

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Agency - Workplace Gender Equality Agency

Department of Employment Question No. EMSQ16-000102

Senator Moore asked on 11 February 2016 on proof Hansard page 135

Question

WGEA - Pay equity case study on website

Senator MOORE: No, that was not it; that was my next question. What I am asking about is that on your website it has two examples from the pay equity people about what they have done in their own workplace. There is one there from Telstra and there is one there from another company about what they have done for pay equity in there. I thought that was the kind of thing you were saying—that you got your pay equity ambassadors to talk about what they had achieved and then put it up. I was going to ask about the man one because I could not find it on the website.

Ms Lyons: Let us go back to the first one so that we can sort that out. To my recollection, right now, we have one case study on pay equity at the moment, and that is the Commonwealth Bank.

Senator MOORE: Yes, the Commonwealth Bank is No. 1, and then on the website No. 2 is something to do with Telstra.

Ms Lyons: Telstra and Mirvac.

Senator MOORE: Yes.

Ms Lyons: Could I get back to you on that?

Senator MOORE: Yes.

Ms Lyons: Thank you.

Answer

There are currently two documents published as case studies under the 'pay equity' section of the Workplace Gender Equality Agency's (Agency) website.

The first case study looks at both Telstra and Thoughtworks and was published in September 2014. The second case study looks at the Commonwealth Bank and was published in September 2015.

The pay equity case studies take considerable resources to develop. There are no immediate plans to produce additional case studies based on this model, however it may be something we work with organisations to produce in the future.

We currently have 93 CEO Pay Equity Ambassadors who use a variety of platforms to promote pay equity, including roundtables and media opportunities.