross Portfolio	Loss of income	Senator CAMERON: Has anyone in the department done the broad estimate of— Ms Leon: No, Senator. Senator CAMERON: the loss of salary because of the wage freeze? Ms Leon: No, Senator. Senator CAMERON: Can someone do that figure and advise us on— Ms Leon: I will take it on notice. Senator CAMERON: not on a detailed individual—I am just trying to clarify. I know you are going to take it on notice. You have said it twice now. I want to indicate that I do not want it on every individual employee. I want a broad estimate—I think that will be easily achievable—of the loss of income to your employees because of this crazy bargaining policy that this government has implemented
EMSQ16-000043	1-14-2	Cameron, Doug	Cross Portfolio	Redundancies	Senator CAMERON: If you could provide details of those positions that were made redundant, the reasons why they were made redundant and the cost of the redundancy, I would appreciate that. Ms Leon: We probably will give you the cost as a global number, because if I identify the position and the amount then it is really revealing that individual's package. But we can provide you with the overall cost of the small number of redundancies we have had. Thursday, 11 February 2016 Senate Page 15 EDUCATION AND EMPLOYMENT LEGISLATION COMMITTEE Senator CAMERON: I am happy to listen to your argument on this, but why would it be a secret as to a public servant's redundancy package? It is a standard package. Ms Leon: Yes, the actual amount that an individual is taking home they might not want to broadcast. Senator CAMERON: I am not asking for the name, I am asking for the position. Ms Leon: It would be pretty obvious to everyone who it is though— Senator CAMERON: It would not be obvious to me; I would not know who they were. Ms Leon: I know, but everything is public, Senator. Senator CAMERON: But I would not know who they were. CHAIR: But you are not the only person receiving the information, Senator. Ms Leon: Let me take some advice about, Senator— Senator CAMERON: What would be embarrassing for any public servant who has had a redundancy package? Surely it would be known what the level of the redundancy package is. Ms Leon: I am happy to provide what the conditions are, and I will take some advice and provide you on notice whatever I can about what is possible to provide in relation to each individual.
EMSQ16-000044	1-18-2	Cameron, Doug	Cross Portfolio	Lactation and breastfeeding provisions in enterprise agreement	Senator CAMERON: He is a political appointment, influenced by the government, running the government's agenda; let us be clear about that. So, Ms Leon, is there any mention of lactation or breastfeeding the current agreement? Ms Leon: There was not in the DEEWR agreement. We have always done lactation and breastfeeding support as a matter of policy. It was not an enforceable right, but it did not need to be an enforceable right for us to make sure that it is available for our staff. We have done that because it is the best thing to do for the workforce. Senator CAMERON: Can you just provide me details of the policy on that, so I can have a look at that. Ms Leon: Certainly. We can take that on notice.
EMSQ16-000045	1-18-3	Cameron, Doug	Cross Portfolio	Enterprise agreement content	Page 18..... Senator CAMERON: Are there any rights and conditions being stripped from the current agreement? Are there any rights that are enforceable under the agreement that you are arguing should be in policy? Ms Leon: There are no conditions or entitlements that are being removed. There is detailed content that is being removed but, as Ms Kidd outlined, that goes to things such as the way in which you apply for access to the part-time work, flextime or whatever, rather than the right to flextime. We can provide you with the text of the agreement if you want to look at it and see, but there is no reduction in any conditions or terms of employment, no reduction in allowances and no reduction in entitlements. It is an agreement that offers a pay rise on the base of productivity that has been achieved in other ways that I outlined earlier, not by removing any terms and conditions of employment. There is no increase to working hours, there is no taking away shutdown time, there is no change to incremental advancement and there is no change to high duties. All those terms and conditions— Page 23 Senator LINES: So there were two statements—a statement of commitment and a statement around part-time work. Do they form part of the enterprise agreement? Ms Leon: Yes. Ms Kidd: Yes, that is right. Senator LINES: I think you offered to give us the wording of that. On that statement of commitment, I understand one of the things that has changed in this agreement that you have put out again is an enforceable right to be consulted before a decision is made. So you want to take that out of the enterprise agreement and make it part of policy? Ms Leon: That is correct.
EMSQ16-000046	1-20-2	Cameron, Doug	Cross Portfolio	Directions issued by the Public Service Commissioner	Ms Leon: The only direction that I am under—if you can call it that—is that I am bargaining within the framework of the bargaining policy. But in terms of directions from the Public Service Commissioner—I am happy to come back to you if I am incorrect about this—I do not believe there has been any new direction issued by Mr Lloyd since he became the commissioner, other than taking detail out of existing directions. For example, it used to be the case that, to appoint an SES officer, not only was the commissioner or his delegate, his representative, involved in the recruitment process but also, before I could appoint the officer, I had to send the recruitment papers to the commissioner, and the commissioner had to sign off on them. The commissioner has removed that requirement now and left it to secretaries to sign off that they have complied with the merit principle. So the current commissioner has removed some prescriptive material from directions, but I am fairly certain that there have not been any new directions, and I am happy to come back to you if I am wrong about that. Senator CAMERON: The direction on the definition of productivity— Ms Leon: That is not a direction. Senator Cash: Chair, again, there seems to be some confusion. Ms Leon: You asked me about the Public Service Commissioner's Directions, which are an instrument under the act, and which I would have to comply with. Senator CAMERON: How do you describe, then, the policy that has been developed on productivity? Ms Leon: It is the government's policy. Senator Cash: That is just a framework, Senator Cameron. As your government—we put in place— Senator CAMERON: It is not my government that screws workers, Minister; it is yours. CHAIR: Senator Cameron, you are not being helpful. Senator CAMERON: It is not my government that has ever screwed workers. Senator Cash: a bargaining framework, so we are not going to direct the secretary to do anything other than, obviously, to bargain within the framework. The minister, regardless of who is sitting at this table, is not in charge of the content, and my understanding is that Mr Lloyd, in his capacity, also does not make directions in relation to content. The secretary has taken it on notice to ascertain whether or not there have been further directions issued, but the secretary's understanding is that to date Mr Lloyd has not issued a direction.

EMSQ16-000047	1-28-2	Johnston, David	Cross Portfolio	Unauthorised access to IT systems	Senator JOHNSTON: How many unauthorised accesses have you had and how many attacks have you suffered? Mr Moore: I think I would have to take that question on notice. I should point out that the department and its gateway receives attacks continually. Senator JOHNSTON: Just for the benefit of the committee, when you say 'continually', I do not think many people have a concept of what that really means. Can you put a bit of flesh on those bones for us? Mr Moore: Any significant organisation, especially in the government, is a target. Typically, that can manifest itself in a few ways. One is through emails with malicious content. Senator JOHNSTON: Malware, yes. Mr Moore: Malware and so one—that is right, senator—and our various protections and firewalls and so on stop those. I have not checked the numbers recently— Senator JOHNSTON: Several hundred a day? Mr Moore: but it would be hundreds of thousands a month. Senator JOHNSTON: Hundreds of thousands a month? Mr Moore: Yes. The other way is that, because they are web based, our systems are potentially accessible on any device that has access to the internet, and people will try to exploit that. For instance, not our ESS system but our Australian JobSearch job board is always getting hit by people trying to inject code and get around the controls that are in that system to see whether they can access it or can access what is underneath. I do not have numbers—I could check that on notice—but it is very substantial.
EMSQ16-000048	1-70-2	Cameron, Doug	Outcome 1 - Employment	Complaints about jobactive - survey and analysis	Senator CAMERON: How many complaints has the department received since Job Active commenced? Senator Cash: Complaints? Senator CAMERON: General complaints about Job Active. Mr Parsons: I have some statistics for you from the complaints line. There are three classifications of calls that come through to the complaints line. Some of them are categorised as complaints, others are requests for information and the third category would be job seekers wishing to transfer or offer compliments or suggestions. I will give you the figure I have got just for complaints. There were 8,719 for the first six months of Job Active. That is the figure to the end of December last year. Senator CAMERON: When was that? Mr Parsons: It was from 1 July 2015 to 31 December 2015. Senator CAMERON: What was the most common complaint? Mr Parsons: I have a list of the top five, though I do not have numbers. They include alleged inappropriate or inadequate service; alleged unprofessional behaviour by the provider; dissatisfaction with the employment consultant allocated by the provider; dissatisfaction with the negotiation of the job plan; and participation and obligation policy complaints. Senator CAMERON: What was the last one? Mr Parsons: Complaints about the policy for participation and mutual obligation. Senator CAMERON: Good luck with that one! They might have a perfectly good reason, but I do not see that they are going to change policy. So it is service, behaviour, the consultant, the job plan and the policy generally? Mr Parsons: Yes. Senator CAMERON: Can you table the results of your survey and the analysis of these complaints? Mr Parsons: I will try and take that on notice. I am not sure
EMSQ16-000049	1-33-2	Cameron, Doug	Cross Portfolio	IT functions and interactions with providers	ACTING CHAIR (Senator Johnston): We will reconvene. We are still dealing with cross-portfolio matters. Senator CAMERON: It might be an idea, Secretary, if we could get a schematic of how this IT system works. Ms Leon: Are we on the customer service line or the—? Senator CAMERON: Both—the state network— Ms Leon: Do you mean an organisational chart? Senator CAMERON: No, not so much—well, an organisational chart plus a diagram of your IT systems and how they work. Ms Leon: I do not know if I have a diagram, but I am happy to provide on notice some more detail about what the functions of the IT area are and how it interacts with the jobactive providers, and then, separately to that, what the functions of the state network are, including the matters we have been canvassing about the telephone contact lines. Senator CAMERON: And I am in your hands on this. Would that just be a written statement of how it works, or can we get something that we can look at so we can understand the interlinkages between the state network and the national network and how it links back into DHS and the like? Ms Leon: I am happy to take that on notice. Senator CAMERON: Thanks. That will be helpful, because I do not want to pursue all that detail. Ms Leon: It is a large and complex machine, so I am happy to provide some more clarity about its interactions.
EMSQ16-000050	1-35-1	Cameron, Doug	Outcome 1 - Employment	Referrals to the Fair Work Ombudsman	Senator CAMERON: Okay, I am happy with that. Forget those figures. How many referrals have you made to the Fair Work Ombudsman? Ms Leon: We would have to take that on notice.
EMSQ16-000051	1-70-3	Cameron, Doug	Outcome 1 - Employment	Change of provider due to dissatisfaction	Senator CAMERON: How many job seekers are changing because of dissatisfaction with their current provider? Mr Parsons: I can probably find that out, but I do not have it with me. Senator CAMERON: Can you take it on notice.
EMSQ16-000052	1-70-4	Cameron, Doug	Outcome 1 - Employment	Volunteers exiting jobactive	Senator CAMERON: How many volunteer job seekers have been impacted by the government's 2014 budget measure to restrict access to Job Active to one occasion of up to six months? Mr Hehir: That is actually quite difficult to determine. There were a number of people who had been there as a volunteer who exited from the program at transition, and we can give you that figure. However, there are currently 10% thousand volunteers accessing the service. Senator CAMERON: But that does not tell me how many are being impacted by the budget measure, does it? Mr Hehir: No. Senator CAMERON: Do you know? Mr Hehir: We know how many people have exited from the program. Senator CAMERON: Do you know how many have exited in particular because of the budget measure? Do you have that figure? Mr Hehir: I will need to take that on notice.
EMSQ16-000053	1-37-2	Reynolds, Linda	Outcome 1 - Employment	Transition to Work Providers in Western Australia	Senator REYNOLDS: Thank you. I watch this one with great interest, because it is obviously one that has great potential. I did notice that in the first round in my home state there are at least two programs, in Cannington and Burswood. Is that right? Are you able to give me any more information on those programs? Ms Drayton: The first round of transition to work providers has been announced by the minister. In relation to Perth—we were talking about the Perth South region—it includes Armadale, Cannington, Gosnells, Maddington, Victoria Park, Cockburn Central, Fremantle, Kwinana, Mandurah, Pinjarra, Rockingham and Spearwood. Senator REYNOLDS: In deference to time—I am very interested in these WA programs in particular—would you mind taking on notice providing some further information about each of those Western Australia ones, in terms of location and any other information you can provide? Ms Drayton: Sure.
EMSQ16-000054	1-37-3	Reynolds, Linda	Outcome 1 - Employment	Transition to Work Providers in Victoria	Senator REYNOLDS: That would be terrific. Thank you very much. It would be remiss of me, given that the chair has had to go out to other pressing matters, not to ask about Victoria. I think there is at least one in Victoria, so could you please take on notice to provide Senator McKenzie with information on programs in Victoria. Ms Drayton: Certainly.
EMSQ16-000055	1-71-2	Cameron, Doug	Outcome 1 - Employment	jobactive providers in remote communities	Senator CAMERON: You are talking about areas. I am talking about individuals, actually. I am talking about people who are really doing it tough. You can talk about areas if you like. Can you come back to me on notice and advise what has been done in relation to Texas and Millmerran in Queensland in particular? Can you also come back to me and advise how many job seekers have had to travel long distances to attend appointments because of the changes? Why can't you just ring up the job providers and say, 'Give me that information?' Ms Leon: The case load that was on Job Services Australia is not necessarily all the same people who are now in Job Active. Senator CAMERON: Is that the same number of shopfronts? Mr Hehir: It is a very similar figure, yes. Senator CAMERON: So can you give us details of where the shopfronts have been closed and where the new ones are? I would like a comparison between the previous contract and the new contract. Ms Leon: Yes, we can do that. Mr Hehir: Of course, it is not just
EMSQ16-000056	1-38-2	Reynolds, Linda	Outcome 1 - Employment	Statistics on NEIS business categories	Senator REYNOLDS: Have you got any statistics or any figures on the types of businesses that people are entering into? Ms Drayton: I do not have that with me. It is very varied. They are things like—we often talk about the bike repair shop. I can provide on notice a list of some businesses. Senator REYNOLDS: Nothing to go to a lot of staff effort, but if you have them readily available I would just like the categories—whether they are new online businesses or bike shops. Ms Drayton: I do not have that, but we will see what we can provide for you.

EMSQ16-000057	1-72-2	McLucas, Jan	Outcome 1 - Employment	Assessment of training needs for Queensland Nickel workers	<p>Senator McLUCAS: Does the department have any understanding of the skill level of that 89 in particular but also more broadly? I have met with a lot of these workers. Some of them are very skilled people. They are a range of ages. But I will come back to what stream B means, because these people do not need CV writing. I can assure you. Mr Greening: I do not have a detailed assessment of the skill and experience of the 89 or 237 workers. Indications are that, as you were suggesting, many of them are fairly job ready in terms of being tradespeople or having related qualifications. We are also getting some advice that some of them are requiring some assistance to perhaps get some of their experience and qualifications recognised, so we are certainly working with the Queensland state government in that regard. But, yes, as you were suggesting, without having the precise details, our expectation is that many of them should be reasonably job ready. Senator McLUCAS: Is there a document? I am trying to get an understanding of how we can really get in and help these people, whether it is through retraining for a completely different type of employment—there is some discussion of moving completely out of manufacturing and minerals to something completely different. What sort of analysis has been done about what the department needs to do? Mr Greening: It is very much a case-by-case circumstance, so it is very difficult for me to generalise about what the department needs to do, but we have staff on the ground, working side by side with colleagues from the Queensland Department of State Development and Centrelink. There is certainly a big effort being made to assess what the individuals needs are and to tailor the responses accordingly. Senator Cash: I know you are genuine in this line of questioning. It very much is as the official has said. We can generalise and tell you what the general package it, but I think what is so important about this particular package is that, as you said, some of those people are highly skilled. They do not need to learn how to write a resume. What then happens in terms of that highly skilled person is the local person will identify what jobs that person might be able to fill, and then they can tailor a package so that they might be able to take up that particular job. Alternatively, if there is a job there but they do not have a skill, they can ensure that they are upskilled to that job. What is unique about this is that it is very much 'I work with you to ensure that you are able to get into work if it is there.' Senator McLUCAS: That is the point: if it is there. Do you know what the unemployment rate is in Townsville at the moment? Senator Cash: It is very high. It is too high. I do not disagree with you. Senator McLUCAS: I am a bit troubled. We know there are 237 workers in a very vulnerable industry. The total number of workers is nearly 700, and it is precarious. I would have thought that there would have been a little bit more proactivism to do some skill assessment and to find out where the vacancies may or may not be. Has an assessment been done of the retraining needs? Where are the gaps in employment in Townsville? Ms Leon: That is what the state office is doing very intensively with those workers. We have got an office in Townsville. Senator McLUCAS: Okay. That was not made clear. Can I get a better understanding of what is happening? Ms Leon: We can provide you with more detail on notice if you would like, but it has been quite an active and individually based engagement with those workers.</p>
EMSQ16-000058	1-38-2	Reynolds, Linda	Outcome 1 - Employment	NEIS micro-finance opportunities	<p>Senator REYNOLDS: But if it was obvious that they needed—some businesses, with this NEIS assistance, can actually develop an app or do something at home with relatively few capital overheads, but there would be somewhere for them to go or some advice in terms of how to actually seek a loan or put a business proposal together for banks? Ms Drayton: Part of the NEIS program— Senator REYNOLDS: Training up front? Ms Drayton: is about putting together a business proposal and a business plan, and that is part of the assistance that the provider gives them. So they are helped to do their business plan, and it has to be an approved business plan before they continue on into the NEIS program. Mr Jalayer: There is a very close relationship between some of the banks and the NEIS program, especially the NAB. They provide micro-finance opportunities. All of the banks provide the same, but I think NAB has a formal sponsorship arrangement with the NEIS association—I can clarify that.</p>
EMSQ16-000059	1-73-2	McLucas, Jan	Outcome 1 - Employment	Labour Market Information Portal - Townsville	<p>Senator McLUCAS: No, the I am talking about the analysis of needs in the area—like a skills audit—to find out where there are opportunities that might be outside refining. Ms Leon: That is right. Mr Hehir: We have a team that does the labour market analysis broadly, including on a regional basis. They provide that information to the jobactive providers through our Labour Market Information Portal. I am sure we can get the latest copy of what is on the labour market information portal for Townsville.</p>
EMSQ16-000060	1-41-2	Cameron, Doug	Outcome 1 - Employment	Wage subsidies projections	<p>Senator CAMERON: That is fine. So can you give me the projections that you have made about how many places you need to get to spend the amount of money that has been allocated in the budget. Ms Leon: Yes. Senator CAMERON: That is a relevant political target, and I would like to know how you project to spend that money in that area. Ms Leon: Yes, we can do that on notice.</p>
EMSQ16-000061	1-74-2	McLucas, Jan	Outcome 1 - Employment	Redundant workers and links with unions	<p>Mr Greening: Certainly. That is a good point. We have tried to be quite active in running information sessions in the Townsville area, including with the redundant workers. It has been a fairly active promotion happening to draw to the attention of those who have, unfortunately, been made redundant the services that are available for them. Senator McLUCAS: Have there been any linkages with the three unions that are involved? Mr Greening: I am unaware of that. Senator McLUCAS: Can I find out? Mr Greening: Certainly.</p>
EMSQ16-000062	1-44-2	Simms, Robert	Outcome 1 - Employment	International youth unemployment trends	<p>Senator SIMMS: Just before we traverse those initiatives again, is there a country that is doing this well—doing best practice—that we are looking at, or is that an area of research that the department— Mr Hehir: We do constantly look at it. Unfortunately, most of the international research says: it makes a marginal difference. No-one is really making heavy inroads into breaking that relationship. There are some countries who have, traditionally, a lower relationship. I think Germany might be one of those countries, from memory. But we can get you that information. Senator SIMMS: If you could, that would be good.</p>
EMSQ16-000063	1-75-2	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Access to interim confidential Royal Commission report	<p>Senator CAMERON: Which officers within the department have had access to the interim confidential report? Ms Parker: I have details on the final report, not the interim. But it would be similar. Is that acceptable for the moment? Senator CAMERON: If you can come back on notice— Ms Parker: On the interim? Senator CAMERON: Yes, on the interim. We are here for a while; maybe you could check for us later on the interim. Ms Parker: I can tell you in relation to—most of the detail I have is on the final report; I am sorry. I can certainly find it on the interim if you would like.</p>
EMSQ16-000065	1-50-2	Cameron, Doug	Outcome 1 - Employment	Work for the Dole evaluation dates	<p>Senator CAMERON: Okay. Can I clarify this point: was the evaluation a four-months-long evaluation or was the evaluation done four months after July 2014? Mr Carlon: I can clarify that for you. The evaluation itself took longer than four months. The four months refers to the point at which we were able to measure outcomes. So, at the point in the evaluation where we looked at measuring the outcomes, we only had four months of outcomes that we could measure. Senator CAMERON: The evaluation would have been for July, August, September and October—between July and maybe November 2014. Is that the period you evaluated? Mr Carlon: The exact dates I would have to take on notice and get back to you.</p>
EMSQ16-000066	1-52-2	Cameron, Doug	Outcome 1 - Employment	Nonvocational barriers to work	<p>Senator CAMERON: Let's get this clear: 63 per cent of people who go through the program are not employed at the end of it. Ms Leon: Some of those may be, for example, our stream C job seekers who have significant nonvocational barriers to work that still need addressing. Senator CAMERON: What is your estimate of how many of them there are? Ms Leon: We would have to get the data for you. Mr Hehir: I do not have the data. In fact, I do not think that in the first cohort we had stream C.</p>

EMSQ16-000067	1-80-2	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Correspondence from chief executive of the Royal Commission	Senator CAMERON: Okay. Secretary,—maybe you cannot do this—can you advise why the commissioner would need to get a copy back? Mr Cully: No, Senator, the chief executive of the trade union royal commission contacted us and asked for a copy at the royal commissioner's request. Senator CAMERON: Was it sent to the chief executive? Mr Cully: Yes, it was. Senator CAMERON: So it was not sent to the royal commissioner, it was sent to the chief executive of the royal commission. Mr Cully: Yes, Senator. Ms Parker: For him. Senator CAMERON: For him? Ms Parker: That is what she said, yes. Senator CAMERON: Did they give any reasons why he should have access to it? Mr Cully: No, Senator. Senator CAMERON: Did you think to ask? Mr Cully: No, Senator. Senator CAMERON: Senators have been told that they would be sent to jail for two years to access it, but you have sent it to a chief executive of the royal commission. Mr Cully: Sorry, Senator, I do recall that he wanted it for his records. Senator CAMERON: He wanted it for his records? Mr Cully: To have a full set of his royal commission records. Senator CAMERON: Did he write to you and ask for it? Mr Cully: No, he did not. Senator CAMERON: You got no correspondence from this individual asking for the document on a formal basis? Mr Cully: I would have to take that on notice. I may have an email.
EMSQ16-000068	1-84-2	Reynolds, Linda	Outcome 2 - Workplace Relations and Economic Strategy	Date of offer to review Royal Commission report	Senator REYNOLDS: Could you just clarify? If I understood you correctly, both parties were offered to have a look at it and they declined. Senator Cash: Correct. Senator REYNOLDS: When was that? Senator Cash: I could find the date for you, but it was in the last two weeks, I believe—about two weeks ago. I would have to find the exact date.
EMSQ16-000069	1-53-2	Cameron, Doug	Outcome 1 - Employment	Programme monitoring survey	Senator CAMERON: Can you also provide details of the analysis that you have done that shows that 62.8 per cent of people in the program exiting between July and September do not end up with the job? Mr Hehir: We can give you a breakdown of the program monitoring survey, which is the reverse of the employment measure from that. I am not sure how much detail it has in it, but it will be able to give you the full outcomes of the survey.
EMSQ16-000070	1-86-2	Cameron, Doug	Cross Portfolio	Discussion with Attorney-General	Senator CAMERON: Did you have discussions with Senator Brandis about the opposition's access to the report between 29 January—I think the letter arrived by email in Mr O'Connor's office at 4.58 pm refusing access—and 1 February, when Mr Dreyfus was advised he could access the report? Did you have discussions with the Attorney-General? Senator Cash: I would need to go back and review my records. Senator CAMERON: You do not know? Senator Cash: I would need to go back and review my records. I talked to George Brandis, but I could not tell you whether I spoke to him then, no. Senator CAMERON: Was there a cabinet meeting in that period? Senator Cash: Between 29 January and 1 February? Senator CAMERON: Yes. Senator Cash: I would need to go back again and check my diary. There was, I understand, a cabinet meeting on 1 February. Senator CAMERON: Did you have discussions with the Prime Minister on this issue in that period? Senator Cash: Yes, I did. Senator CAMERON: When did you meet the Prime Minister? Senator Cash: Again, I would need to go back and check my diary as to exactly when I met him. Senator CAMERON: Did you have more than one meeting? Senator Cash: Again, I would need to go back and check my diary or go back and review my records.
EMSQ16-000071	1-54-2	Cameron, Doug	Outcome 1 - Employment	Workplace accidents	Senator CAMERON: How many workplace accidents have there been? Do we call them workplace accidents? Ms Milliken: Incidents. Senator CAMERON: We call them workplace incidents because they are out on a job, do we? We are looking for workplace incidents, are we? Ms Milliken: Yes. Senator CAMERON: How many have there been? Ms Milliken: From 1 July 2015 to 31 December 2015 there were 307 incidents reported to the department and our insurer. Senator CAMERON: What was the nature of the incidents? How serious were they? Ms Milliken: The majority of the incidents were considered to be minor and included cuts, wrist, ankle and knee sprains and injuries, poor behaviour between job seekers and illegal drug use. Senator CAMERON: What is the poor behaviour between job seekers? Ms Milliken: Job seekers being aggressive to each other. Senator CAMERON: How many? Mr Hehir: I do not think we have the data broken down by that method. I have it broken down by region and by provider, but I do not have it broken down by type of incident at present. Senator CAMERON: I do not believe it. Do you have it? Mr Hehir: I am sure we will be able to have it. I just do not have it in front of me.
EMSQ16-000072	1-89-2	Johnston, David	Outcome 2 - Workplace Relations and Economic Strategy	Payments to unions	Mr Cully: Presumably. The royal commissioner's findings, I think, were that the payments were made and there was not any services or other benefits provided, so, by inference, the payments were made to benefit the relationship with the union. Senator JOHNSTON: Were the payments made to individuals or to the registered organisation? Mr Cully: I might have to take that on notice. I think, in most cases, it was to registered organisations.
EMSQ16-000073	1-56-2	Cameron, Doug	Outcome 1 - Employment	Work for the Dole insurance policy - death	Senator CAMERON: This Work for the Dole participant had serious injuries to the neck and, if those injuries had resulted in death, the family of that worker, if the worker had dependents, would have had \$250,000 maximum? Ms Milliken: I will need to take on notice the death benefit. I do not have that with me.
EMSQ16-000074	1-90-2	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Non-publication direction	Senator CAMERON: That is good. So, Minister, because there is no non-publication direction, a crossbench senator, for example, would be free to say whatever they like about it to whomever they like about it, without any consequences, no sanctions. Am I correct? Senator Cash: No. My understanding is that if you breach—and I would need to go away to make sure I do not mislead you—a direction made by the commissioner under, I think it is the Royal Commissions Act, you can be liable to a penalty. I would need to go away and actually ensure that I have the right—
EMSQ16-000075	1-56-3	Cameron, Doug	Outcome 1 - Employment	Work for the Dole insurance policy	Senator CAMERON: That is fine. Can you table a copy of the insurance policy for Work for the Dole. Ms Milliken: I will take that on notice.
EMSQ16-000076	1-97-2	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Letters sent to crossbench Senators	Senator LINES: And so you are saying that they all received the same letter that had that third paragraph which states: A person who contravenes a direction made by the Commissioner under section 6D of the Act is guilty of an offence punishable by a fine not exceeding \$2000 or imprisonment for a period not exceeding 12 months. Senator Cash: I would need to check all of the letters—and I do not have them all in front of me—but my assumption would be yes, unless you have got all four letters in front of you.
EMSQ16-000077	1-58-2	Cameron, Doug	Outcome 1 - Employment	Work for the Dole insurance policy - permanent disability	Senator CAMERON: Ms Milliken, what about total and permanent disability? What if someone is totally and permanently disabled as part of their Work for the Dole work? Ms Milliken: I do not have a copy of the insurance policy with me to hand today. The participants in Work for the Dole, if they do sustain an injury and require continued support, would be able to seek support through the social security system. The relevant income support payment is potentially the disability support pension, depending on their circumstance. Senator CAMERON: Would they have any claim against the host employer if the host employer were negligent? Ms Milliken: It would depend on the circumstances of the case with respect to the host employer. Senator CAMERON: But, on a principle of the host employer being negligent, is there a claim that the Work for the Dole participant can make, or is the host employer given an amnesty on their normal responsibilities? Ms Leon: I think we have to take that on notice because— Senator CAMERON: You do not know? EDUCATION AND EMPLOYMENT LEGISLATION COMMITTEE Ms Leon: Well, there are some— Senator CAMERON: Surely this is a fundamental issue? Ms Leon: We do know, but I do not have the advice with me about the liabilities, so I would just like to take it on notice and ensure that I answer this properly for you.
EMSQ16-000078	1-100-2	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Letter from Senator Brandis	Senator LINES: Just confirm for me that you saw a draft of the Senator Brandis letter to Mr Dreyfus. Senator Cash: Yes, I did. Senator LINES: When did you see that? Senator Cash: I could not tell you now. I would need to go back and have a look. I just could not tell you. Senator LINES: So you can take that on notice? Senator Cash: Yes.
EMSQ16-000079	1-101-2	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Redaction of information in Royal Commission report	Senator LINES: Will it be redacted for just some people or for all people? Senator Cash: All people. Senator LINES: Again, why did you not include that condition in the letter to the crossbenchers? Senator Cash: Because, when I had originally spoken with the crossbenchers, I had indicated it would not be redacted. Once we had agreed to widen the scope of those people that we were going to offer the opportunity to have a look at it, we determined that it would be far more prudent to redact it. So a decision was made to redact it, and I advised all the crossbenchers of that. Two of them, I believe, may have viewed it already and had no issues at all with that. I would have to go and check about Senator Lambie. But they had no issues with it.

EMSQ16-000080	1-59-2	Cameron, Doug	Outcome 1 - Employment	Work for the Dole- exited job seekers	Senator CAMERON: Those 20,000 that left, can you give me the breakdown on each of the issues that you have said are the reasons they would leave. Ms Milliken: I will take that on notice. Senator CAMERON: Do you actually keep those figures? Ms Milliken: I do not have them— Senator CAMERON: I see shoulders being shrugged. Ms Milliken: Some of that information will be gathered through the post-program monitoring surveys, which we have spoken to previously. They look at what the destination has been of individuals three months after they have participated in Work for the Dole. We have spoken to the proportion from July to September who were in employment and in training three months later. Senator CAMERON: So 20,000 have gone for one reason or another. You cannot give me the details of that here, so have you taken that on notice. Of those 20,000, you will be in a position to give us details of what happened to them. Unidentified speaker: We should be able to. Ms Milliken: Yes. I expect that we can.
EMSQ16-000081	1-60-2	Cameron, Doug	Outcome 1 - Employment	Work for the Dole - priority activities	Senator CAMERON: Why is Work for the Dole compulsory for all job seekers up to the age of 50 and not just young job seekers and other job seekers who do not have the skills and experience? Mr Hehir: Work for the Dole itself is not compulsory. Work for the Dole is a priority activity under the Work for the Dole activity phase. As we have mentioned earlier, there are other activities that are able to be undertaken during that phase. We can provide you with a list of those other activities. An important component of that is, of course, there are different time requirements depending on your age. So there are 25 hours for younger job seekers and 15 hours for older job seekers. One of the reasons that it is a broad program measure is because it is an activation measure. I have talked previously about the importance of activation measures. As are the other activities available within the phase, they are predominately activation measures. The majority of modern employment assistance programs around the world have an activation approach. The research around it shows that that is actually important to undertake as part of your suite of programs. There is good evidence both within activation programs and prior—particularly in the lead-up to activation programs—of increased motivation for job seekers to look for work.
EMSQ16-000082	1-64-2	Cameron, Doug	Outcome 1 - Employment	Work for the Dole - regions without enough work	Senator CAMERON: Are there any employment regions that have been unable to source enough work for the dole placements to meet jobseeker demand? Ms Milliken: Work for the dole is one of the options, as the Secretary and Mr Hehir were saying. If work for the dole is not available in a locality, then the jobactive provider can work with the jobseeker to look at the alternative options for them to undertake like training or part-time— Ms Milliken: We will take that— Senator CAMERON: That is fine, but what I asking is are there any employment regions that have been unable to source enough work for the dole placements to meet jobseeker demands? It is a simple question. Mr Hehir: There are a small number of regions that have struggled to meet their target where the number of placements have come close to filling. I would need to check whether there has been a small number where they were not able to achieve. There will be local variation even within a region. The 51 employment regions are quite large in some areas so in a town there may not have been sufficient work-for-the-dole places compared with a town an hour or two hours away. I would like to take a look at the data before I answer that in full. Senator CAMERON: You will take that on notice? Mr Hehir: Yes. Senator CAMERON: Can you also provide details of the regions it has not been able to meet, and by how many? Mr Hehir: Yes, we can provide that information.
EMSQ16-000083	1-64-3	Cameron, Doug	Outcome 1 - Employment	Work for the Dole - dropout rate	Page 64 Senator CAMERON: We have had a bit of a discussion about the dropout rate before completion. Has there been any initiative that the government has taken to reduce dropout? Mr Hehir: There are things that the government has looked at in terms of the dropout rate. Senator CAMERON: I do not want to know what they have looked at. I want to know what they have done. Mr Hehir: There is currently legislation before the parliament which seeks to impose a similar obligation on work-for-the-dole attendance as it does for provider attendance. Senator CAMERON: More penal provisions? CHAIR: Senator Cameron! Mr Hehir: It is a measure designed to encourage attendance. Senator CAMERON: You are so uptight, Chair. CHAIR: I am not uptight. I just do not like you verballing the officials. Mr Hehir: It applies the same approach to a work-for-the-dole activity as it does to a provider activity. Senator CAMERON: There will be a penalty? Mr Hehir: It is a consistency measure. Senator CAMERON: There is a penal provision. Mr Hehir: I think the first step is a suspension of payment and not a penalty as such. We need to check what the second phase is. page 65 Ms Leon: The other work that especially our state network and our contract managers do with all the providers is to help them better understand how to prepare people for, and keep them attending, Work for the Dole. As part of our contract management, we are constantly liaising with the employment service providers to ensure that we have given them updated information and best practice advice about what to do to increase job seeker attendance. That work is going on all the time to try and ensure that the program works as effectively as possible. The main contact the job seekers have is with their provider, so we are making sure the providers are fully up to date with their responsibilities, with the best ways they can motivate people and with the most effective ways we can interact with job seekers through them. Senator CAMERON: I think you have taken on notice to give us some details on the dropout rates. Mr Hehir: Yes. Ms Leon: And of course not all the dropouts are dropping out for the wrong reasons. Sometimes, as Mr Hehir has said, it is because people have moved into training or into employment or into another Work for the Dole activity. Senator CAMERON: I think you have taken it on notice to give us a break down on that. Ms Leon: That is right.
EMSQ16-000084	1-66-2	Cameron, Doug	Outcome 1 - Employment	Work for the Dole - wrong advice	Senator CAMERON: Is the department aware that some Job Active providers are wrongly advising job seekers they are not required to participate in Work For The Dole when they are over the age of 50 and not required by law to do Work for the Dole? Ms Leon: Are you saying that you think some providers are currently doing that? Senator CAMERON: Yes. I am asking: are you aware that some jobactive providers are doing this? Ms Leon: No, we have not been given that information. Senator CAMERON: Could you then take on notice to see whether that is an issue? Ms Leon: I am happy to take it on notice. But we have provided pretty comprehensive, regular and thorough information to all of the providers to ensure that they completely understand what the parameters of Work for the Dole are.
EMSQ16-000085	1-67-2	Cameron, Doug	Outcome 1 - Employment	Work for the Dole - financial supplement	Page 67 Senator CAMERON: Minister, have you been made aware of some of the problems with this \$20.80 payment? Senator Cash: We have had discussions with providers about issues that they have. I would need to go and check whether or not that is one of them. But, if the provider has an issue, I am more than happy to sit down with them and talk through the issue. Obviously, I prefer to talk to groups of providers to ensure that it is an issue across the board. But, again, I would need to check whether or not that one specifically has been raised with us. Senator CAMERON: Why would it need to be an issue across the board? If someone is on Work for the Dole and you are going to introduce penalties if they do not comply with Work for the Dole, yet they are only given \$10.40 a week for transport, surely this is a big issue? Senator Cash: Again, I would have to go and check whether or not this has been raised. Page 68 Ms Leon: For example, the figures I have are that, from 1 July to 30 November, 37,000 participation reports were submitted by jobactive providers, but only 50 per cent of those resulted in a financial penalty being incurred after they had been considered by the Department of Human Services. Senator CAMERON: Only 16,000-odd people had financial penalties! Ms Leon: After they had been assessed by both the provider and the Department of Human Services as to whether— Senator CAMERON: Only 16,000 people lost their income! Ms Leon: they had a reasonable excuse for nonattendance. Senator CAMERON: Do you know if any of them tried to raise the excuse of having 10 bucks a week to get to the— Ms Leon: I do not know. Senator CAMERON: All right. Can you take that on notice—if you have had any feedback on that? Ms Leon: We will see what we can find. Senator CAMERON: All right.

EMSQ16-000086	1-106-2	Reynolds, Linda	Outcome 2 - Workplace Relations and Economic Strategy	Directors of Bruck Textile Technologies	Senator REYNOLDS: Okay. Thank you. So who were the directors and senior management of Bruck Textile Technologies immediately prior to the 2014 liquidation? Is this a question for Mr Carr? Are you— Ms Parker: What were their names? Senator REYNOLDS: Yes. Who were the directors of the company at the time prior to liquidation? Do you have that? Mr Carr: There are a number of directors and controllers— Ms Parker: Do you want to introduce yourself, Mr Carr? Mr Carr: Yes, sure. I am a senior executive lawyer and I head up the Recovery and Compliance Branch. We run the recovery program that provides funding for liquidators to pursue actions for the benefit of all the creditors, including the Commonwealth FEG advances. Senator REYNOLDS: In response to my question—who were the directors of the company prior to liquidation?—you said there was a conga line of them, or were there one or two principal players in this? Ms Mitchell: I think we would have to take that on notice to make sure that we give you the right— Senator REYNOLDS: I am happy to take that on notice.
EMSQ16-000087	1-107-2	Reynolds, Linda	Outcome 2 - Workplace Relations and Economic Strategy	Australian Textile Mills Pty Ltd	Senator REYNOLDS: When was Australian Textile Mills Pty Ltd incorporated as an entity? Was it straight away on liquidation or was there some lag? Ms Mitchell: We do not have that information here. Senator REYNOLDS: Could you take that on notice. Ms Mitchell: Yes. Senator REYNOLDS: So we have at least two known directors out of possibly more, Mr Bart and Mr Parker, who were associated with Bruck Textiles Technology Pty Ltd. Are they also now associated with Australian Textile Mills Pty Ltd? Mr Carr: Yes. Senator REYNOLDS: Are there any other new directors who were not involved in the first company but who are now involved in the second company, that you are aware of? Mr Carr: I do not remember offhand but I could take it on notice. Senator REYNOLDS: That would be great, thank you. Were there any shareholders in Australian Textile Mills Pty Ltd? Mr Carr: There would have been. Senator REYNOLDS: Do you know who they were? Mr Carr: No. I could take it on notice. Senator REYNOLDS: Take it on notice. That would be great, thank you.
EMSQ16-000088	1-109-2	Reynolds, Linda	Outcome 2 - Workplace Relations and Economic Strategy	Australian Textile Mills - assets and employees	Senator REYNOLDS: Did Australian Textile Mills own any assets prior to the assets it received from Bruck Textiles? Ms Mitchell: That will be a part of the public examination of their assets. Senator REYNOLDS: Were you about to say, 'Yes they did'? Mr Carr: We could take it on notice. Their balance sheet is available to us. Senator REYNOLDS: If you could, please take it on notice because that should not be a confidential part of the inquiry. Did Australian Textile Mills Pty Ltd have any employees prior to purchasing the assets of Bruck? Mr Carr: We could take it on notice. Senator REYNOLDS: Could you also take on notice the question: on what date did the transfer of assets occur? Mr Carr: Yes.
EMSQ16-000089	1-110-2	Reynolds, Linda	Outcome 2 - Workplace Relations and Economic Strategy	Bruck and Australian Textiles public hearing	Senator REYNOLDS: Are you able to tell us some of what was on the public record tonight? What type of evidence? Mr Carr: There have been several days of hearings, and of course each witness brings their own particular experience to their evidence. If it would help, we could provide you with a transcript. Senator REYNOLDS: We do not need the whole transcript—maybe the transcript.
EMSQ16-000090	1-111-2	Reynolds, Linda	Outcome 2 - Workplace Relations and Economic Strategy	Schedule of witnesses at public examination	Senator REYNOLDS: So there were a number of other witnesses—were they giving similar evidence? Mr Carr: It is hard to generalise, because of course this was actually a complicated transaction and it was a large business leading up to these events. The evidence given by the witnesses is quite far ranging across a number of topics and a number of meetings. It is really only, as Ms Mitchell said, when you step back and look at the entirety of the evidence that has been provided by all of the witnesses that it will really build a picture of what you are asking. Senator REYNOLDS: So what is the next step? Given this is very complicated, it might be better for me to come back with questions next estimates. Mr Carr: I think so. Senator REYNOLDS: So what is the next step in the examination process; and when do we expect it to report back? Mr Carr: We do have a timetable for the appearance of the witnesses but it is subject to change and indeed it has been changing because of the availability of the Federal Court and the witnesses. So, at this point, there are witnesses appearing at odd dates all the way through to April. I am happy to provide that schedule to you. Senator REYNOLDS: That would be good. So if you could take on notice and just give us an idea of the schedule—noting that it is subject to change and all those vagaries—the process, the time frame and when the report is likely to go to the liquidator.
EMSQ16-000092	1-114-2	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Attendance at Ministerial working group	Senator LINES: Apart from yourself, which other ministers attend this working group? Senator Cash: Minister O'Dwyer and Minister Dutton. Senator LINES: Even though the A-G's department is there, Senator Brandis does not attend? Ms Leon: It is the Minister for Justice who the Attorney General's Department is supporting in the working group. Senator LINES: My mistake. Mr Keenan has said in response to answers to questions that he has attended one meeting. How many meetings have we had, Ms Parker? Ms Parker: Three meetings. Senator LINES: Three since October. Ms Leon: The attendance of the ministers depends both on what is on the agenda for that meeting and on their own availability. If a particular minister cannot attend, sometimes attendance is by their office and/or by the department. Senator LINES: For those three meetings, can you tell is which ministers have attended? Ms Leon: I would have to take that on notice. I do not know that we have the minutes of all of those meetings with us. Senator LINES: I would like you to tell me which ministers attended the first meeting, which ministers attended the second meeting and which ministers attended the third meeting. Ms Leon: We will take that on notice.
EMSQ16-000093	1-45-2	Simms, Robert	Outcome 1 - Employment	ABS statistics - working hours	Ms Leon: We monitor the underemployment statistics on a regular basis with the ABS, and that deals with the people who would like to work more hours, and so the work that is done to create jobs and stimulate the economy goes to assisting people who work not enough hours—who want to work more hours. In relation to people who are working more hours than they want to, those matters go more to questions of management in individual workplaces rather than matters that the government regulates. So certainly, under award payments, people have regulated hours, but I think the people who are working more hours than they want to are mostly not on award payments; they are more often on more informal arrangements or on enterprise agreements. Senator SIMMS: Yes, I understand that. Has any work been done looking at the broader structural issues, though, around that disconnect between what people are working and what they would prefer to work and the impact that might have on things like productivity? Mr Hehir: I am not aware of any research around the impact of people working more than they want to. In fact, I am not sure whether the survey says 'more than they want to' or whether the survey says 'working more than the standard hours'—I would need to actually check the actual survey, because there is a value judgement in the way you have phrased it.
EMSQ16-000094	1-117-2	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Review of Road Safety Remuneration Tribunal	Ms Leon: Yes. The department commissioned PricewaterhouseCoopers on 27 June 2015 to conduct the review. The review has been completed. PricewaterhouseCoopers provided us with their draft report on 23 December 2015. You may recall that the Road Safety Remuneration Tribunal made an order about payments on 18 December 2015 that was relevant to this issue, so we asked PricewaterhouseCoopers to update its report to take that order into account. And so then PricewaterhouseCoopers did so, and it provided a final report to the department in January. Senator LINES: On what date in January? Ms Anderson: I think it was 16 January, but I will take that on notice to get the exact date. Sorry, my notes don't have a date.
EMSQ16-000095	1-118-2	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Notification of events related to the MV Portland	Page 118 Ms Parker: Yes. No—we do not have the name. We could take that on notice. Senator LINES: No—you are telling me that Alcoa informed you? Ms Parker: Yes, that is right. Senator LINES: How did they inform you and at what time? Ms Parker: One of our officers has regular contact with employers, unions and others during these situations to keep updated, so I understand it was via phone. By telephone. Senator LINES: They called you? Did the officer who took the call make a note of the details? Ms Parker: The officer informed me. Senator LINES: Was that in a written form? Ms Parker: By phone. Senator LINES: So— Ms Parker: No, I did not make a note. Senator LINES: Okay. So Alcoa phoned and an officer took that call— Ms Parker: Apologies—the officer is not here. Senator LINES: That is okay. Ms Parker: The employer is ASP Ship Management. The ship owner is Alcoa. Senator LINES: But who notified you? Alcoa or ASP? Ms Durbin: My understanding is that it would have been ASP. That was the company that we had most of the day-to-day dealings with as the employer of the crew. Ms Leon: But the actual officer who took the call is not here, so we will correct that on notice. Page 121 Senator LINES: There are two things. Initially Ms Parker said Alcoa called. So was there any contact at all from Alcoa? Dr Morehead: We will have to take that on notice. He summarised in his head what he would report back to us and then he rang the deputy secretary to explain that to her.

