

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Agency - Fair Work Commission

Department of Employment Question No. EMSQ16-000651

Senator Ludwig provided in writing.

Question

FWC - Staffing reductions

Since the change of Prime Minister on 14 September, 2015:

How many staff reductions/voluntary redundancies have occurred?

1. What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

Answer

Apart from voluntary staff separations as set out at questions 6 and 7 below, one staff member took a voluntary redundancy from the Fair Work Commission between 14 September 2015 and 31 January 2016.

1. The voluntary redundancy was offered in accordance with clause 16.2.2 of the *Fair Work Australia Enterprise Agreement 2011-14*.
2. No.
3. No.
4. Not applicable.
5. No.
6. From 14 September 2015 to 31 January 2016, eight ongoing staff left the Fair Work Commission (2 x EL2 level, 1 x EL1 level, 3 x APS6 level, 1 x APS5 level, 1 x APS4 level classifications).
7. From 14 September 2015 to 31 January 2016, 10 non-ongoing staff left the Fair Work Commission (1 x EL2 level, 5 x APS5 level, 1 x APS4 level, 3 x APS3 level classifications).

8 – 10. Not applicable.