

## **Senate Standing Committee on Education and Employment**

### **QUESTIONS ON NOTICE Additional Estimates 2015 - 2016**

**Agency – Fair Work Ombudsman**

**Department of Employment Question No. EMSQ16-000548**

**Senator Ludwig provided in writing.**

#### **Question**

##### **FWO - Consultancies**

Since the change of Prime Minister on 14 September, 2015:

1. How many consultancies have been undertaken? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies.
2. How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known.
3. Have any consultancies not gone out for tender?
  - a. List each, including name, cost and purpose
  - b. If so, why?

#### **Answer**

The Fair Work Ombudsman has engaged 17 consultancies that have undertaken work during the period 14 September 2015 – 31 January 2016, with a value of \$540,502.26.

The Fair Work Ombudsman engages consultancies in order to achieve our planned priorities. Consultancies are generally used for independent review work and advice, training or to undertake tasks where the skills required are not available in-house.

All vendors were engaged in accordance with Commonwealth Procurement rules and the Fair Work Ombudsman Procurement Policy. All consultancies engaged by the Fair Work Ombudsman are accommodated within existing budgets and the agency will continue to do this in appropriate situations and in accordance with the agency's Procurement Policy.

All contracts with the Fair Work Ombudsman worth over \$10,000 are published on the AusTender website.

The details of the consultancies engaged are provided in the table below.

<b>Consultant</b>	<b>Subject matter</b>	<b>Date/ Duration</b>	<b>Cost (excl. GST)</b>
The Consulting Space	Advanced Client Service skills training	1 month	\$19,125.00
Future People Pty Ltd	Emotional Intelligence training	1 month	\$9,990.00
Optenex	Evaluation of Optus proposal to extend telephony contract	1.5 months	\$4,500.00
2and2 Pty Ltd	Online Learning Phase 3 Project Costs	1 year, 1.5 months	\$134,965.00
Agility Consulting Group	Corporate performance report	3 months	\$22,280.73
Campbell Employee Relations	Facilitation of EA negotiation & focus groups	2 months	\$12,523.81
Cultural Perspectives PTY LTD	Cultural awareness and strategic advice	5.5 months	\$5,967.56
KPMG Australia	Digital Program	2 months	\$27,217.00
KPMG Australia	Digital leadership consultancy services	4 months	\$32,004.55
NICHE Government Consulting & Assurance	Rehabilitation Management Systems Audit	1 month	\$5,984.00
Optus	Records Management Review - Avaya Record	1 month	\$5,482.00
Optus	Avaya Servers Migration	2 months	\$476.25
People Measures Pty Ltd	People Measures - FWO Capability Framework	10 months	\$6,159.09
Price Waterhouse Coopers	Employment Advisory Services Funding Programme	1.5 months	\$72,127.27
UXC Consulting Pty Ltd	Privacy Impact Assessment and Risk Assessment	1 month	\$49,000.00
Write 4 You Pty Ltd	Incident Management Review & Improvement	1 month	\$22,400.00
K. J Ross & Associates	Installation & training New Forms Platform - Application Management Consulting - NINTEX	3 months	\$111,200.00