EMSQ16-000097	1-119-2	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Advice to Deputy Secretary from Departmental officer	Senator LINES: And then that officer—how long was there between the phone call happening and you being informed, Ms Parker? Ms Parker: I am not sure exactly, but fairly soon after. I get regular updates on industrial disputes from officers. This was one of them. They normally advise on the same day, for example. I think I got the information that afternoon. Senator LINES: Do you know when the call came in? Ms Leon: Mid-morning. Ms Parker: In the afternoon— Senator LINES: Ms Leon said mid-morning— Ms Leon: No, the call to Ms Parker was in the afternoon and the call to the officer was mid-morning, I am told. Senator LINES: Mid-morning. Then was it mid-afternoon when you were told, Ms Parker? Ms Parker: I think so—I can check. It was around then; I am not even quite sure that I would be able to check that.
EMSQ16-000098	1-124-2	Lines, Sue	Outcome 2 - Workplace Relations and Economic Strategy	Advice to other Departments regarding MV Portland and CSL Melbourne	Senator LINES: In relation to the MV Portland and CSL Melbourne, has the department been providing advice to other departments in regard to the information you have been monitoring about those disputes and, if so, which department? Ms Durbin: Yes, as part of our business as usual process we do engage with other departments on a case-by-case basis. Senator LINES: I asked you specifically about the MV Portland and CSL Melbourne. Ms Durbin: In the case of both of those, certainly in the case of MV Portland, we did have ongoing liaison with the Department of Infrastructure, and at times, for some disputes, we also involve other agencies on an as-needed basis. Senator LINES: So in relation to the MV Portland the only other department that you provided information to was the Department of Infrastructure? Ms Durbin: I would have to take that on notice. That is certainly the main line agency that we dealt with. Senator LINES: What sort of advice would you have provided to the Department of Infrastructure? Ms Durbin: We would just provide updates in terms of our understanding of the industrial dispute. Senator LINES: Is that based on the phone call you got from ASP? Who else was advised about that phone call that you got from ASP? Ms Durbin: In that particular context I was talking about our role in the ongoing oversight of the dispute. We primarily started monitoring that dispute in mid-December. That was when the first Fair Work Commission order was handed down. In terms of the particular case that we are talking about for 12 January, we did not pass that information on to any other department. Senator LINES: Okay. But you think in relation to the MV Portland and CSL Melbourne—or just MV Portland—you provided information to the Department of Infrastructure. Ms Durbin: My understanding is: in both cases. Senator LINES: Right. And you are going to take on notice who else you might have provided information to? Ms Durbin: Yes.
EMSQ16-000099	1-41-3	Cameron, Doug	Outcome 1 - Employment	jobactive - six month placements	Page 42 Senator CAMERON: How many people have finished the six months? Mr Hehir: I am not sure that we have that figure here with us. We might take that on notice. We will be able to give you a figure. We have had some of this conversation before, and there are lots of people who commence quite quickly and leave quite quickly; there is a number of people who commence multiple times; it is just going to take us a little bit of time— Senator CAMERON: This is why I am surprised; we have had this conversation before. You know that the opposition is interested to see the outcomes in this program. I am really surprised that you have come here and you cannot tell me or the Senate how many people have actually finished the six months and how many people are in work. This was a program trumpeted by the opposition; why can't we get those figures? Senator Cash: I think the explanation given by the secretary is: in the majority of cases, it is just too early. At the next estimates, we will be able to provide you with those figures. Senator CAMERON: I said that. I am not asking about the majority of cases. I am asking for those that have finished the six months. Senator Cash: No, but the six-month period is just ticking over—literally. Senator CAMERON: So I am saying: how many have finished the six months? Ms Leon: I am happy to take that on notice. Senator CAMERON: To take it on notice? Ms Leon: Yes. page 47 Ms Leon: Chair, we have some of the data that Senator Cameron was asking for before the lunch break. CHAIR: Excellent. Ms Leon: We mentioned that there were 52,000 job seekers who commenced Work for the Dole in the first year. Some of them are still in Work for the Dole, so I cannot tell you how many of them are still in Work for the Dole and how many of them have finished it. So the data is necessarily a bit incomplete. This is of all the people who have commenced, some of whom—a figure I do not know yet—are still in Work for the Dole. But, of those, 12,256 were placed in employment. That is 23 per cent of all those who have commenced, but it is not 23 per cent of all those who have finished Work for the Dole. That will be a higher percentage. We undertake surveys of people who have exited the program. This is not counting all of the 52,000; it is just counting those who exited the program from July to September. Of the ones who had exited from Work for the Dole in that first three months of the program, 37.2 per cent were employed three months later. We always do that post-program survey three months after exit, and that is why we do not have the figure for the people who have completed the whole six months Work for the Dole, because we have not got to the three months after point. But, of those who exited in the first three months of the financial year, we do have the post-program monitoring survey for those, and that is 37.2 per cent who were employed at the three-month point. Mr Hehir: A useful comparison, noting it is early data still, is a comparison with those who exited training and whether they are employed, and they are at 34.4 per cent. So it is marginally higher in those who have exited Work for the Dole than training. Ms Leon: I just want to stress with those that that is survey data, not outcomes data for all 57,000. Senator CAMERON: So 34.4 per cent are in employment three months after they exit training. What is the definition of 'exited training'? What does that mean? Mr Hehir: It means they have exited it. They may have finished or they may not have finished it. Senator CAMERON: That is Work for the Dole training? Mr Hehir: No. That is jobactive. Ms Leon: The first figure, 37.2 per cent, was those people who exited Work for the Dole from July to September 2015. Senator CAMERON: Why is Work for the Dole less, down at 23 per cent? Ms Leon: No. Sorry, Senator; I have not explained that properly. Senator CAMERON: Are you saying they are at 37.2? Ms Leon: These are two different types of measurement, and the context for that is that our post-program monitoring surveys ask people three months after they have exited the program, 'What are you doing now?'—are they back on our case load; are they in full-time education; have they got a job? So it is one of the ways that we monitor the impact of the whole program, jobactive, on the people who go through it. That is not the same as being able to measure the impacts by every single job seeker, because it is a survey. But it is a fairly big survey, and we send it to everyone who exits, and we get a reasonable response rate. So it is one of the measures we use throughout the program to monitor its performance. From survey data, the figure about people who did Work for the Dole between July and September and exited Work for the Dole—so they did not need to do the whole six months—and were in employment three months later was 37.2 per cent. For the other figure that I gave, which is 23 per cent, I have a caveat on that percentage, because it is 23 per cent of all the people who have commenced Work for the Dole in the first six months of the year, not 23 per cent of all of those who finished it. There would still be a lot of them who are still in Work for the Dole, so I do not have a 23 per cent— Senator CAMERON: So that 23 per cent will not go backwards. It would only go up. Ms Leon: It has to go up, yes. But 23 per cent of the nearly 53,000 who commenced Work for the Dole.
EMSQ16-000100	1-128-2	O'Neill, Deborah	Outcome 2 - Workplace Relations and Economic Strategy	Number of Fair Work Commissioners	Mr O'Sullivan: No, maybe if I can just explain. The Fair Work Act actually provides for the Fair Work Commission to be made up of inter alia one president and two vice-presidents. You might recall that before the Fair Work Commission was the Fair Work Commission and before it was Fair Work Australia, it was AIRC. The AIRC had a few more tiers of presidential members. So the convention was that if you enjoyed the title of vice-president under the AIRC, you kept that title. But, as a matter of 'law', for want of a better word, the vice-president under the Fair Work Act is limited to the two vice-presidents. They are currently Vice President Hatcher and Vice President Catanzariti. Senator O'NEILL: Okay. But you have legacy issue there of two additional nominal vice-presidents. Mr O'Sullivan: Sorry, it is Vice President Watson and Vice President Lawler. Senator O'NEILL: Thank you. Can you give me an indication then of the next tier? Mr O'Sullivan: It is then deputy president. Senator O'NEILL: How many of those? Mr O'Sullivan: Again, there is the term 'senior deputy president'. That is a legacy issue. Statutorily the hierarchy is: president, vice-president, deputy president, and within that deputy president scale there are some with the title of senior deputy president, but under the Fair Work Act legislation their status is that of a deputy president. Senator O'NEILL: And how many of those are there? Mr O'Sullivan: How many deputy presidents? I might ask Mr Breen to do a mathematical calculation for me. Mr Breen: We will probably take that on notice. Certainly that is to say the number is not is not limited; it is a discretionary number with no cap.

EMSQ16-000101	1-130-2	O'Neill, Deborah	Outcome 2 - Workplace Relations and Economic Strategy	Wage growth comparison	Senator O'NEILL: Can I just come back to wage growth first, because I have not finished the questions on that. I understand what you are saying and I appreciate that. Regarding the wage-price index, you have indicated that it has the greatest coverage and it is the ABS preferred one. Can you confirm that the current wage growth figure reflects the lowest wage growth in 20 years? Dr Morehead: It is the lowest wage growth over the one year, since the series started, in 1997. Senator O'NEILL: So we have to go back to 1997 for the fullness of data— Dr Morehead: That is when it began. Senator O'NEILL: Okay. Since 1997, what was the last year in which wage growth was lower than 2.3 per cent? Dr Morehead: We will just look that up. Obviously, they are still growing, but it is what we call the slowest growth. They are still going up but it is the slowest growth. Senator O'NEILL: What year do we have to go back to to have the same level of slow wage growth? Dr Morehead: I think we gave that at the previous estimates. Senator O'NEILL: I may not have been here or may not have heard it. Dr Morehead: We will take that on notice. We do not have it here with us. Senator O'NEILL: Ms Durbin, do you have it? Ms Durbin: I have some comparable figures, but they are not quite over the same period. The figures Dr Morehead gave us were for September to September, a 12 month period. I have some indicative figures that look over calendar years. So, to get a true comparison we will take that on notice. Senator O'NEILL: If we were to do a calendar year currently? Ms Durbin: To give you an example, from the information I have for 2010, the wage-price index increases 2.2 per cent, so— Unidentified speaker: They are not comparable. Senator O'NEILL: Do you have 2015? Ms Durbin: It is not comparable, because they are talking about different time period. That is the concern, so it is better if we take that on notice.
EMSQ16-000102	1-135-2	Moore, Claire	Agency - Workplace Gender Equality Agency	WGEA - Pay equity case study on website	ebsite it has two examples from the pay equity people about what they have done in their own workplace. There is one there from Telstra and there is one there from another company about what they have done for pay equity in there. I thought that was the kind of thing you were saying—that you got your pay equity ambassadors to talk about what they had achieved and then put it up. I was going to ask about the man one because I could not find it on the website. Ms Lyons: Let us go back to the first one so that we can sort that out. To my recollection, right now, we have one case study on pay equity at the moment, and that is the Commonwealth Bank. Senator MOORE: Yes, the Commonwealth Bank is No. 1, and then on the website No. 2 is something to do with Telstra. Ms Lyons: Telstra and Mirvac. Senator MOORE: Yes. Ms Lyons: Could I get back to you on that? Senator MOORE: Yes. Ms Lyons: Thank you.
EMSQ16-000103	Written	Lines, Sue	Outcome 1 - Employment	jobactive complaints	The department gave evidence that there have been 8,719 complaints from job seekers between 1 July 2015 to 31 December 2015. Can you provide a breakdown of these complaints and their current status? How does this compare to the period of 1 January 2015 to 30 June 2015?
EMSQ16-000104	2-8-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying and harassment report - process adopted	Senator CAMERON: Were the agency's harassment contact officers asked to provide information in relation to the report? Mr Hadgkiss: I am not sure. I do not know. Senator CAMERON: Does anyone know how this process was undertaken? Mr Hadgkiss: I can take that on notice. Senator CAMERON: Does anyone in the agency know how this process was undertaken? Ms Cato: I was not at the agency at the time. Mr Hadgkiss: We will take that on notice—the process adopted.
EMSQ16-000105	2-9-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying and harassment report - tenders and quotes	page 9 Mr Hadgkiss: We would have, in the quote or when we went for tender. There is no doubt the methodology would have been put up by the various consultancies. Senator CAMERON: There was a tender process? Mr Hadgkiss: From recollection, yes. Senator CAMERON: A tender process, and there would have been a review. Who reviewed this? Who reviewed the tender process? Mr Hadgkiss: I would have reviewed, no doubt, in consultation with the head of HR. Senator CAMERON: Who is the head of HR? Mr Hadgkiss: It is not an SES officer. Senator CAMERON: Okay. What were your conclusions after that review? Mr Hadgkiss: We had three quotes from consultants to undertake the review, and DBM Independent Consultants were selected. Senator CAMERON: Okay. Can you provide details of those quotes and the tenders. Mr Hadgkiss: I will take that on notice. page 43 Senator CAMERON: I will recap a couple of issues. If I have not asked for this information, I will put it on now. I want all documentation in relation to the tender and the operation of the DBM contracts. Mr Hadgkiss: Yes.
EMSQ16-000106	Written	Lines, Sue	Outcome 1 - Employment	jobactive volunteers	How many volunteer job seekers have, so far, been impacted by the Government's 2014 Budget measure to restrict access to Jobactive to one occasion of up to six months? How many volunteer job seekers do you expect to be impacted each year in the future? Have you received any complaints from volunteer job seekers who wanted to continue to engage in Jobactive, but were prevented because of these measures? When this Budget measure was announced, the Government said it would achieve savings of \$52.5 million over four years. What savings have been achieved so far?
EMSQ16-000107	2-9-3	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying and harassment report - implementation plan	Senator CAMERON: Did the DBM report recommend any changes to procedures or policy? Mr Hadgkiss: There were a number of recommendations made, including an implementation plan, which the executive adopted. We continue to report against that implementation plan every month. The findings—or the progress against the plan—are published in the minutes of our meetings. Senator CAMERON: Can you provide the implementation plan? Mr Hadgkiss: I will take that on notice.
EMSQ16-000108	Written	Lines, Sue	Outcome 1 - Employment	jobactive outcomes	How many 4, 12 & 26 week outcomes have been met under Jobactive, compared to the Government's budget or expectations? Can you detail how many have regional loadings applied to outcome payments, compared to the Government's budget or expectations? How are employment outcomes under the new jobactive system tracking against the projections made by the Department? Can this be broken down by stream and by state?
EMSQ16-000109	2-10-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying and harassment report	Senator CAMERON: Has that review been finalised? Mr Hadgkiss: The review has been finalised, yes. Senator CAMERON: Can you table a copy of that review? Mr Hadgkiss: I will take that on notice. Senator CAMERON: When you answered Senator Wong, you indicated it was an action plan. Has there been an action plan developed—or has there been any plan developed? Mr Hadgkiss: If I said it was an action plan, an implementation plan, a corporate plan or whatever, I apologise. I know that it is definitely called an implementation plan. It is reviewed every month by the executive. Progress is reported against that plan, and we publish the results. Senator CAMERON: The reason I am asking is I want to be clear that you are dealing with the issues that we are asking you about. I do not want a situation—like I have had in the past—where we do not know the exact name of some plan and you could say, 'We don't have that plan.' So you have an implementation plan, and I am asking that you table that implementation plan and provide copies. Mr Hadgkiss: I have already said I will take that on notice. Senator REYNOLDS: To speed up the process, perhaps if we get a thesaurus out and work out every single possible definition of an action implementation plan—a corporate plan by which we can implement action—that might facilitate the process by getting the definitions correct. CHAIR: Thank you for your assistance, Senator Reynolds! Senator CAMERON: I have a correction: it was actually Senator Abetz who answered that question—on your advice, I assume. Senator Abetz answered the question from Senator Wong, and I assume Senator Abetz asked for advice from your agency before he answered that. Mr Hadgkiss: If it is in action plan, an implementation plan— CHAIR: Maybe when you take it on notice you can clarify the title.
EMSQ16-000110	2-12-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - State of the Service survey - Incidents of bullying	Senator CAMERON: Your State of the service agency survey says one employee faced a code of conduct investigation for bullying. How many individual incidents of bullying were involved? Mr O'Keeffe: I would need to take that on notice.
EMSQ16-000111	2-12-3	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying complaints - Sydney office	Senator CAMERON: How many complaints of bullying have been made in respect of staff in the Brisbane office of Fair Work Building and Construction? Mr Hadgkiss: I believe it was one. That was in 2013-14. Senator CAMERON: And staff in Sydney? Mr Hadgkiss: Again, I would have to take that on notice. There would be at least one
EMSQ16-000112	2-13-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying complaints - Melbourne office	Senator CAMERON: How many complaints of bullying have been made in respect of the staff in the Melbourne office? Mr Hadgkiss: Again, I will take that on notice. I think one. That was a matter that went to the commission, and the officer concerned withdrew following mediation.

EMSQ16-000113	1-136-2	Moore, Claire	Agency - Workplace Gender Equality Agency	WGEA - Equilibrium Man website	Senator MOORE: I will go on to the next one, which is that documentary-style filming of a range of people in different stages of employment. I could not find that on the website. It was quite prominent in the past. Down the side, the project was identified, and each of the documentary-style film clips was there so that you could look at the gentleman towards the end of his career looking at changing towards the end, and you could look at the person who was a stay-at-home parent. Is there a problem with that at the moment, or is it not being featured quite as strongly? Ms Clifford: I am certainly not aware of a problem. The Equilibrium Man site is actually a separate website, and that has been established. The actual project was funded by Mirvac and Telstra, and we were part of the process but not a financial contributor to the process except in a small amount in the past. It is certainly something that we can look into, because it may be a link problem, but I have not heard that. Senator MOORE: It was core on the website at the last round of estimates. The Equilibrium Man project was— Ms Clifford: More prominent. Senator MOORE: When you went to the Workplace Gender Equality Agency website, it was core there. It was not like you had to go to a separate one. Maybe that is a change. I am not making a judgement about that. I just could not find him when I went to prepare for the estimates. Ms Clifford: We are happy to take that on notice and give you an update on what is happening.
EMSQ16-000114	2-14-2	Rice, Janet	Agency - Fair Work Building and Construction	FWBC - Current matters before the Courts.	Senator RICE: I want to start with the court matters that have been commenced by the FWBC. I would like a complete list of all court matters commenced in which one or more individual employees have been named as respondents in those proceedings. Mr Corney: As at 31 December 2015, there were five cases involving employees. I can provide the court references if you like. All of these are 'Director, Fair Work Building Industry Inspectorate', which is the legal name for the fair work building and construction entity. The first one is that entity against Campbell McCulloch and others, which again is an unlawful industrial action matter. The third one is the same entity against Michael Huddy and others, and that is a coercion matter. The fourth one is the same entity against McDonald, CFMEU and others, and that is an unlawful industrial action matter. And the last one is the same entity against Mamdoudi and others, and that is an unlawful industrial action matter. Those are the five cases as at 31 December. Senator RICE: How many individual employees are currently respondents to proceedings initiated by FWBC? Mr Corney: I do not know that we have a total of the actual number. As I said, there are five individual matters. I will take it on notice to find out the actual numbers who are involved. Senator RICE: Have you got some of the information there that you could share with us now? Mr Corney: For the last one, the Mamdoudi matter, the original application was in respect of 22. The crown matter involved something in the order of 70. These numbers do move around, but they are of that sort of order. Senator RICE: Could you take that on notice and also give us a breakdown of the current status of each matter involving individual employees. Mr Corney: Certainly. I can give you an update in respect of those matters if that would be of assistance. Senator RICE: That would be good.
EMSQ16-000115	Written	Lines, Sue	Outcome 1 - Employment	Employment Fund expenditure	Can you provide a breakdown of expenditure of the Employment Fund?
EMSQ16-000116	1-136-3	Moore, Claire	Agency - Workplace Gender Equality Agency	WGEA - Evaluation and costs for Equilibrium Man project	Senator MOORE: And the evaluation process for the project? Ms Lyons: We have continually evaluated as we have gone along, and we have had regular meetings with all parties that have been involved. Part of that evaluation was me meeting with the CEO of Mirvac and the top diversity person from Telstra. In addition to that, we also worked with Praxis Communications—who were the organisation that did the filming and organised all the filming—and the funds went to that organisation, not to us. And the main man there has done a report that has gone to all parties involved. Senator MOORE: Will that be made public? You can take that on notice. It is just that it was a high-profile project and it was also such a collaborative project. It will be interesting to see whether that methodology was one that did actually serve the purposes for which it was intended. Ms Lyons: Certainly. The report was designed for the parties involved, but I will take that on notice. Senator MOORE: And, on notice, can you remind me what the costs were? I know it was a relatively small project in cost from the agency, but a look at the overall cost in terms of the project would be useful. Ms Lyons: Certainly. I will take that on notice.
EMSQ16-000117	Written	Lines, Sue	Outcome 1 - Employment	jobactive caseload	What is the number of caseload suspensions nationally and by region? How do caseload numbers compare to the Department's projections, nationally and by region?
EMSQ16-000118	Written	Lines, Sue	Cross Portfolio	jobactive administration and advertising	Can you detail how much has been spent on Jobactive admin and advertising, compared to budget?
EMSQ16-000119	1-137-2	Moore, Claire	Outcome 2 - Workplace Relations and Economic Strategy	WGEA's Gender reporting tool	Senator MOORE: We would very much like a report back, which was the situation we had with the previous minister. There was a report back into what was going on and what the expectations were. Also around the measuring tool—ANZSCO level 4—there was a lot of disquiet. If we could get some movement on that, that would be great.
EMSQ16-000120	Written	Lines, Sue	Outcome 1 - Employment	jobactive penalties	Since the commencement of Jobactive, how many job seekers have had a penalty or suspension applied to them, broken down by stream, by state and by type of penalty or suspension? How does this compare to the Governments expectations and to the same period under the Job Services Australian in the year previous? Since the commencement of Jobactive, how many penalties and suspensions have been applied in total, broken down by stream, by state and by type of penalty or suspension? How does this compare to the Governments expectations and to the same period under the Job Services Australian in the year previous? How many of the job seekers who have had penalties applied have had vulnerability markers at the time of the act or omission which lead to the penalty being imposed? How many of the job seekers who have had more than one penalty applied have had vulnerability markers?
EMSQ16-000121	Written	Lines, Sue	Outcome 1 - Employment	Employment Services IT System	What is the register of system fixes and amendments needed on the web-based Employment Services System, to support the work of jobactive providers? What is the status and timing of those fixes? Does the Department know about the impact of these needed fixes on providers' ability to do their work efficiently, as was expected for the new IT system?
EMSQ16-000122	2-15-2	Rice, Janet	Agency - Fair Work Building and Construction	FWBC - penalties imposed from court proceedings	Senator RICE: Yes. What is the total amount of penalties that have been imposed so far on individual employees arising out of FWBC initiated court proceedings? Mr Corney: In respect of the first six months of 2015-16, the court has issued penalties of \$856,475 in respect of FWBC cases. Mr Hadgkiss: Since 1 July, there has been \$856,475 in penalties, 94 per cent of which is against the CFMEU. That represents a figure of \$805,225 against the CFMEU and its officials. Mr Corney: The senator's question was in respect of individual employees, and I will need to take that on notice. Senator RICE: Thank you.

EMSQ16-000123	1-141-2	McKenzie, Bridget	Agency - Fair Work Commission	FWC - AFP Investigator	Mr Enright: The update is that we are still in the hands of the Australian Federal Police. We referred the matter to the Australian Federal Police— CHAIR: When did you refer that, Mr Enright? Mr Enright: On 24 March 2015 information was referred to the Australian Federal Police and on 27 April 2015, as a result of a further request from the Australian Federal Police, further documents and materials, all of the application and the declarations that were made that were associated with the application by Mr Collier were forwarded to the Australian Federal Police. Subsequent to that, I received advice that the matter had been allocated to an investigator from the Australian Federal Police, but I have received no contact from the Australian Federal Police subsequent to that. So, unfortunately, I cannot advise you on any more. We are in the hands of the AFP. That is a matter for the AFP. CHAIR: So for over eight months the AFP has had this particular matter and you have heard nothing. Mr Enright: That is so, Senator, yes. CHAIR: Have you rung them to see what is happening? Mr Enright: I made inquiries subsequent to the provision of further documents about when— CHAIR: When you say you 'made inquiries', what did you actually do? Mr Enright: The Fair Work Commission is engaging with other agencies, other police agencies, in relation to the trade union royal commission and they have— CHAIR: When you say 'other agencies'— Mr Enright: The Victoria police taskforce, Taskforce Heracles, are making similar inquiries. Whilst they were making inquiries about other matters, I made an inquiry with them to see if they could ascertain what was going on with that matter. That is how I was advised— CHAIR: What was their advice to you? Mr Enright: that the matter had been allocated to an investigator in Queensland. That was as far as they could take it and that was as far as I could take it. That is as much as— CHAIR: Do you know who the investigator is? Mr Enright: I was told the investigator's name at that point, but I do not have the name of the AFP investigator with me. CHAIR: Maybe you could take that on notice. Mr Enright: Certainly. I am happy to take that on notice.
EMSQ16-000124	Written	Lines, Sue	Outcome 1 - Employment	Breakdown of job seekers by stream	What is the break-down of job seekers in each stream by unemployment period? How many of those people have had declared earnings in their period of unemployment?
EMSQ16-000125	Written	Lines, Sue	Outcome 1 - Employment	Average period of unemployment for job seekers under 25	What is the average time of unemployment for job seekers under 25 when they transition into services?
EMSQ16-000126	1-142-2	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Rules committee	Mr Enright: The Fair Work Commission has a rules committee. Virtually, when the rules committee change any of the rules of the Fair Work Commission, it becomes a requirement. It is almost a legislative requirement. There is a process that needs to be implemented. We have to take that into account. So we have our own review going on, we are taking into account the recommendations of the royal commission, and we will put those matters to the rules committee as soon as is possible. CHAIR: On notice, can you please provide when the rules committee will be meeting and considering this matter? Mr Enright: Certainly, Senator. I can take that on notice.
EMSQ16-000127	Written	Lines, Sue	Outcome 1 - Employment	MYEFO streamlining measures	What is the impact of the Government's decision to remove \$127 million out of jobactive through the streamlining measures detailed in the Mid-Year Economic and Fiscal Outlook? How many job seekers will receive lesser or difference services as result of the streamlining measures? Has the Department received any complaints or concerns from Providers that this will impact their viability, or the level of service they can provide?
EMSQ16-000128	Written	Lines, Sue	Outcome 1 - Employment	Youth Employment Strategy	Around 9 months ago, as part of the 2015-16 Budget you announced a \$330 million Youth Employment Strategy. Can the Department detail what of the \$330 million package has been expended to date, and on what? The Government said in October that Transition to Work services will commence on 1 January 2016 and all Transition to Work services would be up and running between January and April. How many are currently up and running? How many job seekers have received support so far? Can the Department detail the progress of the \$14 million Early School Leaver policy? Can the Department detail what support has been provided to young people under the \$106 million intensive support for key groups of vulnerable job seekers, since it was announced?
EMSQ16-000129	1-144-2	Reynolds, Linda	Agency - Fair Work Commission	FWC - Referrals	Senator REYNOLDS: Did you say 13 matters are in the process of being referred? So you have had a list of them up-front and now you are getting the supporting material. Is it 13 individual matters or more than that? Mr Enright: It is 13 individuals. Senator REYNOLDS: Thirteen individuals. Mr Enright: Thirteen individual people and the AWU as a separate entity. With those individuals and the AWU—the AWU involves seven matters, with Cleanevent being one of them, but there are six other matters—there are multiple matters being referred to each of them. Senator REYNOLDS: So you have 13 individuals and the AWU. The AWU has got Cleanevent plus six other matters to refer, and the 13 will also similarly concertina out into a number of other issues. Mr Enright: That is so. Ms O'Neill: Senator, you asked a moment ago whether any of the investigations relate to the allegations in the Cleanevent matter or the 'scandalous' matter, as you described it. I just want to be clear that the powers available to conduct inquiries and investigations are only in relation to specified matters. There is no free ranging power to commence investigations into any matters. In the example that you gave, my understanding is that we would have no power. Mr Enright: We expect the matters relating to the AWU will, by and large, be around membership records and membership issues. Separately to that, one of the 13 individuals is a former member of that union and there are allegations about that particular member. Can I put this in context: the police— CHAIR: Senator Reynolds, it is time— Senator REYNOLDS: I have got a couple more questions. Mr Enright: It is important just to understand there are multiple referrals. Senator REYNOLDS: Can you perhaps put that on notice, because you have provided very fulsome responses—thank you—and I have got more questions.
EMSQ16-000130	Written	Lines, Sue	Outcome 1 - Employment	Tasmanian Jobs Programme	How many participants received payments at \$3,250, and how many received payments at \$6,000 after the rate was increased in the 2015 Budget? As the program closed to new claims on 31 December, how many placements are still ongoing and may become eligible for payment? Can the Department confirm how many job seekers who received payment under the programme are still in employment and how many have returned to income support? How much of the total \$6.8 million budgeted for the program has been spent on subsidies?
EMSQ16-000131	2-18-2	Rice, Janet	Agency - Fair Work Building and Construction	FWBC - Cumulative cost of the ABCC-FWBC	Senator RICE: I have one further question: would you be able to provide us with updated details as to the total cumulative cost to the Australian taxpayer of the ABCC-FWBC since its establishment in 2005? CHAIR: I am sure that is publicly available if you add up— Senator Cash: I would have thought that it is in the annual reports, but I am sure the officers will take it on notice. Mr Hadgkiss: Yes.
EMSQ16-000132	Written	Siewert, Rachel	Outcome 1 - Employment	Feedback and complaints register from employment services provider	How many times has the Department of Employment requested a customer feedback and complaints register from an employment services provider in either 2014-15, or in the July-December 2015 period? a. Which providers were these requested from? b. In each case, please identify: i. The trigger for the request ii. The timeline for receiving the data from the provider iii. Any subsequent taken by the Department on the issue c. Were any actions taken in relation to JSA or jobactive contracts as a result of this process?
EMSQ16-000134	Written	Siewert, Rachel	Outcome 1 - Employment	Formal feedback to JSA providers	Please provide a summary of the formal performance feedback provided to JSA providers in the 2013-14 and 2014-15 financial years, and any formal performance feedback provided since then.
EMSQ16-000135	2-20-2	McKenzie, Bridget	Agency - Fair Work Building and Construction	FWBC - right of entry permit	CHAIR: Okay. The Fair Work Commission said, in respect of Mr Perkovic: In this case, not only did Mr Perkovic deliberately refuse to meet his basic obligations as a permit holder when asked to do so, but also proceeded, unprovoked, to use abusive language and physical menace in an attempt to intimidate, bully and belittle an FWBI inspector going about his lawful duties ... When will Mr Perkovic be eligible again for a right-of-entry permit? This one has been revoked. Mr Hadgkiss: We will take that on notice—the period of suspension. During the break we can establish that.
EMSQ16-000136	Written	Siewert, Rachel	Outcome 1 - Employment	Complaints to National Customer Service Line	How many complaints have been made to the National Customer Service Line? a. How many of these complaints have been investigated? b. Were specific actions taken by the Department of Employment in response to these complaints?

EMSQ16-000137	Written	Siewert, Rachel	Outcome 1 - Employment	Work for the Dole requirements for single parents	Are JSA providers able to require single parents to undertake work for the dole despite their caring commitments? Is a client able to defer work for the dole during periods of caring responsibility, such as during school holidays?
EMSQ16-000138	2-27-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Code of conduct investigations	page 27 Senator CAMERON: Mr Hadgkiss, have any Fair Work Building and Construction officers who have made complaints about bullying or harassment subsequently been the subject of code-of-conduct investigations? page28 Senator CAMERON: Have Fair Work Building and Construction officers who have made complaints about bullying or harassment subsequently been the subject of a code-of-conduct investigation? I am aware of three officers. Senator CAMERON: Haslam, Lanigan-O'Keeffe and Ritson. Mr Hadgkiss: I am familiar with all those, and I am happy to take that now. Ms Haslam has been named; I would not ordinarily name her. She was already the subject of a code-of-conduct investigation. Senator CAMERON: Could I just correct this? Haslam was not terminated. Mr Hadgkiss: No. She was the subject of a code-of-conduct investigation, following which she made complaints of bullying and went to the Fair Work Commission. It was mediated by the deputy president. She then withdrew that bullying complaint. Mr Lanigan-O'Keeffe I think we have dealt with at length; he is the gentleman in the car park who made a complaint following, again, a code-of-conduct complaint. He was the subject of a code-of-conduct investigation for making complaints. The last person, a Mr Ritson, was terminated in recent days. Ms Cato: That is why we need to take it on notice—to get— Mr Hadgkiss: We will take that one on notice.
EMSQ16-000139	Written	Siewert, Rachel	Outcome 1 - Employment	Rejection of participation reports	Based on the compliance data, around 30 per cent of participation reports are rejected by DHS. a. Does the Department of Employment take any action to improve this outcome by communicating expectations with Employment Service Providers? b. Please provide a breakdown of the number of participation reports rejected, by Employment Services Provider.
EMSQ16-000140	Written	Siewert, Rachel	Outcome 1 - Employment	Work for the Dole commencements and outcomes	Over the 2014-15 financial year and for July-December 2015, please provide a. The number of commencements in Work for the Dole b. A breakdown of the number of jobseekers, by the number of times they have commenced in Work for the Dole c. Work for the Dole employment outcomes, including: i. Part time and full time data ii. Outcomes by age groupings, iii. Outcomes for people Aboriginal people, and iv. Outcomes for people with a disability
EMSQ16-000141	2-28-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying and harassment counselling	Senator CAMERON: Has your line management, up to and including you, felt it necessary during the past two years to counsel any of your staff for behaviour that could constitute bullying and harassment of other staff? Mr Hadgkiss: Again, I will have to take that on notice. If there is an official code of conduct investigation, it would be in the statistics that I think Mr O'Keeffe has given you. Counselling of officers can take place on a day—
EMSQ16-000142	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000402 - Employment Outcomes	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000402
EMSQ16-000143	2-29-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Termination of officer	Senator CAMERON: What were the reasons for the suspension of this officer in Brisbane? Mr Hadgkiss: It followed an allegation made by a colleague, which we took seriously and which was investigated by the Professional Standards Unit. As I said, during the investigation it was deemed appropriate that the officer be stood aside. Following the determination of that code of conduct investigation he was back to duty and fully exonerated. Senator CAMERON: Was the Brisbane officer brought back from suspension following the termination of the officer that was being investigated? Mr Hadgkiss: Yes, he was. Senator CAMERON: There you go. Mr Hadgkiss: The allegation was found to be unsubstantiated. Senator CAMERON: By whom? Mr Hadgkiss: By the Professional Standards Unit. Senator CAMERON: So can I now— Mr Hadgkiss: Sorry, as chief counsel has advised me, he was terminated as a result of not fulfilling his probationary requirements. Senator CAMERON: Can you provide on notice the details of why he was terminated? Mr Hadgkiss: We can take that on notice, yes. In fact, I think it is a matter of judicial review before the Federal Circuit Court in Brisbane.
EMSQ16-000144	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000403 - Employment barriers	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000403
EMSQ16-000145	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000405 - Wage subsidy Employment Outcomes	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000405
EMSQ16-000146	2-29-3	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC- Bullying and harassment complaints made to HR manager	Senator CAMERON: Just before I leave this, I might clarify one issue. Were the complaints about bullying and intimidation made to the HR manager? Mr Hadgkiss: In that instance, no. From memory, I think it was made to the local state manager. Senator CAMERON: Have there been any other complaints made to the local HR manager? Mr Hadgkiss: I would have to take that on notice, but none that come to mind.
EMSQ16-000147	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000406 - Work for the Dole employment outcomes	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000406
EMSQ16-000148	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000407 - Work for the Dole outcomes	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000407
EMSQ16-000149	2-32-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Hobart office travel	Senator CAMERON: Mr O'Keeffe, you provided some information about the Hobart office travel expenses after the last estimates hearing. For the seven trips to the mainland in 2014, by the officer from Tasmania, how many overnight stays were involved? Mr O'Keeffe: No, I cannot tell you that. I did not bring that level of detail. Senator CAMERON: You did not bring that here, even though you knew I was asking about this issue? Mr O'Keeffe: Senator, your letter was quite broad. I have brought information at the state level and I have the last couple of years at the national level. Certainly, if you had asked that specific question, I could have brought that information with me. Senator CAMERON: Can you provide that information on notice? Mr O'Keeffe: Yes, I can. Senator CAMERON: That is, how many overnight stays were involved. Can you also provide details of which cities or towns the stays were in? Mr O'Keeffe: I will take that on notice. overnight stays, location, accommodation expenses, meal allowances claimed and other travel expenses? Would you provide itemised accounts against which expenses for accommodation, meal allowances and other travel were claimed? Mr O'Keeffe: I will take it on notice. Senator CAMERON: Would you provide the same breakdown of travel and costs and itemised accounts for the team leader in the Hobart office for the period 1 July 2015 to 31 December 2015? Mr O'Keeffe: I will take it on notice.
EMSQ16-000150	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000409 - Duration of unemployment	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000409
EMSQ16-000151	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000410 - jobactive - stream classifications	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000410
EMSQ16-000152	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000411 - jobactive - outcomes	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000411
EMSQ16-000153	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000412 - Work for the Dole placements	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000412

EMSQ16-000154	2-33-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - construction site visits by Hobart office staff	page 33 Senator CAMERON: Mr Hadgkiss, how many individual construction sites were visited by the Fair Work Building and Construction in Tasmania in 2014-15? Mr Hadgkiss: In Tasmania? Senator CAMERON: Yes. Senator CAMERON: Can you provide details of how many individual construction sites were visited and by whom? Mr Hadgkiss: I have them for last year. CHAIR: Is that in the annual report? Mr Hadgkiss: Yes. There were 133 visits in 2013-14. In 2014-15, as we mentioned before, the building code work got some impetus, and there were 257 visits carried out. Senator CAMERON: How many of those visits were multiple visits to the one site? Mr Hadgkiss: I do not have that level of detail. I am not sure we keep that level of detail. Senator CAMERON: Your officers can give us details to the minute level in other areas of their work, but they do not keep notes or a diary? Mr Hadgkiss: I will take that on notice. I am not saying that they do not; I said that I am not familiar with that. Page 34 Senator CAMERON: Could you provide details of how many visits were made to each site and a month-by-month breakdown of site visits conducted by staff in the Hobart office in 2014-15. Mr Hadgkiss: I will take that on notice.
EMSQ16-000155	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000413 - Employment Fund	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000413
EMSQ16-000156	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000414 - Wage subsidy placements	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000414
EMSQ16-000157	2-35-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - DBM Independent Consults costs	Senator CAMERON: That is all that you should have said. Is it then correct that, including the 2014 bullying report, DBM Independent Consultants have been awarded consulting contracts worth \$107,124.20 since Mr Hadgkiss was appointed director? Mr O'Keeffe: I have not added the figures up. I will take it on notice, because I came into the agency after that. Senator CAMERON: What is your position? Mr O'Keeffe: You know. Senator CAMERON: Just tell the committee. Mr O'Keeffe: I am the Chief Operating Officer. Senator CAMERON: Are you responsible for financial accountability? Mr O'Keeffe: Certainly. Some of the transactions that you are referring to are before my time. You have asked me to add up a number of transactions since October 2013. I apologise that I have not done that, but I know that I have not done that. I will take it on notice and I will go back and add it up to see whether or not your figure is correct.
EMSQ16-000158	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000415 - Job Services Australia participants	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000415
EMSQ16-000159	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000421 - JSA caseload	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000421
EMSQ16-000160	2-35-3	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - DBM Independent Consultants appointment details	Page 35 Senator CAMERON: What investigations did you do to make sure that DBM Independent Consultants had the credentials that you were requiring? Mr Hadgkiss: He was highly recommended by individuals with whom I spoke. Mr Hadgkiss: I will take that on notice. From memory, we would have gone to tender and when people were tendering their qualifications they would have been considered and taken into account. Senator CAMERON: Can you provide all file notes, all correspondence and all dates for discussions you had personally with DBM consultants prior to his appointment to do work in your organisation. Mr Hadgkiss: I will take that on notice. page 36 Senator CAMERON: Did you recommend to any of your line management in human resources that DBM independent consultants be engaged to carry out the work with Fair Work Building and Construction? Senator CAMERON: You made the decision. So can you provide me with the criteria on which you made the decision. Mr Hadgkiss: I will take that on notice. Senator CAMERON: So all documents, all file notes, all correspondence, telephone calls and the like between Fair Work Building & Construction and DBM Independent Consultants. Mr Hadgkiss: I will take that on notice. Senator CAMERON: And could you provide the course notes and other relevant material for all training courses DBM Independent Consultants have conducted for Fair Work Building & Construction. Mr Hadgkiss: I will take that on notice.
EMSQ16-000161	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000422 - Employment barriers	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000422
EMSQ16-000162	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000423 - Job seeker change of provider	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000423
EMSQ16-000163	2-36-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - DBM Independent Consultants - misconduct	Senator CAMERON: Is this the same Dave Madden who in 2005 was found guilty of misconduct by the New South Wales Police Integrity Commission for leaking the contents of secret telephone taps deployed during an investigation of allegations of gang rape involving the Canterbury Bulldogs football club? Mr Hadgkiss: I am aware of that, yes. Senator CAMERON: So you knew that he had been found guilty of misconduct by the New South Wales Police Integrity Commission? Ms Cato: Did you say he was found guilty? Senator CAMERON: Yes. He was found guilty of misconduct. Mr Hadgkiss: I will take that on notice. Senator CAMERON: You will take it on notice? Mr Hadgkiss: Yes. I am advised that DBM does work for Centrelink, the Department of— Senator CAMERON: No, that is not what I am asking. Mr Hadgkiss: Let me just go back to your first question. It has done work for Centrelink, the Department of Defence, the Department of Human Services and a number of other agencies. Senator CAMERON: I wonder if they know that he was found guilty of misconduct. Mr Hadgkiss: I am familiar with the allegation but, as my colleague said, I am not sure of whether that was actually determined or not.
EMSQ16-000164	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000461 - Activity Test Exemptions	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000461
EMSQ16-000165	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000462 - Activity Test Exemptions	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000462
EMSQ16-000166	2-51-2	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Departmental advice to agencies	Senator CAMERON: Did you get advice from the department on that? Mr Hadgkiss: I do not recall. Senator CAMERON: Did the department provide— Ms Parker: On the specific question? Senator CAMERON: Yes. Ms Parker: No. The only thing we would do, if asked by our seven portfolio agencies, is to provide advice on general responses to questions of the Senate and questions on notice—what the rules are and those sorts of things. We do that if asked. Senator CAMERON: Did you provide any advice to Fair Work Building and Construction on any of these issues? Ms Parker: Not that I am aware. Senator CAMERON: Would you like to take it on notice? Ms Parker: I will not remember, because it would have been a phone call, but I can say that I think Mr Hadgkiss and I have talked a number of times about how the department answers questions on notice. Senator CAMERON: I ask you then to take on notice whether you have provided any advice to Fair Work Building and Construction or any of its officers in relation to public interest immunity claims or in relation to answers that have been provided to the Senate on any of the questions that I have been outlining. Ms Parker: I am happy to take it on notice. The answer will be no, but that is fine.
EMSQ16-000167	2-39-2	Reynolds, Linda	Agency - Fair Work Building and Construction	FWBC - CFMEU Tasmanian Officials	Senator REYNOLDS: Just to confirm, in terms of the leadership of the CFMEU nationally, and state and territory wise, Tasmania is the only state or territory that does not have any senior officials currently up on charges of intimidation, bullying, coercion, right-of-entry breaches et cetera? Mr Hadgkiss: We will take that on notice, because the local state secretary hails from Victoria and may well be facing matters in Victoria.

