

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Agency - Comcare

Department of Employment Question No. EMSQ16-000287

Senator Ludwig provided in writing.

Question

Comcare - Executive coaching and leadership training

Since the change of Prime Minister on 14 September, 2015:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
 1. The name and nature of the service purchased
 2. Whether the service is one-on-one or group based
 3. The number of employees who received the service and their employment classification
 4. The total number of hours involved for all employees (provide a breakdown for each employment classification)
 5. The total amount spent on the service
 6. A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 1. The location used
 2. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 3. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 4. Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer

1. \$11,175 (inc GST).
2. The number of employees offered these services and their employment classification is detailed below.

EL2	15
SES	7

3. The total number of employees who have utilised these services and their classification is detailed below. No study leave was granted for these services.

EL2	7
SES	5

4.

Service Provider	Best Practice Consulting	APSC
Name/nature of service	Design of pilot: Working with your Mentor, Pre-workshop pack, Effective Mentoring Masterclass and How to be an Effective Mentor. Delivery of workshops	Senior Executive Orientation Program
One-on-one or group based	Services provided were group based	Services provided were group based
Employees who received the service	7 x EL2 5 x SES	1 x SES
Hours involved	EL2 – 2 hours SES – 1.5 hours	SES- 3.5 days
Total spend	\$7975 (incl GST)	\$3200 (inc GST)
Fees	Fees charged per day/s	Fees charged for program

5. The services were provided at Comcare's own premises, with the exception of the Senior Executive Orientation Program which was held at the APSC in Canberra.

6. In relation to education/executive coaching and/or other leadership training services paid for by Comcare, there are no agreements made with employees in regards to continuing employment after training has been completed.

7. This information is not centrally held so to provide details would prove to be an unreasonable diversion of resources.