

Senate Committee: Education and Employment

**QUESTION ON NOTICE
Additional Estimates 2015 - 2016**

Outcome: Agency: TEQSA

Department of Education and Training Question No. SQ16-000330

Senator Ludwig, Joe provided in writing

TEQSA: Executive coaching and leadership training

Question

Since the change of Prime Minister on 14 September, 2015:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
 - (a) The name and nature of the service purchased
 - (b) Whether the service is one-on-one or group based
 - (c) The number of employees who received the service and their employment classification
 - (d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - (e) The total amount spent on the service
 - (f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - (a) The location used
 - (b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - (c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - (d) Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer

The Tertiary Education Quality and Standards Agency has provided the following response.

1. \$825.00 (GST inclusive)
2. Two x EL1 employees

3.

Employment classification	No. of employees who utilised service	Study leave
EL1	Two	Nil

4. CARFI Psychologists

- (a) The nature of the services purchased was leadership coaching.
- (b) One-on-one basis
- (c) Two x EL1 employees
- (d) A total of 3 hours of leadership coaching was provided to the 2 x EL1 employees
- (e) \$825.00
- (f) Coaching is charged on an hourly basis.

5.

- (a) The location used is the CARFI premises located at The Clocktower Centre, Suite 58, level 2, 255 Drummond St, Carlton Victoria 3053.
- (b) The sessions were provided on an individual basis to the 2 x EL1s who undertook the coaching.
- (c) A total of 3 hours of leadership coaching was provided to the 2 x EL1 employees.
- (d) There is no additional charge for staff to attend coaching at CARFI's premises.

6. Nil

7. Nil