EMSQ16-000168	2-53-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Alleged breach of code of conduct	Senator CAMERON: What I asked was: can you confirm that Mr Cryer was the subject of an investigation into an alleged breach of the APS code of conduct which was finalised in 2014-15. Mr Hadgkiss: It was not finalised— Senator Cash: Did you address it in your opening statement, Mr Hadgkiss? Mr Hadgkiss: In my opening statement I made reference to this, that he resigned before a code-of-conduct investigation into an allegation of theft from workmates and colleagues could be completed. Senator CAMERON: So you confirm that he was the subject of an investigation into an alleged breach of the code of conduct. Mr Hadgkiss: He was the subject of an investigation, yes. Senator CAMERON: When did that investigation commence? Mr Hadgkiss: I would have to take that on notice. Senator CAMERON: What was the alleged breach of the APS code of conduct for which he was investigated? Mr Hadgkiss: Again, I can take that on notice, but the—
EMSQ16-000169	2-40-2	Reynolds, Linda	Agency - Fair Work Building and Construction	FWBC - Unions before the courts	Senator REYNOLDS: To recap: we have got figures of today, but there is obviously still more coming in. Can you break that down. We have the number of officials pretty much. There is one or no states that do not have any senior CFMEU officials that have been charged before the courts, but can you break that down further. So 48 of the 53 matters before the courts are CFMEU-related. What are the other unions in terms of the 67 investigations and 53 before the courts? Do you have that detail there? Mr Hadgkiss: I think we have— Senator REYNOLDS: That is right. I am happy for you to take it on notice. Mr Hadgkiss: I will take that on notice. CHAIR: Let's keep moving. Senator REYNOLDS: We will keep it moving. Can you take on notice as well to provide the breakdown by state.
EMSQ16-000170	2-54-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Documents relating to code of conduct investigation	Senator CAMERON: Can you provide all documents relating to the code-of-conduct investigation? Mr Hadgkiss: I will take that on notice. Senator CAMERON: As to Mr Cryer, all documentation and the code-of-conduct investigation, and then, as to Mr Cryer, the adverse action claim lodged in the Fair Work Commission. And you are saying there were no terms of settlement?
EMSQ16-000171	2-46-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Criminal charges resulting from correspondence sent to the Victoria police	Senator CAMERON: Yes. In d.—'the investigation of a possible breach of the law'—were there any criminal charges arising from that correspondence that you sent to Victoria Police? Mr Hadgkiss: I will take that on notice. I would have to go back to the Victoria Police for that. Senator CAMERON: So you write them a letter and you do not know what the outcome was? Mr Hadgkiss: No. Senator CAMERON: Did the Victoria Police respond to you in writing? Mr Hadgkiss: They may still be investigating this matter. I will take it on notice and I undertake to get back to you whether or not criminal charges were laid. Senator CAMERON: That is fine. Mr Hadgkiss: My recollection is that one of the people named in that was—no, I will take it on notice. Senator CAMERON: Did you receive any acknowledgment from that correspondence from the Victoria Police? Mr Hadgkiss: I will take that on notice. I do not know.
EMSQ16-000172	2-54-3	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Production of deed	Senator CAMERON: Was there anything other than money? Was there any agreed position between— Mr Corney: There were no financial payments made. Senator CAMERON: That is not what I am asking. Was there any agreed position between you, the fair work building commission, and Mr Cryer? Was there any agreement about the discontinuation? Mr Corney: There was a deed signed, yes. Senator CAMERON: Ah—there was a deed signed. So can you provide that deed? Mr Corney: I will take that on notice. Senator CAMERON: Tell me about the deed. What were the issues agreed to in the deed? Mr Corney: We will take on notice the production of the deed, but—
EMSQ16-000173	2-48-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Responses to Questions on Notice	Senator CAMERON: No, I do need a private meeting. I want to draw your attention and the attention of Mr Hadgkiss to the standing order, a procedural order of continuing effect, No. 52. Are you aware of that? Mr Hadgkiss: No. Senator CAMERON: You are obviously not. It says: The Senate reaffirms the principle, stated previously in resolutions of 9 December 1971, 23 October 1974, 18 September 1980, 4 June 1984 and 29 May 1997, that there are no areas in connection with the expenditure of public funds where any person has a discretion to withhold details or explanations from the Parliament or its committees unless the Parliament has expressly provided otherwise. You have no right to claim that it is an unnecessary or an unreasonable diversion of resources. You are bound by the Senate standing order No. 52. Do you want to reconsider your position on this? Mr Hadgkiss: I will take it on notice. Senator CAMERON: No. I am not asking you to take it on notice. I am asking you, if you will not reconsider your position, to make a claim for public interest immunity and to do it now. Senator Cash: The witness has stated the he will take the question on notice, which he is entitled to do. Senator CAMERON: No, he is not. If he is not providing the information, and again the chair should seek some advice on this, he must now make a public interest immunity claim. That is what must happen. CHAIR: I am sorry, Senator Cameron, he is not refusing— Senator Cash: Exactly. There was no refusal. CHAIR: He is not refusing to disclose. He has made a claim—and I think backed it up with a lot of evidence—that it is an unreasonable diversion of resources. The officer has taken your question on notice, as he is entitled to do. Senator CAMERON: 'Unreasonable diversion of resources' is not an excuse, and you should seek some advice on it. CHAIR: I have sought advice. The officer has taken the question on notice and may like to consider the matter further in taking it on notice. Senator CAMERON: We will come back to it later. You say he has taken it on notice— CHAIR: He has taken it on notice.
EMSQ16-000174	2-59-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Right of entry manual	Senator CAMERON: Do your inspectors provide advice to companies on how to prevent entry by union officers seeking to exercise a right of entry? Mr Hadgkiss: It is one of our functions to provide education advice to all industry participants, including builders. Many presentations, educations and site visits are continually made and we stress to contractors their rights and their responsibilities in respect of right of entry matters. Senator CAMERON: Is there a guide or a document? Mr Hadgkiss: There is. We have those rights and those responsibilities pertaining to right of entry, which have been drafted by our legal people, on our website and in hard copy. Senator CAMERON: Could you provide me with a hard copy? Mr Hadgkiss: Yes, I will take that on notice. Senator CAMERON: When your organisation is contacted by building companies for advice on right of entry for union officers to enter their sites, on occupational health and safety issues, is the advice given by the officers based on the presumption that the safety issue is not genuine and entry should be denied? Mr Hadgkiss: No, that would be improper. Senator CAMERON: Does your guide— Mr Hadgkiss: Sorry, I think Ms Cato has something to add. Ms Cato: If there is a safety issue raised then they would be directing them to call the relevant safety agency or regulator in the state or territory to help determine whether they have a responsibility to bring them onto the site or whether it is their right to not have them on the site. Senator CAMERON: If an organiser comes along and says, 'Look, there is a health and safety issue that has been reported to me on this site,' what is your advice to the company? Keep them off until the regulator comes? Ms Cato: Absolutely not; it is a case-by-case basis. But the advice is you have rights and you have responsibilities and this is what they are. We talk to them about what they are and if they have any concerns they usually have to provide notice if there is a safety issue. If they are concerned about whether or not it is a genuine safety issue then they are advised to seek confirmation from the safety regulator. Senator CAMERON: What happens in the meantime to the right of entry request? Ms Cato: That is up to the contractor. Senator CAMERON: Is this approach in your manual? Ms Cato: Sorry? Senator CAMERON: Does the manual contain that procedure? Ms Cato: I would have to take on notice the exact wording of what it says. Senator CAMERON: But does it have something about that in there? Ms Cato: There is a whole right of entry step by step of what they should do. They have been published for years by the agency.

EMSQ16-000175	2-60-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Advice to Jaxon construction	Senator CAMERON: Have your officers provided any advice in any form to Perth building company Jaxon Construction in relation to right of entry by union officers seeking to carry out their duties under occupational health and safety laws? Mr Hadgkiss: My information in terms of Jaxon is that we visited one of their sites, the Bennett Street lodge, three times in 2015. This is where the two young Irish workers were killed, if you are coming to that. We conducted 15 visits to various Jaxon sites during 2015. No breaches of workplace laws were identified during these site visits, nor were any matters raised with this agency by the company, by workers or by any CFMEU officials. Senator CAMERON: So how many times did you visit? Was it 15 times? Mr Hadgkiss: Fifteen times to various Jaxon sites during 2015. Senator CAMERON: How many sites are there in Perth? Mr Hadgkiss: Prior to the accident on 25 November we made a total of 15 visits across nine Jaxon construction sites during 2015. Senator CAMERON: And did you provide advice to Jaxon? Mr Hadgkiss: I will take that on notice. Senator CAMERON: Can you take on notice if you provided advice and, if you did, what was the nature of the advice and all documentation, times of phone calls, and any file notes in relation to that advice. Mr Hadgkiss: I will take that on notice, yes. We certainly did not receive any complaint from the CFMEU about them being obstructed or otherwise.
EMSQ16-000176	2-62-2	McKenzie, Bridget	Agency - Fair Work Building and Construction	FWBC - Breakdown of investigations regarding right of entry breaches	CHAIR: Can you, on notice give me a statistical breakdown of investigations undertaken by your agency over the past year involving right-of-entry breaches? On notice would be fine. Mr Hadgkiss: Okay, yes.
EMSQ16-000177	2-62-3	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Cost of matters	Senator CAMERON: Okay. I appreciate that. How much have matters in the bullying jurisdiction of the Fair Work Commission cost? Mr Corney: I think there was a response to that. There was an amount of something in the order of \$51,000, I think, which was the legal fees. Senator CAMERON: I am happy with that figure. You can check it for accuracy. Mr Corney: That was what was announced. Senator CAMERON: In those terms I am happy for that and for you to check it. There were only two actions. What was the cause of these actions? Mr Corney: Just to clarify, we are talking about the two judicial review actions, are we? Senator CAMERON: Any workplace related legal proceedings of any kind against the organisation. Mr Corney: That is a far broader question than what was put. I will take it on notice to total those over time, Senator. Senator CAMERON: So you do have some? Mr Corney: Yes, certainly. Senator CAMERON: Since October 2013? Mr Corney: Since October 2013, all matters in courts and tribunals that relate to employment related matters, is that your question? Senator CAMERON: How many workplace related legal proceedings of any kind have been commenced against Fair Work Building and Construction since October 2013? Can I just clarify that so that there is no concern about privacy and all of this argument. I want the cause of the action, the jurisdiction, the cost and the result. Mr Corney: Certainly.
EMSQ16-000178	2-63-2	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Legal services expenditure	Senator CAMERON: What has been FWBC's legal services expenditure defending applications for judicial review of decisions in the code-of-conduct related matters since 21 December 2015? Mr Corney: I think we indicated in respect of the Judicial Review Act matters it is in the order of \$51,000, from memory. That was as at the reporting date. Senator CAMERON: Was that to when? December? Mr Corney: That would have been until December. It was in that order. Clearly we can confirm. It was of that sort of order to that time as I recall. Senator CAMERON: So 51 grand on those code-of-conduct issues. Mr Corney: Let us be clear. I am talking about the Judicial Review Act matters in the Federal Circuit Court. Senator CAMERON: Yes, that is the judicial review. Mr Corney: That is right, but you then said 'code of conduct' and I wanted to ensure there was— Senator CAMERON: It is not all code of conduct; there are other matters associated with this, aren't there, or is it simply code of conduct? Mr Hadgkiss: The word 'code of conduct' matters. These are judicial reviews of administrative action taken against the two individuals. Senator CAMERON: Okay. I am asking for updated expenditure on those matters. How much have you spent since 2 December? Mr Corney: I have no figures on that since that time. Senator CAMERON: So just give me the total amount. Mr Corney: We will take that on notice and provide it.
EMSQ16-000179	2-63-3	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Billings by Ashurst lawyers	Senator CAMERON: Okay. What have been the monthly billings to Fair Work Building and Construction by Ashurst lawyers for the defence of applications for judicial review of decisions made by Fair Work Building and Construction since 1 July 2015? Mr Corney: We will take that on notice, Senator. Senator CAMERON: Okay. What have been the monthly billings by Ashurst lawyers in respect of all matters in which they have been briefed to provide external legal representation since 1 July 2014? Mr Corney: We will take that on notice.
EMSQ16-000180	2-63-4	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Authority to approve expenditure	Senator CAMERON: Which Fair Work Building and Construction officers have delegated authority to approve legal service expenditure on external legal representation for non-operational matters such as defence of applications for judicial review? Mr Corney: Similarly, we will take that on notice. Senator CAMERON: Do any officers below SES level have any delegated authority to authorise such legal expenditure? Mr Corney: No, Senator. Senator CAMERON: They don't? Mr Corney: That is my understanding. Senator CAMERON: Okay. When you said that it is your 'understanding', is it more? Mr Corney: I will take that on notice, but I am just saying that that is certainly my understanding.
EMSQ16-000181	2-63-5	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Details of authorisation for legal services expenditure	Senator CAMERON: Has all known operational legal service expenditure in the past two years been authorised by Fair Work Building and Construction officers holding the necessarily delegated authority to do so? Mr Corney: Yes, Senator. Senator CAMERON: Can you provide details of who has exercised that authority? Mr Corney: I will provide details of who has that authority to exercise, yes. Senator CAMERON: And all documentation associated with the exercise of that authority. Mr Corney: I will take that on notice, Senator.
EMSQ16-000182	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000464 - Various Income Support Categories	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000464
EMSQ16-000183	Written	Siewert, Rachel		Update to EMSQ15-000465 - Exemptions from participation requirements	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000465
EMSQ16-000184	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000466 - Youth allowance exemptions	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000466
EMSQ16-000185	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000470 - Job seeker relocation scheme and compliance	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000470
EMSQ16-000186	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000471 - Job seeker compliance data	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000471
EMSQ16-000187	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000472 - Job seeker compliance data	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000472
EMSQ16-000188	Written	Siewert, Rachel	Outcome 1 - Employment	Update to EMSQ15-000474 - DSP Medical Reviews	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000474

EMSQ16-000189	Written	Siewert, Rachel		Update to EMSQ15-000489 - Centrelink vulnerability indicators	Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000489
EMSQ16-000190	1-75-2	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Interim confidential Royal Commission report	Senator CAMERON: Which ministers and departments have been provided with the interim confidential report? Senator Cash: The interim? Senator CAMERON: Yes. Senator Cash: I would need to defer to the department on that, or take that on notice. I was not the relevant minister at the time. I think we have now turned to the trade union royal commission and Commissioner Heydon, is that what the questions are now on?
EMSQ16-000191	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - FWBII v CFMEU (C2015/3799)	With regard to Director, Fair Work Building Industry Inspectorate v Construction, Forestry, Mining and Energy Union – Construction and General Division, Queensland Northern Territory Divisional Branch (C2015/3799) and the evidence of the Director given in Supplementary Budget Estimates 2015-2016 that FWBC was giving consideration to appealing the decision of the Full Bench: a) Did FWBC lodge an appeal in the Federal Court against the decision of the Full Bench? b) If not, when was the decision taken not to lodge an appeal? c) In considering whether to appeal the decision, did FWBC seek external legal advice? If so, from whom and at what cost? d) In view of the finding of the Full Bench that FWBC's submissions and grounds relied upon in its application were "riddled with unsubstantiated hyperbole", what steps has FWBC taken to ensure that future submissions and grounds relied upon in applications to the Fair Work Commission do not contain such material and that FWBC meets its strict obligations under the Commonwealth Legal Services Directions?
EMSQ16-000192	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Staff turnover	1. How many staff separations occurred across FWBC in 2014-15? 2. How many staff separations occurred across FWBC in the period 1 July 2015 to 31 December 2015? 3. How many staff separations occurred across FWBC in each of the 2013-2014 and 2012-2013 financial years? 4. Please provide the number of staff separations in each of the FWBC offices for the past three financial years and the first six months of 2015-16 and a breakdown of the reasons for separations eg. resignation, retirement, termination. 5. Please provide the number of staff separations for the past three financial years and the first half of 2015-16 by business group ie. Directorate, Building Code, Operations, Legal and Corporate.
EMSQ16-000193	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - DBM Independent Consultants	1. With regard to evidence given at the hearing on Friday 12 February 2016 (Proof Hansard, p.36) that DBM Independent Consultants (ACN 118 771 216) has provided consultancy services to "Centrelink, the Department of Defence, the Department of Human Services and a number of other agencies": a) Please confirm that those consultancies were in fact carried out by DBM Consultants (ACN 20 053 336 799) of Hawthorn, Victoria; a company unrelated to DBM Independent Consultants (ACN 118 771 216); or b) Alternatively, please provide AusTender Contract Notice ID numbers for consultancies carried out by DBM Independent Consultants (ACN 118 771 216) for the departments and agencies mentioned in evidence on Friday 12 February 2016. 2. In relation to consulting contracts awarded by FWBC to DBM Independent Consultants (ACN118 771 216) under AusTender Contract Notice ID CN3300131, CN2909962 and CN2866732 and the contract for the review of bullying and harassment completed in April 2014: a) Apart from DBM Independent Consultants, how many other quotes or tenders were received for the above consultancies and from whom? b) Please provide all documents including documents relating to the tenders and due diligence checks in relation to the contracts eventually awarded to DBM Independent Consultants.
EMSQ16-000194	Written	Bilyk, Catryna	Cross Portfolio	Ministerial functions	In relation to any functions or official receptions hosted Ministers or Assistant Ministers/Parliamentary Secretaries in the portfolio since 20 October 2015, can the following please be provided: •List of functions; •List of attendees including departmental officials and members of the Minister's family or personal staff; •Function venue; •Itemised list of costs; •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.
EMSQ16-000195	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying complaints	1. Are there any FWBC officers presently appointed as Harassment Contact Officers (HCOs)? If so, how many and in which FWBC offices are they located? 2. If there are not presently any HCOs in FWBC, when was the last time there were? 3. Please confirm that on 11:46AM on Wednesday 22 January 2014, FWBC's Human Resources Manager sent an email to all FWBC HCOs seeking advice on the number of incidents of bullying and/or harassment that had been reported to them in the past 12 months? 4. Was the information being sought by the Human Resources Manager in relation to the review of bullying conducted by DBM Independent Consultants? 5. Please confirm that at least one HCO replied to the Human Resources Manager at 12:21PM on 22 January 2014 indicating he had received four complaints of bullying and/or harassment and raised concerns that bullying and harassment complaints were not being properly addressed by the State Director in New South Wales? Please provide details of the number of complaints of bullying and/or harassment provided by all the HCOs in response to the Human Resources Manager's email of 22 January 2014. 6. In relation to the evidence of the Director given at the hearing on Friday, 12 February 2016 (Proof Hansard, p.27) that the tabled emails were investigated by an SES officer and the complaints made in the documents were found to be unsubstantiated; please provide all documents relating to that SES officer's investigation.
EMSQ16-000196	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Fair Work Commission proceedings	In relation to an application made by Mark Lanigan-O'Keeffe to the Fair Work Commission, did Fair Work Building and Construction engage external legal representation in the matter and if so, what was the cost of that representation?
EMSQ16-000197	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - FWBC Professional Standards Unit	1. Please provide the job descriptions and necessary skills and experience of FWBC staff attached to the FWBC Professional Standards Unit. 2. Please provide details of the qualifications and experience of members of the FWBC Professional Standards Unit. 3. Are members of the FWBC Professional Standards Unit fully engaged on professional standards work or is Professional Standards Unit work an adjunct to other work such as Inspectorate or Corporate group work? 4. Please provide procedural and operational guides, manuals or policy documents relating to the work of the Professional Standards Unit.
EMSQ16-000198	Written	Bilyk, Catryna	Cross Portfolio	Secretary's speeches to staff	Can a copy of any speeches delivered by the Secretary of the Department at any staff meetings since 20 October 2015 please be provided?
EMSQ16-000199	Written	Bilyk, Catryna	Cross Portfolio	Executive office upgrades	Have the furniture, fixtures or fittings of the Secretary's office, or the offices of any Deputy Secretaries, been upgraded since 20 October 2015? If so, can an itemised list of costs please be provided?
EMSQ16-000200	Written	Bilyk, Catryna	Cross Portfolio	Appointment vacancies	Please provide a list of all statutory, board and legislated office vacancies and other significant appointments vacancies within the portfolio, including length of time vacant and current acting arrangements.
EMSQ16-000201	Written	Leyonhjelm, David	Agency - Safe Work Australia	SWA - GHS hazard and precautionary statements on APVMA-approved labels	1. In the Senate Estimates hearing of 22 October, SWA confirmed that there weren't any specific instances where the lack of GHS hazard and precautionary statements on APVMA-approved labels directly led to a worker health and safety incident [Hansard reference: 22 Oct pg. 49-50]. Can SWA confirm that no worker incident prompted its regulation imposing additional labelling on AgVet chemicals?
EMSQ16-000202	Written	Leyonhjelm, David	Agency - Safe Work Australia	SWA - Additional regulation on APVMA approved AgVet chemical product labels	SWA's stated reasons for proceeding with the introduction of additional regulation is that the APVMA's risk assessment only ensures intrinsic hazards that are an actual risk and have not been appropriately mitigated to a negligible level appear as a hazard or a precautionary statement on the label. Can SWA confirm that its additional regulation will require additional hazard and precautionary statements on APVMA approved AgVet chemical product labels relating to intrinsic hazards where a technically proficient risk assessment has determined there is no or negligible risk?
EMSQ16-000203	Written	Leyonhjelm, David	Agency - Safe Work Australia	SWA - Model WHS Regulations 2011	Can SWA confirm that all the GHS information required by the Model WHS Regulations 2011 to be included on APVMA approved AgVet chemical product labels is already available in the Safety Data Sheets that are legally required to be on-site and are also readily available online?

EMSQ16-000204	Written	Leyonhjelm, David	Agency - Safe Work Australia	SWA - Additional labelling requirements	The Regulatory Impact Statement of 21 January 2010 states that the proposed hazard and precautionary statements of the GHS are “very similar” to current information required under poison scheduling requirements. Poison scheduling requirements are reflected on the label on AgVet chemical products. Can SWA provide reasons why imposing additional labelling requirements which very similar to those already applied to APVMA approved AgVet chemical product labels is warranted?
EMSQ16-000205	Written	Leyonhjelm, David	Agency - Safe Work Australia	SWA - USA approach to AgVet chemicals	The Productivity Commission report of 2008 on chemicals and plastics regulation recommended that GHS should not be adopted in advance of Australia's major trading partners. The United States of America, one of our major trading partners with a comparable regulatory system for AgVet chemicals, has adopted GHS. However, the USA has specifically exempted AgVet chemicals in recognition of their existing regulatory system. Does SWA believe the USA approach is wrong?
EMSQ16-000206	Written	Leyonhjelm, David	Agency - Safe Work Australia	SWA - advice from the FAO	The FAO, which is responsible for the development and maintenance of GHS, during the development of the Model WHS Regulations 2011, specifically recognised that ‘A risk-based approach to agricultural chemical labels is superior to GHS for protecting worker health and safety’. Did SWA disregard this specific advice from the FAO?
EMSQ16-000207	Written	Leyonhjelm, David	Agency - Safe Work Australia	SWA - AgVet chemicals compliance with WHS regulations	Relevant industry bodies and Australian farmer organisations accept in good faith that an honest mistake was made by SWA and the Department of Employment by not continuing the recognition of AgVet chemicals as complying with WHS regulations. All that is now required is for SWA to acknowledge this mistake and attempt to fix the problem by working with the Department of Employment and the SWA Board to reapply the recognition that APVMA approved labels comply with WHS regulations. When can we expect this transformative process to begin?
EMSQ16-000209	Written	McKenzie, Bridget	Cross Portfolio	Cost to the Department of Employment for officers to attend the Additional Senate Estimates	Regarding Additional Senate estimates on the 11 and 12 of February 2016, what were the fully itemised and absorbed costs for officers of the Department of Employment and for each of the agencies listed below to attend?: • Workplace Gender Equality Agency • Asbestos Safety and Eradication Agency • Fair Work Commission • Office of the Fair Work Ombudsman • Comcare, the Safety, Rehabilitation and Compensation Commission, and the Seafarer's Safety, Rehabilitation and Compensation Authority • Safe Work Australia • Office of the Fair Work Building Industry Inspectorate (Fair Work Building and Construction)
EMSQ16-000210	Written	McKenzie, Bridget	Agency - Asbestos Safety and Eradication Agency	ASEA - Lodgement of Annual Report	Lodgement of the ASEA annual report o When was the Annual Report of ASEA submitted? o When was the report due under the requirements of the Public Governance, Performance & Accountability Act? o If it was late, could you explain why? o Can you outline what the issues were that the National Audit Office identified relating to administration of the International Conference on Asbestos Awareness and Management? o On what date were the financial statements endorsed by the ASEA audit committee and signed off by the National Audit Office?
EMSQ16-000211	Written	McKenzie, Bridget	Agency - Asbestos Safety and Eradication Agency	ASEA - Staffing Levels and Current Work Priorities	I understand that the ASEA budget statements for 2015-2016 increased the agency's average staffing levels from 9 to 12. oCan you explain to the Committee the reason for the increase of 3 ASL? o How many ongoing / non ongoing staff are there at ASEA? o What are your staff working on at the moment? o What type of work do non-ongoing staff do?
EMSQ16-000212	Written	McKenzie, Bridget	Agency - Asbestos Safety and Eradication Agency	ASEA - Functions	o Can you explain to the Committee what ASEA's functions are? o Would be correct to say, that ASEA has a coordination role, not a regulation or enforcement role? o Is it correct that you have provided your staff with uniforms? o At what cost were the uniforms provided to staff? o If you are not a regulator, could you explain why staff have been provided with uniforms?
EMSQ16-000213	Written	McKenzie, Bridget	Agency - Asbestos Safety and Eradication Agency	ASEA - National Strategy	o When was the ASEA National Strategy developed and signed off by all states and territories? o I understand there are six strategies in the Plan – awareness, best practice, identification, removal, research and international leadership. Against each of these, are a series of deliverables and outcomes. The Plan commenced from 2014. Can you outline what has been achieved against each one of these for the first financial year? o Has there been a report provided to Government against each strategy, deliverable and outcome for the financial year? o If there is no report, why? o If each state, territory and the Commonwealth has signed up to the Plan, could you provide detail about what each state and territory and the Commonwealth have achieved against each strategy, deliverable and objective? o Has there been a report provided to Government which details progress for each state and territory and the Commonwealth? Is this published? o If not, Could you explain to the Committee why no report has been provided, given the National Strategy is the key reason the Agency was established? o Given the Plan is from 2014-18, what will be achieved this year (2015-16)? o Could you outline how the public can inform itself on the progress of the implementation of the National Strategy, given its significance and importance? o Where are the documents the public can access that will show them what is being achieved by each state and territory and Commonwealth each year in this very important area?
EMSQ16-000214	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Right of entry forms	“Regarding the circumstances of the application by the CFMEU of the right of entry permit for Luke Collier. Mr Enright previously indicated that Dave Hanna from the CFMEU and Mr Collier signed a right of entry permit application but the application failed to disclose that Mr Collier had a criminal history and that the matter had been referred to the AFP for investigation. o Please provide an update on whether the AFP have finalised their investigation, and whether there has been an outcome? o At previous Estimates hearing the Commission stated that the right of entry application form now states it is a criminal offence to lie on the form – has the form been changed to require the applicant to outline what “enquiries” they have undertaken that satisfies them the official is a fit and proper person? o If not, why not? o Since the permit for Luke Collier was suspended on application by the FWBC, has the FWC refused or suspended any other permits for failure to disclose information or incorrect information being submitted on permit applications? o If so, which unions applied for a permit and for whom was the permit sought? o How was it discovered that there had been a failure to disclose or that incorrect information had been submitted?
EMSQ16-000215	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Conciliation of matters - EMSQ15-338 Organisational values and policies	• In QoN EMSQ15-338 the Commission answered by saying the General Protections Pilot was overseen by a “Deputy President” – who was that? • The Commission's answer also noted the Enterprise Agreements Pilot was overseen by a number of “Commissioners” a. how many are there? b. who are they? c. where are they located?
EMSQ16-000216	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Conciliation of matters - EMSQ15-450 General Protections and Unfair Dismissal staff	EMSQ15-450 asked a series of questions on conciliation processes. The Commission indicated in that answer that parties can opt to have a member of the Commission do the conciliation rather than a staff member. a. How does the Commission let parties know they can have a member of the Commission do the conciliation? b. If it is included in a pack of information provided to employee applicants and employer respondents, please provide a copy highlighting where this is indicated? c. How many exercise the option of having a member of the Commission conduct the conciliation rather than a member of staff? d. Do you have a break-down of the number of employers and employees that have asked? e. Do both parties need to agree to a member of the Commission doing the conciliation? Can parties to General Protections conciliations choose to have member conduct the conciliation rather than a staff member? a. If there is a different position to unfair dismissal conciliations – why is it different for general protections?
EMSQ16-000217	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Conciliation of matters - EMSQ15-452 - General Protections and Unfair Dismissal advice	EMSQ15-452 asked whether there is a requirement for the conciliator to advise parties in unfair dismissal cases that do not have reasonable prospects of success of that fact – the answer from the Commission implies that there is no requirement for conciliators tell parties if they don't have reasonable prospects - but the answer is not explicit on this point. Can you confirm, are conciliators obligated to tell unfair dismissal applicants that don't have reasonable prospects of that fact or not?

EMSQ16-000218	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Conciliation of matters - EMSQ15-453 - General Protections and Unfair Dismissal delegation of powers	EMSQ15-453 answered a series of questions on the delegation of powers by the President to staff members in relation to conciliations – including the power to grant permission for lawyers to appear or not granting permission. a. Can you please confirm the legislative basis that gives staff the power to determine this question? b. Please provide the documents that establish the delegation? c. How many times has this purported delegation been exercised by staff?
EMSQ16-000219	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Conciliation of matters - EMSQ15-481 - Delegations	1. In EMSQ 15-481 the Commission provided an overview of the process of how members of staff conduct general protections conciliations and how the certificate, which can only be issued by a member of the Commission, is issued by a Commissioner. The response indicates that the staff member prepares a written report for the member who then determines whether to issue the certificate or not. a. Are the parties given access to the report which goes to the Commission member in order to check its accuracy? b. If not, how can the parties be confident the report is accurate? 2. Can the Commission indicate which member of the Commission sign off on the certificates? 3. The response to question EMSQ15-481 states that the member of the Commission can attempt further dispute resolution by conducting another conference rather than just relying on the report. a. How many times has the member of the Commission chosen to attempt further conciliation rather than just rely on the report.
EMSQ16-000220	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Conciliation of matters - EM SQ15-487 - Engagement process	EMSQ15-487 asked questions about Commission engagement with industry groups. Does the Commission have a specific outreach programme, however described, where Commission members on a relevant panel actively engage with industry participants in industries they are responsible for? a. If so, please provide details of which members have met with which industry groups? b. Has there been occasion for members of the Commission to meet only with one side of the industry as part of this programme – for example, only with an employer/s, employer groups or a union/s?
EMSQ16-000221	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - EMSQ15-486 - Carrigan dispute	In EMSQ15-486 - about the complaint by Ms Carrigan against Vice President Lawler, the Commission was asked whether the complaint by Ms Carrigan was provided to any other members of the Commission, other than Vice President Lawler. The answer to EMSQ15-486 noted the President had not provided copies of these documents to any member of the Commission other than Mr Lawler. Can you confirm that the President or any staff member of the administrative arm of the Commission did not show or provide access to the Carrigan complaint to any member of the Commission other than Vice President Lawler?
EMSQ16-000222	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - EMSQ15-488 - Time taken on decision-making	EMSQ15-488 asked for a breakdown of which members of the Commission have done what type of work for the past 12 month period. In the answer, the Commission indicated that to release which members do what types of work puts in question their independence. If the Commission maintains that it would question the independence of administrative officers to disclose what types of work they have been allocated (by whomever allocates work to members), can the Commission provide the information, but not release the names of the members, e.g. use Deputy President A, Deputy President B, etc? a. Please also include a break-down of the number of days on official commitments (in the past 12 months) Members spent outside their home state. b. Please also identify, over the last 12 months, the number of days members based in other states have spent in Brisbane, Sydney, Melbourne, Adelaide and Perth.
EMSQ16-000223	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Royal Commission Referrals – Transport Workers Union	The Heydon Royal Commission has made a number of referrals to various civil and criminal agencies arising from matters uncovered by the Royal Commission. Transport Workers Union officials James McGiverson and Richard Burton who, amongst other things, it is alleged used union funds without proper authorisation to purchase pick-up trucks worth \$150,000 each, and potentially dishonestly hid the transactions from the union. The Royal Commission referred them for investigation of alleged breaches of duties under ss 285, 286 and 287 of the Registered Organisations Act. • What steps have been taken in relation to this referral? • When does the FWC anticipate this investigation will be finalised? • Was the FWC aware of the allegations now being investigated before they were highlighted by the Royal Commission? • If the FWC was aware, what was done before the referral? • If the FWC was aware, why wasn't anything been done before the referral? • If the FWC was not aware, should the FWC have been aware?
EMSQ16-000224	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Royal Commission Referrals – Electrical Trades Union	The Heydon Royal Commission has made a number of referrals to various civil and criminal agencies arising from matters uncovered by the Royal Commission. Former Electrical Trades union officials Dean Mighell and Garry Carruthers have been referred for investigation of alleged breaches of ss 268 and 287 of the Registered Organisations Legislation both in respect of utilising union resources to further their own personal political campaigns and prosecuting court cases using members' money for their own political benefit rather than in the best interests of the union branch. 1. What steps have been taken in relation to this referral? 2. When does the FWC anticipate this investigation will be finalised? 3. Was the FWC aware of the allegations now being investigated before they were highlighted by the Royal Commission? 4. If the FWC was aware, what was done before the referral? 5. If the FWC was aware, why wasn't anything been done before the referral? 6. If the FWC was not aware, should the FWC have been aware?
EMSQ16-000225	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC -Royal Commission Referrals – National Union of Workers	The Royal Commission into Trade Union Governance and Corruption made referrals in respect of a number of National Union of Workers officials who are alleged to have breached the registered organisations laws including by using union funds to pay for corporate box tickets, tattoos, jewellery and online dating services. 1. What steps have been taken in relation to this referral? 2. When does the FWC anticipate this investigation will be finalised? 3. Was the FWC aware of the allegations now being investigated before they were highlighted by the Royal Commission? 4. If the FWC was aware, what was done before the referral? 5. If the FWC was aware, why wasn't anything been done before the referral? 6. If the FWC was not aware, should the FWC have been aware?
EMSQ16-000226	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Royal Commission Referrals – Health Services Union	The Heydon Royal Commission has made a number of referrals to various civil and criminal agencies arising from matters uncovered by the Royal Commission. The Commission referred Kathy Jackson and Peter Mylan of the HSU for further investigation in respect of hundreds of thousands of dollars of union members' money being misspent on personal luxuries and other inappropriate of funds. 1. What steps have been taken in relation to this referral? 2. When does the FWC anticipate this investigation will be finalised? 3. Was the FWC aware of the allegations now being investigated before they were highlighted by the Royal Commission? 4. If the FWC was aware, what was done before the referral? 5. If the FWC was aware, why wasn't anything been done before the referral? 6. If the FWC was not aware, should the FWC have been aware?
EMSQ16-000227	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Royal Commission Referrals – Australian Workers Union - Cesar Melham	The Heydon Royal Commission also made several referrals in respect of Cesar Melham and the AWU itself, for investigation in respect of failing to maintain financial statements re membership and breaches of duties of officials. a. What steps have been taken in relation to this referral? b. When does the FWC anticipate this investigation will be finalised? c. Was the FWC aware of the allegations now being investigated before they were highlighted by the Royal Commission?
EMSQ16-000228	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Royal Commission Referrals – CFMEU	The Heydon Royal Commission has made a number of referrals to various civil and criminal agencies arising from matters uncovered by the Royal Commission. The Royal Commission referred to the FWC Andrew Ferguson of the CFMEU for breaches of duties under section 286. • What steps have been taken in relation to this referral? • When does the FWC anticipate this investigation will be finalised? • Was the FWC aware of the allegations now being investigated before they were highlighted by the Royal Commission? • If the FWC was aware, what was done before the referral? • If the FWC was aware, why wasn't anything been done before the referral? • If the FWC was not aware, should the FWC have been aware?

EMSQ16-00029	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Royal Commission Referrals – Australian Workers Union	The Royal Commission into Trade Union Governance and Corruption included findings relating to the false membership lists kept by the Australian Workers Union. At various times, certain officials of the AWU had publicly claimed that they had signed up professional netball players and jockeys as members. The Commission found that no netballers or jockeys were ever members of the union, yet the union's membership lists included their names. These names included various 'household name' jockeys such as Damian Oliver, Kieran McEvoy and Michelle Payne. a. What measures does the Commission have in place to ensure that union membership lists are accurate? b. Does the Commission undertake any work to check whether their membership lists are accurate? c. What statutory obligations apply to unions and their officers to require them to keep accurate records? d. What sanctions potentially apply if they do not keep accurate records? e. Given the findings of the Royal Commission in relation to the membership fraud engaged in by the AWU, what action has the Commission taken in order to address this issue of the integrity of union membership lists?
EMSQ16-000230	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Penalty Rates Case	Advertisements were recently placed in newspapers inviting members of the public to put their views to the current Fair Work Commission review of penalty rates. a. Which papers were these advertisements in? b. Who authorised the placing of these advertisements? c. What was the rationale for advertising in this way? d. Does the Commission intend to admit the views of those that respond to the advertisements into evidence or treat them as submissions? e. Does the FWC intend to call any individual who puts forward a position to give evidence? f. If the FWC intends to rely on these views, does the FWC intend to provide parties with an opportunity to cross examine those that respond to the query?
EMSQ16-000231	Written	McKenzie, Bridget	Agency - Fair Work Commission	FWC - Management of FSU	Has the FWC commenced an inquiry or investigation into misconduct allegations and/or dysfunctional management within the FSU, or for any other reason? This question relates to a story in the Australian Financial Review 19 February, by Ewin Hannan, 'Peel you like an onion: inside a union civil war.' Based on the allegations in the article (without commenting on their truth or accuracy), are these the sorts of matters (relating to union misconduct / dysfunctional management) that fall within the jurisdiction of the GM of the FWC?
EMSQ16-000232	Written	McKenzie, Bridget	Agency - Fair Work Ombudsman	FWO - Penalties and investigations	1. How many infringement notices have been issued by the FWO in respect of record keeping breaches in the 2014-2015 year? 2. How many audits were conducted in this period? 3. How many disputes have been lodged with the FWO in relation to record keeping matters? 4. How many of these have resulted in prosecution? 5. What is the typical range of fines typically handed down by the Courts for these matters? 6. What are the penalties that apply in relation to underpayment of wages? 7. How many infringement notices have been issued by the FWO in respect of underpayment breaches in the 2014-2015 year? 8. How many disputes have been lodged with the FWO in relation to underpayment claims? 9. How many of these have resulted in prosecution? 10. Can you outline what is the typical range of fines typically handed down by the Courts for these breaches of the underpayment provisions? 11. When was the current penalty scheme introduced?
EMSQ16-000233	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Taxi costs	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on taxis during the specified period? Provide a breakdown for each business group in each department/agency. 2. What are the reasons for taxi costs? 3. How much did the department spend on taxis during the specified period for their minister or minister's office?
EMSQ16-000234	Written	McKenzie, Bridget	Agency - Fair Work Ombudsman	FWO - Cleanevent/Spotless investigations	1. Can you confirm that the FWO has previously investigated Cleanevent, a cleaning company, for alleged underpayment of cleaners in Victoria? 2. The Final Report of the Trade Union Royal Commission found that that Cleanevent and the AWU entered into an arrangement that resulted in workers being stripped of all penalty rates and the AWU receiving \$25,000 annually from Cleanevent. Is this FWO investigating this matter? 3. What matters were the subject of the FWO's investigation relating to Cleanevent? 4. How many investigations have been conducted by the FWO into Cleanevent, and the company that took it over, Spotless? 5. What was the outcome of those investigations? 6. What was the nature of any underpayments, and do you have a total figure of what has been substantiated? 7. How many employees were found to be underpaid, as determined by the FWO's investigation? 8. Was Cleanevent / Spotless found to have contravened the Fair Work Act in any way? How so? 9. Were any compliance notices issued to Cleanevent or Spotless as a result of the investigation? 10. Were any infringement notices issued to Cleanevent or Spotless as a result of the investigation?
EMSQ16-000235	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Hospitality and Entertainment	Since the change of Prime Minister on 14 September, 2015: 1. What has been the Department/Agency's hospitality spend including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total hospitality spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 3. What has been the Department/Agency's entertainment spend? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, please detail total entertainment spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 5. What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 6. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 7. What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 8. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 9. Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?
EMSQ16-000236	Written	McKenzie, Bridget	Cross Portfolio	Number of Grants approved	Could the Department please provide detailed figures regarding the number and amount of grants it has approved in the past 12 months to co-operatives and mutuals as compared to incorporated businesses? If none, will the Department consider changing the eligibility criteria to allow co-operatives to apply for funding under government programmes?
EMSQ16-000237	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Executive coaching and leadership training	Since the change of Prime Minister on 14 September, 2015: Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged For each service purchased from a provider listed under (4), please provide: 1. The name and nature of the service purchased 2. Whether the service is one-on-one or group based 3. The number of employees who received the service and their employment classification 4. The total number of hours involved for all employees (provide a breakdown for each employment classification) 5. The total amount spent on the service 6. A description of the fees charged (i.e. per hour, complete package) 5. Where a service was provided at any location other than the department or agency's own premises, please provide: 1. The location used 2. The number of employees who took part on each occasion (provide a breakdown for each employment classification) 3. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) 4. Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.
EMSQ16-000238	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - number of claims	How many claims were made against the FEG scheme in the 2014-2015 year?

EMSQ16-000239	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Staffing profile	Since the change of Prime Minister on 14 September, 2015: 1. Has there been any change to the staffing profile of the department/agency? 2. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EMSQ16-000240	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - unfunded entitlements	What action is the Department able to take where it discovers restructuring, agreements or transactions have occurred immediately prior to winding up, with the result that employee entitlements are unfunded?
EMSQ16-000241	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - restructuring to remove assets	Under the FEG scheme, are FEG payments required to be made if there is evidence that restructuring or transactions have occurred which remove assets from a particular company and thus reduce that company's ability to pay employee entitlements?
EMSQ16-000242	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Staffing reductions	Since the change of Prime Minister on 14 September, 2015: 1. How many staff reductions/voluntary redundancies have occurred? 2. What was the reason for these reductions? 3. Were any of these reductions involuntary redundancies? If yes, provide details. 4. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. 5. If there are plans for staff reductions, please give the reason why these are happening. 6. Are there any plans for involuntary redundancies? If yes, provide details. 7. How many ongoing staff left the department/agency? What classification were these staff? 8. How many non-ongoing staff left department/agency from? What classification were these staff? 9. What are the voluntary redundancy packages offered? Please detail for each staff level and position 10. How do the packages differ from the default public service package? 11. How is the department/agency funding the packages?
EMSQ16-000243	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - payments from Directors	Does the Department have any recourse to recover FEG payments from the directors themselves or from the entities that assets were transferred to before the winding up of the company? How does that process work?
EMSQ16-000244	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Recruitment	Since the change of Prime Minister on 14 September, 2015: 1. How many ongoing staff have been recruited? What classification are these staff? 2. How many non-ongoing positions exist or have been created? What classification are these staff? 3. How many staff have been employed on contract and what is the average length of their employment period?
EMSQ16-000245	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - employee entitlements	Is it unlawful for individuals to enter into arrangements or transactions to avoid paying employee entitlements?
EMSQ16-000246	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Kitchen appliances	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/agency purchased, leased or rented any kitchen appliances over the value of \$1000? 2. If yes, provide a list that includes the type of appliance, the cost, the amount, and any ongoing costs such as purchase of consumables and when the appliance was purchased? 3. Why were the appliances purchased? 4. Has there been a noticeable difference in staff productivity since the appliances were purchased? Are staff leaving the office premises less during business hours as a result? 5. Where did the funding for the appliances come from? 6. Who has access? 7. Who is responsible for the maintenance of the appliances? How much was spent on maintenance, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from? 8. What are the other ongoing costs of the appliances?
EMSQ16-000247	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - s596AB of the Corporations Act	1. What the effect of section 596AB of the Corporations Act in relation to such arrangements? 2. Who has standing to prosecute alleged breaches of section 596AB? 3. When FEG monies have been paid out, does the Department have standing to bring a prosecution under s596AB to recover those monies from the directors of the company? 4. How many referrals for prosecution have been made by the Department to ASIC, in relation to potential breaches of section 596AB of the Corporations Act? 5. Does ASIC have a litigation fund that can be used for prosecuting breaches of s 596AB of the Corporations Act? 6. Has this fund ever been used to pursue suspected breaches relating to employee entitlements? 7. Are you aware of whether ASIC has commenced any proceedings alleging a breach of s 596AB? 8. How many of these prosecutions have been successful resulting in a conviction and recovery of funds?
EMSQ16-000248	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Boards	Since the change of Prime Minister on 14 September, 2015: 1. how often has each board met, break down by board name; 2. what travel expenses have been incurred; 3. what has been the average attendance at board meetings; 4. List each member's attendance at meetings; 5. how does the board deal with conflict of interest; 6. what conflicts of interest have been registered; 7. what remuneration has been provided to board members; 8. how does the board dismiss board members who do not meet attendance standards? 9. Have any requests been made to ministers to dismiss board members? 10. Please list board members who have attended less than 51% of meetings 11. what have been the catering costs for the board meetings held during this period? Please break down the cost list.
EMSQ16-000250	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Corporate cars	Since the change of Prime Minister on 14 September, 2015: 1. How many cars are owned by each department/agency? 2. Where are the cars located? 3. What are the cars used for? 4. What is the cost of each car during the specified period? 5. How far did each car travel during the specified period? 6. How many cars are leased by each department/agency? 7. Where are the cars located? 8. What are the cars used for? 9. What is the cost of each car during the specified period? 10. How far did each car travel during the specified period?
EMSQ16-000251	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Bruck Entitlements - transfer of assets	On 11 February 2016, the Department informed the Committee that there is a public examination underway into Bruck Textile Technologies. Can you explain to the Committee the circumstances surrounding the transfer, and nature of, assets from Bruck Textile Technologies to Australian Textile Mills? The Department indicated the sale occurred for \$1. What were these assets worth? As a result of the transaction, can you confirm Bruck had no assets or income, and that it was insolvent?
EMSQ16-000252	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Government payment of accounts	Since the change of Prime Minister on 14 September, 2015: 1. What has been the average time period for the department/agency paid its accounts to contractors, consultants or others? 2. How many payments owed (as a number and as a percentage of the total) have been paid in under 30 days? 3. How many payments owed (as a number and as a percentage of the total) have been paid in between 30 and 60 days? 4. How many payments owed (as a number and as a percentage of the total) have been paid in between 60 and 90 days? 5. How many payments owed (as a number and as a percentage of the total) have been paid in between 90 and 120 days? 6. How many payments owed (as a number and as a percentage of the total) have been paid in over 120 days? 7. For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency since Estimates, 2014? 8. Where interest is being paid, what rate of interest is being paid and how is this rate determined?
EMSQ16-000253	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Bruck Entitlements - total amount paid out	What was the total amount of the claims paid out by the FEG scheme for former employees of Bruck?
EMSQ16-000254	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Hire cars	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on hire cars during the specified period? Provide a breakdown of each business group in each department/agency. 2. What are the reasons for hire car costs? 3. How much did the department spend on hire cars during the specified period for their minister or minister's office?

