Senate Standing Committee on Education and Employment QUESTIONS ON NOTICE Additional Estimates 2015-2016

Outcome 1 - Employment

Department of Employment Question No. SQ16-000161

Senator Siewert provided in writing.

Relates to previous Employment Question No EMSQ15-000422

Question

Update to EMSQ15-000422 - Employment Barriers

Please provide updates to the following QoNs from Supplementary Budget Estimates 2015-16 using the latest available data/period: EMSQ15-000422

Answer

In jobactive, an Employment Services Assessment (ESAt) is not required for job seekers to be eligible for Stream A or Stream B. An ESAt is required for access to Stream C servicing with a recommended referral to Stream C.

The tables below provide information on ESAt recorded barriers for the jobactive caseload for Stream C job seekers, broken down by Indigenous and Non-Indigenous job seekers.

<u>Table 1</u>
Number of Barriers Identified for Stream C jobactive Caseload as at 21 February 2016

	Indigenous		Non-Indigenous	
Barrier	Job Seekers	Per cent of Indigenous jobactive Stream C Caseload	Job Seekers	Per cent of Non-Indigenous jobactive Stream C Caseload
No ESAt/JCA*	29	0.1%	70	0.1%
No Barriers	6	0.0%	29	0.0%
1 Barrier	98	0.5%	1,230	1.0%
2 Barriers	777	3.8%	6,885	5.6%
3 Barriers	6,910	33.8%	48,035	39.4%
4 Barriers	2,793	13.7%	19,244	15.8%
5+ Barriers	9,811	48.0%	46,463	38.1%
Total	20,424	100.0%	121,956	100.0%

^{*}The job seekers in Stream C with No ESAt may be Vulnerable Youth or Vulnerable Youth (Student) job seekers who have directly registered with jobactive and are being serviced in Stream C awaiting the outcome of an ESAt to confirm their Stream C placement.

<u>Table 2</u>
Top 10 Barriers Identified in Employment Services Assessment/Job Capacity Assessment (ESAt/JCA) Reports for jobactive Stream C Non-Indigenous Caseload as at 21 February 2016

Barrier Description	Job Seekers*	Per cent of Non-Indigenous jobactive Stream C Caseload
Psychological/psychiatric condition	43,518	36%
No or limited employment history	39,035	32%
Accommodation issues	27,867	23%
No or limited work skills	24,860	20%
Transport issues	24,435	20%
Mood Disorder	21,968	18%
Ex-offender history	17,580	14%
No or limited formal education	16,542	14%
Financial	15,393	13%
No or limited support network identified	15,341	13%

^{*}Please note a job seeker can have multiple barriers and may be counted in more than one barrier type.

<u>Table 3</u>
Top 10 Barriers Identified in ESAt/JCA Reports for jobactive Stream C Indigenous Caseload as at 21 February 2016

Barrier Description	Job Seekers*	Per cent of Indigenous jobactive Stream C Caseload
No or limited employment history	9,216	45%
Transport issues	6,872	34%
Accommodation issues	5,919	29%
No or limited work skills	5,850	29%
Ex-offender history	5,378	26%
Psychological/psychiatric condition	5,112	25%
No or limited formal education	4,977	24%
Substance abuse	3,408	17%
No or limited job seeking skills	3,230	16%
Mood Disorder	3,075	15%

^{*}Please note a job seeker can have multiple barriers and may be counted in more than one barrier type.