

Senate Committee: Education and Employment

**QUESTION ON NOTICE
Additional Estimates 2015 - 2016**

Outcome: Agency: ACARA

Department of Education and Training Question No. SQ16-000341

Senator Ludwig, Joe provided in writing

ACARA: Executive coaching and leadership training

Question

Since the change of Prime Minister on 14 September, 2015:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
 - (a) The name and nature of the service purchased
 - (b) Whether the service is one-on-one or group based
 - (c) The number of employees who received the service and their employment classification
 - (d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - (e) The total amount spent on the service
 - (f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - (a) The location used
 - (b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - (c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - (d) Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer

The Australian Curriculum, Assessment and Reporting Authority (ACARA) has provided the following response.

ACARA has spent \$0.00 on Executive Coaching and \$0.00 on other leadership training services from 14 September 2015 to 25 February 2016.

1-6.

Table 1 Executive Coaching and/or other Leadership training expenditure for ACARA, 14 September 2015 to 25 February 2016

| Executive Coaching & Leadership Training | | | | | | | | | |
|---|----------|--------------|-----------------|-------------------|------------------------|---|-------------|----------------------------|--------------|
| Department /portfolio agency | Provider | 1:1 or group | Name of service | Nature of service | Total no. of employees | ACARA classification and approx. APS equivalent | Total hours | Total spent (excludes GST) | Fees charged |
| ACARA | N/A | - | - | - | - | - | - | - | - |
| ACARA Totals | | | | | - | - | - | - | - |

7.

Table 2 Summary of study leave granted between 14 September 2015 to 25 February 2016.

| Department / portfolio agency | ACARA classification and approx. APS equivalent | Study leave granted per employee (hours) | Degree title | Total number of hours of study leave granted |
|-------------------------------|---|--|--------------|--|
| ACARA | P3 (EL1 equivalent) | 30 | PhD | 30 |
| ACARA Totals | | | | 30 |