EMSQ16-000255	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Credit cards	Since the change of Prime Minister on 14 September, 2015: 1. Provide a breakdown of any changes to employment classifications that have access to a corporate credit card. 2. Have there been any changes to action taken in the event that the corporate credit card is misused? 3. Have there been any changes to how corporate credit card use is monitored? 4. Have any instances of corporate credit card misuse have been discovered during the specified period? If so: 5. Please list staff classification and what the misuse was, and the action taken. 6. Have there been any changes to what action is taken to prevent corporate credit card misuse? 7. How many credit cards available to the Minister or their office? If so, please list by classification. Have there been any misuse of credit cards by the Minister or their office? Has any action been taken against the Minister or their office for credit card misuse? If so, list each occurrence, including the cost of the misuse.
EMSQ16-000256	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Bruck Entitlements - Bruck and Australian Textiles transaction	Has any evidence been given in the hearings so far about the Bruck and Australian Textiles transaction that occurred just prior to Bruck being placed into liquidation? Has any evidence been given that goes to explaining the purpose for the transaction?
EMSQ16-000257	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Red tape reduction	Since the change of Prime Minister on 14 September, 2015: 1. Please detail changes to structures, officials, offices, units, taskforce or other processes has the department dedicated to meeting the government's red tape reduction targets? 2. What is the progress of that red tape reduction target? 3. How many officers have been placed in those units and at what level? 4. How have they been recruited? 5. What process was used for their appointment? 6. What is the total cost of this unit? 7. What is the estimated total salary cost of the officers assigned to the unit. 8. Do members of the unit have access to cabinet documents? 9. Please list the security classification and date the classification was issued for each officer, broken down by APS or SES level, in the red tape reduction unit or similar body. 10. What is the formal name given to this unit/taskforce/team/workgroup or agency within the department?
EMSQ16-000258	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Bruck Entitlements - public examination	I understand that on 2 February 2016 Mr Nicodemou, of BRI Ferrier, gave evidence at the Public Examination. At Estimates, Mr Henry Carr told the Committee that, "He was advising the managers of Bruck in respect of their options prior to the company entering into voluntary administration." Would it be correct to say that Mr Nicodemou gave evidence to the effect that Bruck management had indicated that they wished to transfer the assets of the company but not the liability for the employee entitlements? Was there any suggestion from the Public Examination that Bruck management had deliberately structure this transaction for the purpose of avoiding the companies obligation to pay the employees' entitlements?
EMSQ16-000259	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Land costs	1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EMSQ16-000260	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Bruck Entitlements - Mr Catanzariti, former solicitor	With regard to the previous public examination in relation to this matter on 26 October 2015, this examination included evidence from a Mr Catanzariti, who was the former solicitor for Bruck Textile Technologies Pty Ltd. a. Did Mr Catanzariti give evidence that he was asked by Mr Bart to provide advice on using FEG to pay for the entitlements of around 80 Bruck employees that it wished to make redundant? b. Did Mr Catanzariti's evidence indicate that around May 2014 he was advised by Bruck management that Bruck would sell its business to a new company, a related entity, and then enter into liquidation? c. Did Mr Catanzariti's evidence indicate that he "expressed concern" to Bruck management about the proposed transaction and that an insolvency partner of his firm also expressed concern? d. Did Mr Catanzariti give evidence that his firm introduced Bruck management to an insolvency expert from Ferrier Hodgson who strongly advised against the proposed transaction? e. Did Mr Catanzariti give evidence claiming that at the time Bruck management was seeking his advice on the liquidation of the company they did not inform him that the business was actually still profitable? f. Did Mr Catanzariti give evidence that he gave advice to Bruck management against this proposed transaction but that Philip Bart was adamant that it go ahead and that FEG cover the cost of employee entitlements of the employees he planned to sack?
EMSQ16-000261	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Bruck Entitlements - Director Philip Bart	Has Philip Bart, as a director of the relevant companies, given evidence to the public examination? a. Is there a reason why he hasn't given evidence? b. Is he likely to give evidence?
EMSQ16-000262	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Contracts for temporary staff	Since the change of Prime Minister on 14 September, 2015: 1. How much did the department/agency spend on temporary or contract staff? 2. How many temporary or contract staff have been employed? 3. What is the total number of temporary or contract staff currently employed? 4. How much was paid for agencies/companies to find temporary/contract staff? 5. Have there been any changes to the policies/criteria that govern the appointment of contract staff?
EMSQ16-000263	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Bruck Entitlements - ASIC investigation	Has ASIC indicated it will pursue any claims either under section 596AB or section 588FB (uncommercial transactions), or otherwise, in relation to Bruck and its directors?
EMSQ16-000264	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Printing	Since the change of Prime Minister on 14 September, 2015: 1. How many documents (include the amount of copies) have been printed? 2. How many of these printed documents were also published online? 3. Has the Department/Agency used external printing services for any print jobs? 4. If so, what companies were used? 5. How were they selected? 6. What was the total cost of this printing by item?
EMSQ16-000265	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Bruck Entitlements - available FEG funds	If the directors of Bruck and Australian Textile Mills were to enter into similar arrangements in relation to another group of corporate entities, leaving unpaid employee entitlements, would FEG funds still be available in that scenario?
EMSQ16-000266	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Communication staff	1. For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: 2. How many ongoing staff, the classification, the type of work they undertake and their location. 3. How many non-ongoing staff, their classification, type of work they undertake and their location 4. How many contractors, their classification, type of work they undertake and their location 5. How many are graphic designers? 6. How many are media managers? 7. How many organise events? Have these arrangements changed since the change of Prime Minister on 14 September, 2015? If yes, please detail.

EMSQ16-000267	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Reviews	Since the change of Prime Minister on 14 September, 2015: 1. How many new reviews (defined as review, inter-departmental group, inquiry, internal review or similar activity) have been commenced? Please list them including: 1. the date they were ordered 2. the date they commenced 3. the minister responsible 4. the department responsible 5. the nature of the review 6. their terms of reference 7. the scope of the review 8. Who is conducting the review 9. the number of officers, and their classification level, involved in conducting the review 10. the expected report date 11. the budgeted, projected or expected costs 12. If the report will be tabled in parliament or made public 2. For any review commenced or ordered, have any external people, companies or contractors being engaged to assist or conduct the review? 1. If so, please list them, including their name and/or trading name/s and any known alias or other trading names 2. If so, please list their managing director and the board of directors or equivalent 3. If yes, for each is the cost associated with their involvement, including a break down for each cost item 4. If yes, for each, what is the nature of their involvement 5. If yes, for each, are they on the lobbyist register, provide details. 6. If yes, for each, what contact has the Minister or their office had with them 7. If yes, for each, who selected them 8. If yes, for each, did the minister or their office have any involvement in selecting them, 1. If yes, please detail what involvement it was 2. If yes, did they see or provided input to a short list 3. If yes, on what dates did this involvement occur 4. If yes, did this involve any verbal discussions with the department 5. If yes, on what dates did this involvement occur 3. Which reviews are on-going? 1. Please list them. 2. What is the current cost to date expended on the reviews? 4. Have any reviews been stopped, paused or ceased? Please list them. 5. Which reviews have concluded? Please list them. 6. How many reviews have been provided to Government? Please list them and the date they were provided. 7. When will the Government be responding to the respective reviews that have been completed? 8. What reviews are planned? 1. When will each planned review be commenced? 2. When will each of these reviews be concluded? 3. When will government respond to each review? 4. Will the government release each review? 1. If so, when? If not, why not?
EMSQ16-000268	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Commissioned reports	Since the change of Prime Minister on 14 September, 2015: 1. How many reports (including paid external advice) have been commissioned by the Minister, department or agency? 1. Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. 2. How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? 3. What is the current status of each report? When is the Government intending to respond to these reports?
EMSQ16-000269	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Appointments	Since the change of Prime Minister on 14 September, 2015: 1. Please detail any board appointments made to date. 2. What is the gender ratio on each board and across the portfolio? 3. Has the department instigated or changed its gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board. 4. Please specify when these gender ratio or participation policies were changed.
EMSQ16-000270	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Queensland Nickel - restructuring	Did any restructuring or transactions occur in relation to Queensland Nickel immediately before it was placed into voluntary administration in January 2016? What was the result of those arrangements?
EMSQ16-000271	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Media subscriptions	Since the change of Prime Minister on 14 September, 2015: 1. What pay TV subscriptions does your department/agency have? 1. Please provide a list of channels and the reason for each channel. 2. What has been the cost of this package/s during the specified period? 3. What is provided to the Minister or their office? 4. What has been the cost of this package/s during the specified period? 2. What newspaper subscriptions does your department/agency have? 1. Please provide a list of newspaper subscriptions and the reason for each. 2. What has been the cost of this package/s during the specified period? 3. What is provided to the Minister or their office? 4. What has been the cost of this package/s during the specified period? 3. What magazine subscriptions does your department/agency have? 1. Please provide a list of magazine subscriptions and the reason for each. 2. What has been the cost of this package/s during the specified period? 3. What is provided to the Minister or their office? 4. What has been the cost of this package/s during the specified period? 4. What publications does your department/agency purchase? 1. Please provide a list of publications purchased by the department and the reason for each. 2. What has been the cost of this package/s during the specified period? 3. What is provided to the Minister or their office? 4. What has been the cost of this package/s during the specified period?
EMSQ16-000272	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Queensland Nickel - FEG funds available to employees	Should Queensland Nickel be placed into liquidation, can FEG funds be provided to pay the employees, notwithstanding the transactions that occurred immediately prior to it being placed into voluntary administration?
EMSQ16-000273	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Meeting costs	Since the change of Prime Minister on 14 September, 2015: 1. How much has the Department/Agency spent on meeting costs? Detail date, location, purpose and cost of all events, including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total meeting spend from to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. 3. What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EMSQ16-000274	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Queensland Nickel - recovery options	What recovery options would be open to the Department of Employment to recover those funds from the Queensland Nickel group of companies, that is the related entities to which the assets of Queensland Nickel were transferred?
EMSQ16-000275	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Queensland Nickel - 588FB of the Corporations Act	Could a transaction under 588FB of the Corporations Act that was considered "uncommercial transactions" also include donations to a political party? Could a transaction potentially be considered "uncommercial" if the entity that paid the money received no discernible benefit from the payment? If the donations were found to be an uncommercial transaction, Could they be recoverable? Who has standing to bring a prosecution under s 588FB?
EMSQ16-000276	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Media training	Since the change of Prime Minister on 14 September, 2015: 1. In relation to media training services purchased by each department/agency, please provide the following information: 1. Total spending on these services 2. An itemised cost breakdown of these services 3. The number of employees offered these services and their employment classification 4. The number of employees who have utilised these services and their employment classification 5. The names of all service providers engaged 6. The location that this training was provided 2. For each service purchased from a provider listed under (1), please provide: 1. The name and nature of the service purchased 2. Whether the service is one-on-one or group based 3. The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) 4. The total number of hours involved for all employees (provide a breakdown for each employment classification) 5. The total amount spent on the service 6. A description of the fees charged (i.e. per hour, complete package) 3. Where a service was provided at any location other than the department or agency's own premises, please provide: 4. The location used 5. The number of employees who took part on each occasion 6. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) 7. Any costs the department or agency's incurred to use the location
EMSQ16-000277	Written	Ludwig, Joe	Agency - Comcare	Comcare - Taxi costs	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on taxis during the specified period? Provide a breakdown for each business group in each department/agency. 2. What are the reasons for taxi costs? 3. How much did the department spend on taxis during the specified period for their minister or minister's office?

EMSQ16-000278	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Consultancies	Since the change of Prime Minister on 14 September, 2015: 1. How many consultancies have been undertaken? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies. 2. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known. 3. Have any consultancies not gone out for tender? 1. List each, including name, cost and purpose 2. If so, why?
EMSQ16-000279	Written	McKenzie, Bridget	Outcome 2 - Workplace Relations and Economic Strategy	Fair Entitlements Guarantee - Queensland Nickel - political donations	Could the Department be able to recover any of the FEG monies if the political donations were determined to be uncommercial? If so, who would the money be recovered from? Could it be recovered from a director or shareholder of one of the related entity companies? Could it be recovered from the Palmer United Party? If the Palmer United Party does not have sufficient assets to pay for the recovered money, could it be recovered from the directors of the Palmer United Party?
EMSQ16-000280	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Provision of equipment - departmental	Since the change of Prime Minister on 14 September, 2015: 1. Has electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive, video cameras) been provided by the department/agency to departmental staff? If yes provide a list of: 2. What has been provided? 3. The purchase cost. 4. The ongoing cost. 5. A list of any accessories provided for the equipment and the cost of those accessories. (e.g. iPad keyboards, laptop carry bags, additional chargers etc). 6. A breakdown of what staff and staff classification receives each item.
EMSQ16-000281	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Travel costs	Since the change of Prime Minister on 14 September, 2015: 1. Is the minister or their office or their delegate required to approve all departmental and agency international travel? 2. If so, under what policy? 3. Provide a copy of that policy. 4. When was this policy implemented? 5. When is the minister notified, when is approved provided? 6. Detail all travel (domestic and international) for Departmental officers that accompanied the Minister and/or Parliamentary Secretary on their travel. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). 7. Detail all travel for Departmental officers. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). Also provide a reason and brief explanation for the travel. 8. What date was the minister or their office notified of the travel? 9. What date did the minister or their office approve the travel? 10. What travel is planned for the rest of this calendar year? Also provide a reason and brief explanation for the travel.
EMSQ16-000282	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	218 - ASEA - Grants	Since the change of Prime Minister on 14 September, 2015: 1. What guidelines are in place to administer grants? 2. How are grants applied for? 3. Are there any restrictions on who can apply for a grant? If yes, please detail. 1. Can these restrictions be waived? If yes, please detail the process for waving them and list any grants where the restrictions were waived. 4. What is the procedure for selecting who will be awarded a grant? 5. Who is involved in this selection process? 6. Does the minister or the minister's office play any role in awarding grants? If yes, please detail. 1. Has the minister or the minister's office exercised or attempted to exercise any influence over the awarding of any grants? If yes, please detail. 7. Provide a list of all grants, including ad hoc, one-off discretionary grants awarded to date. Provide the recipients, amount, intended use of the grants, what locations have benefited from the grants and the electorate and state of those locations. 8. Update the status of each grant that was approved prior to the specified period, but did not have financial contracts in place at that time. Provide details of the recipients, the amount, the intended use of the grants, what locations have benefited from the grants and the electorate and state of those grants.
EMSQ16-000283	Written	Ludwig, Joe	Agency - Comcare	Comcare - Hospitality and Entertainment	Since the change of Prime Minister on 14 September, 2015: 1. What has been the Department/Agency's hospitality spend including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total hospitality spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 3. What has been the Department/Agency's entertainment spend? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, please detail total entertainment spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 5. What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 6. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 7. What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 8. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 9. Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?
EMSQ16-000284	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Departmental rebranding	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/Agency undergone a name change or any other form of rebranding? If so: a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds? i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding. b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing: i. Signage. ii. Stationery (please include details of existing stationery and how it was disposed of). iii. Logos iv. Consultancy v. Any relevant IT changes. vi. Office reconfiguration. c. How was the decision reached to rename and/or rebrand the department? i. Who was involved in reaching this decision? ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.
EMSQ16-000285	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Media monitoring	Since the change of Prime Minister on 14 September, 2015: 1. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office during the specified period? 1. Which agency or agencies provided these services? 2. What has been spent providing these services during the specified period? 3. Itemise these expenses. 2. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department/agency during the specified period? 1. Which agency or agencies provided these services? 2. What has been spent providing these services during the specified period? 3. Itemise these expenses
EMSQ16-000286	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Enterprise Bargaining Agreements	1. Please list all related EBAs with coverage of the department. 2. Please list their starting and expiration dates. 3. What is the current status of negotiations for the next agreement/s? Please detail.

EMSQ16-000287	Written	Ludwig, Joe	Agency - Comcare	Comcare - Executive coaching and leadership training	Since the change of Prime Minister on 14 September, 2015: Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide: 1. The name and nature of the service purchased 2. Whether the service is one-on-one or group based 3. The number of employees who received the service and their employment classification 4. The total number of hours involved for all employees (provide a breakdown for each employment classification) 5. The total amount spent on the service 6. A description of the fees charged (i.e. per hour, complete package) 5. Where a service was provided at any location other than the department or agency's own premises, please provide: 1. The location used 2. The number of employees who took part on each occasion (provide a breakdown for each employment classification) 3. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) 4. Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.
EMSQ16-000288	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Existing Resources Program	Since the change of Prime Minister on 14 September, 2015: 1. How many projects, work, programs or other tasks has the department started as a consequence of government policies or priorities that are required to be funded 'within existing resources'? 2. List each 3. List the staffing assigned to each task 4. What is the nominal total salary cost of the officers assigned to the project? 5. What resources or equipment has been assigned to the project?
EMSQ16-000289	Written	Ludwig, Joe	Agency - Comcare	Comcare - Staffing profile	Since the change of Prime Minister on 14 September, 2015: 1. Has there been any change to the staffing profile of the department/agency? 2. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EMSQ16-000290	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Conditions of Government contracts and agreements	1. Do any contracts managed by the Department/Agency contain any limitations or restrictions on advocacy or criticising Government policy? If so, please name each contact. When was it formed or created? 2. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 3. Do any agreements managed by the Department/Agency contain any limitations on restrictions on advocacy or criticisms of Government policy? If so, please name each agreement. When was it formed or created? 4. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 5. For each of the contracts and agreements, are there any particular reason, such as genuine commercial in confidence information, for this restriction? 6. Have any changes to financial or resource support to services which advocate on behalf of groups or individuals in Australian society been made? If so, which groups? What was the change? 7. Has any consultation occurred between the Department/Agency and any individuals and/or community groups about these changes? If so, what consultation process was used? Was it public? If not, why not? Are public submissions available on a website? 8. If no consultation has occurred, why not? 9. Did the Minister/Parliamentary Secretary meet with any stakeholders about changes to advocacy in their contracts and/or agreements? If so, when? Who did he/she meet with?
EMSQ16-000291	Written	Ludwig, Joe	Agency - Comcare	Comcare - Staffing reductions	Since the change of Prime Minister on 14 September, 2015: 1. How many staff reductions/voluntary redundancies have occurred? 1. What was the reason for these reductions? 2. Were any of these reductions involuntary redundancies? If yes, provide details. 3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. 4. If there are plans for staff reductions, please give the reason why these are happening. 5. Are there any plans for involuntary redundancies? If yes, provide details. 6. How many ongoing staff left the department/agency? What classification were these staff? 7. How many non-ongoing staff left department/agency from? What classification were these staff? 8. What are the voluntary redundancy packages offered? Please detail for each staff level and position 9. How do the packages differ from the default public service package? 10. How is the department/agency funding the packages?
EMSQ16-000292	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Procedure manual	1. Does the department have a procedure manual for communication between the department and the minister? If yes, please provide a copy and: 2. When was the manual last updated? 3. Who is responsible for updating the manual? 4. Has the minister's office had any input into the content of the manual? If so, please detail. 5. Who is the manual distributed to? 6. Is anyone responsible for clearing communications before they are sent to the minister or the minister's office?
EMSQ16-000293	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Vending machines	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000294	Written	Ludwig, Joe	Agency - Comcare	Comcare - Recruitment	Since the change of Prime Minister on 14 September, 2015: 1. How many ongoing staff have been recruited? What classification are these staff? 2. How many non-ongoing positions exist or have been created? What classification are these staff? 3. How many staff have been employed on contract and what is the average length of their employment period?
EMSQ16-000295	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Self initiated work	1. Does the department have a program for staff to engage in self-initiated work (projects, plans etc that are devised by staff without being directed by the minister's office or department management)? 2. Please list all ongoing projects. For each, please detail: 3. When did the project commence? 4. When is it expected to conclude? 5. What will the total cost of the project be? 6. Where did the money for the project come from? 7. Where is the project based?
EMSQ16-000296	Written	Ludwig, Joe	Agency - Comcare	Comcare - Kitchen appliances	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/agency purchased, leased or rented any kitchen appliances over the value of \$1000? 1. If yes, provide a list that includes the type of appliance, the cost, the amount, and any ongoing costs such as purchase of consumables and when the appliance was purchased? 2. Why were the appliances purchased? 3. Has there been a noticeable difference in staff productivity since the appliances were purchased? Are staff leaving the office premises less during business hours as a result? 4. Where did the funding for the appliances come from? 5. Who has access? 6. Who is responsible for the maintenance of the appliances? How much was spent on maintenance, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from? 7. What are the other ongoing costs of the appliances?
EMSQ16-000297	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Staff Awards	Since the change of Prime Minister on 14 September, 2015: 1. Has the Department / Agency given out awards to staff for any reason? If yes: 1. What was the reason for the awards? 2. What was the criteria for the awards? 3. What form did the award take? (e.g. Certificate, gift vouchers etc) 4. How much was spent on the award? 2. How were the awards presented? 3. Who presented the awards? 4. Was there a ceremony or party for the awards? If yes: 1. Where was it held? 2. Was there a fee for the venue? If yes, how much? 3. How much was spent on catering? 4. How many people attended? 5. Did the minister attend? 6. Did the minister's staff attend? If yes, how many?
EMSQ16-000298	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Change Management	Since the change of Prime Minister on 14 September, 2015: 1. Has the Department/Agency engaged in a policy of Change Management? If yes: 1. Please detail the policy. 2. When was the policy introduced? 3. What are the goals of the policy? 4. How much was spent on consulting for the policy and who was contracted for this consultation? 5. How much was spent implementing this policy?

EMSQ16-000299	Written	Ludwig, Joe	Agency - Comcare	Comcare - Boards	Since the change of Prime Minister on 14 September, 2015: 1. how often has each board met, break down by board name; 2. what travel expenses have been incurred; 3. what has been the average attendance at board meetings; 4. List each member's attendance at meetings; 5. how does the board deal with conflict of interest; 6. what conflicts of interest have been registered; 7. what remuneration has been provided to board members; 8. how does the board dismiss board members who do not meet attendance standards? 9. Have any requests been made to ministers to dismiss board members? 10. Please list board members who have attended less than 51% of meetings 11. what have been the catering costs for the board meetings held during this period? Please break down the cost list.
EMSQ16-000300	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Departmental Staff Misconduct	Since the change of Prime Minister on 14 September, 2015: 1. Please provide a copy of the departmental staff code of conduct. 2. Have there been any identified breaches of this code of conduct by departmental staff? 1. If yes, list the breaches identified, broken by staffing classification level. 2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not? 3. If yes, when was the breach identified? By whom? When was the Minister made aware? 4. If yes, were there any legal ramifications for the department or staff member? Please detail.
EMSQ16-000301	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Fee for services	Since the change of Prime Minister on 14 September, 2015: 1. Have any existing services provided by the department / agency moved from being free to a user-pay service? Have any additional fees been placed on existing services? If yes please provide a list and include: 2. Name of the fee and a short description of what it covers. 3. How much is the fee (and is it a flat fee or a percentage of the service). 4. The date the fee came into place. 5. Were any reviews requested, commenced or complemented into the benefits and drawbacks of attaching the fee to the service? If yes, please detail and provide a copy of the review. 6. What consultation was carried out before the fee was put into place? 7. How was the fee put into place (e.g. through legislation, regulation changes etc)? 8. What justification is there for the fee?
EMSQ16-000302	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Documents provided to Minister	1. Excluding policy or correspondence briefs, how many documents are provided to the Minister's office on a regular and scheduled basis? Including documents that are not briefs to the minister and do not require ministerial signature. 2. List those documents, their schedule and their purpose (broken down by ministerial signature and office for noting documents) 3. How are they transmitted to the office? 4. What mode of delivery is used (hardcopy, email) for those documents? 5. What level officer are they provided to in the minister's office?
EMSQ16-000303	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Merchandise or promotional material	Since the change of Prime Minister on 14 September, 2015: 1. Has the department purchased any merchandise or promotional material? 2. List by item, and purpose for each item, including if the material is for a specific policy or program or for a generic purpose (note that purpose) 3. List the cost for each item 4. List the quantity of each item 5. Who suggested these material be created? 6. Who approved its creation? 7. Provide copies of authorisation 8. When was the Minister informed of the material being created? 9. Who created the material? 10. How was that person selected? 11. How many individuals or groups were considered in selecting who to create the material?
EMSQ16-000304	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Report printing	Since the change of Prime Minister on 14 September, 2015: 1. Have any reports, budget papers, statements, white papers or report-like documents printed for or by the department been pulped, put in storage, shredded or disposed of? 2. If so please give details; name of report, number of copies, cost of printing, who order the disposal, reason for disposal
EMSQ16-000305	Written	Ludwig, Joe	Cross Portfolio	Taxi costs	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on taxis during the specified period? Provide a breakdown for each business group in each department/agency. 2. What are the reasons for taxi costs? 3. How much did the department spend on taxis during the specified period for their minister or minister's office?
EMSQ16-000306	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Fol requests	Since the change of Prime Minister on 14 September, 2015: 1. How many requests for documents under the FOI Act have been received? 2. Of these, how many documents have been determined to be deliberative documents? 3. Of those assessed as deliberative documents: 1. For how many has access to the document been refused on the basis that it would be contrary to the public interest? 2. For how many has a redacted document been provided?
EMSQ16-000307	Written	Ludwig, Joe	Agency - Comcare	Comcare - Corporate cars	Since the change of Prime Minister on 14 September, 2015: 1. How many cars are owned by each department/agency? 1. Where are the cars located? 2. What are the cars used for? 3. What is the cost of each car during the specified period? 4. How far did each car travel during the specified period? 2. How many cars are leased by each department/agency? 1. Where are the cars located? 2. What are the cars used for? 3. What is the cost of each car during the specified period? 4. How far did each car travel during the specified period?
EMSQ16-000309	Written	Ludwig, Joe	Agency - Comcare	Comcare - Government payment of accounts	Since the change of Prime Minister on 14 September, 2015: 1. What has been the average time period for the department/agency paid its accounts to contractors, consultants or others? 2. How many payments owed (as a number and as a percentage of the total) have been paid in under 30 days? 3. How many payments owed (as a number and as a percentage of the total) have been paid in between 30 and 60 days? 4. How many payments owed (as a number and as a percentage of the total) have been paid in between 60 and 90 days? 5. How many payments owed (as a number and as a percentage of the total) have been paid in between 90 and 120 days? f) How many payments owed (as a number and as a percentage of the total) have been paid in over 120 days? 6. For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency since Estimates, 2014? 7. Where interest is being paid, what rate of interest is being paid and how is this rate determined?
EMSQ16-000311	Written	Ludwig, Joe	Agency - Comcare	Comcare - Hire cars	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on hire cars during the specified period? Provide a breakdown of each business group in each department/agency. 2. What are the reasons for hire car costs? 3. How much did the department spend on hire cars during the specified period for their minister or minister's office?
EMSQ16-000312	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Lobbyist register meetings	Since the change of Prime Minister on 14 September, 2015: 1. List all interactions between the department/agency with any representative listed on the lobbyist register 2. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting 3. List all interactions between the Minister/parliamentary Secretary and/or their offices with any representative listed on the lobbyist register during the specified period. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EMSQ16-000313	Written	Ludwig, Joe	Agency - Comcare	Comcare - Credit cards	Since the change of Prime Minister on 14 September, 2015: 1. Provide a breakdown of any changes to employment classifications that have access to a corporate credit card. 2. Have there been any changes to action taken in the event that the corporate credit card is misused? 3. Have there been any changes to how corporate credit card use is monitored? 4. Have any instances of corporate credit card misuse have been discovered during the specified period? If so: 5. Please list staff classification and what the misuse was, and the action taken. 6. Have there been any changes to what action is taken to prevent corporate credit card misuse? 7. How many credit cards available to the Minister or their office? If so, please list by classification. Have there been any misuse of credit cards by the Minister or their office? Has any action been taken against the Minister or their office for credit card misuse? If so, list each occurrence, including the cost of the misuse.
EMSQ16-000314	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Workplace Assessments	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent on workplace ergonomic assessments? 1. List each item of expenditure and cost 2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up? 3. If so, list each item of expenditure and cost related to those changes

EMSQ16-000315	Written	Ludwig, Joe	Agency - Comcare	Comcare - Red tape reduction	Since the change of Prime Minister on 14 September, 2015: 1. Please detail changes to structures, officials, offices, units, taskforce or other processes has the department dedicated to meeting the government's red tape reduction targets? 1. What is the progress of that red tape reduction target? 2. How many officers have been placed in those units and at what level? 3. How have they been recruited? 4. What process was used for their appointment? 5. What is the total cost of this unit? 6. What is the estimated total salary cost of the officers assigned to the unit. 7. Do members of the unit have access to cabinet documents? 8. Lease list the security classification and date the classification was issued for each officer, broken down by APS or SES level, in the red tape reduction unit or similar body. 9. What is the formal name given to this unit/taskforce/team/workgroup or agency within the department?
EMSQ16-000316	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Freedom of Information - stats	Since the change of Prime Minister on 14 September, 2015: 1. How many FOI requests were received to date. 2. How many of those requests were finalised within the regular timeframes provided under the FOI Act? 3. How many of those requests were granted an extension of time under s 15AA of the FOI Act? 4. How many of those requests were granted an extension of time under s 15AB of the FOI Act? 5. How many of those requests were finalised out of time?
EMSQ16-000317	Written	Ludwig, Joe	Agency - Comcare	Comcare - Land costs	1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EMSQ16-000318	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Multiple Tenders	Since the change of Prime Minister on 14 September, 2015: 1. List any tenders that were re-issued or issued multiple times: 1. Why were they re-issued or issued multiple times? 2. Were any applicants received for the tenders before they were re-issued or repeatedly issued? 3. Were those applicants asked to resubmit their tender proposal?
EMSQ16-000319	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Market Research	Since the change of Prime Minister on 14 September, 2015: 1. List any market research conducted by the department/agency: 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected? 9. How was the firm or individual that conducted the review selected? 10. What input did the Minister have? 11. How was it approved? 12. Were other firms or individuals considered? If yes, please detail.
EMSQ16-000320	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Departmental Upgrades	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EMSQ16-000321	Written	Ludwig, Joe	Agency - Comcare	Comcare - Contracts for temporary staff	Since the change of Prime Minister on 14 September, 2015: 1. How much did the department/agency spend on temporary or contract staff? 2. How many temporary or contract staff have been employed? 3. What is the total number of temporary or contract staff currently employed? 4. How much was paid for agencies/companies to find temporary/contract staff? 5. Have there been any changes to the policies/criteria that govern the appointment of contract staff?
EMSQ16-000322	Written	Ludwig, Joe	Cross Portfolio	Hospitality and Entertainment	Since the change of Prime Minister on 14 September, 2015: 1. What has been the Department/Agency's hospitality spend including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total hospitality spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 3. What has been the Department/Agency's entertainment spend? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, please detail total entertainment spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 5. What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 6. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 7. What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 8. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 9. Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?
EMSQ16-000323	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Wine coolers/fridges	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EMSQ16-000324	Written	Ludwig, Joe	Agency - Comcare	Comcare - Printing	Since the change of Prime Minister on 14 September, 2015: 1. How many documents (include the amount of copies) have been printed? 1. How many of these printed documents were also published online? 2. Has the Department/Agency used external printing services for any print jobs? 1. If so, what companies were used? 2. How were they selected? 3. What was the total cost of this printing by item?
EMSQ16-000325	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Office plants	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/agency purchased or leased any office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EMSQ16-000326	Written	Ludwig, Joe	Cross Portfolio	Kitchen appliances	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/agency purchased, leased or rented any kitchen appliances over the value of \$1000? 1. If yes, provide a list that includes the type of appliance, the cost, the amount, and any ongoing costs such as purchase of consumables and when the appliance was purchased? 2. Why were the appliances purchased? 3. Has there been a noticeable difference in staff productivity since the appliances were purchased? Are staff leaving the office premises less during business hours as a result? 4. Where did the funding for the appliances come from? 5. Who has access? 6. Who is responsible for the maintenance of the appliances? How much was spent on maintenance, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from? 7. What are the other ongoing costs of the appliances?

EMSQ16-000327	Written	Ludwig, Joe	Agency - Comcare	Comcare - Communication staff	1. For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: 2. How many ongoing staff, the classification, the type of work they undertake and their location. 3. How many non-ongoing staff, their classification, type of work they undertake and their location 4. How many contractors, their classification, type of work they undertake and their location 5. How many are graphic designers? 6. How many are media managers? 7. How many organise events? Have these arrangements changed since the change of Prime Minister on 14 September, 2015? If yes, please detail.
EMSQ16-000328	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Office recreation facilities	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000329	Written	Ludwig, Joe	Cross Portfolio	Corporate cars	Since the change of Prime Minister on 14 September, 2015: 1. How many cars are owned by each department/agency? 1. Where are the cars located? 2. What are the cars used for? 3. What is the cost of each car during the specified period? 4. How far did each car travel during the specified period? 2. How many cars are leased by each department/agency? 1. Where are the cars located? 2. What are the cars used for? 3. What is the cost of each car during the specified period? 4. How far did each car travel during the specified period?
EMSQ16-000330	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Building Lease costs	Since the change of Prime Minister on 14 September, 2015: 1. What has been the total cost of building leases for the agency / department? 2. Please provide a detailed list of each building that is currently leased. Please detail by: 1. Date the lease agreement is active from. 2. Date the lease agreement ends. 3. Is the lease expected to be renewed? If not, why not? 4. Location of the building (City and state). 5. Cost of the lease. 6. Why the building is necessary for the operations of the agency / department. 3. Please provide a detailed list of each building that had a lease that was not renewed during the specified period. Please detail by: 1. Date from which the lease agreement was active. 2. Date the lease agreement ended. 3. Why was the lease not renewed? 4. Location of the building (City and state). 5. Cost of the lease. 6. Why the building was necessary for the operations of the agency / department. 4. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by: 1. Date the lease agreement is expected to become active. 2. Date the lease agreement is expected to end. 3. Expected location of the building (City and state). 4. Expected cost of the lease. 1. Has this cost been allocated into the budget? 5. Why the building is necessary for the operations of the agency / department. 5. For each building owned or leased by the department: 1. What is the current occupancy rate for the building? 2. If the rate is less than 100%, detail what the remaining being used for.
EMSQ16-000331	Written	Ludwig, Joe	Agency - Comcare	Comcare - Reviews	Since the change of Prime Minister on 14 September, 2015: 1. How many new reviews (defined as review, inter-departmental group, inquiry, internal review or similar activity) have been commenced? Please list them including: a. the date they were ordered b. the date they commenced c. the minister responsible d. the department responsible e. the nature of the review f. their terms of reference g. the scope of the review h. Who is conducting the review i. the number of officers, and their classification level, involved in conducting the review j. the expected report date k. the budgeted, projected or expected costs l. If the report will be tabled in parliament or made public 2. For any review commenced or ordered, have any external people, companies or contractors being engaged to assist or conduct the review? a. If so, please list them, including their name and/or trading name/s and any known alias or other trading names b. If so, please list their managing director and the board of directors or equivalent c. If yes, for each is the cost associated with their involvement, including a break down for each cost item d. If yes, for each, what is the nature of their involvement e. If yes, for each, are they on the lobbyist register, provide details. f. If yes, for each, what contact has the Minister or their office had with them g. If yes, for each, who selected them h. If yes, for each, did the minister or their office have any involvement in selecting them, i. If yes, please detail what involvement it was ii. If yes, did they see or provided input to a short list iii. If yes, on what dates did this involvement occur iv. If yes, did this involve any verbal discussions with the department v. If yes, on what dates did this involvement occur 3. Which reviews are on-going? a. Please list them. b. What is the current cost to date expended on the reviews? 4. Have any reviews been stopped, paused or ceased? Please list them. 5. Which reviews have concluded? Please list them. 6. How many reviews have been provided to Government? Please list them and the date they were provided. 7. When will the Government be responding to the respective reviews that have been completed? 8. What reviews are planned? a. When will each planned review be commenced? b. When will each of these reviews be concluded? c. When will government respond to each review? d. Will the government release each review? i. If so, when? If not, why not?
EMSQ16-000332	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Government Advertising/Marketing	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by the department / agency on marketing? a. List the total cost b. List each item of expenditure and cost c. List the approving officer for each item. d. Detail the ministerial or ministerial staff involvement in the commissioning process. e. Which firm provided the marketing? 2. How much has been spent by the department / agency on government advertising (including job ads)? a. List the total cost b. List each item of expenditure and cost c. Where the advertising appeared d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that were paid for the advertising. 3. What government advertising is planned for the rest of the financial year? a. List the total expected cost. b. List each item of expenditure and cost. c. Where the advertising will appear d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that have been or will be paid for the advertising. 4. Provide copies of approvals for advertising, including but not limited to, approvals made by the Prime Minister or his delegate, the Minister or their delegate, or the Department or their delegate.
EMSQ16-000333	Written	Ludwig, Joe	Cross Portfolio	Government payment of accounts	Since the change of Prime Minister on 14 September, 2015: 1. What has been the average time period for the department/agency paid its accounts to contractors, consultants or others? 2. How many payments owed (as a number and as a percentage of the total) have been paid in under 30 days? 3. How many payments owed (as a number and as a percentage of the total) have been paid in between 30 and 60 days? 4. How many payments owed (as a number and as a percentage of the total) have been paid in between 60 and 90 days? 5. How many payments owed (as a number and as a percentage of the total) have been paid in between 90 and 120 days? f) How many payments owed (as a number and as a percentage of the total) have been paid in over 120 days? 6. For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency since Estimates, 2014? 7. Where interest is being paid, what rate of interest is being paid and how is this rate determined?
EMSQ16-000334	Written	Ludwig, Joe	Cross Portfolio	Hire cars	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on hire cars during the specified period? Provide a breakdown of each business group in each department/agency. 2. What are the reasons for hire car costs? 3. How much did the department spend on hire cars during the specified period for their minister or minister's office?
EMSQ16-000335	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Stationery	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by each department and agency on the government (Ministers / Parliamentary Secretaries) stationery requirements in your portfolio to date? 1. Detail the items provided to the minister's office. 2. Please specify how many reams of paper have been supplied to the Minister's office. 2. How much has been spent on departmental stationery requirements to date. 3. Has any customised stationery been requested or provided to the Minister or Ministerial Staff? If yes, please include a photo/scan, detail the type of stationery, date it was requested, date it was provided and the cost.

EMSQ16-000336	Written	Ludwig, Joe	Cross Portfolio	Credit cards	Since the change of Prime Minister on 14 September, 2015: 1. Provide a breakdown of any changes to employment classifications that have access to a corporate credit card. 2. Have there been any changes to action taken in the event that the corporate credit card is misused? 3. Have there been any changes to how corporate credit card use is monitored? 4. Have any instances of corporate credit card misuse have been discovered during the specified period? If so: 5. Please list staff classification and what the misuse was, and the action taken. 6. Have there been any changes to what action is taken to prevent corporate credit card misuse? 7. How many credit cards available to the Minister or their office? If so, please list by classification. Have there been any misuse of credit cards by the Minister or their office? Has any action been taken against the Minister or their office for credit card misuse? If so, list each occurrence, including the cost of the misuse.
EMSQ16-000337	Written	Ludwig, Joe	Agency - Comcare	Comcare - Commissioned reports	Since the change of Prime Minister on 14 September, 2015: 1. How many reports (including paid external advice) have been commissioned by the Minister, department or agency? 1. Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. 2. How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? 3. What is the current status of each report? When is the Government intending to respond to these reports?
EMSQ16-000338	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	474 - ASEA - Computers	1. List the current inventory of computers owned, leased, stored, or able to be accessed by the Ministers office as provided by the department, listing the equipment cost and location and employment classification of the staff member that is allocated the equipment, or if the equipment is currently not being used 2. List the current inventory of computers owned, leased, stored, or able to be accessed by the department, listing the equipment cost and location 3. Please detail the operating systems used by the departments computers, the contractual arrangements for operating software and the on-going costs
EMSQ16-000339	Written	Ludwig, Joe	Agency - Comcare	Comcare - Appointments	Since the change of Prime Minister on 14 September, 2015: 1. Please detail any board appointments made to date. 2. What is the gender ratio on each board and across the portfolio? 3. Has the department instigated of changed its gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board. 4. Please specify when these gender ratio or participation policies were changed.
EMSQ16-000340	Written	Ludwig, Joe	Cross Portfolio	Land costs	1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EMSQ16-000341	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Statutory Review Provisions	Please list all current legislation, covered by the department's portfolio, which contain a statutory review provision/s. For each, please provide: 1. What work has been done towards preparing for the review? If none, why not? 2. Please provide a schedule or a workplan for the review 3. When did/will this work begin? 4. When is/was the review due to commence. 5. What is the expected report date. 6. Who is the minister responsible for the review 7. What department is responsible for the review 8. List the specific clauses or legislation under review caused by the statutory provision. 9. List the terms of reference. 10. What is the scope of the review. 11. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? 12. What is the budgeted, projected or expected costs of the review? 13. When was the Minister briefed on this matter? 14. What decision points are upcoming for the minister on this matter? 15. List the number of officers, and their classification level, involved in conducting the review Will the report will be tabled in parliament or made public. If so, when?
EMSQ16-000342	Written	Ludwig, Joe	Cross Portfolio	Contracts for temporary staff	Since the change of Prime Minister on 14 September, 2015: 1. How much did the department/agency spend on temporary or contract staff? 2. How many temporary or contract staff have been employed? 3. What is the total number of temporary or contract staff currently employed? 4. How much was paid for agencies/companies to find temporary/contract staff? 5. Have there been any changes to the policies/criteria that govern the appointment of contract staff?
EMSQ16-000343	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Sunset Provisions	1. Please list all current legislation, covered by the department's portfolio, which contain a sunset provision/s. For each, please provide: 1. What work has been done towards preparing for the activation of sunset provisions? If no work has commenced, why not? 2. Has any consideration been given to delaying or alerting the sunset provisions? 3. Please provide a schedule or a workplan for the sunset provisions becoming active 4. When did/will this work begin? 2. Will there be any reviews of or relating to the legislation before or after the sunset provision is enacted? If yes: 1. When is/was the review due to commence. 2. What is the expected report date. 3. Who is the minister responsible for the review 4. What department is responsible for the review 5. List the specific clauses or legislation under review caused by the statutory provision. 6. List the terms of reference. 7. What is the scope of the review. 8. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? 9. What is the budgeted, projected or expected costs of the review? 10. When was the Minister briefed on this matter? 11. What decision points are upcoming for the minister on this matter? 12. List the number of officers, and their classification level, involved in conducting the review Will the report will be tabled in parliament or made public. If so, when?
EMSQ16-000345	Written	Ludwig, Joe	Cross Portfolio	Printing	Since the change of Prime Minister on 14 September, 2015: 1. How many documents (include the amount of copies) have been printed? 2. How many of these printed documents were also published online? 3. Has the Department/Agency used external printing services for any print jobs? a. If so, what companies were used? b. How were they selected? c. What was the total cost of this printing by item?
EMSQ16-000346	Written	Ludwig, Joe	Cross Portfolio	Media subscriptions	Since the change of Prime Minister on 14 September, 2015: 1. What pay TV subscriptions does your department/agency have? 1. Please provide a list of channels and the reason for each channel. 2. What has been the cost of this package/s during the specified period? 3. What is provided to the Minister or their office? 4. What has been the cost of this package/s during the specified period? 2. What newspaper subscriptions does your department/agency have? 1. Please provide a list of newspaper subscriptions and the reason for each. 2. What has been the cost of this package/s during the specified period? 3. What is provided to the Minister or their office? 4. What has been the cost of this package/s during the specified period? 3. What magazine subscriptions does your department/agency have? 1. Please provide a list of magazine subscriptions and the reason for each. 2. What has been the cost of this package/s during the specified period? 3. What is provided to the Minister or their office? 4. What has been the cost of this package/s during the specified period? 4. What publications does your department/agency purchase? 1. Please provide a list of publications purchased by the department and the reason for each. 2. What has been the cost of this package/s during the specified period? 3. What is provided to the Minister or their office? 4. What has been the cost of this package/s during the specified period?

EMSQ16-000347	Written	Ludwig, Joe	Cross Portfolio	Meeting costs	Since the change of Prime Minister on 14 September, 2015: 1. How much has the Department/Agency spent on meeting costs? Detail date, location, purpose and cost of all events, including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total meeting spend from to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. 3. What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EMSQ16-000348	Written	Ludwig, Joe	Agency - Comcare	Comcare - Media subscriptions	Since the change of Prime Minister on 14 September, 2015: 1. What pay TV subscriptions does your department/agency have? a. Please provide a list of channels and the reason for each channel. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 2. What newspaper subscriptions does your department/agency have? a. Please provide a list of newspaper subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 3. What magazine subscriptions does your department/agency have? a. Please provide a list of magazine subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 4. What publications does your department/agency purchase? a. Please provide a list of publications purchased by the department and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period?
EMSQ16-000349	Written	Ludwig, Joe	Agency - Comcare	Comcare - Meeting costs	Since the change of Prime Minister on 14 September, 2015: 1. How much has the Department/Agency spent on meeting costs? Detail date, location, purpose and cost of all events, including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total meeting spend from to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. 3. What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EMSQ16-000350	Written	Ludwig, Joe	Cross Portfolio	Executive coaching and leadership training	Since the change of Prime Minister on 14 September, 2015: Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide: 1. The name and nature of the service purchased 2. Whether the service is one-on-one or group based 3. The number of employees who received the service and their employment classification 4. The total number of hours involved for all employees (provide a breakdown for each employment classification) 5. The total amount spent on the service 6. A description of the fees charged (i.e. per hour, complete package) 5. Where a service was provided at any location other than the department or agency's own premises, please provide: 1. The location used 2. The number of employees who took part on each occasion (provide a breakdown for each employment classification) 3. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) 4. Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.
EMSQ16-000351	Written	Ludwig, Joe	Agency - Comcare	Comcare - Media training	Since the change of Prime Minister on 14 September, 2015: 1. In relation to media training services purchased by each department/agency, please provide the following information: a. Total spending on these services b. An itemised cost breakdown of these services c. The number of employees offered these services and their employment classification c. The number of employees who have utilised these services and their employment classification e. The names of all service providers engaged f. The location that this training was provided 2. For each service purchased from a provider listed under (1), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 3. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location
EMSQ16-000352	Written	Ludwig, Joe	Cross Portfolio	Staffing profile	Since the change of Prime Minister on 14 September, 2015: 1. Has there been any change to the staffing profile of the department/agency? 2. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EMSQ16-000353	Written	Ludwig, Joe	Agency - Comcare	Comcare - Consultancies	Since the change of Prime Minister on 14 September, 2015: 1. How many consultancies have been undertaken? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies. 2. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known. 3. Have any consultancies not gone out for tender? a. List each, including name, cost and purpose b. If so, why?
EMSQ16-000354	Written	Ludwig, Joe	Cross Portfolio	Staffing reductions	Since the change of Prime Minister on 14 September, 2015: 1. How many staff reductions/voluntary redundancies have occurred? 1. What was the reason for these reductions? 2. Were any of these reductions involuntary redundancies? If yes, provide details. 3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. 4. If there are plans for staff reductions, please give the reason why these are happening. 5. Are there any plans for involuntary redundancies? If yes, provide details. 6. How many ongoing staff left the department/agency? What classification were these staff? 7. How many non-ongoing staff left department/agency from? What classification were these staff? 8. What are the voluntary redundancy packages offered? Please detail for each staff level and position 9. How do the packages differ from the default public service package? 10. How is the department/agency funding the packages?
EMSQ16-000355	Written	Ludwig, Joe	Agency - Comcare	Comcare - Provision of equipment - departmental	Since the change of Prime Minister on 14 September, 2015: 1. Has electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive, video cameras) been provided by the department/agency to departmental staff? If yes provide a list of: 2. What has been provided? 3. The purchase cost. 4. The ongoing cost. 5. A list of any accessories provided for the equipment and the cost of those accessories. (e.g. iPad keyboards, laptop carry bags, additional chargers etc). 6. A breakdown of what staff and staff classification receives each item.
EMSQ16-000356	Written	Ludwig, Joe	Cross Portfolio	Recruitment	Since the change of Prime Minister on 14 September, 2015: 1. How many ongoing staff have been recruited? What classification are these staff? 2. How many non-ongoing positions exist or have been created? What classification are these staff? 3. How many staff have been employed on contract and what is the average length of their employment period?

