

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation and Science Portfolio
2016-17 Supplementary Budget Estimates
20 October 2016

AGENCY: CSIRO

TOPIC: Gender diversity

REFERENCE: Written Question – Senator Carr

QUESTION No.: SI-117

What was the proportion of female employees by functional area in the last financial year? How does that compare compared to the previous four financial years? Please provide these proportions as compared to ASL and headcount.

ANSWER

% Female ASL	30-Jun-12	30-Jun-13	30-Jun-14	30-Jun-15	30-Jun-16
Admin Services	73%	74%	74%	74%	73%
Comms & Info	61%	65%	66%	67%	74%
Gen. Management	28%	26%	28%	36%	35%
Gen. Services	45%	43%	43%	31%	42%
Res. Consulting	15%	18%	18%	14%	18%
Res. Management	10%	11%	13%	16%	15%
Res. Projects	39%	39%	39%	40%	39%
Res. Sci/Eng	23%	24%	24%	25%	25%
Sen. Specialist	24%	34%	35%	36%	46%
Tech. Services	11%	11%	11%	11%	13%
Grand Total	36%	37%	37%	37%	37%

% Female HC	30-Jun-12	30-Jun-13	30-Jun-14	30-Jun-15	30-Jun-16
Admin Services	75%	76%	76%	75%	75%
Comms & Info	64%	67%	68%	76%	75%
Gen. Management	28%	25%	29%	36%	34%
Gen. Services	60%	55%	59%	50%	61%
Res. Consulting	14%	17%	17%	15%	19%
Res. Management	11%	11%	13%	16%	15%
Res. Projects	43%	43%	43%	43%	42%
Res. Sci/Eng	25%	24%	25%	26%	26%
Sen. Specialist	27%	36%	41%	48%	50%
Tech. Services	12%	12%	12%	12%	13%
Total	40%	40%	40%	40%	40%