

Senate Committee: Education and Employment

QUESTION ON NOTICE Additional Estimates 2015 - 2016

Outcome: Cross Portfolio - Corporate

Department of Education and Training Question No. SQ16-000212

Senator Ludwig, Joe provided in writing.

Also refer to previous hearing Question No. ED0523_15

Staffing reductions

Question

Since the change of Prime Minister on 14 September, 2015:

1. How many staff reductions/voluntary redundancies have occurred?
(a) What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

Answer

1. Between 14 September 2015 and 22 February 2016, nine staff took voluntary redundancy packages.
2. No involuntary redundancies occurred during this period.
3. The department is not proposing any staff reductions at this time.
4. N/A
5. The department is not proposing any involuntary redundancies at this time.
6. Between 14 September 2016 and 22 February 2016, 75 ongoing staff left the department. Their classification levels are as follows:

APS 3	2
APS 4	7
APS 5	9
APS 6	22
EXEC1	25
EXEC2	4
SES	6

7. Between 14 September 2016 and 22 February 2016, 16 non-ongoing staff left the department. Their classification levels are as follows:

APS 3	9
APS 4	2
APS 5	4
APS 6	1

8. The department's voluntary redundancy packages are consistent with the Public Service Act 1999 and Fair Work Act 2009 and the preserved redundancy provisions under the DEEWR Enterprise Agreement 2012–2014 and One Innovation Enterprise Agreement 2011. The package includes severance payment, payment of annual and long service leave entitlements.
9. Severance payments for voluntary redundancies are calculated consistent with Public Service arrangements.
10. Funding for voluntary redundancies is met from within existing budget allocations.