EMSQ16-000357	Written	Ludwig, Joe	Agency - Comcare	Comcare - Travel costs	Since the change of Prime Minister on 14 September, 2015: 1. Is the minister or their office or their delegate required to approve all departmental and agency international travel? 2. If so, under what policy? 3. Provide a copy of that policy. 4. When was this policy implemented? 5. When is the minister notified, when is approved provided? 6. Detail all travel (domestic and international) for Departmental officers that accompanied the Minister and/or Parliamentary Secretary on their travel. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). 7. Detail all travel for Departmental officers. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). Also provide a reason and brief explanation for the travel. 8. What date was the minister or their office notified of the travel? 9. What date did the minister or their office approve the travel? 10. What travel is planned for the rest of this calendar year? Also provide a reason and brief explanation for the travel.
EMSQ16-000358	Written	Ludwig, Joe	Cross Portfolio	Boards	Since the change of Prime Minister on 14 September, 2015: 1. how often has each board met, break down by board name; 2. what travel expenses have been incurred; 3. what has been the average attendance at board meetings; 4. List each member's attendance at meetings; 5. how does the board deal with conflict of interest; 6. what conflicts of interest have been registered; 7. what remuneration has been provided to board members; 8. how does the board dismiss board members who do not meet attendance standards? 9. Have any requests been made to ministers to dismiss board members? 10. Please list board members who have attended less than 51% of meetings 11. what have been the catering costs for the board meetings held during this period? Please break down the cost list.
EMSQ16-000359	Written	Ludwig, Joe	Cross Portfolio	Red tape reduction	Since the change of Prime Minister on 14 September, 2015: 1. Please detail changes to structures, officials, offices, units, taskforce or other processes has the department dedicated to meeting the government's red tape reduction targets? 1. What is the progress of that red tape reduction target 2. How many officers have been placed in those units and at what level? 3. How have they been recruited? 4. What process was used for their appointment? 5. What is the total cost of this unit? 6. What is the estimated total salary cost of the officers assigned to the unit. 7. Do members of the unit have access to cabinet documents? 8. Please list the security classification and date the classification was issued for each officer, broken down by APS or SES level, in the red tape reduction unit or similar body. 9. What is the formal name given to this unit/taskforce/team/workgroup or agency within the department?
EMSQ16-000360	Written	Ludwig, Joe	Agency - Comcare	Comcare - Grants	Since the change of Prime Minister on 14 September, 2015: 1. What guidelines are in place to administer grants? 2. How are grants applied for? 3. Are there any restrictions on who can apply for a grant? If yes, please detail. a. Can these restrictions be waived? If yes, please detail the process for waiving them and list any grants where the restrictions were waived. 4. What is the procedure for selecting who will be awarded a grant? 5. Who is involved in this selection process? 6. Does the minister or the minister's office play any role in awarding grants? If yes, please detail. a. Has the minister or the minister's office exercised or attempted to exercise any influence over the awarding of any grants? If yes, please detail. 7. Provide a list of all grants, including ad hoc, one-off discretionary grants awarded to date. Provide the recipients, amount, intended use of the grants, what locations have benefited from the grants and the electorate and state of those locations. 8. Update the status of each grant that was approved prior to the specified period, but did not have financial contracts in place at that time. Provide details of the recipients, the amount, the intended use of the grants, what locations have benefited from the grants and the electorate and state of those grants.
EMSQ16-000361	Written	Ludwig, Joe	Agency - Comcare	Comcare - Departmental rebranding	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/Agency undergone a name change or any other form of rebranding? If so: a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds? i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding. b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing: i. Signage. ii. Stationery (please include details of existing stationery and how it was disposed of). iii. Logos iv. Consultancy v. Any relevant IT changes. vi. Office reconfiguration. c. How was the decision reached to rename and/or rebrand the department? i. Who was involved in reaching this decision? ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.
EMSQ16-000362	Written	Ludwig, Joe	Agency - Comcare	Comcare - Media monitoring	Since the change of Prime Minister on 14 September, 2015: 1. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses. 2. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department/agency during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses
EMSQ16-000363	Written	Ludwig, Joe	Agency - Comcare	Comcare - Enterprise Bargaining Agreements	1. Please list all related EBAs with coverage of the department. 2. Please list their starting and expiration dates. 3. What is the current status of negotiations for the next agreement/s? Please detail.
EMSQ16-000364	Written	Ludwig, Joe	Agency - Comcare	Comcare - Existing Resources Program	Since the change of Prime Minister on 14 September, 2015: 1. How many projects, work, programs or other tasks has the department started as a consequence of government policies or priorities that are required to be funded 'within existing resources'? 2. List each 3. List the staffing assigned to each task 4. What is the nominal total salary cost of the officers assigned to the project? 5. What resources or equipment has been assigned to the project?
EMSQ16-000365	Written	Ludwig, Joe	Agency - Comcare	Comcare - Conditions of Government contracts and agreements	1. Do any contracts managed by the Department/Agency contain any limitations or restrictions on advocacy or criticising Government policy? If so, please name each contract. When was it formed or created? 2. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 3. Do any agreements managed by the Department/Agency contain any limitations or restrictions on advocacy or criticisms of Government policy? If so, please name each agreement. When was it formed or created? 4. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 5. For each of the contracts and agreements, are there any particular reason, such as genuine commercial in confidence information, for this restriction? 6. Have any changes to financial or resource support to services which advocate on behalf of groups or individuals in Australian society been made? If so, which groups? What was the change? 7. Has any consultation occurred between the Department/Agency and any individuals and/or community groups about these changes? If so, what consultation process was used? Was it public? If not, why not? Are public submissions available on a website? 8. If no consultation has occurred, why not? 9. Did the Minister/Parliamentary Secretary meet with any stakeholders about changes to advocacy in their contracts and/or agreements? If so, when? Who did he/she meet with?
EMSQ16-000366	Written	Ludwig, Joe	Cross Portfolio	Communication staff	1. For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: 2. How many ongoing staff, the classification, the type of work they undertake and their location. 3. How many non-ongoing staff, their classification, type of work they undertake and their location 4. How many contractors, their classification, type of work they undertake and their location 5. How many are graphic designers? 6. How many are media managers? 7. How many organise events? Have these arrangements changed since the change of Prime Minister on 14 September, 2015? If yes, please detail.

EMSQ16-000367	Written	Ludwig, Joe	Cross Portfolio	Media training	Since the change of Prime Minister on 14 September, 2015: 1. In relation to media training services purchased by each department/agency, please provide the following information: a. Total spending on these services b. An itemised cost breakdown of these services c. The number of employees offered these services and their employment classification c. The number of employees who have utilised these services and their employment classification e. The names of all service providers engaged f. The location that this training was provided 2. For each service purchased from a provider listed under (1), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 3. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location
EMSQ16-000368	Written	Ludwig, Joe	Agency - Comcare	Comcare - Legal Costs	Since the change of Prime Minister on 14 September, 2015: 1. List all legal costs incurred by the department or agency 2. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 3. List cost spend briefing Counsel, broken down by hours spent briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 4. How was each piece of advice procured? Detail the method of identifying legal advice
EMSQ16-000369	Written	Ludwig, Joe	Cross Portfolio	Consultancies	Since the change of Prime Minister on 14 September, 2015: 1. How many consultancies have been undertaken? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies. 2. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known. 3. Have any consultancies not gone out for tender? a. List each, including name, cost and purpose b. If so, why?
EMSQ16-000370	Written	Ludwig, Joe	Agency - Comcare	Comcare - Procedure manual	1. Does the department have a procedure manual for communication between the department and the minister? If yes, please provide a copy and: 2. When was the manual last updated? 3. Who is responsible for updating the manual? 4. Has the minister's office had any input into the content of the manual? If so, please detail. 5. Who is the manual distributed to? 6. Is anyone responsible for clearing communications before they are sent to the minister or the minister's office?
EMSQ16-000371	Written	Ludwig, Joe	Agency - Comcare	Comcare - Vending machines	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000372	Written	Ludwig, Joe	Agency - Comcare	Comcare - Self initiated work	1. Does the department have a program for staff to engage in self-initiated work (projects, plans etc that are devised by staff without being directed by the minister's office or department management)? 2. Please list all ongoing projects. For each, please detail: 3. When did the project commence? 4. When is it expected to conclude? 5. What will the total cost of the project be? 6. Where did the money for the project come from? 7. Where is the project based?
EMSQ16-000373	Written	Ludwig, Joe	Agency - Comcare	Comcare - Staff Awards	Since the change of Prime Minister on 14 September, 2015: 1. Has the Department / Agency given out awards to staff for any reason? If yes: a. What was the reason for the awards? b. What was the criteria for the awards? c. What form did the award take? (e.g. Certificate, gift vouchers etc) d. How much was spent on the award? 2. How were the awards presented? 3. Who presented the awards? 4. Was there a ceremony or party for the awards? If yes: a. Where was it held? b. Was there a fee for the venue? If yes, how much? c. How much was spent on catering? d. How many people attended? e. Did the minister attend? f. Did the minister's staff attend? If yes, how many?
EMSQ16-000374	Written	Ludwig, Joe	Agency - Comcare	Comcare - Change Management	Since the change of Prime Minister on 14 September, 2015: Has the Department/Agency engaged in a policy of Change Management? If yes: 1. Please detail the policy. 2. When was the policy introduced? 3. What are the goals of the policy? 4. How much was spent on consulting for the policy and who was contracted for this consultation? 5. How much was spent implementing this policy?
EMSQ16-000375	Written	Ludwig, Joe	Agency - Comcare	315 - Comcare - Departmental Staff Misconduct	Since the change of Prime Minister on 14 September, 2015: 1. Please provide a copy of the departmental staff code of conduct. 2. Have there been any identified breaches of this code of conduct by departmental staff? 1. If yes, list the breaches identified, broken by staffing classification level. 2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not? 3. If yes, when was the breach identified? By whom? When was the Minister made aware? 4. If yes, were there any legal ramifications for the department or staff member? Please detail.
EMSQ16-000376	Written	Ludwig, Joe	Agency - Comcare	Comcare - Fee for services	Since the change of Prime Minister on 14 September, 2015: 1. Have any existing services provided by the department / agency moved from being free to a user-pay service? Have any additional fees been placed on existing services? If yes please provide a list and include: 2. Name of the fee and a short description of what it covers. 3. How much is the fee (and is it a flat fee or a percentage of the service). 4. The date the fee came into place. 5. Were any reviews requested, commenced or complemented into the benefits and drawbacks of attaching the fee to the service? If yes, please detail and provide a copy of the review. 6. What consultation was carried out before the fee was put into place? 7. How was the fee put into place (e.g. through legislation, regulation changes etc)? 8. What justification is there for the fee?
EMSQ16-000377	Written	Ludwig, Joe	Agency - Comcare	Comcare - Documents provided to Minister	1. Excluding policy or correspondence briefs, how many documents are provided to the Minister's office on a regular and scheduled basis? Including documents that are not briefs to the minister and do not require ministerial signature. 2. List those documents, their schedule and their purpose (broken down by ministerial signature and office for noting documents) 3. How are they transmitted to the office? 4. What mode of delivery is used (hardcopy, email) for those documents? 5. What level officer are they provided to in the minister's office?
EMSQ16-000378	Written	Ludwig, Joe	Agency - Comcare	Comcare - Merchandise or promotional material	Since the change of Prime Minister on 14 September, 2015: 1. Has the department purchased any merchandise or promotional material? 2. List by item, and purpose for each item, including if the material is for a specific policy or program or for a generic purpose (note that purpose) 3. List the cost for each item 4. List the quantity of each item 5. Who suggested these material be created? 6. Who approved its creation? 7. Provide copies of authorisation 8. When was the Minister informed of the material being created? 9. Who created the material? 10. How was that person selected? 11. How many individuals or groups were considered in selecting who to create the material?
EMSQ16-000379	Written	Ludwig, Joe	Agency - Comcare	Comcare - Report printing	Since the change of Prime Minister on 14 September, 2015: 1. Have any reports, budget papers, statements, white papers or report-like documents printed for or by the department been pulped, put in storage, shredded or disposed of? 2. If so please give details; name of report, number of copies, cost of printing, who order the disposal, reason for disposal
EMSQ16-000380	Written	Ludwig, Joe	Agency - Comcare	Comcare - Fol requests	Since the change of Prime Minister on 14 September, 2015: 1. How many requests for documents under the FOI Act have been received? 2. Of these, how many documents have been determined to be deliberative documents? 3. Of those assessed as deliberative documents: a. For how many has access to the document been refused on the basis that it would be contrary to the public interest? b. For how many has a redacted document been provided?

EMSQ16-000381	Written	Ludwig, Joe	Agency - Comcare	Comcare - Lobbyist register meetings	Since the change of Prime Minister on 14 September, 2015: 1. List all interactions between the department/agency with any representative listed on the lobbyist register 2. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting 3. List all interactions between the Minister/parliamentary Secretary and/or their offices with any representative listed on the lobbyist register during the specified period. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EMSQ16-000382	Written	Ludwig, Joe	Cross Portfolio	Provision of equipment - departmental	Since the change of Prime Minister on 14 September, 2015: 1. Has electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive, video cameras) been provided by the department/agency to departmental staff? If yes provide a list of: 2. What has been provided? 3. The purchase cost. 4. The ongoing cost. 5. A list of any accessories provided for the equipment and the cost of those accessories. (e.g. iPad keyboards, laptop carry bags, additional chargers etc). 6. A breakdown of what staff and staff classification receives each item.
EMSQ16-000383	Written	Ludwig, Joe	Cross Portfolio	Travel costs	Since the change of Prime Minister on 14 September, 2015: 1. Is the minister or their office or their delegate required to approve all departmental and agency international travel? 2. If so, under what policy? 3. Provide a copy of that policy. 4. When was this policy implemented? 5. When is the minister notified, when is approved provided? 6. Detail all travel (domestic and international) for Departmental officers that accompanied the Minister and/or Parliamentary Secretary on their travel. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). 7. Detail all travel for Departmental officers. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). Also provide a reason and brief explanation for the travel. 8. What date was the minister or their office notified of the travel? 9. What date did the minister or their office approve the travel? 10. What travel is planned for the rest of this calendar year? Also provide a reason and brief explanation for the travel.
EMSQ16-000384	Written	Ludwig, Joe	Cross Portfolio	Grants	Since the change of Prime Minister on 14 September, 2015: 1. What guidelines are in place to administer grants? 2. How are grants applied for? 3. Are there any restrictions on who can apply for a grant? If yes, please detail. a. Can these restrictions be waived? If yes, please detail the process for waiving them and list any grants where the restrictions were waived. 4. What is the procedure for selecting who will be awarded a grant? 5. Who is involved in this selection process? 6. Does the minister or the minister's office play any role in awarding grants? If yes, please detail. a. Has the minister or the minister's office exercised or attempted to exercise any influence over the awarding of any grants? If yes, please detail. 7. Provide a list of all grants, including ad hoc, one-off discretionary grants awarded to date. Provide the recipients, amount, intended use of the grants, what locations have benefited from the grants and the electorate and state of those locations. 8. Update the status of each grant that was approved prior to the specified period, but did not have financial contracts in place at that time. Provide details of the recipients, the amount, the intended use of the grants, what locations have benefited from the grants and the electorate and state of those grants.
EMSQ16-000385	Written	Ludwig, Joe	Cross Portfolio	Departmental rebranding	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/Agency undergone a name change or any other form of rebranding? If so: a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds? i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding. b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing: i. Signage. ii. Stationery (please include details of existing stationery and how it was disposed of). iii. Logos iv. Consultancy v. Any relevant IT changes. vi. Office reconfiguration. c. How was the decision reached to rename and/or rebrand the department? i. Who was involved in reaching this decision? ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.
EMSQ16-000386	Written	Ludwig, Joe	Cross Portfolio	Media monitoring	Since the change of Prime Minister on 14 September, 2015: 1. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses 2. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department/agency during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses
EMSQ16-000387	Written	Ludwig, Joe	Cross Portfolio	Enterprise Bargaining Agreements	1. Please list all related EBAs with coverage of the department. 2. Please list their starting and expiration dates. 3. What is the current status of negotiations for the next agreement/s? Please detail.
EMSQ16-000388	Written	Ludwig, Joe	Cross Portfolio	Existing Resources Program	Since the change of Prime Minister on 14 September, 2015: 1. How many projects, work, programs or other tasks has the department started as a consequence of government policies or priorities that are required to be funded 'within existing resources'? 2. List each 3. List the staffing assigned to each task 4. What is the nominal total salary cost of the officers assigned to the project? 5. What resources or equipment has been assigned to the project?
EMSQ16-000389	Written	Ludwig, Joe	Cross Portfolio	Conditions of Government contracts and agreements	1. Do any contracts managed by the Department/Agency contain any limitations or restrictions on advocacy or criticising Government policy? If so, please name each contract. When was it formed or created? 2. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 3. Do any agreements managed by the Department/Agency contain any limitations on restrictions on advocacy or criticisms of Government policy? If so, please name each agreement. When was it formed or created? 4. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 5. For each of the contracts and agreements, are there any particular reason, such as genuine commercial in confidence information, for this restriction? 6. Have any changes to financial or resource support to services which advocate on behalf of groups or individuals in Australian society been made? If so, which groups? What was the change? 7. Has any consultation occurred between the Department/Agency and any individuals and/or community groups about these changes? If so, what consultation process was used? Was it public? If not, why not? Are public submissions available on a website? 8. If no consultation has occurred, why not? 9. Did the Minister/Parliamentary Secretary meet with any stakeholders about changes to advocacy in their contracts and/or agreements? If so, when? Who did he/she meet with?
EMSQ16-000390	Written	Ludwig, Joe	Cross Portfolio	Legal Costs	Since the change of Prime Minister on 14 September, 2015: 1. List all legal costs incurred by the department or agency 2. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 3. List cost spend briefing Counsel, broken down by hours spent briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 4. How was each piece of advice procured? Detail the method of identifying legal advice
EMSQ16-000391	Written	Ludwig, Joe	Agency - Comcare	Comcare - Workplace Assessments	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent on workplace ergonomic assessments? 1. List each item of expenditure and cost 2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up? 3. If so, list each item of expenditure and cost related to those changes
EMSQ16-000392	Written	Ludwig, Joe	Agency - Comcare	Comcare - Freedom of Information - stats	Since the change of Prime Minister on 14 September, 2015: 1. How many FOI requests were received to date. 2. How many of those requests were finalised within the regular timeframes provided under the FOI Act? 3. How many of those requests were granted an extension of time under s 15AA of the FOI Act? 4. How many of those requests were granted an extension of time under s 15AB of the FOI Act? 5. How many of those requests were finalised out of time?

EMSQ16-000393	Written	Ludwig, Joe	Agency - Comcare	Comcare - Multiple Tenders	Since the change of Prime Minister on 14 September, 2015: List any tenders that were re-issued or issued multiple times: 1. Why were they re-issued or issued multiple times? 2. Were any applicants received for the tenders before they were re-issued or repeatedly issued? 3. Were those applicants asked to resubmit their tender proposal?
EMSQ16-000394	Written	Ludwig, Joe	Agency - Comcare	Comcare - Market Research	Since the change of Prime Minister on 14 September, 2015: List any market research conducted by the department/agency: 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected? 9. How was the firm or individual that conducted the review selected? 10. What input did the Minister have? 11. How was it approved? 12. Were other firms or individuals considered? If yes, please detail.
EMSQ16-000395	Written	Ludwig, Joe	Agency - Comcare	Comcare - Departmental Upgrades	Since the change of Prime Minister on 14 September, 2015: Has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EMSQ16-000396	Written	Ludwig, Joe	Cross Portfolio	Vending machines	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000397	Written	Ludwig, Joe	Agency - Comcare	Comcare - Wine coolers/fridges	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EMSQ16-000398	Written	Ludwig, Joe	Cross Portfolio	Self initiated work	1. Does the department have a program for staff to engage in self-initiated work (projects, plans etc that are devised by staff without being directed by the minister's office or department management)? 2. Please list all ongoing projects. For each, please detail: 3. When did the project commence? 4. When is it expected to conclude? 5. What will the total cost of the project be? 6. Where did the money for the project come from? 7. Where is the project based?
EMSQ16-000399	Written	Ludwig, Joe	Agency - Comcare	Comcare - Office plants	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EMSQ16-000400	Written	Ludwig, Joe	Agency - Comcare	Comcare - Office recreation facilities	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000401	Written	Ludwig, Joe	Agency - Comcare	Comcare - Building Lease costs	Since the change of Prime Minister on 14 September, 2015: 1. What has been the total cost of building leases for the agency / department? 2. Please provide a detailed list of each building that is currently leased. Please detail by: a. Date the lease agreement is active from. b. Date the lease agreement ends. c. Is the lease expected to be renewed? If not, why not? d. Location of the building (City and state). e. Cost of the lease. f. Why the building is necessary for the operations of the agency / department. 3. Please provide a detailed list of each building that had a lease that was not renewed during the specified period. Please detail by: a. Date from which the lease agreement was active. b. Date the lease agreement ended. c. Why was the lease not renewed? d. Location of the building (City and state). e. Cost of the lease. f. Why the building was necessary for the operations of the agency / department. 4. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by: a. Date the lease agreement is expected to become active. b. Date the lease agreement is expected to end. c. Expected location of the building (City and state). d. Expected cost of the lease. i. Has this cost been allocated into the budget? f. Why the building is necessary for the operations of the agency / department. 5. For each building owned or leased by the department: a. What is the current occupancy rate for the building? b. If the rate is less than 100%, detail what the remaining being used for.
EMSQ16-000402	Written	Ludwig, Joe	Cross Portfolio	Staff Awards	Since the change of Prime Minister on 14 September, 2015: 1. Has the Department / Agency given out awards to staff for any reason? If yes: a. What was the reason for the awards? b. What was the criteria for the awards? c. What form did the award take? (e.g. Certificate, gift vouchers etc) d. How much was spent on the award? 2. How were the awards presented? 3. Who presented the awards? 4. Was there a ceremony or party for the awards? If yes: a. Where was it held? b. Was there a fee for the venue? If yes, how much? c. How much was spent on catering? d. How many people attended? e. Did the minister attend? f. Did the minister's staff attend? If yes, how many?
EMSQ16-000403	Written	Ludwig, Joe	Agency - Comcare	Comcare - Government Advertising/Marketing	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by the department / agency on marketing? a. List the total cost b. List each item of expenditure and cost c. List the approving officer for each item. d. Detail the ministerial or ministerial staff involvement in the commissioning process. e. Which firm provided the marketing? 2. How much has been spent by the department / agency on government advertising (including job ads)? a. List the total cost b. List each item of expenditure and cost c. Where the advertising appeared d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that were paid for the advertising. 3. What government advertising is planned for the rest of the financial year? a. List the total expected cost. b. List each item of expenditure and cost. c. Where the advertising will appear d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that have been or will be paid for the advertising. 4. Provide copies of approvals for advertising, including but not limited to, approvals made by the Prime Minister or his delegate, the Minister or their delegate, or the Department or their delegate.
EMSQ16-000404	Written	Ludwig, Joe	Cross Portfolio	Change Management	Since the change of Prime Minister on 14 September, 2015: Has the Department/Agency engaged in a policy of Change Management? If yes: 1. Please detail the policy. 2. When was the policy introduced? 3. What are the goals of the policy? 4. How much was spent on consulting for the policy and who was contracted for this consultation? 5. How much was spent implementing this policy?
EMSQ16-000405	Written	Ludwig, Joe	Cross Portfolio	Departmental Staff Misconduct	Since the change of Prime Minister on 14 September, 2015: 1. Please provide a copy of the departmental staff code of conduct. 2. Have there been any identified breaches of this code of conduct by departmental staff? 1. If yes, list the breaches identified, broken by staffing classification level. 2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not? 3. If yes, when was the breach identified? By whom? When was the Minister made aware? 4. If yes, were there any legal ramifications for the department or staff member? Please detail.

EMSQ16-000406	Written	Ludwig, Joe	Cross Portfolio	Fee for services	Since the change of Prime Minister on 14 September, 2015: 1. Have any existing services provided by the department / agency moved from being free to a user-pay service? Have any additional fees been placed on existing services? If yes please provide a list and include: 2. Name of the fee and a short description of what it covers. 3. How much is the fee (and is it a flat fee or a percentage of the service). 4. The date the fee came into place. 5. Were any reviews requested, commenced or complemented into the benefits and drawbacks of attaching the fee to the service? If yes, please detail and provide a copy of the review. 6. What consultation was carried out before the fee was put into place? 7. How was the fee put into place (e.g. through legislation, regulation changes etc)? 8. What justification is there for the fee?
EMSQ16-000407	Written	Ludwig, Joe	Cross Portfolio	FoI requests	Since the change of Prime Minister on 14 September, 2015: 1. How many requests for documents under the FOI Act have been received? 2. Of these, how many documents have been determined to be deliberative documents? 3. Of those assessed as deliberative documents: a. For how many has access to the document been refused on the basis that it would be contrary to the public interest? b. For how many has a redacted document been provided?
EMSQ16-000408	Written	Ludwig, Joe	Cross Portfolio	Merchandise or promotional material	Since the change of Prime Minister on 14 September, 2015: 1. Has the department purchased any merchandise or promotional material? 2. List by item, and purpose for each item, including if the material is for a specific policy or program or for a generic purpose (note that purpose) 3. List the cost for each item 4. List the quantity of each item 5. Who suggested these material be created? 6. Who approved its creation? 7. Provide copies of authorisation 8. When was the Minister informed of the material being created? 9. Who created the material? 10. How was that person selected? 11. How many individuals or groups were considered in selecting who to create the material?
EMSQ16-000409	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Taxi costs	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on taxis during the specified period? Provide a breakdown for each business group in each department/agency. 2. What are the reasons for taxi costs? 3. How much did the department spend on taxis during the specified period for their minister or minister's office?
EMSQ16-000410	Written	Ludwig, Joe	Cross Portfolio	Ministerial motor vehicle	Since the change of Prime Minister on 14 September, 2015: Has the minister been provided with or had access to a motor vehicle? If so: 1. What is the make and model? 2. How much did it cost? 3. When was it provided? 4. Was the entire cost met by the department? If not, how was the cost met? 5. What, if any, have been the ongoing costs associated with this motor vehicle? Please include costs such as maintenance and fuel. 6. Are these costs met by the department? If not, how are these costs met? 7. Please provide a copy of the guidelines that determine if a minister is entitled to a motor vehicle. 8. Have these guidelines changed during the specified period of time? If so, please detail. 9. Please provide a copy of the guidelines that determine how a minister is to use a motor vehicle they have been provided with. Please include details such as whether the motor vehicle can be used for personal uses. 10. Have these guidelines changed during the specified period of time? If so, please detail.
EMSQ16-000411	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Hospitality and Entertainment	Since the change of Prime Minister on 14 September, 2015: 1. What has been the Department/Agency's hospitality spend including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total hospitality spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 3. What has been the Department/Agency's entertainment spend? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, please detail total entertainment spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 5. What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 6. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 7. What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 8. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 9. Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?
EMSQ16-000412	Written	Ludwig, Joe	Cross Portfolio	Ministerial motor vehicle (non MoPS)	Since the change of Prime Minister on 14 September, 2015: Outside of MoPS Act entitlements, have any of the Minister's staff been provided with a motor vehicle? If so: 1. What is the make and model? 2. How much did it cost? 3. When was it provided? 4. Was the entire cost met by the department? If not, how was the cost met? 5. What, if any, have been the ongoing costs associated with this motor vehicle? Please include costs such as maintenance and fuel. 6. Are these costs met by the department? If not, how are these costs met? 7. Please provide a copy of the guidelines that determine this entitlement to a motor vehicle. 8. Have these guidelines changed during the specified period? If so, please detail. 9. Please provide a copy of the guidelines that determine how a motor vehicle is to be used that they have been provided with. Please include details such as whether the motor vehicle can be used for personal uses. 10. Have these guidelines changed during the specified period? If so, please detail.
EMSQ16-000413	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Executive coaching and leadership training	Since the change of Prime Minister on 14 September, 2015: Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 5. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion (provide a breakdown for each employment classification) c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.
EMSQ16-000414	Written	Ludwig, Joe	Cross Portfolio	Workplace Assessments	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent on workplace ergonomic assessments? 1. List each item of expenditure and cost 2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up? 3. If so, list each item of expenditure and cost related to those changes
EMSQ16-000415	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Staffing profile	Since the change of Prime Minister on 14 September, 2015: 1. Has there been any change to the staffing profile of the department/agency? 2. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EMSQ16-000416	Written	Ludwig, Joe	Agency - Comcare	Comcare - Stationery	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by each department and agency on the government (Ministers / Parliamentary Secretaries) stationery requirements in your portfolio to date? a. Detail the items provided to the minister's office. b. Please specify how many reams of paper have been supplied to the Minister's office. 2. How much has been spent on departmental stationery requirements to date. 3. Has any customised stationery been requested or provided to the Minister or Ministerial Staff? If yes, please include a photo/scan, detail the type of stationery, date it was requested, date it was provided and the cost.

EMSQ16-000417	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Staffing reductions	Since the change of Prime Minister on 14 September, 2015: How many staff reductions/voluntary redundancies have occurred? 1. What was the reason for these reductions? 2. Were any of these reductions involuntary redundancies? If yes, provide details. 3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. 4. If there are plans for staff reductions, please give the reason why these are happening. 5. Are there any plans for involuntary redundancies? If yes, provide details. 6. How many ongoing staff left the department/agency? What classification were these staff? 7. How many non-ongoing staff left department/agency from? What classification were these staff? 8. What are the voluntary redundancy packages offered? Please detail for each staff level and position 9. How do the packages differ from the default public service package? 10. How is the department/agency funding the packages?
EMSQ16-000418	Written	Ludwig, Joe	Cross Portfolio	Freedom of Information - stats	Since the change of Prime Minister on 14 September, 2015: 1. How many FOI requests were received to date. 2. How many of those requests were finalised within the regular timeframes provided under the FOI Act? 3. How many of those requests were granted an extension of time under s 15AA of the FOI Act? 4. How many of those requests were granted an extension of time under s 15AB of the FOI Act? 5. How many of those requests were finalised out of time?
EMSQ16-000419	Written	Ludwig, Joe	Agency - Comcare	Comcare - Computers	1. List the current inventory of computers owned, leased, stored, or able to be accessed by the Ministers office as provided by the department, listing the equipment cost and location and employment classification of the staff member that is allocated the equipment, or if the equipment is currently not being used 2. List the current inventory of computers owned, leased, stored, or able to be accessed by the department, listing the equipment cost and location 3. Please detail the operating systems used by the departments computers, the contractual arrangements for operating software and the on-going costs
EMSQ16-000420	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Recruitment	"Since the change of Prime Minister on 14 September, 2015: 1. How many ongoing staff have been recruited? What classification are these staff? 2. How many non-ongoing positions exist or have been created? What classification are these staff? 3. How many staff have been employed on contract and what is the average length of their employment
EMSQ16-000421	Written	Ludwig, Joe	Agency - Comcare	Comcare - Statutory Review Provisions	Please list all current legislation, covered by the department's portfolio, which contain a statutory review provision/s. For each, please provide: 1. What work has been done towards preparing for the review? If none, why not? 2. Please provide a schedule or a workplan for the review 3. When did/will this work begin? 4. When is/was the review due to commence. 5. What is the expected report date. 6. Who is the minister responsible for the review 7. What department is responsible for the review 8. List the specific clauses or legislation under review caused by the statutory provision. 9. List the terms of reference. 10. What is the scope of the review. 11. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? 12. What is the budgeted, projected or expected costs of the review? 13. When was the Minister briefed on this matter? 14. What decision points are upcoming for the minister on this matter? 15. List the number of officers, and their classification level, involved in conducting the review Will the the report will be tabled in parliament or made public. If so, when?
EMSQ16-000422	Written	Ludwig, Joe	Cross Portfolio	Multiple Tenders	Since the change of Prime Minister on 14 September, 2015: List any tenders that were re-issued or issued multiple times: 1. Why were they re-issued or issued multiple times? 2. Were any applicants received for the tenders before they were re-issued or repeatedly issued? 3. Were those applicants asked to resubmit their tender proposal?
EMSQ16-000423	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Kitchen appliances	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased, leased or rented any kitchen appliances over the value of \$1000? 1. If yes, provide a list that includes the type of appliance, the cost, the amount, and any ongoing costs such as purchase of consumables and when the appliance was purchased? 2. Why were the appliances purchased? 3. Has there been a noticeable difference in staff productivity since the appliances were purchased? Are staff leaving the office premises less during business hours as a result? 4. Where did the funding for the appliances come from? 5. Who has access? 6. Who is responsible for the maintenance of the appliances? How much was spent on maintenance, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from? 7. What are the other ongoing costs of the appliances?
EMSQ16-000424	Written	Ludwig, Joe	Agency - Comcare	Comcare - Sunset Provisions	1. Please list all current legislation, covered by the department's portfolio, which contain a sunset provision/s. For each, please provide: a. What work has been done towards preparing for the activation of sunset provisions? If no work has commenced, why not? b. Has any consideration been given to delaying or alerting the sunset provisions? c. Please provide a schedule or a workplan for the sunset provisions becoming active d. When did/will this work begin? 2. Will there be any reviews of or relating to the legislation before or after the sunset provision is enacted? If yes: a. When is/was the review due to commence. b. What is the expected report date. c. Who is the minister responsible for the review d. What department is responsible for the review e. List the specific clauses or legislation under review caused by the statutory provision. f. List the terms of reference. g. What is the scope of the review. h. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? i. What is the budgeted, projected or expected costs of the review? j. When was the Minister briefed on this matter? k. What decision points are upcoming for the minister on this matter? l. List the number of officers, and their classification level, involved in conducting the review m. Will the the report will be tabled in parliament or made public. If so, when?
EMSQ16-000425	Written	Ludwig, Joe	Cross Portfolio	Departmental Upgrades	Since the change of Prime Minister on 14 September, 2015: Has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EMSQ16-000426	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Boards	Since the change of Prime Minister on 14 September, 2015: 1. how often has each board met, break down by board name; 2. what travel expenses have been incurred; 3. what has been the average attendance at board meetings; 4. List each member's attendance at meetings; 5. how does the board deal with conflict of interest; 6. what conflicts of interest have been registered; 7. what remuneration has been provided to board members; 8. how does the board dismiss board members who do not meet attendance standards? 9. Have any requests been made to ministers to dismiss board members? 10. Please list board members who have attended less than 51% of meetings 11. what have been the catering costs for the board meetings held during this period? Please break down the cost list.
EMSQ16-000427	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Corporate cars	Since the change of Prime Minister on 14 September, 2015: 1. How many cars are owned by each department/agency? a. Where are the cars located? b. What are the cars used for? c. What is the cost of each car during the specified period? d. How far did each car travel during the specified period? 2. How many cars are leased by each department/agency? a. Where are the cars located? b. What are the cars used for? c. What is the cost of each car during the specified period? d. How far did each car travel during the specified period?
EMSQ16-000428	Written	Ludwig, Joe	Cross Portfolio	Wine coolers/fridges	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?

EMSQ16-000429	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Government payment of accounts	Since the change of Prime Minister on 14 September, 2015: 1. What has been the average time period for the department/agency paid its accounts to contractors, consultants or others? 2. How many payments owed (as a number and as a percentage of the total) have been paid in under 30 days? 3. How many payments owed (as a number and as a percentage of the total) have been paid in between 30 and 60 days? 4. How many payments owed (as a number and as a percentage of the total) have been paid in between 60 and 90 days? 5. How many payments owed (as a number and as a percentage of the total) have been paid in between 90 and 120 days? 6. For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency since Estimates, 2014? 7. Where interest is being paid, what rate of interest is being paid and how is this rate determined?
EMSQ16-000430	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Hire cars	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on hire cars during the specified period? Provide a breakdown of each business group in each department/agency. 2. What are the reasons for hire car costs? 3. How much did the department spend on hire cars during the specified period for their minister or minister's office?
EMSQ16-000431	Written	Ludwig, Joe	Cross Portfolio	Office plants	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EMSQ16-000432	Written	Ludwig, Joe	Cross Portfolio	Office recreation facilities	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000433	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Credit cards	Since the change of Prime Minister on 14 September, 2015: 1. Provide a breakdown of any changes to employment classifications that have access to a corporate credit card. 2. Have there been any changes to action taken in the event that the corporate credit card is misused? 3. Have there been any changes to how corporate credit card use is monitored? 4. Have any instances of corporate credit card misuse have been discovered during the specified period? If so: 5. Please list staff classification and what the misuse was, and the action taken. 6. Have there been any changes to what action is taken to prevent corporate credit card misuse? 7. How many credit cards available to the Minister or their office? If so, please list by classification. Have there been any misuse of credit cards by the Minister or their office? Has any action been taken against the Minister or their office for credit card misuse? If so, list each occurrence, including the cost of the misuse.
EMSQ16-000434	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Red tape reduction	Since the change of Prime Minister on 14 September, 2015: 1. Please detail changes to structures, officials, offices, units, taskforce or other processes has the department dedicated to meeting the government's red tape reduction targets? 1a What is the progress of that red tape reduction target 2. How many officers have been placed in those units and at what level? 3. How have they been recruited? 4. What process was used for their appointment? 5. What is the total cost of this unit? 6. What is the estimated total salary cost of the officers assigned to the unit. 7. Do members of the unit have access to cabinet documents? 8. Please list the security classification and date the classification was issued for each officer, broken down by APS or SES level, in the red tape reduction unit or similar body. 9. What is the formal name given to this unit/taskforce/team/workgroup or agency within the department?"
EMSQ16-000435	Written	Ludwig, Joe	Cross Portfolio	Building Lease costs	Since the change of Prime Minister on 14 September, 2015: 1. What has been the total cost of building leases for the agency / department? 2. Please provide a detailed list of each building that is currently leased. Please detail by: a. Date the lease agreement is active from. b. Date the lease agreement ends. c. Is the lease expected to be renewed? If not, why not? d. Location of the building (City and state). e. Cost of the lease. f. Why the building is necessary for the operations of the agency / department. 3. Please provide a detailed list of each building that had a lease that was not renewed during the specified period. Please detail by: a. Date from which the lease agreement was active. b. Date the lease agreement ended. c. Why was the lease not renewed? d. Location of the building (City and state). e. Cost of the lease. f. Why the building was necessary for the operations of the agency / department. 4. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by: a. Date the lease agreement is expected to become active. b. Date the lease agreement is expected to end. c. Expected location of the building (City and state). d. Expected cost of the lease. i. Has this cost been allocated into the budget? f. Why the building is necessary for the operations of the agency / department. 5. For each building owned or leased by the department: a. What is the current occupancy rate for the building? b. If the rate is less than 100%, detail what the remaining being used for.
EMSQ16-000436	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Land costs	1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EMSQ16-000437	Written	Ludwig, Joe	Cross Portfolio	Government Advertising/Marketing	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by the department / agency on marketing? a. List the total cost b. List each item of expenditure and cost c. List the approving officer for each item. d. Detail the ministerial or ministerial staff involvement in the commissioning process. e. Which firm provided the marketing? 2. How much has been spent by the department / agency on government advertising (including job ads)? a. List the total cost b. List each item of expenditure and cost c. Where the advertising appeared d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that were paid for the advertising. 3. What government advertising is planned for the rest of the financial year? a. List the total expected cost. b. List each item of expenditure and cost. c. Where the advertising will appear d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that have been or will be paid for the advertising. 4. Provide copies of approvals for advertising, including but not limited to, approvals made by the Prime Minister or his delegate, the Minister or their delegate, or the Department or their delegate.
EMSQ16-000438	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Contracts for temporary staff	Since the change of Prime Minister on 14 September, 2015: 1. How much did the department/agency spend on temporary or contract staff? 2. How many temporary or contract staff have been employed? 3. What is the total number of temporary or contract staff currently employed? 4. How much was paid for agencies/companies to find temporary/contract staff? 5. Have there been any changes to the policies/criteria that govern the appointment of contract staff?

EMSQ16-000439	Written	Ludwig, Joe	Cross Portfolio	Stationery	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by each department and agency on the government (Ministers / Parliamentary Secretaries) stationery requirements in your portfolio to date? a. Detail the items provided to the minister's office. b. Please specify how many reams of paper have been supplied to the Minister's office. 2. How much has been spent on departmental stationery requirements to date. 3. Has any customised stationery been requested or provided to the Minister or Ministerial Staff? If yes, please include a photo/scan, detail the type of stationery, date it was requested, date it was provided and the cost.
EMSQ16-000440	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Printing	Since the change of Prime Minister on 14 September, 2015: 1. How many documents (include the amount of copies) have been printed? a. How many of these printed documents were also published online? 2. Has the Department/Agency used external printing services for any print jobs? a. If so, what companies were used? b. How were they selected? c. What was the total cost of this printing by item?
EMSQ16-000441	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Communication staff	1. For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: 2. How many ongoing staff, the classification, the type of work they undertake and their location. 3. How many non-ongoing staff, their classification, type of work they undertake and their location 4. How many contractors, their classification, type of work they undertake and their location 5. How many are graphic designers? 6. How many are media managers? 7. How many organise events? Have these arrangements changed since the change of Prime Minister on 14 September, 2015? If yes, please detail.
EMSQ16-000442	Written	Ludwig, Joe	Cross Portfolio	Computers	1. List the current inventory of computers owned, leased, stored, or able to be accessed by the Ministers office as provided by the department, listing the equipment cost and location and employment classification of the staff member that is allocated the equipment, or if the equipment is currently not being used 2. List the current inventory of computers owned, leased, stored, or able to be accessed by the department, listing the equipment cost and location 3. Please detail the operating systems used by the departments computers, the contractual arrangements for operating software and the on-going costs
EMSQ16-000443	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Reviews	Since the change of Prime Minister on 14 September, 2015: 1. How many new reviews (defined as review, inter-departmental group, inquiry, internal review or similar activity) have been commenced? Please list them including: a. the date they were ordered b. the date they commenced c. the minister responsible d. the department responsible e. the nature of the review f. their terms of reference g. the scope of the review h. Who is conducting the review i. the number of officers, and their classification level, involved in conducting the review j. the expected report date k. the budgeted, projected or expected costs l. If the report will be tabled in parliament or made public 2. For any review commenced or ordered, have any external people, companies or contractors being engaged to assist or conduct the review? a. If so, please list them, including their name and/or trading name/s and any known alias or other trading names b. If so, please list their managing director and the board of directors or equivalent c. If yes, for each is the cost associated with their involvement, including a break down for each cost item d. If yes, for each, what is the nature of their involvement e. If yes, for each, are they on the lobbyist register, provide details. f. If yes, for each, what contact has the Minister or their office had with them g. If yes, for each, who selected them h. If yes, for each, did the minister or their office have any involvement in selecting them, i. If yes, please detail what involvement it was ii. If yes, did they see or provided input to a short list iii. If yes, on what dates did this involvement occur iv. If yes, did this involve any verbal discussions with the department v. If yes, on what dates did this involvement occur 3. Which reviews are on-going? a. Please list them. b. What is the current cost to date expended on the reviews? 4. Have any reviews been stopped, paused or ceased? Please list them. 5. Which reviews have concluded? Please list them. 6. How many reviews have been provided to Government? Please list them and the date they were provided. 7. When will the Government be responding to the respective reviews that have been completed? 8. What reviews are planned? a. When will each planned review be commenced? b. When will each of these reviews be concluded? c. When will government respond to each review? d. Will the government release each review? i. If so, when? If not, why not?
EMSQ16-000444	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Commissioned reports	Since the change of Prime Minister on 14 September, 2015: 1. How many reports (including paid external advice) have been commissioned by the Minister, department or agency? a. Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. 2. How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? 3. What is the current status of each report? When is the Government intending to respond to these reports?
EMSQ16-000445	Written	Ludwig, Joe	Cross Portfolio	Statutory Review Provisions	Please list all current legislation, covered by the department's portfolio, which contain a statutory review provision/s. For each, please provide: 1. What work has been done towards preparing for the review? If none, why not? 2. Please provide a schedule or a workplan for the review 3. When did/will this work begin? 4. When is/was the review due to commence. 5. What is the expected report date. 6. Who is the minister responsible for the review 7. What department is responsible for the review 8. List the specific clauses or legislation under review caused by the statutory provision. 9. List the terms of reference. 10. What is the scope of the review. 11. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? 12. What is the budgeted, projected or expected costs of the review? 13. When was the Minister briefed on this matter? 14. What decision points are upcoming for the minister on this matter? 15. List the number of officers, and their classification level, involved in conducting the review Will the the report will be tabled in parliament or made public. If so, when?
EMSQ16-000446	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Appointments	Since the change of Prime Minister on 14 September, 2015: 1. Please detail any board appointments made to date. 2. What is the gender ratio on each board and across the portfolio? 3. Has the department instigated of changed its gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board. 4. Please specify when these gender ratio or participation policies were changed.
EMSQ16-000447	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Media subscriptions	Since the change of Prime Minister on 14 September, 2015: 1. What pay TV subscriptions does your department/agency have? a. Please provide a list of channels and the reason for each channel. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 2. What newspaper subscriptions does your department/agency have? a. Please provide a list of newspaper subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 3. What magazine subscriptions does your department/agency have? a. Please provide a list of magazine subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 4. What publications does your department/agency purchase? a. Please provide a list of publications purchased by the department and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period?
EMSQ16-000448	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Meeting costs	Since the change of Prime Minister on 14 September, 2015: 1. How much has the Department/Agency spent on meeting costs? Detail date, location, purpose and cost of all events, including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total meeting spend from to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. 3. What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.

