

## Recent Reviews of the Fair Work Laws

Review	Year	Minister responsible	Conducted by	ToRs broad enough to consider penalty rates?	ToRs <u>specifically require</u> it to consider penalty rates?	Power to adjust or remove penalty rates?
Review of Fair Work Act	2012	Shorten	Hand-picked panel	Yes	No	No
Four yearly review of modern awards	2013-15	Shorten	Fair Work Commission	Yes	<u>Yes*</u>	<u>Yes**</u>
Review of Fair Work Laws	2015	Abetz	Productivity Commission	Yes	No	No

\* Whilst he was Workplace Relations Minister, Bill Shorten specifically amended the Fair Work Act to specifically require the Fair Work Commission to review penalty rates as part of its review of Modern Awards

\*\* Only the Fair Work Commission has the power to alter penalty rates. The Government has no plans to change this arrangement

Additional Estimates 2014-15  
 Education and Employment Committee  
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 Tabled by: MINISTER ABETZ