

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation and Science Portfolio
2016-17 Supplementary Budget Estimates
20 October 2016

AGENCY: CSIRO

TOPIC: Staff survey

REFERENCE: Question on Notice (Hansard, 20 October 2016, page 91-92)

QUESTION No.: SI-17

Dr Marshall: While Dr Wonhas looks that up, Mr Roy has the answer to your earlier question.

Mr Roy: As to the precise question, 'At the present time, are you seriously considering leaving CSIRO?'—in 2014 it was 29 per cent and in our most recent survey it is 25 per cent.

Senator RICE: Do you have that broken down into the business units that are particularly affected?

Mr Roy: I do not have it with me at the moment. I am reading off what we put on the website. At enterprise level it says we are three to four per cent better than we were at that stage. I think we were talking of numbers of about 50 per cent before but it is 25 per cent now.

Senator RICE: Can you take it on notice at a business unit level.

Mr Roy: We will take that on notice.

Senator RICE: And on notice can we have all the detail from that staff survey.

Mr Roy: What do you mean by 'all the detail'?

Senator RICE: The results of the staff survey. I have information that was available through public sources, but a copy of the results of the staff survey.

Mr Roy: Just to be clear and transparent, there is a 70-page document on our website that we have released to all staff around the staff survey and that is what we consider to be the full results of the survey.

Senator RICE: That is not a public document, then, if it is released to all staff—it is not available to me as a senator.

Mr Roy: We do not have any difficulty making that available. It is on our internal website.

Senator RICE: But it is the internal rather than your external website.

Mr Roy: Yes.

ANSWER

Table 1 provides the breakdown of the 'yes' response for both years by CSIRO business units. Note that the names and staffing composition of some business units has changed between 2014 and 2016. Indicative comparisons of these business units are included in the table.

A copy of the 70 page briefing pack made available to staff, is also provided at Attachment A.

Table 1: Percentage of staff answering ‘Yes’ to the question “*At the present time, are you seriously considering leaving CSIRO?*”

Area of CSIRO	2014 N = 1,239	2016 N = 3,472	
CSIRO Overall	29%	25%	
Australian Animal Health Laboratory	17%	26%	
CSIRO Astronomy & Space Science	31%	19%	
Services	22%	15%	
Energy	31%	22%	
Information Management & Technology	28%	17%	
Land & Water	36%	42%	
Manufacturing	21%	24%	
Mineral Resources	37%	24%	
National Collections & Marine Infrastructure	28%	13%	
Oceans & Atmosphere	28%	41%	
Executive Office	21%	5%	
Deputy Chief Executive Office	23%	19%	
Chief Finance Officer Office	21%	20%	
Indicative Comparisons			
2014 Business Unit		2016 Business Unit	
Agriculture	30%	Agriculture & Food	27%
Digital Productivity & Services	38%	Data 61 (CSIRO + ex-NICTA staff)	21%
Health & Biosecurity + Food & Nutrition	33%	Health & Biosecurity	32%