EMSQ16-000449	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Media training	Since the change of Prime Minister on 14 September, 2015: 1. In relation to media training services purchased by each department/agency, please provide the following information: a. Total spending on these services b. An itemised cost breakdown of these services c. The number of employees offered these services and their employment classification d. The number of employees who have utilised these services and their employment classification e. The names of all service providers engaged f. The location that this training was provided 2. For each service purchased from a provider listed under (1), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 3. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location
EMSQ16-000450	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Consultancies	Since the change of Prime Minister on 14 September, 2015: 1. How many consultancies have been undertaken? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies. 2. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known. 3. Have any consultancies not gone out for tender? a. List each, including name, cost and purpose b. If so, why?
EMSQ16-000451	Written	Ludwig, Joe	Cross Portfolio	Sunset Provisions	1. Please list all current legislation, covered by the department's portfolio, which contain a sunset provision/s. For each, please provide: a. What work has been done towards preparing for the activation of sunset provisions? If no work has commenced, why not? b. Has any consideration been given to delaying or alerting the sunset provisions? c. Please provide a schedule or a workplan for the sunset provisions becoming active d. When did/will this work begin? 2. Will there be any reviews of or relating to the legislation before or after the sunset provision is enacted? If yes: a. When is/was the review due to commence. b. What is the expected report date. c. Who is the minister responsible for the review d. What department is responsible for the review e. List the specific clauses or legislation under review caused by the statutory provision. f. List the terms of reference. g. What is the scope of the review. h. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? i. What is the budgeted, projected or expected costs of the review? j. When was the Minister briefed on this matter? k. What decision points are upcoming for the minister on this matter? l. List the number of officers, and their classification level, involved in conducting the review m. Will the the report will be tabled in parliament or made public. If so, when?
EMSQ16-000452	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Provision of equipment - departmental	Since the change of Prime Minister on 14 September, 2015: 1. Has electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive, video cameras) been provided by the department/agency to departmental staff? If yes provide a list of: 2. What has been provided? 3. The purchase cost. 4. The ongoing cost. 5. A list of any accessories provided for the equipment and the cost of those accessories. (e.g. iPad keyboards, laptop carry bags, additional chargers etc). 6. A breakdown of what staff and staff classification receives each item.
EMSQ16-000453	Written	Ludwig, Joe	Cross Portfolio	Functions	Since the change of Prime Minister on 14 September, 2015: Provide a list of all formal functions or forms of hospitality conducted for the Minister . Include: 1. The guest list of each function 2. The party or individual who initiated the request for the function 3. The menu, program or list of proceedings of the function 4. A list of drinks consumed at the function 2. Provide a list of the current wine, beer or other alcoholic beverages in stock or on order in the Minister's office. Breakdown by item, quantity and cost.
EMSQ16-000454	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Travel costs	Since the change of Prime Minister on 14 September, 2015: 1. Is the minister or their office or their delegate required to approve all departmental and agency international travel? 2. If so, under what policy? 3. Provide a copy of that policy. 4. When was this policy implemented? 5. When is the minister notified, when is approved provided? 6. Detail all travel (domestic and international) for Departmental officers that accompanied the Minister and/or Parliamentary Secretary on their travel. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). 7. Detail all travel for Departmental officers. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). Also provide a reason and brief explanation for the travel. 8. What date was the minister or their office notified of the travel? 9. What date did the minister or their office approve the travel? 10. What travel is planned for the rest of this calendar year? Also provide a reason and brief explanation for the travel.
EMSQ16-000455	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Grants	Since the change of Prime Minister on 14 September, 2015: 1. What guidelines are in place to administer grants? 2. How are grants applied for? 3. Are there any restrictions on who can apply for a grant? If yes, please detail. a. Can these restrictions be waived? If yes, please detail the process for waving them and list any grants where the restrictions were waived. 4. What is the procedure for selecting who will be awarded a grant? 5. Who is involved in this selection process? 6. Does the minister or the minister's office play any role in awarding grants? If yes, please detail. a. Has the minister or the minister's office exercised or attempted to exercise any influence over the awarding of any grants? If yes, please detail. 7. Provide a list of all grants, including ad hoc, one-off discretionary grants awarded to date. Provide the recipients, amount, intended use of the grants, what locations have benefited from the grants and the electorate and state of those grants. 8. Update the status of each grant that was approved prior to the specified period, but did not have financial contracts in place at that time. Provide details of the recipients, the amount, the intended use of the grants, what locations have benefited from the grants and the electorate and state of those grants.
EMSQ16-000456	Written	Ludwig, Joe	Cross Portfolio	Electronic equipment	Since the change of Prime Minister on 14 September, 2015: 1. Other than phones, ipads or computers – please list the electronic equipment provided to the Minister's office. a. List the items b. List the items location or normal location c. List if the item is in the possession of the office or an individual staff member of minister, if with an individual list their employment classification level d. List the total cost of the items e. List an itemised cost breakdown of these items f. List the date they were provided to the office Note if the items were requested by the office or proactively provided by the department
EMSQ16-000457	Written	Ludwig, Joe	Cross Portfolio	499 - Provision of equipment - Ministerial	Since the change of Prime Minister on 14 September, 2015: For departments/agencies that provide mobile phones to Ministers and/or Parliamentary Secretaries and/or their offices, what type of mobile phone has been provided and the costs? 1. Itemise equipment and cost broken down by staff or minister classification 2. Has electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive, video cameras) been provided by the department/agency? If yes provide a list of: 3. What is provided? 4. The purchase cost. 5. The ongoing cost. 6. A list of any accessories provided for the equipment and the cost of those accessories. (e.g. iPad keyboards, laptop carry bags, additional chargers etc). A breakdown of what staff and staff classification receives each item.

EMSQ16-000458	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Departmental rebranding	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/Agency undergone a name change or any other form of rebranding? If so: a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds? i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding. b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing: i. Signage. ii. Stationery (please include details of existing stationery and how it was disposed of). iii. Logos iv. Consultancy v. Any relevant IT changes. vi. Office reconfiguration. c. How was the decision reached to rename and/or rebrand the department? i. Who was involved in reaching this decision? ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.
EMSQ16-000460	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Media monitoring	Since the change of Prime Minister on 14 September, 2015: 1. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses. 2. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department/agency during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses
EMSQ16-000461	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Enterprise Bargaining Agreements	1. Please list all related EBAs with coverage of the department. 2. Please list their starting and expiration dates. 3. What is the current status of negotiations for the next agreement/s? Please detail.
EMSQ16-000462	Written	Ludwig, Joe	Cross Portfolio	Domain usage	Since the change of Prime Minister on 14 September, 2015: 1. Please provide a breakdown of the domain usage for the 50 most utilised (by data sent and received), unique (internet) domains accessed by the minister's office. Please provide: 1. Domain name of the website being accessed (or IP address if the Domain is unavailable in the tracking system). 2. Amount of data downloaded and uploaded to the site. Number of times the site was accessed.
EMSQ16-000463	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Existing Resources Program	Since the change of Prime Minister on 14 September, 2015: 1. How many projects, work, programs or other tasks has the department started as a consequence of government policies or priorities that are required to be funded 'within existing resources'? 2. List each 3. List the staffing assigned to each task 4. What is the nominal total salary cost of the officers assigned to the project? 5. What resources or equipment has been assigned to the project?
EMSQ16-000464	Written	Ludwig, Joe	Cross Portfolio	Ministerial website	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent on the Minister's website? 1. List each item of expenditure and cost 2. Who is responsible for uploading information to the Minister's website? 3. Have any departmental staff been required to work outside regular hours to maintain the Minister's website? Please detail.
EMSQ16-000465	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Conditions of Government contracts and agreements	1. Do any contracts managed by the Department/Agency contain any limitations or restrictions on advocacy or criticising Government policy? If so, please name each contract. When was it formed or created? 2. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 3. Do any agreements managed by the Department/Agency contain any limitations on restrictions on advocacy or criticisms of Government policy? If so, please name each agreement. When was it formed or created? 4. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 5. For each of the contracts and agreements, are there any particular reason, such as genuine commercial in confidence information, for this restriction? 6. Have any changes to financial or resource support to services which advocate on behalf of groups or individuals in Australian society been made? If so, which groups? What was the change? 7. Has any consultation occurred between the Department/Agency and any individuals and/or community groups about these changes? If so, what consultation process was used? Was it public? If not, why not? Are public submissions available on a website? 8. If no consultation has occurred, why not? 9. Did the Minister/Parliamentary Secretary meet with any stakeholders about changes to advocacy in their contracts and/or agreements? If so, when? Who did he/she meet with?
EMSQ16-000466	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Procedure manual	1. Does the department have a procedure manual for communication between the department and the minister? If yes, please provide a copy and: 2. When was the manual last updated? 3. Who is responsible for updating the manual? 4. Has the minister's office had any input into the content of the manual? If so, please detail. 5. Who is the manual distributed to? 6. Is anyone responsible for clearing communications before they are sent to the minister or the minister's office?
EMSQ16-000467	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Taxi costs	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on taxis during the specified period? Provide a breakdown for each business group in each department/agency. 2. What are the reasons for taxi costs? 3. How much did the department spend on taxis during the specified period for their minister or minister's office?
EMSQ16-000468	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Taxi costs	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on taxis during the specified period? Provide a breakdown for each business group in each department/agency. 2. What are the reasons for taxi costs? 3. How much did the department spend on taxis during the specified period for their minister or minister's office?
EMSQ16-000469	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Vending machines	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000470	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Self initiated work	1. Does the department have a program for staff to engage in self-initiated work (projects, plans etc that are devised by staff without being directed by the minister's office or department management)? 2. Please list all ongoing projects. For each, please detail: 3. When did the project commence? 4. When is it expected to conclude? 5. What will the total cost of the project be? 6. Where did the money for the project come from? 7. Where is the project based?
EMSQ16-000471	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Hospitality and Entertainment	Since the change of Prime Minister on 14 September, 2015: 1. What has been the Department/Agency's hospitality spend including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total hospitality spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 3. What has been the Department/Agency's entertainment spend? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, please detail total entertainment spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 5. What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 6. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 7. What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 8. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 9. Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?
EMSQ16-000472	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Staff Awards	Since the change of Prime Minister on 14 September, 2015: 1. Has the Department / Agency given out awards to staff for any reason? If yes: a. What was the reason for the awards? b. What was the criteria for the awards? c. What form did the award take? (e.g. Certificate, gift vouchers etc) d. How much was spent on the award? 2. How were the awards presented? 3. Who presented the awards? 4. Was there a ceremony or party for the awards? If yes: a. Where was it held? b. Was there a fee for the venue? If yes, how much? c. How much was spent on catering? d. How many people attended? e. Did the minister attend? f. Did the minister's staff attend? If yes, how many?

EMSQ16-000473	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Executive coaching and leadership training	Since the change of Prime Minister on 14 September, 2015: Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 5. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion (provide a breakdown for each employment classification) c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.
EMSQ16-000474	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Change Management	Since the change of Prime Minister on 14 September, 2015: Has the Department/Agency engaged in a policy of Change Management? If yes: 1. Please detail the policy. 2. When was the policy introduced? 3. What are the goals of the policy? 4. How much was spent on consulting for the policy and who was contracted for this consultation? 5. How much was spent implementing this policy?
EMSQ16-000475	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Departmental Staff Misconduct	Since the change of Prime Minister on 14 September, 2015: 1. Please provide a copy of the departmental staff code of conduct. 2. Have there been any identified breaches of this code of conduct by departmental staff? 1. If yes, list the breaches identified, broken by staffing classification level. 2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not? 3. If yes, when was the breach identified? By whom? When was the Minister made aware? 4. If yes, were there any legal ramifications for the department or staff member? Please detail.
EMSQ16-000476	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Staffing profile	Since the change of Prime Minister on 14 September, 2015: 1. Has there been any change to the staffing profile of the department/agency? 2. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EMSQ16-000477	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Hospitality and Entertainment	Since the change of Prime Minister on 14 September, 2015: 1. What has been the Department/Agency's hospitality spend including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total hospitality spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 3. What has been the Department/Agency's entertainment spend? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, please detail total entertainment spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 5. What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 6. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 7. What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 8. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 9. Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?
EMSQ16-000478	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Staffing reductions	Since the change of Prime Minister on 14 September, 2015: How many staff reductions/voluntary redundancies have occurred? 1. What was the reason for these reductions? 2. Were any of these reductions involuntary redundancies? If yes, provide details. 3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. 4. If there are plans for staff reductions, please give the reason why these are happening. 5. Are there any plans for involuntary redundancies? If yes, provide details. 6. How many ongoing staff left the department/agency? What classification were these staff? 7. How many non-ongoing staff left department/agency from? What classification were these staff? 8. What are the voluntary redundancy packages offered? Please detail for each staff level and position 9. How do the packages differ from the default public service package? 10. How is the department/agency funding the packages?
EMSQ16-000479	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Fee for services	Since the change of Prime Minister on 14 September, 2015: 1. Have any existing services provided by the department / agency moved from being free to a user-pay service? Have any additional fees been placed on existing services? If yes please provide a list and include: 2. Name of the fee and a short description of what it covers. 3. How much is the fee (and is it a flat fee or a percentage of the service). 4. The date the fee came into place. 5. Were any reviews requested, commenced or complemented into the benefits and drawbacks of attaching the fee to the service? If yes, please detail and provide a copy of the review. 6. What consultation was carried out before the fee was put into place? 7. How was the fee put into place (e.g. through legislation, regulation changes etc)? 8. What justification is there for the fee?
EMSQ16-000480	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Documents provided to Minister	1. Excluding policy or correspondence briefs, how many documents are provided to the Minister's office on a regular and scheduled basis? Including documents that are not briefs to the minister and do not require ministerial signature. 2. List those documents, their schedule and their purpose (broken down by ministerial signature and office for noting documents) 3. How are they transmitted to the office? 4. What mode of delivery is used (hardcopy, email) for those documents? 5. What level officer are they provided to in the minister's office?
EMSQ16-000481	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Executive coaching and leadership training	Since the change of Prime Minister on 14 September, 2015: Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 5. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion (provide a breakdown for each employment classification) c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

EMSQ16-000482	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Recruitment	Since the change of Prime Minister on 14 September, 2015: 1. How many ongoing staff have been recruited? What classification are these staff? 2. How many non-ongoing positions exist or have been created? What classification are these staff? 3. How many staff have been employed on contract and what is the average length of their employment period?
EMSQ16-000483	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Staffing profile	Since the change of Prime Minister on 14 September, 2015: 1. Has there been any change to the staffing profile of the department/agency? 2. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EMSQ16-000484	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Merchandise or promotional material	Since the change of Prime Minister on 14 September, 2015: 1. Has the department purchased any merchandise or promotional material? 2. List by item, and purpose for each item, including if the material is for a specific policy or program or for a generic purpose (note that purpose) 3. List the cost for each item 4. List the quantity of each item 5. Who suggested these material be created? 6. Who approved its creation? 7. Provide copies of authorisation 8. When was the Minister informed of the material being created? 9. Who created the material? 10. How was that person selected? 11. How many individuals or groups were considered in selecting who to create the material?
EMSQ16-000485	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Report printing	Since the change of Prime Minister on 14 September, 2015: 1. Have any reports, budget papers, statements, white papers or report-like documents printed for or by the department been pulped, put in storage, shredded or disposed of? 2. If so please give details; name of report, number of copies, cost of printing, who order the disposal, reason for disposal
EMSQ16-000486	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Staffing reductions	Since the change of Prime Minister on 14 September, 2015: How many staff reductions/voluntary redundancies have occurred? 1. What was the reason for these reductions? 2. Were any of these reductions involuntary redundancies? If yes, provide details. 3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. 4. If there are plans for staff reductions, please give the reason why these are happening. 5. Are there any plans for involuntary redundancies? If yes, provide details. 6. How many ongoing staff left the department/agency? What classification were these staff? 7. How many non-ongoing staff left department/agency from? What classification were these staff? 8. What are the voluntary redundancy packages offered? Please detail for each staff level and position 9. How do the packages differ from the default public service package? 10. How is the department/agency funding the packages?
EMSQ16-000487	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Kitchen appliances	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased, leased or rented any kitchen appliances over the value of \$1000? 1. If yes, provide a list that includes the type of appliance, the cost, the amount, and any ongoing costs such as purchase of consumables and when the appliance was purchased? 2. Why were the appliances purchased? 3. Has there been a noticeable difference in staff productivity since the appliances were purchased? Are staff leaving the office premises less during business hours as a result? 4. Where did the funding for the appliances come from? 5. Who has access? 6. Who is responsible for the maintenance of the appliances? How much was spent on maintenance, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from? 7. What are the other ongoing costs of the appliances?
EMSQ16-000488	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - FOI requests	Since the change of Prime Minister on 14 September, 2015: 1. How many requests for documents under the FOI Act have been received? 2. Of these, how many documents have been determined to be deliberative documents? 3. Of those assessed as deliberative documents: a. For how many has access to the document been refused on the basis that it would be contrary to the public interest? b. For how many has a redacted document been provided?
EMSQ16-000489	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Recruitment	Since the change of Prime Minister on 14 September, 2015: 1. How many ongoing staff have been recruited? What classification are these staff? 2. How many non-ongoing positions exist or have been created? What classification are these staff? 3. How many staff have been employed on contract and what is the average length of their employment period?
EMSQ16-000490	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Lobbyist register meetings	Since the change of Prime Minister on 14 September, 2015: 1. List all interactions between the department/agency with any representative listed on the lobbyist register 2. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting 3. List all interactions between the Minister/parliamentary Secretary and/or their offices with any representative listed on the lobbyist register during the specified period. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EMSQ16-000491	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Boards	Since the change of Prime Minister on 14 September, 2015: 1. how often has each board met, break down by board name; 2. what travel expenses have been incurred; 3. what has been the average attendance at board meetings; 4. List each member's attendance at meetings; 5. how does the board deal with conflict of interest; 6. what conflicts of interest have been registered; 7. what remuneration has been provided to board members; 8. how does the board dismiss board members who do not meet attendance standards? 9. Have any requests been made to ministers to dismiss board members? 10. Please list board members who have attended less than 51% of meetings 11. what have been the catering costs for the board meetings held during this period? Please break down the cost list.
EMSQ16-000492	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Kitchen appliances	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased, leased or rented any kitchen appliances over the value of \$1000? 1. If yes, provide a list that includes the type of appliance, the cost, the amount, and any ongoing costs such as purchase of consumables and when the appliance was purchased? 2. Why were the appliances purchased? 3. Has there been a noticeable difference in staff productivity since the appliances were purchased? Are staff leaving the office premises less during business hours as a result? 4. Where did the funding for the appliances come from? 5. Who has access? 6. Who is responsible for the maintenance of the appliances? How much was spent on maintenance, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from? 7. What are the other ongoing costs of the appliances?
EMSQ16-000493	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Workplace Assessments	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent on workplace ergonomic assessments? 1. List each item of expenditure and cost 2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up? 3. If so, list each item of expenditure and cost related to those changes
EMSQ16-000494	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Corporate cars	Since the change of Prime Minister on 14 September, 2015: 1. How many cars are owned by each department/agency? a. Where are the cars located? b. What are the cars used for? c. What is the cost of each car during the specified period? d. How far did each car travel during the specified period? 2. How many cars are leased by each department/agency? a. Where are the cars located? b. What are the cars used for? c. What is the cost of each car during the specified period? d. How far did each car travel during the specified period?
EMSQ16-000495	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Freedom of Information stats	Since the change of Prime Minister on 14 September, 2015: 1. How many FOI requests were received to date. 2. How many of those requests were finalised within the regular timeframes provided under the FOI Act? 3. How many of those requests were granted an extension of time under s 15AA of the FOI Act? 4. How many of those requests were granted an extension of time under s 15AB of the FOI Act? 5. How many of those requests were finalised out of time?
EMSQ16-000496	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Boards	Since the change of Prime Minister on 14 September, 2015: 1. how often has each board met, break down by board name; 2. what travel expenses have been incurred; 3. what has been the average attendance at board meetings; 4. List each member's attendance at meetings; 5. how does the board deal with conflict of interest; 6. what conflicts of interest have been registered; 7. what remuneration has been provided to board members; 8. how does the board dismiss board members who do not meet attendance standards? 9. Have any requests been made to ministers to dismiss board members? 10. Please list board members who have attended less than 51% of meetings 11. what have been the catering costs for the board meetings held during this period? Please break down the cost list.

EMSQ16-000497	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Market Research	Since the change of Prime Minister on 14 September, 2015: List any market research conducted by the department/agency: 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected? 9. How was the firm or individual that conducted the review selected? 10. What input did the Minister have? 11. How was it approved? 12. Were other firms or individuals considered? If yes, please detail.
EMSQ16-000498	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Government payment of accounts	"Since the change of Prime Minister on 14 September, 2015: 1. What has been the average time period for the department/agency paid its accounts to contractors, consultants or others? 2. How many payments owed (as a number and as a percentage of the total) have been paid in under 30 days? 3. How many payments owed (as a number and as a percentage of the total) have been paid in between 30 and 60 days? 4. How many payments owed (as a number and as a percentage of the total) have been paid in between 60 and 90 days? 5. How many payments owed (as a number and as a percentage of the total) have been paid in between 90 and 120 days? f) How many payments owed (as a number and as a percentage of the total) have been paid in over 120 days? 6. For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency since Estimates, 2014? 7. Where interest is being paid, what rate of interest is being paid and how is this rate determined?
EMSQ16-000499	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Departmental Upgrades	Since the change of Prime Minister on 14 September, 2015: Has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EMSQ16-000500	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Hire cars	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on hire cars during the specified period? Provide a breakdown of each business group in each department/agency. 2. What are the reasons for hire car costs? 3. How much did the department spend on hire cars during the specified period for their minister or minister's office?
EMSQ16-000501	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Corporate cars	Since the change of Prime Minister on 14 September, 2015: 1. How many cars are owned by each department/agency? a. Where are the cars located? b. What are the cars used for? c. What is the cost of each car during the specified period? d. How far did each car travel during the specified period? 2. How many cars are leased by each department/agency? a. Where are the cars located? b. What are the cars used for? c. What is the cost of each car during the specified period? d. How far did each car travel during the specified period?
EMSQ16-000502	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Credit cards	Since the change of Prime Minister on 14 September, 2015: 1. Provide a breakdown of any changes to employment classifications that have access to a corporate credit card. 2. Have there been any changes to action taken in the event that the corporate credit card is misused? 3. Have there been any changes to how corporate credit card use is monitored? 4. Have any instances of corporate credit card misuse have been discovered during the specified period? If so: 5. Please list staff classification and what the misuse was, and the action taken. 6. Have their been any changes to what action is taken to prevent corporate credit card misuse? 7. How any credit cards available to the Minister or their office? If so, please list by classification. Have there been any misuse of credit cards by the Minister or their office? Has any action been taken against the Minister or their office for credit card misuse? If so, list each occurrence, including the cost of the misuse.
EMSQ16-000503	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Multiple Tenders	Since the change of Prime Minister on 14 September, 2015: List any tenders that were re-issued or issued multiple times: 1. Why were they re-issued or issued multiple times? 2. Were any applicants received for the tenders before they were re-issued or repeatedly issued? 3. Were those applicants asked to resubmit their tender proposal?
EMSQ16-000504	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Government payment of accounts	Since the change of Prime Minister on 14 September, 2015: 1. What has been the average time period for the department/agency paid its accounts to contractors, consultants or others? 2. How many payments owed (as a number and as a percentage of the total) have been paid in under 30 days? 3. How many payments owed (as a number and as a percentage of the total) have been paid in between 30 and 60 days? 4. How many payments owed (as a number and as a percentage of the total) have been paid in between 60 and 90 days? 5. How many payments owed (as a number and as a percentage of the total) have been paid in between 90 and 120 days? f) How many payments owed (as a number and as a percentage of the total) have been paid in over 120 days? 6. For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency since Estimates, 2014? 7. Where interest is being paid, what rate of interest is being paid and how is this rate determined?
EMSQ16-000505	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Red tape reduction	Since the change of Prime Minister on 14 September, 2015: 1. Please detail changes to structures, officials, offices, units, taskforce or other processes has the department dedicated to meeting the government's red tape reduction targets? 1. What is the progress of that red tape reduction target 2. How many officers have been placed in those units and at what level? 3. How have they been recruited? 4. What process was used for their appointment? 5. What is the total cost of this unit? 6. What is the estimated total salary cost of the officers assigned to the unit. 7. Do members of the unit have access to cabinet documents? 8. Lease list the security classification and date the classification was issued for each officer, broken down by APS or SES level, in the red tape reduction unit or similar body. 9. What is the formal name given to this unit/taskforce/team/workgroup or agency within the department?
EMSQ16-000506	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Wine coolers/fridges	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EMSQ16-000507	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Hire cars	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on hire cars during the specified period? Provide a breakdown of each business group in each department/agency. 2. What are the reasons for hire car costs? 3. How much did the department spend on hire cars during the specified period for their minister or minister's office?
EMSQ16-000508	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Office plants	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?

EMSQ16-000509	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Land costs	1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EMSQ16-000510	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Credit cards	Since the change of Prime Minister on 14 September, 2015: 1. Provide a breakdown of any changes to employment classifications that have access to a corporate credit card. 2. Have there been any changes to action taken in the event that the corporate credit card is misused? 3. Have there been any changes to how corporate credit card use is monitored? 4. Have any instances of corporate credit card misuse have been discovered during the specified period? If so: 5. Please list staff classification and what the misuse was, and the action taken. 6. Have their been any changes to what action is taken to prevent corporate credit card misuse? 7. How any credit cards available to the Minister or their office? If so, please list by classification. Have there been any misuse of credit cards by the Minister or their office? Has any action been taken against the Minister or their office for credit card misuse? If so, list each occurrence, including the cost of the misuse.
EMSQ16-000511	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Contracts for temporary staff	Since the change of Prime Minister on 14 September, 2015: 1. How much did the department/agency spend on temporary or contract staff? 2. How many temporary or contract staff have been employed? 3. What is the total number of temporary or contract staff currently employed? 4. How much was paid for agencies/companies to find temporary/contract staff? 5. Have there been any changes to the policies/criteria that govern the appointment of contract staff?
EMSQ16-000512	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Printing	Since the change of Prime Minister on 14 September, 2015: 1. How many documents (include the amount of copies) have been printed? a. How many of these printed documents were also published online? 2. Has the Department/Agency used external printing services for any print jobs? a. If so, what companies were used? b. How were they selected? c. What was the total cost of this printing by item?
EMSQ16-000513	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Office recreation facilities	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000514	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Communication staff	1. For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: 2. How many ongoing staff, the classification, the type of work they undertake and their location. 3. How many non-ongoing staff, their classification, type of work they undertake and their location 4. How many contractors, their classification, type of work they undertake and their location 5. How many are graphic designers? 6. How many are media managers? 7. How many organise events? Have these arrangements changed since the change of Prime Minister on 14 September, 2015? If yes, please detail.
EMSQ16-000515	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Building Lease costs	Since the change of Prime Minister on 14 September, 2015: 1. What has been the total cost of building leases for the agency / department? 2. Please provide a detailed list of each building that is currently leased. Please detail by: a. Date the lease agreement is active from. b. Date the lease agreement ends. c. Is the lease expected to be renewed? If not, why not? d. Location of the building (City and state). e. Cost of the lease. f. Why the building is necessary for the operations of the agency / department. 3. Please provide a detailed list of each building that had a lease that was not renewed during the specified period. Please detail by: a. Date from which the lease agreement was active. b. Date the lease agreement ended. c. Why was the lease not renewed? d. Location of the building (City and state). e. Cost of the lease. f. Why the building was necessary for the operations of the agency / department. 4. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by: a. Date the lease agreement is expected to become active. b. Date the lease agreement is expected to end. c. Expected location of the building (City and state). d. Expected cost of the lease. i. Has this cost been allocated into the budget? f. Why the building is necessary for the operations of the agency / department. 5. For each building owned or leased by the department: a. What is the current occupancy rate for the building? b. If the rate is less than 100%, detail what the remaining being used for.
EMSQ16-000516	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Government Advertising/Marketing	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by the department / agency on marketing? a. List the total cost b. List each item of expenditure and cost c. List the approving officer for each item. d. Detail the ministerial or ministerial staff involvement in the commissioning process. e. Which firm provided the marketing? 2. How much has been spent by the department / agency on government advertising (including job ads)? a. List the total cost b. List each item of expenditure and cost c. Where the advertising appeared d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that were paid for the advertising. 3. What government advertising is planned for the rest of the financial year? a. List the total expected cost. b. List each item of expenditure and cost. c. Where the advertising will appear d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that have been or will be paid for the advertising. 4. Provide copies of approvals for advertising, including but not limited to, approvals made by the Prime Minister or his delegate, the Minister or their delegate, or the Department or their delegate.
EMSQ16-000517	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Commissioned reports	Since the change of Prime Minister on 14 September, 2015: 1. How many reports (including paid external advice) have been commissioned by the Minister, department or agency? a. Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. 2. How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? 3. What is the current status of each report? When is the Government intending to respond to these reports?
EMSQ16-000518	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Stationery	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by each department and agency on the government (Ministers / Parliamentary Secretaries) stationery requirements in your portfolio to date? a. Detail the items provided to the minister's office. b. Please specify how many reams of paper have been supplied to the Minister's office. 2. How much has been spent on departmental stationery requirements to date. 3. Has any customised stationery been requested or provided to the Minister or Ministerial Staff? If yes, please include a photo/scan, detail the type of stationery, date it was requested, date it was provided and the cost.

EMSQ16-000519	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Appointments	Since the change of Prime Minister on 14 September, 2015: 1. Please detail any board appointments made to date. 2. What is the gender ratio on each board and across the portfolio? 3. Has the department instigated or changed its gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board. 4. Please specify when these gender ratio or participation policies were changed.
EMSQ16-000520	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Red tape reduction	Since the change of Prime Minister on 14 September, 2015: 1. Please detail changes to structures, officials, offices, units, taskforce or other processes has the department dedicated to meeting the government's red tape reduction targets? 1a What is the progress of that red tape reduction target? 2. How many officers have been placed in those units and at what level? 3. How have they been recruited? 4. What process was used for their appointment? 5. What is the total cost of this unit? 6. What is the estimated total salary cost of the officers assigned to the unit. 7. Do members of the unit have access to cabinet documents? 8. Please list the security classification and date the classification was issued for each officer, broken down by APS or SES level, in the red tape reduction unit or similar body. 9. What is the formal name given to this unit/taskforce/team/workgroup or agency within the department?
EMSQ16-000521	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Computers	1. List the current inventory of computers owned, leased, stored, or able to be accessed by the Ministers office as provided by the department, listing the equipment cost and location and employment classification of the staff member that is allocated the equipment, or if the equipment is currently not being used 2. List the current inventory of computers owned, leased, stored, or able to be accessed by the department, listing the equipment cost and location 3. Please detail the operating systems used by the departments computers, the contractual arrangements for operating software and the on-going costs
EMSQ16-000522	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Media subscriptions	Since the change of Prime Minister on 14 September, 2015: 1. What pay TV subscriptions does your department/agency have? a. Please provide a list of channels and the reason for each channel. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 2. What newspaper subscriptions does your department/agency have? a. Please provide a list of newspaper subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 3. What magazine subscriptions does your department/agency have? a. Please provide a list of magazine subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 4. What publications does your department/agency purchase? a. Please provide a list of publications purchased by the department and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period?
EMSQ16-000523	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	488 - WGEA - Statutory Review Provisions	Please list all current legislation, covered by the department's portfolio, which contain a statutory review provision/s. For each, please provide: 1. What work has been done towards preparing for the review? If none, why not? 2. Please provide a schedule or a workplan for the review 3. When did/will this work begin? 4. When is/was the review due to commence. 5. What is the expected report date. 6. Who is the minister responsible for the review 7. What department is responsible for the review 8. List the specific clauses or legislation under review caused by the statutory provision. 9. List the terms of reference. 10. What is the scope of the review. 11. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? 12. What is the budgeted, projected or expected costs of the review? 13. When was the Minister briefed on this matter? 14. What decision points are upcoming for the minister on this matter? 15. List the number of officers, and their classification level, involved in conducting the review Will the the report will be tabled in parliament or made public. If so, when?
EMSQ16-000524	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Land costs	1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EMSQ16-000525	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Meeting costs	Since the change of Prime Minister on 14 September, 2015: 1. How much has the Department/Agency spent on meeting costs? Detail date, location, purpose and cost of all events, including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total meeting spend from to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. 3. What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EMSQ16-000526	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Sunset Provisions	1. Please list all current legislation, covered by the department's portfolio, which contain a sunset provision/s. For each, please provide: a. What work has been done towards preparing for the activation of sunset provisions? If no work has commenced, why not? b. Has any consideration been given to delaying or alerting the sunset provisions? c. Please provide a schedule or a workplan for the sunset provisions becoming active d. When did/will this work begin? 2. Will there be any reviews of or relating to the legislation before or after the sunset provision is enacted? If yes: a. When is/was the review due to commence. b. What is the expected report date. c. Who is the minister responsible for the review d. What department is responsible for the review e. List the specific clauses or legislation under review caused by the statutory provision. f. List the terms of reference. g. What is the scope of the review. h. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? i. What is the budgeted, projected or expected costs of the review? j. When was the Minister briefed on this matter? k. What decision points are upcoming for the minister on this matter? l. List the number of officers, and their classification level, involved in conducting the review m. Will the the report will be tabled in parliament or made public. If so, when?
EMSQ16-000527	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Contracts for temporary staff	Since the change of Prime Minister on 14 September, 2015: 1. How much did the department/agency spend on temporary or contract staff? 2. How many temporary or contract staff have been employed? 3. What is the total number of temporary or contract staff currently employed? 4. How much was paid for agencies/companies to find temporary/contract staff? 5. Have there been any changes to the policies/criteria that govern the appointment of contract staff?

EMSQ16-000528	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Media training	Since the change of Prime Minister on 14 September, 2015: 1. In relation to media training services purchased by each department/agency, please provide the following information: a. Total spending on these services b. An itemised cost breakdown of these services c. The number of employees offered these services and their employment classification d. The number of employees who have utilised these services and their employment classification e. The names of all service providers engaged f. The location that this training was provided 2. For each service purchased from a provider listed under (1), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 3. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location
EMSQ16-000530	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Printing	Since the change of Prime Minister on 14 September, 2015: 1. How many documents (include the amount of copies) have been printed? a. How many of these printed documents were also published online? 2. Has the Department/Agency used external printing services for any print jobs? a. If so, what companies were used? b. How were they selected? c. What was the total cost of this printing by item?
EMSQ16-000531	Written	Ludwig, Joe	Agency - Asbestos Safety and Eradication Agency	ASEA - Legal Costs	Since the change of Prime Minister on 14 September, 2015: 1. List all legal costs incurred by the department or agency 2. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 3. List cost spend briefing Counsel, broken down by hours spent briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 4. How was each piece of advice procured? Detail the method of identifying legal advice
EMSQ16-000532	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	WGEA - Legal Costs	Since the change of Prime Minister on 14 September, 2015: 1. List all legal costs incurred by the department or agency 2. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 3. List cost spend briefing Counsel, broken down by hours spent briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 4. How was each piece of advice procured? Detail the method of identifying legal advice
EMSQ16-000533	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Communication staff	1. For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: 2. How many ongoing staff, the classification, the type of work they undertake and their location. 3. How many non-ongoing staff, their classification, type of work they undertake and their location 4. How many contractors, their classification, type of work they undertake and their location 5. How many are graphic designers? 6. How many are media managers? 7. How many organise events? Have these arrangements changed since the change of Prime Minister on 14 September, 2015? If yes, please detail.
EMSQ16-000534	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Reviews	Since the change of Prime Minister on 14 September, 2015: 1. How many new reviews (defined as review, inter-departmental group, inquiry, internal review or similar activity) have been commenced? Please list them including: a. the date they were ordered b. the date they commenced c. the minister responsible d. the department responsible e. the nature of the review f. their terms of reference g. the scope of the review h. Who is conducting the review i. the number of officers, and their classification level, involved in conducting the review j. the expected report date k. the budgeted, projected or expected costs l. If the report will be tabled in parliament or made public 2. For any review commenced or ordered, have any external people, companies or contractors being engaged to assist or conduct the review? a. If so, please list them, including their name and/or trading name/s and any known alias or other trading names b. If so, please list their managing director and the board of directors or equivalent c. If yes, for each is the cost associated with their involvement, including a break down for each cost item d. If yes, for each, what is the nature of their involvement e. If yes, for each, are they on the lobbyist register, provide details. f. If yes, for each, what contact has the Minister or their office had with them g. If yes, for each, who selected them h. If yes, for each, did the minister or their office have any involvement in selecting them, i. If yes, please detail what involvement it was ii. If yes, did they see or provided input to a short list iii. If yes, on what dates did this involvement occur iv. If yes, did this involve any verbal discussions with the department v. If yes, on what dates did this involvement occur 3. Which reviews are on-going? a. Please list them. b. What is the current cost to date expended on the reviews? 4. Have any reviews been stopped, paused or ceased? Please list them. 5. Which reviews have concluded? Please list them. 6. How many reviews have been provided to Government? Please list them and the date they were provided. 7. When will the Government be responding to the respective reviews that have been completed? 8. What reviews are planned? a. When will each planned review be commenced? b. When will each of these reviews be concluded? c. When will government respond to each review? d. Will the government release each review? i. If so, when? If not, why not?
EMSQ16-000535	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Conditions of Government contracts and agreements	1. Do any contracts managed by the Department/Agency contain any limitations or restrictions on advocacy or criticising Government policy? If so, please name each contract. When was it formed or created? 2. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 3. Do any agreements managed by the Department/Agency contain any limitations on restrictions on advocacy or criticisms of Government policy? If so, please name each agreement. When was it formed or created? 4. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 5. For each of the contracts and agreements, are there any particular reason, such as genuine commercial in confidence information, for this restriction? 6. Have any changes to financial or resource support to services which advocate on behalf of groups or individuals in Australian society been made? If so, which groups? What was the change? 7. Has any consultation occurred between the Department/Agency and any individuals and/or community groups about these changes? If so, what consultation process was used? Was it public? If not, why not? Are public submissions available on a website? 8. If no consultation has occurred, why not? 9. Did the Minister/Parliamentary Secretary meet with any stakeholders about changes to advocacy in their contracts and/or agreements? If so, when? Who did he/she meet with?
EMSQ16-000536	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Legal Costs	Since the change of Prime Minister on 14 September, 2015: 1. List all legal costs incurred by the department or agency 2. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 3. List cost spend briefing Counsel, broken down by hours spent briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 4. How was each piece of advice procured? Detail the method of identifying legal advice
EMSQ16-000537	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Procedure manual	1. Does the department have a procedure manual for communication between the department and the minister? If yes, please provide a copy and: 2. When was the manual last updated? 3. Who is responsible for updating the manual? 4. Has the minister's office had any input into the content of the manual? If so, please detail. 5. Who is the manual distributed to? 6. Is anyone responsible for clearing communications before they are sent to the minister or the minister's office?
EMSQ16-000538	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Commissioned reports	Since the change of Prime Minister on 14 September, 2015: 1. How many reports (including paid external advice) have been commissioned by the Minister, department or agency? a. Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. 2. How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? 3. What is the current status of each report? When is the Government intending to respond to these reports?

EMSQ16-000539	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Vending machines	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000540	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Appointments	Since the change of Prime Minister on 14 September, 2015: 1. Please detail any board appointments made to date. 2. What is the gender ratio on each board and across the portfolio? 3. Has the department instigated or changed its gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board. 4. Please specify when these gender ratio or participation policies were changed.
EMSQ16-000541	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Self initiated work	1. Does the department have a program for staff to engage in self-initiated work (projects, plans etc that are devised by staff without being directed by the minister's office or department management)? 2. Please list all ongoing projects. For each, please detail: 3. When did the project commence? 4. When is it expected to conclude? 5. What will the total cost of the project be? 6. Where did the money for the project come from? 7. Where is the project based?
EMSQ16-000542	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Media subscriptions	Since the change of Prime Minister on 14 September, 2015: 1. What pay TV subscriptions does your department/agency have? a. Please provide a list of channels and the reason for each channel. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 2. What newspaper subscriptions does your department/agency have? a. Please provide a list of newspaper subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 3. What magazine subscriptions does your department/agency have? a. Please provide a list of magazine subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 4. What publications does your department/agency purchase? a. Please provide a list of publications purchased by the department and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period?
EMSQ16-000543	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Staff Awards	Since the change of Prime Minister on 14 September, 2015: 1. Has the Department / Agency given out awards to staff for any reason? If yes: a. What was the reason for the awards? b. What was the criteria for the awards? c. What form did the award take? (e.g. Certificate, gift vouchers etc) d. How much was spent on the award? 2. How were the awards presented? 3. Who presented the awards? 4. Was there a ceremony or party for the awards? If yes: a. Where was it held? b. Was there a fee for the venue? If yes, how much? c. How much was spent on catering? d. How many people attended? e. Did the minister attend? f. Did the minister's staff attend? If yes, how many?
EMSQ16-000544	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Meeting costs	Since the change of Prime Minister on 14 September, 2015: 1. How much has the Department/Agency spent on meeting costs? Detail date, location, purpose and cost of all events, including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total meeting spend from to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. 3. What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EMSQ16-000545	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Change Management	Since the change of Prime Minister on 14 September, 2015: Has the Department/Agency engaged in a policy of Change Management? If yes: 1. Please detail the policy. 2. When was the policy introduced? 3. What are the goals of the policy? 4. How much was spent on consulting for the policy and who was contracted for this consultation? 5. How much was spent implementing this policy?
EMSQ16-000546	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Media training	Since the change of Prime Minister on 14 September, 2015: 1. In relation to media training services purchased by each department/agency, please provide the following information: a. Total spending on these services b. An itemised cost breakdown of these services c. The number of employees offered these services and their employment classification d. The number of employees who have utilised these services and their employment classification e. The names of all service providers engaged f. The location that this training was provided 2. For each service purchased from a provider listed under (1), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 3. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location
EMSQ16-000547	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Departmental Staff Misconduct	Since the change of Prime Minister on 14 September, 2015: 1. Please provide a copy of the departmental staff code of conduct. 2. Have there been any identified breaches of this code of conduct by departmental staff? 1. If yes, list the breaches identified, broken by staffing classification level. 2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not? 3. If yes, when was the breach identified? By whom? When was the Minister made aware? 4. If yes, were there any legal ramifications for the department or staff member? Please detail.
EMSQ16-000548	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Consultancies	Since the change of Prime Minister on 14 September, 2015: 1. How many consultancies have been undertaken? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies. 2. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known. 3. Have any consultancies not gone out for tender? a. List each, including name, cost and purpose b. If so, why?
EMSQ16-000549	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Fee for services	Since the change of Prime Minister on 14 September, 2015: 1. Have any existing services provided by the department / agency moved from being free to a user-pay service? Have any additional fees been placed on existing services? If yes please provide a list and include: 2. Name of the fee and a short description of what it covers. 3. How much is the fee (and is it a flat fee or a percentage of the service). 4. The date the fee came into place. 5. Were any reviews requested, commenced or complemented into the benefits and drawbacks of attaching the fee to the service? If yes, please detail and provide a copy of the review. 6. What consultation was carried out before the fee was put into place? 7. How was the fee put into place (e.g. through legislation, regulation changes etc)? 8. What justification is there for the fee?
EMSQ16-000550	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Provision of equipment - departmental	Since the change of Prime Minister on 14 September, 2015: 1. Has electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive, video cameras) been provided by the department/agency to departmental staff? If yes provide a list of: 2. What has been provided? 3. The purchase cost. 4. The ongoing cost. 5. A list of any accessories provided for the equipment and the cost of those accessories. (e.g. iPad keyboards, laptop carry bags, additional chargers etc). 6. A breakdown of what staff and staff classification receives each item.

