

Senate Committee: Education and Employment

**QUESTION ON NOTICE
Additional Estimates 2015 - 2016**

Outcome: Agency: AIATSIS

Department of Education and Training Question No. SQ16-000637

Senator Ludwig, Joe provided in writing

AIATSIS: Departmental Staff Misconduct

Question

Since the change of Prime Minister on 14 September, 2015:

1. Please provide a copy of the departmental staff code of conduct.
2. Have there been any identified breaches of this code of conduct by departmental staff?
 - (a) If yes, list the breaches identified, broken by staffing classification level.
 - (b) If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not?
 - (c) If yes, when was the breach identified? By whom? When was the Minister made aware?
 - (d) If yes, were there any legal ramifications for the department or staff member? Please detail.

Answer

The Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) has provided the following response.

1. AIATSIS as an APS agency adheres to the APS Values and Code of Conduct.
2. Yes
 - a. It was identified that an APS6 was in breach of the following Code of Conduct principles:
 - Comply with any lawful & reasonable direction given by someone in in the employee's Agency who has authority to give direction
 - Act with care and diligence in connection with APS employment
 - At all times behave in a way that upholds the APS Values and Employment Principles, and the integrity and good reputation of the employee's Agency and the APS
 - b. The employee resigned before the outcome was determined, no remedy was required.
 - c. Breach identified in September 2015 by the employee's manager. Minister being made aware was not required.
 - d. No legal ramifications.