

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Additional Estimates 2014 - 2015

#### Agency - Fair Work Building and Construction

Department of Employment Question No. EMSQ15-000021

Senator Cameron asked on 26 February 2015 on proof Hansard page 134

Relates to previous Department of Employment Question No EM1518\_15

#### Question

#### FWBC - Staff development and training

Senator CAMERON: I draw your attention to your answer to EM1518\_15.

Mr Hadgkiss: I do not know.

Senator CAMERON: Somebody should be able to help you. You were asked to provide details of staff development and training undertaken by fair work building commission officers from 21 October to date, and you replied with the course and the provider.

Mr Hadgkiss: As I understand it, they provided the premises that we use for the training.

Senator CAMERON: That is not what this answer says.

Mr Hadgkiss: Well, maybe I am wrong then. Maybe they do also provide the actors and other people.

Senator CAMERON: They may provide?

Mr Hadgkiss: I am not really familiar with it.

Senator CAMERON: How much did you pay Master Builders for this?

Mr Hadgkiss: I will take that on notice.

Senator Abetz: We will take that on notice and provide any clarification that might be required.

Senator CAMERON: You have said that the course is 'Building Leadership Simulation Centre'—

Mr Hadgkiss: It is conflict resolution training.

Senator CAMERON: So what is 'Building Leadership Simulation Centre'?

Mr Hadgkiss: That is in Port Melbourne. It is owned by Master Builders.

Senator CAMERON: Oh, so that is the place?

Mr Hadgkiss: It is a place.

Senator CAMERON: That is not a course, even though you have listed it as a course?

Mr Hadgkiss: No, I have listed it as a centre—a Building Leadership Simulation Centre.

Senator Abetz: Look, allow us to clarify that particular sub-answer.....

Senator CAMERON: You will take on notice what the cost of the course was—

Mr Hadgkiss: Yes.

Senator CAMERON: to Master Builders. You seem unclear as to whether this is your course or the Master Builders course.

Mr Hadgkiss: I am unclear. I will take it on notice. I am not familiar with all the courses we run, who are the providers and who we pay the bills to.

Senator CAMERON: Mr Mihelyi, what have you paid to the Master Builders in relation to these courses?

Mr Mihelyi: I will take that on notice.

**Answer**

The agency paid Master Builders Association (MBA) Victoria and the Building Leadership Simulation Centre a total of \$61,950 for the development and delivery of, and use of facilities for, the 'Managing Industrial Relations Onsite' course.

The Managing Industrial Relations Onsite course is based on the MBA course designed for Project Site Managers, but has been tailored, through consultations with FWBC, to best meet the needs of the agency's investigators. The course is aimed at equipping FWBC investigators with coping skills to deal with violence, bullying and intimidation whilst conducting official duties on building sites.