EMSQ16-000551	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Reviews	Since the change of Prime Minister on 14 September, 2015: 1. How many new reviews (defined as review, inter-departmental group, inquiry, internal review or similar activity) have been commenced? Please list them including: a. the date they were ordered b. the date they commenced c. the minister responsible d. the department responsible e. the nature of the review f. their terms of reference g. the scope of the review h. Who is conducting the review i. the number of officers, and their classification level, involved in conducting the review j. the expected report date k. the budgeted, projected or expected costs l. If the report will be tabled in parliament or made public 2. For any review commenced or ordered, have any external people, companies or contractors being engaged to assist or conduct the review? a. If so, please list them, including their name and/or trading name/s and any known alias or other trading names b. If so, please list their managing director and the board of directors or equivalent c. If yes, for each is the cost associated with their involvement, including a break down for each cost item d. If yes, for each, what is the nature of their involvement e. If yes, for each, are they on the lobbyist register, provide details. f. If yes, for each, what contact has the Minister or their office had with them g. If yes, for each, who selected them h. If yes, for each, did the minister or their office have any involvement in selecting them, i. If yes, please detail what involvement it was ii. If yes, did they see or provided input to a short list iii. If yes, on what dates did this involvement occur iv. If yes, did this involve any verbal discussions with the department v. If yes, on what dates did this involvement occur 3. Which reviews are on-going? a. Please list them. b. What is the current cost to date expended on the reviews? 4. Have any reviews been stopped, paused or ceased? Please list them. 5. Which reviews have concluded? Please list them. 6. How many reviews have been provided to Government? Please list them and the date they were provided. 7. When will the Government be responding to the respective reviews that have been completed? 8. What reviews are planned? a. When will each planned review be commenced? b. When will each of these reviews be concluded? c. When will government respond to each review? d. Will the government release each review? i. If so, when? If not, why not?
EMSQ16-000552	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Consultancies	Since the change of Prime Minister on 14 September, 2015: 1. How many consultancies have been undertaken? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies. 2. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known. 3. Have any consultancies not gone out for tender? a. List each, including name, cost and purpose b. If so, why?
EMSQ16-000553	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Travel costs	Since the change of Prime Minister on 14 September, 2015: 1. Is the minister or their office or their delegate required to approve all departmental and agency international travel? 2. If so, under what policy? 3. Provide a copy of that policy. 4. When was this policy implemented? 5. When is the minister notified, when is approved provided? 6. Detail all travel (domestic and international) for Departmental officers that accompanied the Minister and/or Parliamentary Secretary on their travel. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). 7. Detail all travel for Departmental officers. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). Also provide a reason and brief explanation for the travel. 8. What date was the minister or their office notified of the travel? 9. What date did the minister or their office approve the travel? 10. What travel is planned for the rest of this calendar year? Also provide a reason and brief explanation for the travel.
EMSQ16-000554	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Grants	Since the change of Prime Minister on 14 September, 2015: 1. What guidelines are in place to administer grants? 2. How are grants applied for? 3. Are there any restrictions on who can apply for a grant? If yes, please detail. a. Can these restrictions be waived? If yes, please detail the process for waiving them and list any grants where the restrictions were waived. 4. What is the procedure for selecting who will be awarded a grant? 5. Who is involved in this selection process? 6. Does the minister or the minister's office play any role in awarding grants? If yes, please detail. a. Has the minister or the minister's office exercised or attempted to exercise any influence over the awarding of any grants? If yes, please detail. 7. Provide a list of all grants, including ad hoc, one-off discretionary grants awarded to date. Provide the recipients, amount, intended use of the grants, what locations have benefited from the grants and the electorate and state of those locations. 8. Update the status of each grant that was approved prior to the specified period, but did not have financial contracts in place at that time. Provide details of the recipients, the amount, the intended use of the grants, what locations have benefited from the grants and the electorate and state of those grants.
EMSQ16-000555	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Departmental rebranding	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/Agency undergone a name change or any other form of rebranding? If so: a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds? i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding. b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing: i. Signage. ii. Stationery (please include details of existing stationery and how it was disposed of). iii. Logos iv. Consultancy v. Any relevant IT changes. vi. Office reconfiguration. c. How was the decision reached to rename and/or rebrand the department? i. Who was involved in reaching this decision? ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.
EMSQ16-000556	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Media monitoring	Since the change of Prime Minister on 14 September, 2015: 1. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses. 2. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department/agency during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses.
EMSQ16-000557	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Enterprise Bargaining Agreements	1. Please list all related EBAs with coverage of the department. 2. Please list their starting and expiration dates. 3. What is the current status of negotiations for the next agreement/s? Please detail.
EMSQ16-000558	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Existing Resources Program	Since the change of Prime Minister on 14 September, 2015: 1. How many projects, work, programs or other tasks has the department started as a consequence of government policies or priorities that are required to be funded 'within existing resources'? 2. List each 3. List the staffing assigned to each task 4. What is the nominal total salary cost of the officers assigned to the project? 5. What resources or equipment has been assigned to the project?

EMSQ16-000559	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Conditions of Government contracts and agreements	1. Do any contracts managed by the Department/Agency contain any limitations or restrictions on advocacy or criticising Government policy? If so, please name each contact. When was it formed or created? 2. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 3. Do any agreements managed by the Department/Agency contain any limitations on restrictions on advocacy or criticisms of Government policy? If so, please name each agreement. When was it formed or created? 4. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 5. For each of the contracts and agreements, are there any particular reason, such as genuine commercial in confidence information, for this restriction? 6. Have any changes to financial or resource support to services which advocate on behalf of groups or individuals in Australian society been made? If so, which groups? What was the change? 7. Has any consultation occurred between the Department/Agency and any individuals and/or community groups about these changes? If so, what consultation process was used? Was it public? If not, why not? Are public submissions available on a website? 8. If no consultation has occurred, why not? 9. Did the Minister/Parliamentary Secretary meet with any stakeholders about changes to advocacy in their contracts and/or agreements? If so, when? Who did he/she meet with?
EMSQ16-000560	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Legal Costs	Since the change of Prime Minister on 14 September, 2015: 1. List all legal costs incurred by the department or agency 2. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 3. List cost spend briefing Counsel, broken down by hours spent briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 4. How was each piece of advice procured? Detail the method of identifying legal advice
EMSQ16-000562	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Procedure manual	1. Does the department have a procedure manual for communication between the department and the minister? If yes, please provide a copy and: 2. When was the manual last updated? 3. Who is responsible for updating the manual? 4. Has the minister's office had any input into the content of the manual? If so, please detail. 5. Who is the manual distributed to? 6. Is anyone responsible for clearing communications before they are sent to the minister or the minister's office?
EMSQ16-000563	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Provision of equipment - departmental	Since the change of Prime Minister on 14 September, 2015: 1. Has electronic equipment (such as ipad, laptop, wireless card, vascio token, blackberry, mobile phone (list type if relevant), thumb drive, video cameras) been provided by the department/agency to departmental staff? If yes provide a list of: 2. What has been provided? 3. The purchase cost. 4. The ongoing cost. 5. A list of any accessories provided for the equipment and the cost of those accessories. (e.g. iPad keyboards, laptop carry bags, additional chargers etc). 6. A breakdown of what staff and staff classification receives each item.
EMSQ16-000564	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Vending machines	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000565	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Self initiated work	1. Does the department have a program for staff to engage in self-initiated work (projects, plans etc that are devised by staff without being directed by the minister's office or department management)? 2. Please list all ongoing projects. For each, please detail: 3. When did the project commence? 4. When is it expected to conclude? 5. What will the total cost of the project be? 6. Where did the money for the project come from? 7. Where is the project based?
EMSQ16-000566	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Staff Awards	Since the change of Prime Minister on 14 September, 2015: 1. Has the Department / Agency given out awards to staff for any reason? If yes: a. What was the reason for the awards? b. What was the criteria for the awards? c. What form did the award take? (e.g. Certificate, gift vouchers etc) d. How much was spent on the award? 2. How were the awards presented? 3. Who presented the awards? 4. Was there a ceremony or party for the awards? If yes: a. Where was it held? b. Was there a fee for the venue? If yes, how much? c. How much was spent on catering? d. How many people attended? e. Did the minister attend? f. Did the minister's staff attend? If yes, how many?
EMSQ16-000567	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Change Management	Since the change of Prime Minister on 14 September, 2015: Has the Department/Agency engaged in a policy of Change Management? If yes: 1. Please detail the policy. 2. When was the policy introduced? 3. What are the goals of the policy? 4. How much was spent on consulting for the policy and who was contracted for this consultation? 5. How much was spent implementing this policy?
EMSQ16-000568	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Travel costs	Since the change of Prime Minister on 14 September, 2015: 1. Is the minister or their office or their delegate required to approve all departmental and agency international travel? 2. If so, under what policy? 3. Provide a copy of that policy. 4. When was this policy implemented? 5. When is the minister notified, when is approved provided? 6. Detail all travel (domestic and international) for Departmental officers that accompanied the Minister and/or Parliamentary Secretary on their travel. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). 7. Detail all travel for Departmental officers. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). Also provide a reason and brief explanation for the travel. 8. What date was the minister or their office notified of the travel? 9. What date did the minister or their office approve the travel? 10. What travel is planned for the rest of this calendar year? Also provide a reason and brief explanation for the travel.
EMSQ16-000569	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Departmental Staff Misconduct	Since the change of Prime Minister on 14 September, 2015: 1. Please provide a copy of the departmental staff code of conduct. 2. Have there been any identified breaches of this code of conduct by departmental staff? 1. If yes, list the breaches identified, broken by staffing classification level. 2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not? 3. If yes, when was the breach identified? By whom? When was the Minister made aware? 4. If yes, were there any legal ramifications for the department or staff member? Please detail.
EMSQ16-000570	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Grants	Since the change of Prime Minister on 14 September, 2015: 1. What guidelines are in place to administer grants? 2. How are grants applied for? 3. Are there any restrictions on who can apply for a grant? If yes, please detail. a. Can these restrictions be waived? If yes, please detail the process for waiving them and list any grants where the restrictions were waived. 4. What is the procedure for selecting who will be awarded a grant? 5. Who is involved in this selection process? 6. Does the minister or the minister's office play any role in awarding grants? If yes, please detail. a. Has the minister or the minister's office exercised or attempted to exercise any influence over the awarding of any grants? If yes, please detail. 7. Provide a list of all grants, including ad hoc, one-off discretionary grants awarded to date. Provide the recipients, amount, intended use of the grants, what locations have benefited from the grants and the electorate and state of those locations. 8. Update the status of each grant that was approved prior to the specified period, but did not have financial contracts in place at that time. Provide details of the recipients, the amount, the intended use of the grants, what locations have benefited from the grants and the electorate and state of those grants.
EMSQ16-000571	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Departmental rebranding	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/Agency undergone a name change or any other form of rebranding? If so: a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds? i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding. b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing: i. Signage. ii. Stationery (please include details of existing stationery and how it was disposed of). iii. Logos iv. Consultancy v. Any relevant IT changes. vi. Office reconfiguration. c. How was the decision reached to rename and/or rebrand the department? i. Who was involved in reaching this decision? ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.

EMSQ16-000572	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Fee for services	Since the change of Prime Minister on 14 September, 2015: 1. Have any existing services provided by the department / agency moved from being free to a user-pay service? Have any additional fees been placed on existing services? If yes please provide a list and include: 2. Name of the fee and a short description of what it covers. 3. How much is the fee (and is it a flat fee or a percentage of the service). 4. The date the fee came into place. 5. Were any reviews requested, commenced or complemented into the benefits and drawbacks of attaching the fee to the service? If yes, please detail and provide a copy of the review. 6. What consultation was carried out before the fee was put into place? 7. How was the fee put into place (e.g. through legislation, regulation changes etc)? 8. What justification is there for the fee?
EMSQ16-000573	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Media monitoring	Since the change of Prime Minister on 14 September, 2015: 1. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses. 2. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department/agency during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses
EMSQ16-000574	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Enterprise Bargaining Agreements	1. Please list all related EBAs with coverage of the department. 2. Please list their starting and expiration dates. 3. What is the current status of negotiations for the next agreement/s? Please detail.
EMSQ16-000575	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	334 - FWO - Documents provided to Minister	1. Excluding policy or correspondence briefs, how many documents are provided to the Minister's office on a regular and scheduled basis? Including documents that are not briefs to the minister and do not require ministerial signature. 2. List those documents, their schedule and their purpose (broken down by ministerial signature and office for noting documents) 3. How are they transmitted to the office? 4. What mode of delivery is used (hardcopy, email) for those documents? 5. What level officer are they provided to in the minister's office?
EMSQ16-000576	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Existing Resources Program	Since the change of Prime Minister on 14 September, 2015: 1. How many projects, work, programs or other tasks has the department started as a consequence of government policies or priorities that are required to be funded 'within existing resources'? 2. List each 3. List the staffing assigned to each task 4. What is the nominal total salary cost of the officers assigned to the project? 5. What resources or equipment has been assigned to the project?
EMSQ16-000577	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Merchandise or promotional material	Since the change of Prime Minister on 14 September, 2015: 1. Has the department purchased any merchandise or promotional material? 2. List by item, and purpose for each item, including if the material is for a specific policy or program or for a generic purpose (note that purpose) 3. List the cost for each item 4. List the quantity of each item 5. Who suggested these material be created? 6. Who approved its creation? 7. Provide copies of authorisation 8. When was the Minister informed of the material being created? 9. Who created the material? 10. How was that person selected? 11. How many individuals or groups were considered in selecting who to create the material?
EMSQ16-000578	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Report printing	Since the change of Prime Minister on 14 September, 2015: 1. Have any reports, budget papers, statements, white papers or report-like documents printed for or by the department been pulped, put in storage, shredded or disposed of? 2. If so please give details; name of report, number of copies, cost of printing, who order the disposal, reason for disposal
EMSQ16-000579	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - FoI requests	Since the change of Prime Minister on 14 September, 2015: 1. How many requests for documents under the FOI Act have been received? 2. Of these, how many documents have been determined to be deliberative documents? 3. Of those assessed as deliberative documents: a. For how many has access to the document been refused on the basis that it would be contrary to the public interest? b. For how many has a redacted document been provided?
EMSQ16-000580	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Lobbyist register meetings	Since the change of Prime Minister on 14 September, 2015: 1. List all interactions between the department/agency with any representative listed on the lobbyist register 2. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting 3. List all interactions between the Minister/parliamentary Secretary and/or their offices with any representative listed on the lobbyist register during the specified period. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EMSQ16-000581	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Workplace Assessments	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent on workplace ergonomic assessments? 1. List each item of expenditure and cost 2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up? 3. If so, list each item of expenditure and cost related to those changes
EMSQ16-000582	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Freedom of Information - stats	Since the change of Prime Minister on 14 September, 2015: 1. How many FOI requests were received to date. 2. How many of those requests were finalised within the regular timeframes provided under the FOI Act? 3. How many of those requests were granted an extension of time under s 15AB of the FOI Act? 5. How many of those requests were finalised out of time?
EMSQ16-000583	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Documents provided to Minister	1. Excluding policy or correspondence briefs, how many documents are provided to the Minister's office on a regular and scheduled basis? Including documents that are not briefs to the minister and do not require ministerial signature. 2. List those documents, their schedule and their purpose (broken down by ministerial signature and office for noting documents) 3. How are they transmitted to the office? 4. What mode of delivery is used (hardcopy, email) for those documents? 5. What level officer are they provided to in the minister's office?
EMSQ16-000584	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Multiple Tenders	Since the change of Prime Minister on 14 September, 2015: List any tenders that were re-issued or issued multiple times: 1. Why were they re-issued or issued multiple times? 2. Were any applicants received for the tenders before they were re-issued or repeatedly issued? 3. Were those applicants asked to resubmit their tender proposal?
EMSQ16-000585	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Merchandise or promotional material	Since the change of Prime Minister on 14 September, 2015: 1. Has the department purchased any merchandise or promotional material? 2. List by item, and purpose for each item, including if the material is for a specific policy or program or for a generic purpose (note that purpose) 3. List the cost for each item 4. List the quantity of each item 5. Who suggested these material be created? 6. Who approved its creation? 7. Provide copies of authorisation 8. When was the Minister informed of the material being created? 9. Who created the material? 10. How was that person selected? 11. How many individuals or groups were considered in selecting who to create the material?
EMSQ16-000586	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Market Research	Since the change of Prime Minister on 14 September, 2015: List any market research conducted by the department/agency: 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected? 9. How was the firm or individual that conducted the review selected? 10. What input did the Minister have? 11. How was it approved? 12. Were other firms or individuals considered? If yes, please detail.
EMSQ16-000587	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Report printing	Since the change of Prime Minister on 14 September, 2015: 1. Have any reports, budget papers, statements, white papers or report-like documents printed for or by the department been pulped, put in storage, shredded or disposed of? 2. If so please give details; name of report, number of copies, cost of printing, who order the disposal, reason for disposal

EMSQ16-000588	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Fol requests	Since the change of Prime Minister on 14 September, 2015: 1. How many requests for documents under the FOI Act have been received? 2. Of these, how many documents have been determined to be deliberative documents? 3. Of those assessed as deliberative documents: a. For how many has access to the document been refused on the basis that it would be contrary to the public interest? b. For how many has a redacted document been provided?
EMSQ16-000589	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Lobbyist register meetings	Since the change of Prime Minister on 14 September, 2015: 1. List all interactions between the department/agency with any representative listed on the lobbyist register 2. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting 3. List all interactions between the Minister/parliamentary Secretary and/or their offices with any representative listed on the lobbyist register during the specified period. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EMSQ16-000590	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Workplace Assessments	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent on workplace ergonomic assessments? 1. List each item of expenditure and cost 2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up? 3. If so, list each item of expenditure and cost related to those changes
EMSQ16-000591	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Freedom of Information - stats	Since the change of Prime Minister on 14 September, 2015: 1. How many FOI requests were received to date. 2. How many of those requests were finalised within the regular timeframes provided under the FOI Act? 3. How many of those requests were granted an extension of time under s 15AA of the FOI Act? 4. How many of those requests were granted an extension of time under s 15AB of the FOI Act? 5. How many of those requests were finalised out of time?
EMSQ16-000592	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Multiple Tenders	Since the change of Prime Minister on 14 September, 2015: List any tenders that were re-issued or issued multiple times: 1. Why were they re-issued or issued multiple times? 2. Were any applicants received for the tenders before they were re-issued or repeatedly issued? 3. Were those applicants asked to resubmit their tender proposal?
EMSQ16-000593	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Market Research	Since the change of Prime Minister on 14 September, 2015: List any market research conducted by the department/agency: 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected? 9. How was the firm or individual that conducted the review selected? 10. What input did the Minister have? 11. How was it approved? 12. Were other firms or individuals considered? If yes, please detail.
EMSQ16-000594	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Departmental Upgrades	Since the change of Prime Minister on 14 September, 2015: Has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EMSQ16-000595	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Wine coolers/fridges	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EMSQ16-000596	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Office plants	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EMSQ16-000597	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Office recreation facilities	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000598	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Sunset Provisions	1. Please list all current legislation, covered by the department's portfolio, which contain a sunset provision/s. For each, please provide: a. What work has been done towards preparing for the activation of sunset provisions? If no work has commenced, why not? b. Has any consideration been given to delaying or alerting the sunset provisions? c. Please provide a schedule or a workplan for the sunset provisions becoming active d. When did/will this work begin? 2. Will there be any reviews of or relating to the legislation before or after the sunset provision is enacted? If yes: a. When is/was the review due to commence. b. What is the expected report date. c. Who is the minister responsible for the review d. What department is responsible for the review e. List the specific clauses or legislation under review caused by the statutory provision. f. List the terms of reference. g. What is the scope of the review. h. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? i. What is the budgeted, projected or expected costs of the review? j. When was the Minister briefed on this matter? k. What decision points are upcoming for the minister on this matter? l. List the number of officers, and their classification level, involved in conducting the review m. Will the the report will be tabled in parliament or made public. If so, when?
EMSQ16-000599	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Building Lease costs	Since the change of Prime Minister on 14 September, 2015: 1. What has been the total cost of building leases for the agency / department? 2. Please provide a detailed list of each building that is currently leased. Please detail by: a. Date the lease agreement is active from. b. Date the lease agreement ends. c. Is the lease expected to be renewed? If not, why not? d. Location of the building (City and state). e. Cost of the lease. f. Why the building is necessary for the operations of the agency / department. 3. Please provide a detailed list of each building that had a lease that was not renewed during the specified period. Please detail by: a. Date from which the lease agreement was active. b. Date the lease agreement ended. c. Why was the lease not renewed? d. Location of the building (City and state). e. Cost of the lease. f. Why the building was necessary for the operations of the agency / department. 4. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by: a. Date the lease agreement is expected to become active. b. Date the lease agreement is expected to end. c. Expected location of the building (City and state). d. Expected cost of the lease. i. Has this cost been allocated into the budget? f. Why the building is necessary for the operations of the agency / department. 5. For each building owned or leased by the department: a. What is the current occupancy rate for the building? b. If the rate is less than 100%, detail what the remaining being used for.
EMSQ16-000600	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Government Advertising/Marketing	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by the department / agency on marketing? a. List the total cost b. List each item of expenditure and cost c. List the approving officer for each item. d. Detail the ministerial or ministerial staff involvement in the commissioning process. e. Which firm provided the marketing? 2. How much has been spent by the department / agency on government advertising (including job ads)? a. List the total cost b. List each item of expenditure and cost c. Where the advertising appeared d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that were paid for the advertising. 3. What government advertising is planned for the rest of the financial year? a. List the total expected cost. b. List each item of expenditure and cost. c. Where the advertising will appear d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that have been or will be paid for the advertising. 4. Provide copies of approvals for advertising, including but not limited to, approvals made by the Prime Minister or his delegate, the Minister or their delegate, or the Department or their delegate.

EMSQ16-000601	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Stationery	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by each department and agency on the government (Ministers / Parliamentary Secretaries) stationery requirements in your portfolio to date? a. Detail the items provided to the minister's office. b. Please specify how many reams of paper have been supplied to the Minister's office. 2. How much has been spent on departmental stationery requirements to date. 3. Has any customised stationery been requested or provided to the Minister or Ministerial Staff? If yes, please include a photo/scan, detail the type of stationery, date it was requested, date it was provided and the cost.
EMSQ16-000602	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Computers	1. List the current inventory of computers owned, leased, stored, or able to be accessed by the Ministers office as provided by the department, listing the equipment cost and location and employment classification of the staff member that is allocated the equipment, or if the equipment is currently not being used 2. List the current inventory of computers owned, leased, stored, or able to be accessed by the department, listing the equipment cost and location 3. Please detail the operating systems used by the departments computers, the contractual arrangements for operating software and the on-going costs
EMSQ16-000603	Written	Ludwig, Joe	Agency - Fair Work Building and Construction	FWBC - Statutory Review Provisions	"Please list all current legislation, covered by the department's portfolio, which contain a statutory review provision/s. For each, please provide: 1. What work has been done towards preparing for the review? If none, why not? 2. Please provide a schedule or a workplan for the review 3. When did/will this work begin? 4. When is/was the review due to commence. 5. What is the expected report date. 6. Who is the minister responsible for the review 7. What department is responsible for the review 8. List the specific clauses or legislation under review caused by the statutory provision. 9. List the terms of reference. 10. What is the scope of the review. 11. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? 12. What is the budgeted, projected or expected costs of the review? 13. When was the Minister briefed on this matter? 14. What decision points are upcoming for the minister on this matter? 15. List the number of officers, and their classification level, involved in conducting the review Will the report will be tabled in parliament or made public. If so, when?
EMSQ16-000604	Written	Ludwig, Joe	Cross Portfolio	Reviews	Since the change of Prime Minister on 14 September, 2015: 1. How many new reviews (defined as review, inter-departmental group, inquiry, internal review or similar activity) have been commenced? Please list them including: a. the date they were ordered b. the date they commenced c. the minister responsible d. the department responsible e. the nature of the review f. their terms of reference g. the scope of the review h. Who is conducting the review i. the number of officers, and their classification level, involved in conducting the review j. the expected report date k. the budgeted, projected or expected costs l. If the report will be tabled in parliament or made public 2. For any review commenced or ordered, have any external people, companies or contractors being engaged to assist or conduct the review? a. If so, please list them, including their name and/or trading name/s and any known alias or other trading names b. If so, please list their managing director and the board of directors or equivalent c. If yes, for each is the cost associated with their involvement, including a break down for each cost item d. If yes, for each, what is the nature of their involvement e. If yes, for each, are they on the lobbyist register, provide details. f. If yes, for each, what contact has the Minister or their office had with them g. If yes, for each, who selected them h. If yes, for each, did the minister or their office have any involvement in selecting them, i. If yes, please detail what involvement it was ii. If yes, did they see or provided input to a short list iii. If yes, on what dates did this involvement occur iv. If yes, did this involve any verbal discussions with the department v. If yes, on what dates did this involvement occur 3. Which reviews are on-going? a. Please list them. b. What is the current cost to date expended on the reviews? 4. Have any reviews been stopped, paused or ceased? Please list them. 5. Which reviews have concluded? Please list them. 6. How many reviews have been provided to Government? Please list them and the date they were provided. 7. When will the Government be responding to the respective reviews that have been completed? 8. What reviews are planned? a. When will each planned review be commenced? b. When will each of these reviews be concluded? c. When will government respond to each review? d. Will the government release each review? i. If so, when? If not, why not?
EMSQ16-000605	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Taxi costs	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on taxis during the specified period? Provide a breakdown for each business group in each department/agency. 2. What are the reasons for taxi costs? 3. How much did the department spend on taxis during the specified period for their minister or minister's office?
EMSQ16-000606	Written	Ludwig, Joe	Cross Portfolio	Commissioned reports	Since the change of Prime Minister on 14 September, 2015: 1. How many reports (including paid external advice) have been commissioned by the Minister, department or agency? a. Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. 2. How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? 3. What is the current status of each report? When is the Government intending to respond to these reports?
EMSQ16-000607	Written	Ludwig, Joe	Cross Portfolio	Appointments	Since the change of Prime Minister on 14 September, 2015: 1. Please detail any board appointments made to date. 2. What is the gender ratio on each board and across the portfolio? 3. Has the department instigated or changed its gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board. 4. Please specify when these gender ratio or participation policies were changed.
EMSQ16-000608	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Hospitality and Entertainment	Since the change of Prime Minister on 14 September, 2015: 1. What has been the Department/Agency's hospitality spend including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total hospitality spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 3. What has been the Department/Agency's entertainment spend? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, please detail total entertainment spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 5. What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 6. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 7. What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 8. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 9. Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?
EMSQ16-000609	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FOW - Departmental Upgrades	Since the change of Prime Minister on 14 September, 2015: Has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EMSQ16-000610	Written	Ludwig, Joe	Cross Portfolio	Procedure manual	1. Does the department have a procedure manual for communication between the department and the minister? If yes, please provide a copy and: 2. When was the manual last updated? 3. Who is responsible for updating the manual? 4. Has the minister's office had any input into the content of the manual? If so, please detail. 5. Who is the manual distributed to? 6. Is anyone responsible for clearing communications before they are sent to the minister or the minister's office?

EMSQ16-000611	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Executive coaching and leadership training	Since the change of Prime Minister on 14 September, 2015: Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 5. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion (provide a breakdown for each employment classification) c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.
EMSQ16-000612	Written	Ludwig, Joe	Cross Portfolio	Documents provided to Minister	1. Excluding policy or correspondence briefs, how many documents are provided to the Minister's office on a regular and scheduled basis? Including documents that are not briefs to the minister and do not require ministerial signature. 2. List those documents, their schedule and their purpose (broken down by ministerial signature and office for noting documents) 3. How are they transmitted to the office? 4. What mode of delivery is used (hardcopy, email) for those documents? 5. What level officer are they provided to in the minister's office?
EMSQ16-000613	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Office plants	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EMSQ16-000614	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Staffing profile	Since the change of Prime Minister on 14 September, 2015: 1. Has there been any change to the staffing profile of the department/agency? 2. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EMSQ16-000615	Written	Ludwig, Joe	Cross Portfolio	Reports	Since the change of Prime Minister on 14 September, 2015: 1. Have any reports, budget papers, statements, white papers or report-like documents printed for or by the department been pulped, put in storage, shredded or disposed of? 2. If so please give details; name of report, number of copies, cost of printing, who order the disposal, reason for disposal
EMSQ16-000616	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Staffing reductions	Since the change of Prime Minister on 14 September, 2015: How many staff reductions/voluntary redundancies have occurred? 1. What was the reason for these reductions? 2. Were any of these reductions involuntary redundancies? If yes, provide details. 3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. 4. If there are plans for staff reductions, please give the reason why these are happening. 5. Are there any plans for involuntary redundancies? If yes, provide details. 6. How many ongoing staff left the department/agency? What classification were these staff? 7. How many non-ongoing staff left department/agency from? What classification were these staff? 8. What are the voluntary redundancy packages offered? Please detail for each staff level and position 9. How do the packages differ from the default public service package? 10. How is the department/agency funding the packages?
EMSQ16-000617	Written	Ludwig, Joe	Cross Portfolio	Lobbyist register meetings	Since the change of Prime Minister on 14 September, 2015: 1. List all interactions between the department/agency with any representative listed on the lobbyist register 2. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting 3. List all interactions between the Minister/parliamentary Secretary and/or their offices with any representative listed on the lobbyist register during the specified period. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EMSQ16-000618	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Recruitment	Since the change of Prime Minister on 14 September, 2015: 1. How many ongoing staff have been recruited? What classification are these staff? 2. How many non-ongoing positions exist or have been created? What classification are these staff? 3. How many staff have been employed on contract and what is the average length of their employment period?
EMSQ16-000619	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Wine coolers/fridges	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EMSQ16-000620	Written	Ludwig, Joe	Cross Portfolio	Market Research	Since the change of Prime Minister on 14 September, 2015: List any market research conducted by the department/agency: 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected? 9. How was the firm or individual that conducted the review selected? 10. What input did the Minister have? 11. How was it approved? 12. Were other firms or individuals considered? If yes, please detail.
EMSQ16-000621	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Kitchen appliances	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased, leased or rented any kitchen appliances over the value of \$1000? 1. If yes, provide a list that includes the type of appliance, the cost, the amount, and any ongoing costs such as purchase of consumables and when the appliance was purchased? 2. Why were the appliances purchased? 3. Has there been a noticeable difference in staff productivity since the appliances were purchased? Are staff leaving the office premises less during business hours as a result? 4. Where did the funding for the appliances come from? 5. Who has access? 6. Who is responsible for the maintenance of the appliances? How much was spent on maintenance, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from? 7. What are the other ongoing costs of the appliances?
EMSQ16-000622	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Office recreation facilities	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000623	Written	Ludwig, Joe	Cross Portfolio	Procedure manual - Ministerial	1. Does the minister's office have a procedure manual for communication between the minister's office and the department? If yes, please provide a copy and: 2. When was the manual last updated? 3. Who is responsible for updating the manual? 4. Who is the manual distributed to? Is anyone responsible for clearing communications before they are sent to the department?

EMSQ16-000624	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Boards	Since the change of Prime Minister on 14 September, 2015: 1. how often has each board met, break down by board name; 2. what travel expenses have been incurred; 3. what has been the average attendance at board meetings; 4. List each member's attendance at meetings; 5. how does the board deal with conflict of interest; 6. what conflicts of interest have been registered; 7. what remuneration has been provided to board members; 8. how does the board dismiss board members who do not meet attendance standards? 9. Have any requests been made to ministers to dismiss board members? 10. Please list board members who have attended less than 51% of meetings 11. what have been the catering costs for the board meetings held during this period? Please break down the cost list.
EMSQ16-000625	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Building Lease costs	Since the change of Prime Minister on 14 September, 2015: 1. What has been the total cost of building leases for the agency / department? 2. Please provide a detailed list of each building that is currently leased. Please detail by: a. Date the lease agreement is active from. b. Date the lease agreement ends. c. Is the lease expected to be renewed? If not, why not? d. Location of the building (City and state). e. Cost of the lease. f. Why the building is necessary for the operations of the agency / department. 3. Please provide a detailed list of each building that had a lease that was not renewed during the specified period. Please detail by: a. Date from which the lease agreement was active. b. Date the lease agreement ended. c. Why was the lease not renewed? d. Location of the building (City and state). e. Cost of the lease. f. Why the building was necessary for the operations of the agency / department. 4. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by: a. Date the lease agreement is expected to become active. b. Date the lease agreement is expected to end. c. Expected location of the building (City and state). d. Expected cost of the lease. i. Has this cost been allocated into the budget? f. Why the building is necessary for the operations of the agency / department. 5. For each building owned or leased by the department: a. What is the current occupancy rate for the building? b. If the rate is less than 100%, detail what the remaining being used for.
EMSQ16-000626	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Corporate cars	Since the change of Prime Minister on 14 September, 2015: 1. How many cars are owned by each department/agency? a. Where are the cars located? b. What are the cars used for? c. What is the cost of each car during the specified period? d. How far did each car travel during the specified period? 2. How many cars are leased by each department/agency? a. Where are the cars located? b. What are the cars used for? c. What is the cost of each car during the specified period? d. How far did each car travel during the specified period?
EMSQ16-000627	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Government Advertising/Marketing	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by the department / agency on marketing? a. List the total cost b. List each item of expenditure and cost. c. List the approving officer for each item. d. Detail the ministerial or ministerial staff involvement in the commissioning process. e. Which firm provided the marketing? 2. How much has been spent by the department / agency on government advertising (including job ads)? a. List the total cost b. List each item of expenditure and cost c. Where the advertising appeared d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that were paid for the advertising. 3. What government advertising is planned for the rest of the financial year? a. List the total expected cost. b. List each item of expenditure and cost. c. Where the advertising will appear d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that have been or will be paid for the advertising. 4. Provide copies of approvals for advertising, including but not limited to, approvals made by the Prime Minister or his delegate, the Minister or their delegate, or the Department or their delegate.
EMSQ16-000628	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Government payment of accounts	Since the change of Prime Minister on 14 September, 2015: 1. What has been the average time period for the department/agency paid its accounts to contractors, consultants or others? 2. How many payments owed (as a number and as a percentage of the total) have been paid in under 30 days? 3. How many payments owed (as a number and as a percentage of the total) have been paid in between 30 and 60 days? 4. How many payments owed (as a number and as a percentage of the total) have been paid in between 60 and 90 days? 5. How many payments owed (as a number and as a percentage of the total) have been paid in between 90 and 120 days? f) How many payments owed (as a number and as a percentage of the total) have been paid in over 120 days? 6. For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency since Estimates, 2014? 7. Where interest is being paid, what rate of interest is being paid and how is this rate determined?
EMSQ16-000629	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Computers	1. List the current inventory of computers owned, leased, stored, or able to be accessed by the Ministers office as provided by the department, listing the equipment cost and location and employment classification of the staff member that is allocated the equipment, or if the equipment is currently not being used 2. List the current inventory of computers owned, leased, stored, or able to be accessed by the department, listing the equipment cost and location 3. Please detail the operating systems used by the departments computers, the contractual arrangements for operating software and the on-going costs
EMSQ16-000630	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Hire cars	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on hire cars during the specified period? Provide a breakdown of each business group in each department/agency. 2. What are the reasons for hire car costs? 3. How much did the department spend on hire cars during the specified period for their minister or minister's office?
EMSQ16-000631	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Statutory Review Provisions	Please list all current legislation, covered by the department's portfolio, which contain a statutory review provision/s. For each, please provide: 1. What work has been done towards preparing for the review? If none, why not? 2. Please provide a schedule or a workplan for the review 3. When did/will this work begin? 4. When is/was the review due to commence. 5. What is the expected report date. 6. Who is the minister responsible for the review 7. What department is responsible for the review 8. List the specific clauses or legislation under review caused by the statutory provision. 9. List the terms of reference. 10. What is the scope of the review. 11. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? 12. What is the budgeted, projected or expected costs of the review? 13. When was the Minister briefed on this matter? 14. What decision points are upcoming for the minister on this matter? 15. List the number of officers, and their classification level, involved in conducting the review Will the report will be tabled in parliament or made public. If so, when?
EMSQ16-000632	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Credit cards	Since the change of Prime Minister on 14 September, 2015: 1. Provide a breakdown of any changes to employment classifications that have access to a corporate credit card. 2. Have there been any changes to action taken in the event that the corporate credit card is misused? 3. Have there been any changes to how corporate credit card use is monitored? 4. Have any instances of corporate credit card misuse have been discovered during the specified period? If so: 5. Please list staff classification and what the misuse was, and the action taken. 6. Have there been any changes to what action is taken to prevent corporate credit card misuse? 7. How any credit cards available to the Minister or their office? If so, please list by classification. Have there been any misuse of credit cards by the Minister or their office? Has any action been taken against the Minister or their office for credit card misuse? If so, list each occurrence, including the cost of the misuse.

EMSQ16-000633	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Sunset Provisions	1. Please list all current legislation, covered by the department's portfolio, which contain a sunset provision/s. For each, please provide: a. What work has been done towards preparing for the activation of sunset provisions? If no work has commenced, why not? b. Has any consideration been given to delaying or alerting the sunset provisions? c. Please provide a schedule or a workplan for the sunset provisions becoming active d. When did/will this work begin? 2. Will there be any reviews of or relating to the legislation before or after the sunset provision is enacted? If yes: a. When is/was the review due to commence. b. What is the expected report date. c. Who is the minister responsible for the review d. What department is responsible for the review e. List the specific clauses or legislation under review caused by the statutory provision. f. List the terms of reference. g. What is the scope of the review. h. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? i. What is the budgeted, projected or expected costs of the review? j. When was the Minister briefed on this matter? k. What decision points are upcoming for the minister on this matter? l. List the number of officers, and their classification level, involved in conducting the review m. Will the report will be tabled in parliament or made public. If so, when?
EMSQ16-000634	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Red tape reduction	Since the change of Prime Minister on 14 September, 2015: 1. Please detail changes to structures, officials, offices, units, taskforce or other processes has the department dedicated to meeting the government's red tape reduction targets? 1. What is the progress of that red tape reduction target 2. How many officers have been placed in those units and at what level? 3. How have they been recruited? 4. What process was used for their appointment? 5. What is the total cost of this unit? 6. What is the estimated total salary cost of the officers assigned to the unit. 7. Do members of the unit have access to cabinet documents? 8. Please list the security classification and date the classification was issued for each officer, broken down by APS or SES level, in the red tape reduction unit or similar body. 9. What is the formal name given to this unit/taskforce/team/workgroup or agency within the department?
EMSQ16-000635	Written	Ludwig, Joe	Agency - Fair Work Ombudsman	FWO - Stationery	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by each department and agency on the government (Ministers / Parliamentary Secretaries) stationery requirements in your portfolio to date? a. Detail the items provided to the minister's office. b. Please specify how many reams of paper have been supplied to the Minister's office. 2. How much has been spent on departmental stationery requirements to date. 3. Has any customised stationery been requested or provided to the Minister or Ministerial Staff? If yes, please include a photo/scan, detail the type of stationery, date it was requested, date it was provided and the cost.
EMSQ16-000636	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Land costs	1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EMSQ16-000637	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Contracts for temporary staff	Since the change of Prime Minister on 14 September, 2015: 1. How much did the department/agency spend on temporary or contract staff? 2. How many temporary or contract staff have been employed? 3. What is the total number of temporary or contract staff currently employed? 4. How much was paid for agencies/companies to find temporary/contract staff? 5. Have there been any changes to the policies/criteria that govern the appointment of contract staff?
EMSQ16-000638	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Printing	Since the change of Prime Minister on 14 September, 2015: 1. How many documents (include the amount of copies) have been printed? a. How many of these printed documents were also published online? 2. Has the Department/Agency used external printing services for any print jobs? a. If so, what companies were used? b. How were they selected? c. What was the total cost of this printing by item?
EMSQ16-000639	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Communication staff	1. For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: 2. How many ongoing staff, the classification, the type of work they undertake and their location. 3. How many non-ongoing staff, their classification, type of work they undertake and their location 4. How many contractors, their classification, type of work they undertake and their location 5. How many are graphic designers? 6. How many are media managers? 7. How many organise events? Have these arrangements changed since the change of Prime Minister on 14 September, 2015? If yes, please detail.
EMSQ16-000640	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Reviews	Since the change of Prime Minister on 14 September, 2015: 1. How many new reviews (defined as review, inter-departmental group, inquiry, internal review or similar activity) have been commenced? Please list them including: a. the date they were ordered b. the date they commenced c. the minister responsible d. the department responsible e. the nature of the review f. their terms of reference g. the scope of the review h. Who is conducting the review i. the number of officers, and their classification level, involved in conducting the review j. the expected report date k. the budgeted, projected or expected costs l. If the report will be tabled in parliament or made public 2. For any review commenced or ordered, have any external people, companies or contractors being engaged to assist or conduct the review? a. If so, please list them, including their name and/or trading name/s and any known alias or other trading names b. If so, please list their managing director and the board of directors or equivalent c. If yes, for each is the cost associated with their involvement, including a break down for each cost item d. If yes, for each, what is the nature of their involvement e. If yes, for each, are they on the lobbyist register, provide details. f. If yes, for each, what contact has the Minister or their office had with them g. If yes, for each, who selected them h. If yes, for each, did the minister or their office have any involvement in selecting them, i. If yes, please detail what involvement it was ii. If yes, did they see or provided input to a short list iii. If yes, on what dates did this involvement occur iv. If yes, did this involve any verbal discussions with the department v. If yes, on what dates did this involvement occur 3. Which reviews are on-going? a. Please list them. b. What is the current cost to date expended on the reviews? 4. Have any reviews been stopped, paused or ceased? Please list them. 5. Which reviews have concluded? Please list them. 6. How many reviews have been provided to Government? Please list them and the date they were provided. 7. When will the Government be responding to the respective reviews that have been completed? 8. What reviews are planned? a. When will each planned review be commenced? b. When will each of these reviews be concluded? c. When will government respond to each review? d. Will the government release each review? i. If so, when? If not, why not?
EMSQ16-000641	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Commissioned reports	Since the change of Prime Minister on 14 September, 2015: 1. How many reports (including paid external advice) have been commissioned by the Minister, department or agency? a. Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. 2. How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? 3. What is the current status of each report? When is the Government intending to respond to these reports?

EMSQ16-000642	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Appointments	Since the change of Prime Minister on 14 September, 2015: 1. Please detail any board appointments made to date. 2. What is the gender ratio on each board and across the portfolio? 3. Has the department instigated or changed its gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board. 4. Please specify when these gender ratio or participation policies were changed.
EMSQ16-000643	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Taxi costs	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on taxis during the specified period? Provide a breakdown for each business group in each department/agency. 2. What are the reasons for taxi costs? 3. How much did the department spend on taxis during the specified period for their minister or minister's office?
EMSQ16-000644	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Media subscriptions	Since the change of Prime Minister on 14 September, 2015: 1. What pay TV subscriptions does your department/agency have? a. Please provide a list of channels and the reason for each channel. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 2. What newspaper subscriptions does your department/agency have? a. Please provide a list of newspaper subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 3. What magazine subscriptions does your department/agency have? a. Please provide a list of magazine subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 4. What publications does your department/agency purchase? a. Please provide a list of publications purchased by the department and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period?
EMSQ16-000645	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Hospitality and Entertainment	Since the change of Prime Minister on 14 September, 2015: 1. What has been the Department/Agency's hospitality spend including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total hospitality spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 3. What has been the Department/Agency's entertainment spend? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, please detail total entertainment spend. Detail date, location, purpose and cost of all events including any catering and drinks costs. 5. What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 6. For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 7. What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 8. For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. 9. Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?
EMSQ16-000646	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Meeting costs	Since the change of Prime Minister on 14 September, 2015: 1. How much has the Department/Agency spent on meeting costs? Detail date, location, purpose and cost of all events, including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total meeting spend from to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. 3. What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EMSQ16-000647	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Executive coaching and leadership training	Since the change of Prime Minister on 14 September, 2015: Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 5. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion (provide a breakdown for each employment classification) c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.
EMSQ16-000648	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Media training	Since the change of Prime Minister on 14 September, 2015: 1. In relation to media training services purchased by each department/agency, please provide the following information: a. Total spending on these services b. An itemised cost breakdown of these services c. The number of employees offered these services and their employment classification c. The number of employees who have utilised these services and their employment classification e. The names of all service providers engaged f. The location that this training was provided 2. For each service purchased from a provider listed under (1), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 3. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location
EMSQ16-000649	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Staffing profile	Since the change of Prime Minister on 14 September, 2015: 1. Has there been any change to the staffing profile of the department/agency? 2. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EMSQ16-000650	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Consultancies	Since the change of Prime Minister on 14 September, 2015: 1. How many consultancies have been undertaken? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies. 2. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known. 3. Have any consultancies not gone out for tender? a. List each, including name, cost and purpose b. If so, why?

