

Senate Committee: Education and Employment

**QUESTION ON NOTICE
Additional Estimates 2015 - 2016**

Outcome: Agency: ARC

Department of Education and Training Question No. SQ16-000322

Senator Ludwig, Joe provided in writing.

ARC: Executive coaching and leadership training

Question

Since the change of Prime Minister on 14 September, 2015:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
 - (a) The name and nature of the service purchased
 - (b) Whether the service is one-on-one or group based
 - (c) The number of employees who received the service and their employment classification
 - (d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - (e) The total amount spent on the service
 - (f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - (a) The location used
 - (b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - (c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - (d) Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer

The Australian Research Council has provided the following response.

1. \$13,869.50
2. EL2 x 4
3. EL2 x 4: Study leave

4.
 - a. (A) Centre for Public Management (CPM)—Leadership
(B) Australian Public Service Commission (APSC)—Leadership
(C) Interaction Consulting (IC)—Coaching
 - b. A and B—Group Based and C—one-on-one
 - c. EL2 x 4
 - d. 110 hours for all EL2 x 4
 - e. \$13,869.50
 - f. A-C—Complete Package
5.
 - a. A—Bowral and B—Woden APSC
 - b. A—EL2 x 2 and B—EL2 x 1
 - c. 105 for all EL2 x 3
 - d. Not Applicable
6. None
7. EL1 x 2, APS4 x 1—Bachelor degree, EL1 x 1, APS6 x 1, APS5 x 1—Masters degree