

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

#### Agency - Fair Work Building and Construction

Department of Employment Question No. EMSQ16-000543

Senator Ludwig provided in writing.

#### Question

##### FWBC - Staff Awards

Since the change of Prime Minister on 14 September, 2015:

1. Has the Department / Agency given out awards to staff for any reason? If yes:
  - a. What was the reason for the awards?
  - b. What was the criteria for the awards?
  - c. What form did the award take? (e.g. Certificate, gift vouchers etc)
  - d. How much was spent on the award?
2. How were the awards presented?
3. Who presented the awards?
4. Was there a ceremony or party for the awards? If yes:
  - a. Where was it held?
  - b. Was there a fee for the venue? If yes, how much?
  - c. How much was spent on catering?
  - d. How many people attended?
  - e. Did the minister attend?
  - f. Did the minister's staff attend? If yes, how many?

#### Answer

1. Yes

1a.

- The Director's Award: an annual award (dating back to 2006) which seeks to recognise and encourage outstanding achievement and provides an opportunity for an individual's hard work, dedication and above all, exemplary performance, to be recognised.
- The Appreciation Award: a bi-annual award which is part of an agency initiative to increase the recognition of individuals and/or teams on a more regular basis, and to thank them for their contribution to the agency.

1b. The awards take into account the following factors:

- overall achievement – whereby the individual has accomplished consistent achievement over the previous 12 months; and/or
- leadership – consisting of outstanding leadership, innovation, creativity, or for building a better workplace which contributes to the achievement of FWBC's outcomes and outputs; and/or
- service - whereby the individual has helped to best promote FWBC through the provision of outstanding relations with both internal and external stakeholders; and/or
- contribution to the workplace – whereby the individual has provided an enhanced culture of mutual respect and personal integrity, demonstrated through workplace behaviours underpinning the APS Values.

1c. A certificate was presented to the winner of each of the above awards

- 1d. 2x photoframes at a cost of \$28.38 (\$14.19 each)
2. The awards were presented via an all-staff meeting using video conferencing.
3. The FWBC Director.
4. Yes.
  - 4a. FWBC state and territory offices.
  - 4b. Agency meeting rooms were used at no cost.
  - 4c. \$231.11
  - 4d. 104
  - 4e. No.
  - 4f. No.