EMSQ16-000651	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Staffing reductions	Since the change of Prime Minister on 14 September, 2015: How many staff reductions/voluntary redundancies have occurred? 1. What was the reason for these reductions? 2. Were any of these reductions involuntary redundancies? If yes, provide details. 3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. 4. If there are plans for staff reductions, please give the reason why these are happening. 5. Are there any plans for involuntary redundancies? If yes, provide details. 6. How many ongoing staff left the department/agency? What classification were these staff? 7. How many non-ongoing staff left department/agency from? What classification were these staff? 8. What are the voluntary redundancy packages offered? Please detail for each staff level and position 9. How do the packages differ from the default public service package? 10. How is the department/agency funding the packages?
EMSQ16-000652	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Provision of equipment - departmental	Since the change of Prime Minister on 14 September, 2015: 1. Has electronic equipment (such as ipad, laptop, wireless card, vascio token, blackberry, mobile phone (list type if relevant), thumb drive, video cameras) been provided by the department/agency to departmental staff? If yes provide a list of: 2. What has been provided? 3. The purchase cost. 4. The ongoing cost. 5. A list of any accessories provided for the equipment and the cost of those accessories. (e.g. iPad keyboards, laptop carry bags, additional chargers etc). 6. A breakdown of what staff and staff classification receives each item.
EMSQ16-000653	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC -Recruitment	Since the change of Prime Minister on 14 September, 2015: 1. How many ongoing staff have been recruited? What classification are these staff? 2. How many non-ongoing positions exist or have been created? What classification are these staff? 3. How many staff have been employed on contract and what is the average length of their employment period?
EMSQ16-000654	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Travel costs	Since the change of Prime Minister on 14 September, 2015: 1. Is the minister or their office or their delegate required to approve all departmental and agency international travel? 2. If so, under what policy? 3. Provide a copy of that policy. 4. When was this policy implemented? 5. When is the minister notified, when is approved provided? 6. Detail all travel (domestic and international) for Departmental officers that accompanied the Minister and/or Parliamentary Secretary on their travel. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). 7. Detail all travel for Departmental officers. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). Also provide a reason and brief explanation for the travel. 8. What date was the minister or their office notified of the travel? 9. What date did the minister or their office approve the travel? 10. What travel is planned for the rest of this calendar year? Also provide a reason and brief explanation for the travel.
EMSQ16-000655	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Grants	Since the change of Prime Minister on 14 September, 2015: 1. What guidelines are in place to administer grants? 2. How are grants applied for? 3. Are there any restrictions on who can apply for a grant? If yes, please detail. a. Can these restrictions be waived? If yes, please detail the process for waiving them and list any grants where the restrictions were waived. 4. What is the procedure for selecting who will be awarded a grant? 5. Who is involved in this selection process? 6. Does the minister or the minister's office play any role in awarding grants? If yes, please detail. a. Has the minister or the minister's office exercised or attempted to exercise any influence over the awarding of any grants? If yes, please detail. 7. Provide a list of all grants, including ad hoc, one-off discretionary grants awarded to date. Provide the recipients, amount, intended use of the grants, what locations have benefited from the grants and the electorate and state of those locations. 8. Update the status of each grant that was approved prior to the specified period, but did not have financial contracts in place at that time. Provide details of the recipients, the amount, the intended use of the grants, what locations have benefited from the grants and the electorate and state of those grants.
EMSQ16-000656	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Kitchen appliances	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased, leased or rented any kitchen appliances over the value of \$1000? 1. If yes, provide a list that includes the type of appliance, the cost, the amount, and any ongoing costs such as purchase of consumables and when the appliance was purchased? 2. Why were the appliances purchased? 3. Has there been a noticeable difference in staff productivity since the appliances were purchased? Are staff leaving the office premises less during business hours as a result? 4. Where did the funding for the appliances come from? 5. Who has access? 6. Who is responsible for the maintenance of the appliances? How much was spent on maintenance, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from? 7. What are the other ongoing costs of the appliances?
EMSQ16-000657	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Departmental rebranding	Since the change of Prime Minister on 14 September, 2015: 1. Has the department/Agency undergone a name change or any other form of rebranding? If so: a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds? i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding. b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing: i. Signage. ii. Stationery (please include details of existing stationery and how it was disposed of). iii. Logos iv. Consultancy v. Any relevant IT changes. vi. Office reconfiguration. c. How was the decision reached to rename and/or rebrand the department? i. Who was involved in reaching this decision? ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.
EMSQ16-000658	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Boards	Since the change of Prime Minister on 14 September, 2015: 1. how often has each board met, break down by board name; 2. what travel expenses have been incurred; 3. what has been the average attendance at board meetings; 4. List each member's attendance at meetings; 5. how does the board deal with conflict of interest; 6. what conflicts of interest have been registered; 7. what remuneration has been provided to board members; 8. how does the board dismiss board members who do not meet attendance standards? 9. Have any requests been made to ministers to dismiss board members? 10. Please list board members who have attended less than 51% of meetings 11. what have been the catering costs for the board meetings held during this period? Please break down the cost list.
EMSQ16-000659	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Corporate cars	Since the change of Prime Minister on 14 September, 2015: 1. How many cars are owned by each department/agency? a. Where are the cars located? b. What are the cars used for? c. What is the cost of each car during the specified period? d. How far did each car travel during the specified period? 2. How many cars are leased by each department/agency? a. Where are the cars located? b. What are the cars used for? c. What is the cost of each car during the specified period? d. How far did each car travel during the specified period?
EMSQ16-000660	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Media monitoring	Since the change of Prime Minister on 14 September, 2015: 1. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses. 2. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department/agency during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses

EMSQ16-000661	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Government payment of accounts	Since the change of Prime Minister on 14 September, 2015: 1. What has been the average time period for the department/agency paid its accounts to contractors, consultants or others? 2. How many payments owed (as a number and as a percentage of the total) have been paid in under 30 days? 3. How many payments owed (as a number and as a percentage of the total) have been paid in between 30 and 60 days? 4. How many payments owed (as a number and as a percentage of the total) have been paid in between 60 and 90 days? 5. How many payments owed (as a number and as a percentage of the total) have been paid in between 90 and 120 days? 6. How many payments owed (as a number and as a percentage of the total) have been paid in over 120 days? 7. For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency since Estimates, 2014? 8. Where interest is being paid, what rate of interest is being paid and how is this rate determined?
EMSQ16-000662	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Enterprise Bargaining Agreements	1. Please list all related EBAs with coverage of the department. 2. Please list their starting and expiration dates. 3. What is the current status of negotiations for the next agreement/s? Please detail.
EMSQ16-000663	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Existing Resources Program	Since the change of Prime Minister on 14 September, 2015: 1. How many projects, work, programs or other tasks has the department started as a consequence of government policies or priorities that are required to be funded 'within existing resources'? 2. List each 3. List the staffing assigned to each task 4. What is the nominal total salary cost of the officers assigned to the project? 5. What resources or equipment has been assigned to the project?
EMSQ16-000664	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Conditions of Government contracts and agreements	1. Do any contracts managed by the Department/Agency contain any limitations or restrictions on advocacy or criticising Government policy? If so, please name each contract. When was it formed or created? 2. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 3. Do any agreements managed by the Department/Agency contain any limitations on restrictions on advocacy or criticisms of Government policy? If so, please name each agreement. When was it formed or created? 4. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 5. For each of the contracts and agreements, are there any particular reason, such as genuine commercial in confidence information, for this restriction? 6. Have any changes to financial or resource support to services which advocate on behalf of groups or individuals in Australian society been made? If so, which groups? What was the change? 7. Has any consultation occurred between the Department/Agency and any individuals and/or community groups about these changes? If so, what consultation process was used? Was it public? If not, why not? Are public submissions available on a website? 8. If no consultation has occurred, why not? 9. Did the Minister/Parliamentary Secretary meet with any stakeholders about changes to advocacy in their contracts and/or agreements? If so, when? Who did he/she meet with?
EMSQ16-000665	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Hire cars	Since the change of Prime Minister on 14 September, 2015: 1. How much did each department/agency spend on hire cars during the specified period? Provide a breakdown of each business group in each department/agency. 2. What are the reasons for hire car costs? 3. How much did the department spend on hire cars during the specified period for their minister or minister's office?
EMSQ16-000666	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Legal Costs	Since the change of Prime Minister on 14 September, 2015: 1. List all legal costs incurred by the department or agency 2. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 3. List cost spend briefing Counsel, broken down by hours spent briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 4. How was each piece of advice procured? Detail the method of identifying legal advice
EMSQ16-000667	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Procedure manual	1. Does the department have a procedure manual for communication between the department and the minister? If yes, please provide a copy and: 2. When was the manual last updated? 3. Who is responsible for updating the manual? 4. Has the minister's office had any input into the content of the manual? If so, please detail. 5. Who is the manual distributed to? 6. Is anyone responsible for clearing communications before they are sent to the minister or the minister's office?
EMSQ16-000668	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Vending machines	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000669	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Self initiated work	1. Does the department have a program for staff to engage in self-initiated work (projects, plans etc that are devised by staff without being directed by the minister's office or department management)? 2. Please list all ongoing projects. For each, please detail: 3. When did the project commence? 4. When is it expected to conclude? 5. What will the total cost of the project be? 6. Where did the money for the project come from? 7. Where is the project based?
EMSQ16-000670	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Staff Awards	Since the change of Prime Minister on 14 September, 2015: 1. Has the Department / Agency given out awards to staff for any reason? If yes: a. What was the reason for the awards? b. What was the criteria for the awards? c. What form did the award take? (e.g. Certificate, gift vouchers etc) d. How much was spent on the award? 2. How were the awards presented? 3. Who presented the awards? 4. Was there a ceremony or party for the awards? If yes: a. Where was it held? b. Was there a fee for the venue? If yes, how much? c. How much was spent on catering? d. How many people attended? e. Did the minister attend? f. Did the minister's staff attend? If yes, how many?
EMSQ16-000671	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Change Management	Since the change of Prime Minister on 14 September, 2015: Has the Department/Agency engaged in a policy of Change Management? If yes: 1. Please detail the policy. 2. When was the policy introduced? 3. What are the goals of the policy? 4. How much was spent on consulting for the policy and who was contracted for this consultation? 5. How much was spent implementing this policy?
EMSQ16-000672	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Departmental Staff Misconduct	Since the change of Prime Minister on 14 September, 2015: 1. Please provide a copy of the departmental staff code of conduct. 2. Have there been any identified breaches of this code of conduct by departmental staff? 1. If yes, list the breaches identified, broken by staffing classification level. 2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not? 3. If yes, when was the breach identified? By whom? When was the Minister made aware? 4. If yes, were there any legal ramifications for the department or staff member? Please detail.
EMSQ16-000673	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Fee for services	Since the change of Prime Minister on 14 September, 2015: 1. Have any existing services provided by the department / agency moved from being free to a user-pay service? Have any additional fees been placed on existing services? If yes please provide a list and include: 2. Name of the fee and a short description of what it covers. 3. How much is the fee (and is it a flat fee or a percentage of the service). 4. The date the fee came into place. 5. Were any reviews requested, commenced or complemented into the benefits and drawbacks of attaching the fee to the service? If yes, please detail and provide a copy of the review. 6. What consultation was carried out before the fee was put into place? 7. How was the fee put into place (e.g. through legislation, regulation changes etc)? 8. What justification is there for the fee?
EMSQ16-000674	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Documents provided to Minister	1. Excluding policy or correspondence briefs, how many documents are provided to the Minister's office on a regular and scheduled basis? Including documents that are not briefs to the minister and do not require ministerial signature. 2. List those documents, their schedule and their purpose (broken down by ministerial signature and office for noting documents) 3. How are they transmitted to the office? 4. What mode of delivery is used (hardcopy, email) for those documents? 5. What level officer are they provided to in the minister's office?

EMSQ16-000675	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Merchandise or promotional material	Since the change of Prime Minister on 14 September, 2015: 1. Has the department purchased any merchandise or promotional material? 2. List by item, and purpose for each item, including if the material is for a specific policy or program or for a generic purpose (note that purpose) 3. List the cost for each item 4. List the quantity of each item 5. Who suggested these material be created? 6. Who approved its creation? 7. Provide copies of authorisation 8. When was the Minister informed of the material being created? 9. Who created the material? 10. How was that person selected? 11. How many individuals or groups were considered in selecting who to create the material?
EMSQ16-000676	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Report printing	Since the change of Prime Minister on 14 September, 2015: 1. Have any reports, budget papers, statements, white papers or report-like documents printed for or by the department been pulped, put in storage, shredded or disposed of? 2. If so please give details; name of report, number of copies, cost of printing, who order the disposal, reason for disposal
EMSQ16-000677	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Fol requests	Since the change of Prime Minister on 14 September, 2015: 1. How many requests for documents under the FOI Act have been received? 2. Of these, how many documents have been determined to be deliberative documents? 3. Of those assessed as deliberative documents: a. For how many has access to the document been refused on the basis that it would be contrary to the public interest? b. For how many has a redacted document been provided?
EMSQ16-000678	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Credit cards	Since the change of Prime Minister on 14 September, 2015: 1. Provide a breakdown of any changes to employment classifications that have access to a corporate credit card. 2. Have there been any changes to action taken in the event that the corporate credit card is misused? 3. Have there been any changes to how corporate credit card use is monitored? 4. Have any instances of corporate credit card misuse have been discovered during the specified period? If so: 5. Please list staff classification and what the misuse was, and the action taken. 6. Have their been any changes to what action is taken to prevent corporate credit card misuse? 7. How any credit cards available to the Minister or their office? If so, please list by classification. Have there been any misuse of credit cards by the Minister or their office? Has any action been taken against the Minister or their office for credit card misuse? If so, list each occurrence, including the cost of the misuse.
EMSQ16-000679	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Lobbyist register meetings	Since the change of Prime Minister on 14 September, 2015: 1. List all interactions between the department/agency with any representative listed on the lobbyist register 2. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting 3. List all interactions between the Minister/parliamentary Secretary and/or their offices with any representative listed on the lobbyist register during the specified period. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EMSQ16-000680	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Red tape reduction	Since the change of Prime Minister on 14 September, 2015: 1. Please detail changes to structures, officials, offices, units, taskforce or other processes has the department dedicated to meeting the government's red tape reduction targets? 1. What is the progress of that red tape reduction target 2. How many officers have been placed in those units and at what level? 3. How have they been recruited? 4. What process was used for their appointment? 5. What is the total cost of this unit? 6. What is the estimated total salary cost of the officers assigned to the unit. 7. Do members of the unit have access to cabinet documents? 8. Lease list the security classification and date the classification was issued for each officer, broken down by APS or SES level, in the red tape reduction unit or similar body. 9. What is the formal name given to this unit/taskforce/team/workgroup or agency within the department?
EMSQ16-000681	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Workplace Assessments	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent on workplace ergonomic assessments? 1. List each item of expenditure and cost 2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up? 3. If so, list each item of expenditure and cost related to those changes
EMSQ16-000682	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Freedom of Information - stats	Since the change of Prime Minister on 14 September, 2015: 1. How many FOI requests were received to date. 2. How many of those requests were finalised within the regular timeframes provided under the FOI Act? 3. How many of those requests were granted an extension of time under s 15AA of the FOI Act? 4. How many of those requests were granted an extension of time under s 15AB of the FOI Act? 5. How many of those requests were finalised out of time?
EMSQ16-000683	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Land costs	1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EMSQ16-000684	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Contracts for temporary staff	Since the change of Prime Minister on 14 September, 2015: 1. How much did the department/agency spend on temporary or contract staff? 2. How many temporary or contract staff have been employed? 3. What is the total number of temporary or contract staff currently employed? 4. How much was paid for agencies/companies to find temporary/contract staff? 5. Have there been any changes to the policies/criteria that govern the appointment of contract staff?
EMSQ16-000685	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Communication staff	1. For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: 2. How many ongoing staff, the classification, the type of work they undertake and their location. 3. How many non-ongoing staff, their classification, type of work they undertake and their location 4. How many contractors, their classification, type of work they undertake and their location 5. How many are graphic designers? 6. How many are media managers? 7. How many organise events? Have these arrangements changed since the change of Prime Minister on 14 September, 2015? If yes, please detail.

EMSQ16-000686	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Reviews	Since the change of Prime Minister on 14 September, 2015: 1. How many new reviews (defined as review, inter-departmental group, inquiry, internal review or similar activity) have been commenced? Please list them including: a. the date they were ordered b. the date they commenced c. the minister responsible d. the department responsible e. the nature of the review f. their terms of reference g. the scope of the review h. Who is conducting the review i. the number of officers, and their classification level, involved in conducting the review j. the expected report date k. the budgeted, projected or expected costs l. If the report will be tabled in parliament or made public 2. For any review commenced or ordered, have any external people, companies or contractors being engaged to assist or conduct the review? a. If so, please list them, including their name and/or trading name/s and any known alias or other trading names b. If so, please list their managing director and the board of directors or equivalent c. If yes, for each is the cost associated with their involvement, including a break down for each cost item d. If yes, for each, what is the nature of their involvement e. If yes, for each, are they on the lobbyist register, provide details. f. If yes, for each, what contact has the Minister or their office had with them g. If yes, for each, who selected them h. If yes, for each, did the minister or their office have any involvement in selecting them, i. If yes, please detail what involvement it was ii. If yes, did they see or provided input to a short list iii. If yes, on what dates did this involvement occur iv. If yes, did this involve any verbal discussions with the department v. If yes, on what dates did this involvement occur 3. Which reviews are on-going? a. Please list them. b. What is the current cost to date expended on the reviews? 4. Have any reviews been stopped, paused or ceased? Please list them. 5. Which reviews have concluded? Please list them. 6. How many reviews have been provided to Government? Please list them and the date they were provided. 7. When will the Government be responding to the respective reviews that have been completed? 8. What reviews are planned? a. When will each planned review be commenced? b. When will each of these reviews be concluded? c. When will government respond to each review? d. Will the government release each review? i. If so, when? If not, why not?
EMSQ16-000687	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Multiple Tenders	Since the change of Prime Minister on 14 September, 2015: List any tenders that were re-issued or issued multiple times: 1. Why were they re-issued or issued multiple times? 2. Were any applicants received for the tenders before they were re-issued or repeatedly issued? 3. Were those applicants asked to resubmit their tender proposal?
EMSQ16-000688	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Market Research	Since the change of Prime Minister on 14 September, 2015: List any market research conducted by the department/agency: 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected? 9. How was the firm or individual that conducted the review selected? 10. What input did the Minister have? 11. How was it approved? 12. Were other firms or individuals considered? If yes, please detail.
EMSQ16-000689	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Departmental Upgrades	Since the change of Prime Minister on 14 September, 2015: Has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EMSQ16-000690	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Commissioned reports	Since the change of Prime Minister on 14 September, 2015: 1. How many reports (including paid external advice) have been commissioned by the Minister, department or agency? a. Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. 2. How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? 3. What is the current status of each report? When is the Government intending to respond to these reports?
EMSQ16-000691	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Wine coolers/fridges	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EMSQ16-000692	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Office plants	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EMSQ16-000693	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Appointments	Since the change of Prime Minister on 14 September, 2015: 1. Please detail any board appointments made to date. 2. What is the gender ratio on each board and across the portfolio? 3. Has the department instigated or changed its gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board. 4. Please specify when these gender ratio or participation policies were changed.
EMSQ16-000694	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Office recreation facilities	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000695	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Media subscriptions	Since the change of Prime Minister on 14 September, 2015: 1. What pay TV subscriptions does your department/agency have? a. Please provide a list of channels and the reason for each channel. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 2. What newspaper subscriptions does your department/agency have? a. Please provide a list of newspaper subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 3. What magazine subscriptions does your department/agency have? a. Please provide a list of magazine subscriptions and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period? 4. What publications does your department/agency purchase? a. Please provide a list of publications purchased by the department and the reason for each. b. What has been the cost of this package/s during the specified period? c. What is provided to the Minister or their office? d. What has been the cost of this package/s during the specified period?

EMSQ16-000696	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Building Lease costs	Since the change of Prime Minister on 14 September, 2015: 1. What has been the total cost of building leases for the agency / department? 2. Please provide a detailed list of each building that is currently leased. Please detail by: a. Date the lease agreement is active from. b. Date the lease agreement ends. c. Is the lease expected to be renewed? If not, why not? d. Location of the building (City and state). e. Cost of the lease. f. Why the building is necessary for the operations of the agency / department. 3. Please provide a detailed list of each building that had a lease that was not renewed during the specified period. Please detail by: a. Date from which the lease agreement was active. b. Date the lease agreement ended. c. Why was the lease not renewed? d. Location of the building (City and state). e. Cost of the lease. f. Why the building was necessary for the operations of the agency / department. 4. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by: a. Date the lease agreement is expected to become active. b. Date the lease agreement is expected to end. c. Expected location of the building (City and state). d. Expected cost of the lease. i. Has this cost been allocated into the budget? f. Why the building is necessary for the operations of the agency / department. 5. For each building owned or leased by the department: a. What is the current occupancy rate for the building? b. If the rate is less than 100%, detail what the remaining being used for.
EMSQ16-000697	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Meeting costs	Since the change of Prime Minister on 14 September, 2015: 1. How much has the Department/Agency spent on meeting costs? Detail date, location, purpose and cost of all events, including any catering and drinks costs. 2. For each Minister and Parliamentary Secretary office, please detail total meeting spend from to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. 3. What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. 4. For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EMSQ16-000698	Written	Ludwig, Joe	Agency - Workplace Gender Equality Agency	SWA - Government Advertising/Marketing	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by the department / agency on marketing? a. List the total cost b. List each item of expenditure and cost c. List the approving officer for each item. d. Detail the ministerial or ministerial staff involvement in the commissioning process. e. Which firm provided the marketing? 2. How much has been spent by the department / agency on government advertising (including job ads)? a. List the total cost b. List each item of expenditure and cost c. Where the advertising appeared d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that were paid for the advertising. 3. What government advertising is planned for the rest of the financial year? a. List the total expected cost. b. List each item of expenditure and cost. c. Where the advertising will appear d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that have been or will be paid for the advertising. 4. Provide copies of approvals for advertising, including but not limited to, approvals made by the Prime Minister or his delegate, the Minister or their delegate, or the Department or their delegate.
EMSQ16-000699	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Media training	Since the change of Prime Minister on 14 September, 2015: 1. In relation to media training services purchased by each department/agency, please provide the following information: a. Total spending on these services b. An itemised cost breakdown of these services c. The number of employees offered these services and their employment classification c. The number of employees who have utilised these services and their employment classification e. The names of all service providers engaged f. The location that this training was provided 2. For each service purchased from a provider listed under (1), please provide: a. The name and nature of the service purchased b. Whether the service is one-on-one or group based c. The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d. The total number of hours involved for all employees (provide a breakdown for each employment classification) e. The total amount spent on the service f. A description of the fees charged (i.e. per hour, complete package) 3. Where a service was provided at any location other than the department or agency's own premises, please provide: a. The location used b. The number of employees who took part on each occasion c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d. Any costs the department or agency's incurred to use the location
EMSQ16-000700	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Stationery	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by each department and agency on the government (Ministers / Parliamentary Secretaries) stationery requirements in your portfolio to date? a. Detail the items provided to the minister's office. b. Please specify how many reams of paper have been supplied to the Minister's office. 2. How much has been spent on departmental stationery requirements to date. 3. Has any customised stationery been requested or provided to the Minister or Ministerial Staff? If yes, please include a photo/scan, detail the type of stationery, date it was requested, date it was provided and the cost.
EMSQ16-000701	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Provision of equipment - departmental	Since the change of Prime Minister on 14 September, 2015: 1. Has electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive, video cameras) been provided by the department/agency to departmental staff? If yes provide a list of: 2. What has been provided? 3. The purchase cost. 4. The ongoing cost. 5. A list of any accessories provided for the equipment and the cost of those accessories. (e.g. iPad keyboards, laptop carry bags, additional chargers etc). 6. A breakdown of what staff and staff classification receives each item.
EMSQ16-000702	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Computers	1. List the current inventory of computers owned, leased, stored, or able to be accessed by the Ministers office as provided by the department, listing the equipment cost and location and employment classification of the staff member that is allocated the equipment, or if the equipment is currently not being used 2. List the current inventory of computers owned, leased, stored, or able to be accessed by the department, listing the equipment cost and location 3. Please detail the operating systems used by the departments computers, the contractual arrangements for operating software and the on-going costs
EMSQ16-000703	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Statutory Review Provisions	Please list all current legislation, covered by the department's portfolio, which contain a statutory review provision/s. For each, please provide: 1. What work has been done towards preparing for the review? If none, why not? 2. Please provide a schedule or a workplan for the review 3. When did/will this work begin? 4. When is/was the review due to commence. 5. What is the expected report date. 6. Who is the minister responsible for the review 7. What department is responsible for the review 8. List the specific clauses or legislation under review caused by the statutory provision. 9. List the terms of reference. 10. What is the scope of the review. 11. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? 12. What is the budgeted, projected or expected costs of the review? 13. When was the Minister briefed on this matter? 14. What decision points are upcoming for the minister on this matter? 15. List the number of officers, and their classification level, involved in conducting the review Will the report will be tabled in parliament or made public. If so, when?
EMSQ16-000704	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Travel costs	Since the change of Prime Minister on 14 September, 2015: 1. Is the minister or their office or their delegate required to approve all departmental and agency international travel? 2. If so, under what policy? 3. Provide a copy of that policy. 4. When was this policy implemented? 5. When is the minister notified, when is approved provided? 6. Detail all travel (domestic and international) for Departmental officers that accompanied the Minister and/or Parliamentary Secretary on their travel. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). 7. Detail all travel for Departmental officers. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). Also provide a reason and brief explanation for the travel. 8. What date was the minister or their office notified of the travel? 9. What date did the minister or their office approve the travel? 10. What travel is planned for the rest of this calendar year? Also provide a reason and brief explanation for the travel.

EMSQ16-000705	Written	Ludwig, Joe	Agency - Safe Work Australia	SWA - Sunset Provisions	1. Please list all current legislation, covered by the department's portfolio, which contain a sunset provision/s. For each, please provide: a. What work has been done towards preparing for the activation of sunset provisions? If no work has commenced, why not? b. Has any consideration been given to delaying or alerting the sunset provisions? c. Please provide a schedule or a workplan for the sunset provisions becoming active d. When did/will this work begin? 2. Will there be any reviews of or relating to the legislation before or after the sunset provision is enacted? If yes: a. When is/was the review due to commence. b. What is the expected report date. c. Who is the minister responsible for the review d. What department is responsible for the review e. List the specific clauses or legislation under review caused by the statutory provision. f. List the terms of reference. g. What is the scope of the review. h. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? i. What is the budgeted, projected or expected costs of the review? j. When was the Minister briefed on this matter? k. What decision points are upcoming for the minister on this matter? l. List the number of officers, and their classification level, involved in conducting the review m. Will the the report will be tabled in parliament or made public. If so, when?
EMSQ16-000707	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Grants	"Since the change of Prime Minister on 14 September, 2015: 1. What guidelines are in place to administer grants? 2. How are grants applied for? 3. Are there any restrictions on who can apply for a grant? If yes, please detail. a. Can these restrictions be waived? If yes, please detail the process for waving them and list any grants where the restrictions were waived. 4. What is the procedure for selecting who will be awarded a grant? 5. Who is involved in this selection process? 6. Does the minister or the minister's office play any role in awarding grants? If yes, please detail. a. Has the minister or the minister's office exercised or attempted to exercise any influence over the awarding of any grants? If yes, please detail. 7. Provide a list of all grants, including ad hoc, one-off discretionary grants awarded to date. Provide the recipients, amount, intended use of the grants, what locations have benefited from the grants and the electorate and state of those locations. 8. Update the status of each grant that was approved prior to the specified period, but did not have financial contracts in place at that time. Provide details of the recipients, the amount, the intended use of the grants, what locations have benefited from the grants and the electorate and state of those grants."
EMSQ16-000708	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Departmental rebranding	"Since the change of Prime Minister on 14 September, 2015: 1. Has the department/Agency undergone a name change or any other form of rebranding? If so: a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds? i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding. b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing: i. Signage. ii. Stationery (please include details of existing stationery and how it was disposed of). iii. Logos iv. Consultancy v. Any relevant IT changes. vi. Office reconfiguration. c. How was the decision reached to rename and/or rebrand the department? i. Who was involved in reaching this decision? ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding."
EMSQ16-000709	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Enterprise Bargaining Agreements	1. Please list all related EBAs with coverage of the department. 2. Please list their starting and expiration dates. 3. What is the current status of negotiations for the next agreement/s? Please detail.
EMSQ16-000710	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Existing Resources Program	Since the change of Prime Minister on 14 September, 2015: 1. How many projects, work, programs or other tasks has the department started as a consequence of government policies or priorities that are required to be funded 'within existing resources'? 2. List each 3. List the staffing assigned to each task 4. What is the nominal total salary cost of the officers assigned to the project? 5. What resources or equipment has been assigned to the project?
EMSQ16-000711	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Conditions of Government contracts and agreements	1. Do any contracts managed by the Department/Agency contain any limitations or restrictions on advocacy or criticising Government policy? If so, please name each contact. When was it formed or created? 2. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 3. Do any agreements managed by the Department/Agency contain any limitations on restrictions on advocacy or criticisms of Government policy? If so, please name each agreement. When was it formed or created? 4. What are the specific clauses and/or sections which state this, or in effect, create a limitation or restriction? 5. For each of the contracts and agreements, are there any particular reason, such as genuine commercial in confidence information, for this restriction? 6. Have any changes to financial or resource support to services which advocate on behalf of groups or individuals in Australian society been made? If so, which groups? What was the change? 7. Has any consultation occurred between the Department/Agency and any individuals and/or community groups about these changes? If so, what consultation process was used? Was it public? If not, why not? Are public submissions available on a website? 8. If no consultation has occurred, why not? 9. Did the Minister/Parliamentary Secretary meet with any stakeholders about changes to advocacy in their contracts and/or agreements? If so, when? Who did he/she meet with?
EMSQ16-000712	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Procedure manual	1. Does the department have a procedure manual for communication between the department and the minister? If yes, please provide a copy and: 2. When was the manual last updated? 3. Who is responsible for updating the manual? 4. Has the minister's office had any input into the content of the manual? If so, please detail. 5. Who is the manual distributed to? 6. Is anyone responsible for clearing communications before they are sent to the minister or the minister's office?
EMSQ16-000713	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Vending machines	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000714	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Self initiated work	1. Does the department have a program for staff to engage in self-initiated work (projects, plans etc that are devised by staff without being directed by the minister's office or department management)? 2. Please list all ongoing projects. For each, please detail: 3. When did the project commence? 4. When is it expected to conclude? 5. What will the total cost of the project be? 6. Where did the money for the project come from? 7. Where is the project based?
EMSQ16-000715	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Staff Awards	Since the change of Prime Minister on 14 September, 2015: 1. Has the Department / Agency given out awards to staff for any reason? If yes: a. What was the reason for the awards? b. What was the criteria for the awards? c. What form did the award take? (e.g. Certificate, gift vouchers etc) d. How much was spent on the award? 2. How were the awards presented? 3. Who presented the awards? 4. Was there a ceremony or party for the awards? If yes: a. Where was it held? b. Was there a fee for the venue? If yes, how much? c. How much was spent on catering? d. How many people attended? e. Did the minister attend? f. Did the minister's staff attend? If yes, how many?
EMSQ16-000716	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Change Management	Since the change of Prime Minister on 14 September, 2015: Has the Department/Agency engaged in a policy of Change Management? If yes: 1. Please detail the policy. 2. When was the policy introduced? 3. What are the goals of the policy? 4. How much was spent on consulting for the policy and who was contracted for this consultation? 5. How much was spent implementing this policy?
EMSQ16-000717	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Departmental Staff Misconduct	Since the change of Prime Minister on 14 September, 2015: 1. Please provide a copy of the departmental staff code of conduct. 2. Have there been any identified breaches of this code of conduct by departmental staff? 1. If yes, list the breaches identified, broken by staffing classification level. 2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not? 3. If yes, when was the breach identified? By whom? When was the Minister made aware? 4. If yes, were there any legal ramifications for the department or staff member? Please detail.

EMSQ16-000718	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Fee for services	Since the change of Prime Minister on 14 September, 2015: 1. Have any existing services provided by the department / agency moved from being free to a user-pay service? Have any additional fees been placed on existing services? If yes please provide a list and include: 2. Name of the fee and a short description of what it covers. 3. How much is the fee (and is it a flat fee or a percentage of the service). 4. The date the fee came into place. 5. Were any reviews requested, commenced or complemented into the benefits and drawbacks of attaching the fee to the service? If yes, please detail and provide a copy of the review. 6. What consultation was carried out before the fee was put into place? 7. How was the fee put into place (e.g. through legislation, regulation changes etc)? 8. What justification is there for the fee?
EMSQ16-000719	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Documents provided to Minister	1. Excluding policy or correspondence briefs, how many documents are provided to the Minister's office on a regular and scheduled basis? Including documents that are not briefs to the minister and do not require ministerial signature. 2. List those documents, their schedule and their purpose (broken down by ministerial signature and office for noting documents) 3. How are they transmitted to the office? 4. What mode of delivery is used (hardcopy, email) for those documents? 5. What level officer are they provided to in the minister's office?
EMSQ16-000720	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Merchandise or promotional material	Since the change of Prime Minister on 14 September, 2015: 1. Has the department purchased any merchandise or promotional material? 2. List by item, and purpose for each item, including if the material is for a specific policy or program or for a generic purpose (note that purpose) 3. List the cost for each item 4. List the quantity of each item 5. Who suggested these material be created? 6. Who approved its creation? 7. Provide copies of authorisation 8. When was the Minister informed of the material being created? 9. Who created the material? 10. How was that person selected? 11. How many individuals or groups were considered in selecting who to create the material?
EMSQ16-000721	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Report printing	Since the change of Prime Minister on 14 September, 2015: 1. Have any reports, budget papers, statements, white papers or report-like documents printed for or by the department been pulped, put in storage, shredded or disposed of? 2. If so please give details; name of report, number of copies, cost of printing, who order the disposal, reason for disposal
EMSQ16-000722	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - FoI requests	Since the change of Prime Minister on 14 September, 2015: 1. How many requests for documents under the FOI Act have been received? 2. Of these, how many documents have been determined to be deliberative documents? 3. Of those assessed as deliberative documents: a. For how many has access to the document been refused on the basis that it would be contrary to the public interest? b. For how many has a redacted document been provided?
EMSQ16-000723	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Freedom of Information - stats	Since the change of Prime Minister on 14 September, 2015: 1. How many FOI requests were received to date. 2. How many of those requests were finalised within the regular timeframes provided under the FOI Act? 3. How many of those requests were granted an extension of time under s 15AA of the FOI Act? 4. How many of those requests were granted an extension of time under s 15AB of the FOI Act? 5. How many of those requests were finalised out of time?
EMSQ16-000724	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Multiple Tenders	Since the change of Prime Minister on 14 September, 2015: List any tenders that were re-issued or issued multiple times: 1. Why were they re-issued or issued multiple times? 2. Were any applicants received for the tenders before they were re-issued or repeatedly issued? 3. Were those applicants asked to resubmit their tender proposal?
EMSQ16-000725	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Market Research	Since the change of Prime Minister on 14 September, 2015: List any market research conducted by the department/agency: 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected? 9. How was the firm or individual that conducted the review selected? 10. What input did the Minister have? 11. How was it approved? 12. Were other firms or individuals considered? If yes, please detail.
EMSQ16-000726	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Departmental Upgrades	Since the change of Prime Minister on 14 September, 2015: Has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EMSQ16-000727	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Wine coolers/fridges	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EMSQ16-000728	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Office plants	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased any office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EMSQ16-000729	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Office recreation facilities	Since the change of Prime Minister on 14 September, 2015: Has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EMSQ16-000730	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Building Lease costs	Since the change of Prime Minister on 14 September, 2015: 1. What has been the total cost of building leases for the agency / department? 2. Please provide a detailed list of each building that is currently leased. Please detail by: a. Date the lease agreement is active from. b. Date the lease agreement ends. c. Is the lease expected to be renewed? If not, why not? d. Location of the building (City and state). e. Cost of the lease. f. Why the building is necessary for the operations of the agency / department. 3. Please provide a detailed list of each building that had a lease that was not renewed during the specified period. Please detail by: a. Date from which the lease agreement was active. b. Date the lease agreement ended. c. Why was the lease not renewed? d. Location of the building (City and state). e. Cost of the lease. f. Why the building was necessary for the operations of the agency / department. 4. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by: a. Date the lease agreement is expected to become active. b. Date the lease agreement is expected to end. c. Expected location of the building (City and state). d. Expected cost of the lease. i. Has this cost been allocated into the budget? f. Why the building is necessary for the operations of the agency / department. 5. For each building owned or leased by the department: a. What is the current occupancy rate for the building? b. If the rate is less than 100%, detail what the remaining being used for.

EMSQ16-000731	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Government Advertising/Marketing	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by the department / agency on marketing? a. List the total cost b. List each item of expenditure and cost c. List the approving officer for each item. d. Detail the ministerial or ministerial staff involvement in the commissioning process. e. Which firm provided the marketing? 2. How much has been spent by the department / agency on government advertising (including job ads)? a. List the total cost b. List each item of expenditure and cost c. Where the advertising appeared d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that were paid for the advertising. 3. What government advertising is planned for the rest of the financial year? a. List the total expected cost. b. List each item of expenditure and cost. c. Where the advertising will appear d. List the approving officer for each item. e. Detail the ministerial or ministerial staff involvement in the commissioning process. f. Detail the outlets that have been or will be paid for the advertising. 4. Provide copies of approvals for advertising, including but not limited to, approvals made by the Prime Minister or his delegate, the Minister or their delegate, or the Department or their delegate.
EMSQ16-000732	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Computers	1. List the current inventory of computers owned, leased, stored, or able to be accessed by the Ministers office as provided by the department, listing the equipment cost and location and employment classification of the staff member that is allocated the equipment, or if the equipment is currently not being used 2. List the current inventory of computers owned, leased, stored, or able to be accessed by the department, listing the equipment cost and location 3. Please detail the operating systems used by the departments computers, the contractual arrangements for operating software and the on-going costs
EMSQ16-000733	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Statutory Review Provisions	Please list all current legislation, covered by the department's portfolio, which contain a statutory review provision/s. For each, please provide: 1. What work has been done towards preparing for the review? If none, why not? 2. Please provide a schedule or a workplan for the review 3. When did/will this work begin? 4. When is/was the review due to commence. 5. What is the expected report date. 6. Who is the minister responsible for the review 7. What department is responsible for the review 8. List the specific clauses or legislation under review caused by the statutory provision. 9. List the terms of reference. 10. What is the scope of the review. 11. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? 12. What is the budgeted, projected or expected costs of the review? 13. When was the Minister briefed on this matter? 14. What decision points are upcoming for the minister on this matter? 15. List the number of officers, and their classification level, involved in conducting the review Will the report will be tabled in parliament or made public. If so, when?
EMSQ16-000734	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Sunset Provisions	1. Please list all current legislation, covered by the department's portfolio, which contain a sunset provision/s. For each, please provide: a. What work has been done towards preparing for the activation of sunset provisions? If no work has commenced, why not? b. Has any consideration been given to delaying or alerting the sunset provisions? c. Please provide a schedule or a workplan for the sunset provisions becoming active d. When did/will this work begin? 2. Will there be any reviews of or relating to the legislation before or after the sunset provision is enacted? If yes: a. When is/was the review due to commence. b. What is the expected report date. c. Who is the minister responsible for the review d. What department is responsible for the review e. List the specific clauses or legislation under review caused by the statutory provision. f. List the terms of reference. g. What is the scope of the review. h. Who is conducting the review. How were they selected? What are the legislated obligation for the selection of the person to conduct the review? i. What is the budgeted, projected or expected costs of the review? j. When was the Minister briefed on this matter? k. What decision points are upcoming for the minister on this matter? l. List the number of officers, and their classification level, involved in conducting the review m. Will the report will be tabled in parliament or made public. If so, when?
EMSQ16-000736	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Media monitoring	Since the change of Prime Minister on 14 September, 2015: 1. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses. 2. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department/agency during the specified period? a. Which agency or agencies provided these services? b. What has been spent providing these services during the specified period? c. Itemise these expenses
EMSQ16-000737	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Legal Costs	Since the change of Prime Minister on 14 September, 2015: 1. List all legal costs incurred by the department or agency 2. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 3. List cost spend briefing Counsel, broken down by hours spent briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 4. How was each piece of advice procured? Detail the method of identifying legal advice
EMSQ16-000738	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Lobbyist register meetings	Since the change of Prime Minister on 14 September, 2015: 1. List all interactions between the department/agency with any representative listed on the lobbyist register 2. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting 3. List all interactions between the Minister/parliamentary Secretary and/or their offices with any representative listed on the lobbyist register during the specified period. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EMSQ16-000739	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Workplace Assessments	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent on workplace ergonomic assessments? 1. List each item of expenditure and cost 2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up? 3. If so, list each item of expenditure and cost related to those changes
EMSQ16-000740	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Printing	Since the change of Prime Minister on 14 September, 2015: 1. How many documents (include the amount of copies) have been printed? a. How many of these printed documents were also published online? 2. Has the Department/Agency used external printing services for any print jobs? a. If so, what companies were used? b. How were they selected? c. What was the total cost of this printing by item?
EMSQ16-000741	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Consultancies	Since the change of Prime Minister on 14 September, 2015: 1. How many consultancies have been undertaken? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies. 2. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known. 3. Have any consultancies not gone out for tender? a. List each, including name, cost and purpose b. If so, why?
EMSQ16-000742	Written	Ludwig, Joe	Agency - Fair Work Commission	FWC - Stationery	Since the change of Prime Minister on 14 September, 2015: 1. How much has been spent by each department and agency on the government (Ministers / Parliamentary Secretaries) stationery requirements in your portfolio to date? a. Detail the items provided to the minister's office. b. Please specify how many reams of paper have been supplied to the Minister's office. 2. How much has been spent on departmental stationery requirements to date. 3. Has any customised stationery been requested or provided to the Minister or Ministerial Staff? If yes, please include a photo/scan, detail the type of stationery, date it was requested, date it was provided and the cost.
EMSQ16-000745	Written	Cameron, Doug	Outcome 1 - Employment	Reconnection penalties	a) How many Reconnection penalties were applied in the financial years 2013-14, 2014-2015, and so far in 2015-16? How many were imposed on job seekers with a Centrelink 'vulnerability indicator'? b) For each time period please list by type of vulnerability indicator, and provide a breakdown by Indigenous and non-Indigenous job seekers.

EMSQ16-000746	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - DBM Independent Consultants	With regard to evidence given at the hearing on Friday 12 February 2016 (Proof Hansard, p.35) in relation to Mr Madden in which the Director states, "He (Mr Madden) was highly recommended by individuals with whom I spoke", please provide the following information: a) With With whom did the Director speak; i. Were Were they APS officers? If so, whom? ii. Were Were they officers of any Commonwealth or State agency or department? If so, whom? iii. Were Were they private citizens? If so, whom? b) When When did the Director obtain the recommendations of Mr Madden from the individuals with whom he spoke? c) Which Which FWBC officers are responsible or have delegated authority for executing decisions including the execution of contracts to engage consultants who carry out work for FWBC of the type carried out by DMB Independent Consultants? d) Did Did the Director by any means pass on the recommendations he had received in relation to Mr Madden to any FWBC officer who had responsibility or delegated authority to execute any decisions to engage DBM Independent Consultants? e) Please Please provide all documents relating to the tenders awarded to DBM Independent Consultants including contracts, correspondence, emails and file notes, diary entries and details of all communications between the Director or a delegate and the Human Resources Manager and any other officers relating to all work carried out by DBM Independent Consultants for FWBC.
EMSQ16-000747	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying and harassment complaints handling - personnel receiving complaints	1. How many FWBC personnel are employed in the agency's Human Resources department and how many of those officers are designated for the purpose of receiving reports of bullying and harassment? 2. Apart from officers in the Human Resources department, which other officers are designated for the purpose of receiving reports of bullying and harassment, what positions do they hold and where are they located? 3. Do officers who receive complaints of bullying and harassment report receipt of complaints to either the Director or an SES officer before a decision is made as to whether any action will be taken in relation to the complaint. 4. If so, why, and what is the Director's or SES officers role in decision making process?
EMSQ16-000748	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying and harassment complaints handling - complaints process	1. What is the process by which complaints are received and recorded? 2. How many complaints have been received and recorded? 3. How many complaints have been received in relation to which a decision has been taken to not take any action or dismiss the complaint? 4. How many complaints have been received in relation to which a decision has been taken to take action? Please provide details of actions taken.
EMSQ16-000749	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying and harassment complaints handling - assessment	What is the process by which complaints are assessed?
EMSQ16-000750	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying and harassment complaints handling - confidentiality and impartiality	What is the process by which officers handling bullying and harassment complaints maintain confidentiality and impartiality?
EMSQ16-000751	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying and harassment complaints handling - decision making process	1. What is the process by which decisions are made as to whether an investigation or other any other action including a decision to take no action in relation to the complaint is made? 2. Who makes such decisions, what is their position and classification and where are they located?
EMSQ16-000752	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Bullying and harassment complaints handling - Director's input	Has the Director had any communication with any officer responsible for the handling of a complaint of bullying and harassment in relation to any complaint in advance of a decision being made as to whether any action would be taken in relation to the complaint? If so, please provide details.
EMSQ16-000753	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Professional Standards Unit - functions	1. What are the functions of the FWBC Professional Standards Unit? 2. What were the functions of the Professional Standards Unit when it was established by the former ABC Commissioner Mr Johns? 3. Were the functions of the Professional Standards Unit at the time of its establishment primarily focussed on promoting best practice investigations, particularly in relation to remedying practice subject to judicial comment? 4. Since October 2013, has the Professional Standards Unit had any other functions added to its responsibilities?
EMSQ16-000754	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Professional Standards Unit - internal audit	Please provide details of the Internal Audit function of the Professional Standards Unit? Does the Internal Audit function include inquiries or investigations in relation to alleged staff misconduct?
EMSQ16-000755	Written	Cameron, Doug	Agency - Fair Work Building and Construction	FWBC - Professional Standards Unit - staff misconduct	6. Has the Professional Standards Unit carried out any inquiries or investigations of alleged staff misconduct prior to a formal Code of Conduct investigation commencing? a. If so, is the employee the subject of the prior investigation or inquiry informed of it? b. If so, how long after the commencement of the prior investigation or inquiry is the employee informed and how is the employee informed? c. If the employee is informed of the prior investigation or inquiry, are they informed of the alleged misconduct being investigated or inquired into and why? d. If the employee is not informed of the prior investigation or investigation when it commences, why not?
EMSQ16-000756	1-63-2	Cameron, Doug	Outcome 1 - Employment	Targets for Work for the Dole coordinators	Senator CAMERON: Can you then provide details of the targets you have assessed in each of the regions for each of the work for the Work for the Dole coordinators? Mr Hehir: I think there is only one Work for the Dole in each region, so we can do that. Senator CAMERON: With those targets that are for the Work for the Dole coordinators, what proportion is that of the total expected numbers of the 150,000? Does that match the 150,000? Mr Hehir: We have not precluded the jobactive providers from also sourcing Work for the Dole places. If the jobactive providers are very active then the spots required by the Work for the Dole coordinators will reduce, but the total figure required will be close to 150,000. Senator CAMERON: Can you give us a breakdown of the numbers that you expect the Work for the Dole coordinators to get—what they are actually delivering; the figures that they have delivered—and how many people are entering Work for the Dole from jobactive? Ms Leon : Do you mean via places sourced by the jobactive provider? Senator CAMERON: I mean by the jobactive provider into work for the dole. Ms Leon : Yes. Mr Hehir: Yes.
EMSQ16-000761	1-127-2	O'Neill, Deborah	Outcome 2 - Workplace Relations and Economic Strategy	Number of Fair Work Commissioners	Senator O'NEILL: Could you give me an outline of the status of the current commissioners? Ms Leon: We would have to table that, I think, because it is a long list.